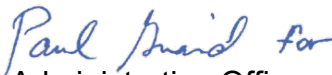


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: August 6, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2024-2027 MEMORANDUM OF UNDERSTANDING FOR THE ADMINISTRATIVE UNIT (MOU 01) (C.F. NO. 24-0427)**

On June 24, 2024, the Employee Relations Board approved the accretion of the Community Services Representative Assistant and Community Services Representative Trainee classifications into the Administrative Unit (Memorandum of Understanding 01, "MOU 01"). These two classifications were created as part of the Bridge to Jobs (BTJ) Program, which provides alternative pathways into City civil service positions. As part of the BTJ program, the lower level "Trainee" and "Assistant" classifications are placed on the same salary range as the targeted civil service classification to streamline the transition from one classification to the next, in accordance with Charter Section 1014.

In accordance with Article 1.12 (Amendment to MOU to Include New Classes) of the 2024-2027 MOU 01 between the City of Los Angeles and the Engineers and Architects Association (EAA), the following technical corrections shall be made to MOU 01:

SALARY APPENDIX B

Appendix B shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix B (Operative January 28, 2024)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant*	2159	2	\$46,311 - \$67,734
Add: 9055-0	Community Services Representative Trainee*	2159	2	\$46,311 - \$67,734

* Accreted on June 24, 2024

All other classifications, ranges, and salaries remain unchanged.

SALARY APPENDIX C

Appendix C shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix C (Operative September 22, 2024)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant	2224	2	\$47,710 - \$69,760
Add: 9055-0	Community Services Representative Trainee	2224	2	\$47,710 - \$69,760

All other classifications, ranges, and salaries remain unchanged.

SALARY APPENDIX D

Appendix D shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix D (Operative June 29, 2025)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant	2269	2	\$48,671-\$71,179
Add: 9055-0	Community Services Representative Trainee	2269	2	\$48,671-\$71,179

All other classifications, ranges, and salaries remain unchanged.

SALARY APPENDIX E

Appendix E shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix E (Operative December 28, 2025)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant	2315	2	\$49,673-\$72,599
Add: 9055-0	Community Services Representative Trainee	2315	2	\$49,673-\$72,599

All other classifications, ranges, and salaries remain unchanged.

SALARY APPENDIX F

Appendix F shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix F (Operative June 28, 2026)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant	2385	2	\$51,176-\$74,771
Add: 9055-0	Community Services Representative Trainee	2385	2	\$51,176-\$74,771

All other classifications, ranges, and salaries remain unchanged.

SALARY APPENDIX G

Appendix G shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix G (Operative December 27, 2026)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant	2431	2	\$52,158 - \$76,274
Add: 9055-0	Community Services Representative Trainee	2431	2	\$52,158 - \$76,274

All other classifications, ranges, and salaries remain unchanged.

SALARY APPENDIX H

Appendix H shall be revised to add the Community Services Representative Assistant and Community Services Representative Trainee classifications and the associated salaries:

Appendix H (Operative June 27, 2027)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 9054-0	Community Services Representative Assistant	2481	2	\$53,223 - \$77,819
Add: 9055-0	Community Services Representative Trainee	2481	2	\$53,223 - \$77,819

All other classifications, ranges, and salaries remain unchanged.

Please direct inquiries on this topic to Stephanie Ozawa at (213) 978-7640 or stephanie.ozawa@lacity.org.

MWS:MCB:PAG:SAO:APJ:0725006

Attachment

- c: Daniel Quach, Controller's Office
- Vivienne Swanigan, City Attorney
- Marleen Fonseca, EAA
- Jazmine Bennett, CAO ERD
- Isophine Atkinson, WD Compensation, CAO

MOU 01
Appendix A
Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	2951	2	\$ 63,308	--	12	\$ 92,581
1585-0	Accounting Aide	2506	2	\$ 53,766	--	12	\$ 78,634
1507-2	Administrative Aide II	1943	2	\$ 41,676	--	12	\$ 60,927
9153-0	Administrative Coordinator Controller	4341	2	\$ 93,124	--	12	\$ 136,200
9135-0	Administrative Hearing Examiner	3194	2	\$ 68,528	--	12	\$ 100,182
1535-1	Administrative Intern I	1701	9	\$ 49,193	--	12	\$ 53,348
1535-2	Administrative Intern II	1854	9	\$ 53,598	--	12	\$ 58,150
1783-1	Airport Information Specialist I	2503	2	\$ 53,703	--	12	\$ 78,508
1783-2	Airport Information Specialist II	3126	2	\$ 67,066	--	12	\$ 98,052
7268-1	Airport Superintendent of Operations I	3310	2	\$ 71,012	--	12	\$ 103,836
7268-2	Airport Superintendent of Operations II	3981	2	\$ 85,399	--	12	\$ 124,841
7268-3	Airport Superintendent of Operations III	4579	2	\$ 98,240	--	12	\$ 143,633
7267-0	Airports Operations Coordinator	2501	2	\$ 53,661	--	12	\$ 78,425
1191-1	Archivist I	3139	2	\$ 67,338	--	12	\$ 98,449
1191-2	Archivist II	3719	2	\$ 79,782	--	12	\$ 116,656
2448-0	Art Curator	2825	2	\$ 60,614	--	12	\$ 88,635
2447-1	Art Instructor I	2533	2	\$ 54,350	--	12	\$ 79,406
2447-2	Art Instructor II	2678	2	\$ 57,461	--	12	\$ 84,021
2447-3	Art Instructor III	2819	2	\$ 60,489	--	12	\$ 88,405
2454-0	Arts Associate	2678	2	\$ 57,461	--	12	\$ 84,021
1517-1	Auditor I	3168	2	\$ 67,964	--	12	\$ 99,409
1517-2	Auditor II	3547	2	\$ 76,107	--	12	\$ 111,269
1764-1	Background Investigator I	3351	4	\$ 75,898	--	12	\$ 105,109
1764-2	Background Investigator II	3544	2	\$ 76,024	--	12	\$ 111,206
1764-3	Background Investigator III	4010	2	\$ 86,025	--	12	\$ 125,781
9108-0	Benefits Analyst	3919	2	\$ 84,083	--	12	\$ 122,983
0567-0	City Attorney Administrative Coordinator I	3194	2	\$ 68,528	--	12	\$ 100,182
0568-0	City Attorney Administrative Coordinator II	3762	2	\$ 80,701	--	12	\$ 117,992
0569-0	City Attorney Administrative Coordinator III	4443	2	\$ 95,317	--	12	\$ 139,394
0570-0	City Attorney Administrative Coordinator IV	5508	2	\$ 118,159	--	12	\$ 172,719
0549-0	City Attorney Investigator I	2931	2	\$ 62,890	--	12	\$ 91,913
0560-0	City Attorney Investigator II	3356	2	\$ 71,994	--	12	\$ 105,276
0561-0	City Attorney Investigator III	3544	2	\$ 76,024	--	12	\$ 111,206
0525-0	City Attorney Systems Analyst II	3762	2	\$ 80,701	--	12	\$ 117,992
1561-1	City Interdepartmental Coordinator I	3547	2	\$ 76,107	--	12	\$ 111,269

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Appendix A
Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	4397	2	\$ 94,335	--	12	\$ 137,912
9734-1	Commission Executive Assistant I	2969	2	\$ 63,704	--	12	\$ 93,145
9734-2	Commission Executive Assistant II	3762	2	\$ 80,701	--	12	\$ 117,992
2501-1	Community Program Assistant I	2678	2	\$ 57,461	--	12	\$ 84,021
2501-2	Community Program Assistant II	2931	2	\$ 62,890	--	12	\$ 91,913
2501-3	Community Program Assistant III	3523	2	\$ 75,585	--	12	\$ 110,496
9053-0	Community Services Representative	2097	2	\$ 44,996	--	12	\$ 65,751
1628-1	Controller Audit Analyst I	3194	2	\$ 68,528	--	12	\$ 100,182
1628-2	Controller Audit Analyst II	3453	2	\$ 74,082	--	12	\$ 108,346
2236-1	Crime and Intelligence Analyst I	3194	2	\$ 68,528	--	12	\$ 100,182
2236-2	Crime and Intelligence Analyst II	3762	2	\$ 80,701	--	12	\$ 117,992
9631-1	Event Services Coordinator I	3139	2	\$ 67,338	--	12	\$ 98,449
9631-2	Event Services Coordinator II	3762	2	\$ 80,701	--	12	\$ 117,992
9631-3	Event Services Coordinator III	3972	2	\$ 85,211	--	12	\$ 124,590
1758-1	Finance Collection Investigator I	2931	2	\$ 62,890	--	12	\$ 91,913
1758-2	Finance Collection Investigator II	3356	2	\$ 71,994	--	12	\$ 105,276
1758-3	Finance Collection Investigator III	3544	2	\$ 76,024	--	12	\$ 111,206
1632-0	Fire Special Investigator	4855	2	\$ 104,170	--	12	\$ 152,298
9224-1	Harbor Planning and Economic Analyst I	3976	2	\$ 85,294	--	12	\$ 124,716
9224-2	Harbor Planning and Economic Analyst II	4411	2	\$ 94,628	--	12	\$ 138,371
0563-0	Hearing Officer City Attorney	3494	2	\$ 74,959	--	12	\$ 109,599
2398-0	Historic Site Curator	2931	2	\$ 62,890	--	12	\$ 91,913
8516-1	Housing Investigator I	3194	2	\$ 68,528	--	12	\$ 100,182
8516-2	Housing Investigator II	3762	2	\$ 80,701	--	12	\$ 117,992
8504-0	Housing Planning and Economic Analyst	3915	2	\$ 84,000	--	12	\$ 122,753
9207-0	Human Relations Advocate	3619	2	\$ 77,652	--	12	\$ 113,524
1625-1	Internal Auditor I	3194	2	\$ 68,528	--	12	\$ 100,182
1625-2	Internal Auditor II	3762	2	\$ 80,701	--	12	\$ 117,992
1625-3	Internal Auditor III	4443	2	\$ 95,317	--	12	\$ 139,394
1625-4	Internal Auditor IV	5508	2	\$ 118,159	--	12	\$ 172,719
0562-0	Law Clerk	2126	7	\$ 56,689	--	12	\$ 66,690
0565-1	Legal Assistant I	3149	2	\$ 67,567	--	12	\$ 98,783
0565-2	Legal Assistant II	3376	2	\$ 72,432	--	12	\$ 105,924
1182-0	Legislative Assistant	4799	2	\$ 102,959	--	12	\$ 150,544
1508-0	Management Aide	2678	2	\$ 57,461	--	12	\$ 84,021

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Appendix A
Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9184-0	Management Analyst	3762	2	\$ 80,701	--	12	\$ 117,992
1539-0	Management Assistant	2678	2	\$ 57,461	--	12	\$ 84,021
2425-1	Marine Aquarium Curator I	2867	2	\$ 61,512	--	12	\$ 89,930
2425-2	Marine Aquarium Curator II	3194	2	\$ 68,528	--	12	\$ 100,182
9208-0	Neighborhood Empowerment Analyst	3523	2	\$ 75,585	--	12	\$ 110,496
0576-0	Paralegal I	3376	2	\$ 72,432	--	12	\$ 105,924
0577-0	Paralegal II	3688	2	\$ 79,114	--	12	\$ 115,675
0577-1	Paralegal III	4021	2	\$ 86,276	--	12	\$ 126,156
1630-0	Payroll Analyst	3762	2	\$ 80,701	--	12	\$ 117,992
1731-0	Personnel Analyst	3762	2	\$ 80,701	--	12	\$ 117,992
1739-1	Personnel Research Analyst I	3919	2	\$ 84,083	--	12	\$ 122,983
1739-2	Personnel Research Analyst II	4629	2	\$ 99,305	--	12	\$ 145,199
2473-0	Photography Instructor	2390	2	\$ 51,281	--	12	\$ 75,000
1627-1	Police Performance Auditor I	3194	2	\$ 68,528	--	12	\$ 100,182
1627-2	Police Performance Auditor II	3762	2	\$ 80,701	--	12	\$ 117,992
1627-3	Police Performance Auditor III	4443	2	\$ 95,317	--	12	\$ 139,394
1627-4	Police Performance Auditor IV	5508	2	\$ 118,159	--	12	\$ 172,719
1640-0	Police Special Investigator	4855	2	\$ 104,170	--	12	\$ 152,298
1868-0	Procurement Aide	2678	2	\$ 57,461	--	12	\$ 84,021
1859-1	Procurement Analyst I	3194	2	\$ 68,528	--	12	\$ 100,182
1859-2	Procurement Analyst II	3762	2	\$ 80,701	--	12	\$ 117,992
1550-0	Program Aide	2045	2	\$ 43,868	--	12	\$ 64,143
1534-0	Program Aide - Aging	2045	2	\$ 43,868	--	12	\$ 64,143
1542-0	Project Assistant	2678	2	\$ 57,461	--	12	\$ 84,021
1537-0	Project Coordinator	3523	2	\$ 75,585	--	12	\$ 110,496
1785-1	Public Relations Specialist I	2678	2	\$ 57,461	--	12	\$ 84,021
1785-2	Public Relations Specialist II	3055	2	\$ 65,542	--	12	\$ 95,818
1864-1	Purchasing Specifications Analyst I	3340	2	\$ 71,660	--	12	\$ 104,754
1864-2	Purchasing Specifications Analyst II	3923	2	\$ 84,167	--	12	\$ 123,066
1726-1	Safety Engineering Associate I	3387	7	\$ 90,264	--	12	\$ 106,216
1726-2	Safety Engineering Associate II	3816	7	\$ 101,706	--	12	\$ 119,684
1629-1	Senior Controller Audit Analyst I	4078	2	\$ 87,487	--	12	\$ 127,890
1629-2	Senior Controller Audit Analyst II	4689	2	\$ 100,599	--	12	\$ 147,078
1629-3	Senior Controller Audit Analyst III	5652	2	\$ 121,250	--	12	\$ 177,271
1639-0	Senior Fire Statistical Analyst	4704	2	\$ 100,913	--	12	\$ 147,538

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Appendix A
Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0593-0	Senior Hearing Officer	3800	2	\$ 81,536	--	12	\$ 119,183
1546-0	Senior Project Assistant	2931	2	\$ 62,890	--	12	\$ 91,913
0883-0	Service Coordinator	4799	2	\$ 102,959	--	12	\$ 150,544
2385-1	Social Worker I	3194	2	\$ 68,528	--	12	\$ 100,182
2385-2	Social Worker II	3762	2	\$ 80,701	--	12	\$ 117,992
2385-3	Social Worker III	4443	2	\$ 95,317	--	12	\$ 139,394
1790-0	Special Events Coordinator	3632	2	\$ 77,924	--	12	\$ 113,963
0602-1	Special Investigator I	3762	2	\$ 80,701	--	12	\$ 117,992
0602-2	Special Investigator II	4855	2	\$ 104,170	--	12	\$ 152,298
7269-1	Superintendent of Operations I	3297	2	\$ 70,741	--	12	\$ 103,418
7269-2	Superintendent of Operations II	3910	2	\$ 83,895	--	12	\$ 122,649
1599-0	Systems Aide	2678	2	\$ 57,461	--	12	\$ 84,021
1596-0	Systems Analyst	3762	2	\$ 80,701	--	12	\$ 117,992
1514-1	Tax Auditor I	3256	2	\$ 69,864	--	12	\$ 102,144
1514-2	Tax Auditor II	3835	2	\$ 82,267	--	12	\$ 120,310
1173-0	Tax Compliance Aide	2678	2	\$ 57,461	--	12	\$ 84,021
1179-1	Tax Compliance Officer I	3136	2	\$ 67,275	--	12	\$ 98,365
1179-2	Tax Compliance Officer II	3762	2	\$ 80,701	--	12	\$ 117,992
1179-3	Tax Compliance Officer III	4325	2	\$ 92,790	--	12	\$ 135,678
6401-0	Transit Aide	2678	2	\$ 57,461	--	12	\$ 84,021
6402-1	Transit Analyst I	3194	2	\$ 68,528	--	12	\$ 100,182
6402-2	Transit Analyst II	3762	2	\$ 80,701	--	12	\$ 117,992
1609-0	Treasury Accountant	4205	2	\$ 90,222	--	12	\$ 131,878
2495-0	Volunteer Coordinator	3194	2	\$ 68,528	--	12	\$ 100,182
1774-0	Workers' Compensation Analyst	3678	6	\$ 92,874	--	12	\$ 115,382

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Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1701	HR	\$ 17.01	\$ 17.48	\$ 17.96	\$ 18.45	\$ 19.48	\$ 20.57	\$ 21.72	\$ 22.93	\$ 23.56	\$ 24.21	\$ 24.87	\$ 25.55
	BW	\$ 1,360.80	\$ 1,398.40	\$ 1,436.80	\$ 1,476.00	\$ 1,558.40	\$ 1,645.60	\$ 1,737.60	\$ 1,834.40	\$ 1,884.80	\$ 1,936.80	\$ 1,989.60	\$ 2,044.00
	YR	\$ 35,516	\$ 36,498	\$ 37,500	\$ 38,523	\$ 40,674	\$ 42,950	\$ 45,351	\$ 47,877	\$ 49,193	\$ 50,550	\$ 51,928	\$ 53,348
1854	HR	\$ 18.54	\$ 19.05	\$ 19.57	\$ 20.11	\$ 21.23	\$ 22.41	\$ 23.66	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85
	BW	\$ 1,483.20	\$ 1,524.00	\$ 1,565.60	\$ 1,608.80	\$ 1,698.40	\$ 1,792.80	\$ 1,892.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00
	YR	\$ 38,711	\$ 39,776	\$ 40,862	\$ 41,989	\$ 44,328	\$ 46,792	\$ 49,402	\$ 52,158	\$ 53,598	\$ 55,081	\$ 56,584	\$ 58,150
1943	HR	\$ 19.43	\$ 19.96	\$ 20.51	\$ 21.07	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 26.90	\$ 27.64	\$ 28.40	\$ 29.18
	BW	\$ 1,554.40	\$ 1,596.80	\$ 1,640.80	\$ 1,685.60	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,152.00	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40
	YR	\$ 40,569	\$ 41,676	\$ 42,824	\$ 43,994	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 56,167	\$ 57,712	\$ 59,299	\$ 60,927
2045	HR	\$ 20.45	\$ 21.01	\$ 21.59	\$ 22.18	\$ 23.42	\$ 24.72	\$ 26.10	\$ 27.56	\$ 28.32	\$ 29.10	\$ 29.90	\$ 30.72
	BW	\$ 1,636.00	\$ 1,680.80	\$ 1,727.20	\$ 1,774.40	\$ 1,873.60	\$ 1,977.60	\$ 2,088.00	\$ 2,204.80	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00	\$ 2,457.60
	YR	\$ 42,699	\$ 43,868	\$ 45,079	\$ 46,311	\$ 48,900	\$ 51,615	\$ 54,496	\$ 57,545	\$ 59,132	\$ 60,760	\$ 62,431	\$ 64,143
2097	HR	\$ 20.97	\$ 21.55	\$ 22.14	\$ 22.75	\$ 24.01	\$ 25.35	\$ 26.77	\$ 28.26	\$ 29.03	\$ 29.83	\$ 30.65	\$ 31.49
	BW	\$ 1,677.60	\$ 1,724.00	\$ 1,771.20	\$ 1,820.00	\$ 1,920.80	\$ 2,028.00	\$ 2,141.60	\$ 2,260.80	\$ 2,322.40	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20
	YR	\$ 43,785	\$ 44,996	\$ 46,228	\$ 47,502	\$ 50,132	\$ 52,930	\$ 55,895	\$ 59,006	\$ 60,614	\$ 62,285	\$ 63,997	\$ 65,751
2126	HR	\$ 21.26	\$ 21.84	\$ 22.45	\$ 23.07	\$ 24.35	\$ 25.71	\$ 27.15	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.94
	BW	\$ 1,700.80	\$ 1,747.20	\$ 1,796.00	\$ 1,845.60	\$ 1,948.00	\$ 2,056.80	\$ 2,172.00	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,555.20
	YR	\$ 44,390	\$ 45,601	\$ 46,875	\$ 48,170	\$ 50,842	\$ 53,682	\$ 56,689	\$ 59,842	\$ 61,491	\$ 63,182	\$ 64,915	\$ 66,690
2390	HR	\$ 23.90	\$ 24.56	\$ 25.23	\$ 25.92	\$ 27.37	\$ 28.90	\$ 30.52	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96	\$ 35.92
	BW	\$ 1,912.00	\$ 1,964.80	\$ 2,018.40	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60
	YR	\$ 49,903	\$ 51,281	\$ 52,680	\$ 54,120	\$ 57,148	\$ 60,343	\$ 63,725	\$ 67,275	\$ 69,133	\$ 71,033	\$ 72,996	\$ 75,000
2501	HR	\$ 25.01	\$ 25.70	\$ 26.40	\$ 27.13	\$ 28.64	\$ 30.23	\$ 31.91	\$ 33.69	\$ 34.62	\$ 35.57	\$ 36.55	\$ 37.56
	BW	\$ 2,000.80	\$ 2,056.00	\$ 2,112.00	\$ 2,170.40	\$ 2,291.20	\$ 2,418.40	\$ 2,552.80	\$ 2,695.20	\$ 2,769.60	\$ 2,845.60	\$ 2,924.00	\$ 3,004.80
	YR	\$ 52,220	\$ 53,661	\$ 55,123	\$ 56,647	\$ 59,800	\$ 63,120	\$ 66,628	\$ 70,344	\$ 72,286	\$ 74,270	\$ 76,316	\$ 78,425
2503	HR	\$ 25.03	\$ 25.72	\$ 26.43	\$ 27.16	\$ 28.67	\$ 30.27	\$ 31.96	\$ 33.73	\$ 34.66	\$ 35.61	\$ 36.59	\$ 37.60
	BW	\$ 2,002.40	\$ 2,057.60	\$ 2,114.40	\$ 2,172.80	\$ 2,293.60	\$ 2,421.60	\$ 2,556.80	\$ 2,698.40	\$ 2,772.80	\$ 2,848.80	\$ 2,927.20	\$ 3,008.00
	YR	\$ 52,262	\$ 53,703	\$ 55,185	\$ 56,710	\$ 59,862	\$ 63,203	\$ 66,732	\$ 70,428	\$ 72,370	\$ 74,353	\$ 76,399	\$ 78,508
2506	HR	\$ 25.06	\$ 25.75	\$ 26.46	\$ 27.19	\$ 28.71	\$ 30.31	\$ 32.00	\$ 33.78	\$ 34.71	\$ 35.66	\$ 36.65	\$ 37.66
	BW	\$ 2,004.80	\$ 2,060.00	\$ 2,116.80	\$ 2,175.20	\$ 2,296.80	\$ 2,424.80	\$ 2,560.00	\$ 2,702.40	\$ 2,776.80	\$ 2,852.80	\$ 2,932.00	\$ 3,012.80
	YR	\$ 52,325	\$ 53,766	\$ 55,248	\$ 56,772	\$ 59,946	\$ 63,287	\$ 66,816	\$ 70,532	\$ 72,474	\$ 74,458	\$ 76,525	\$ 78,634
2533	HR	\$ 25.33	\$ 26.03	\$ 26.74	\$ 27.48	\$ 29.01	\$ 30.62	\$ 32.33	\$ 34.12	\$ 35.06	\$ 36.02	\$ 37.01	\$ 38.03
	BW	\$ 2,026.40	\$ 2,082.40	\$ 2,139.20	\$ 2,198.40	\$ 2,320.80	\$ 2,449.60	\$ 2,586.40	\$ 2,729.60	\$ 2,804.80	\$ 2,881.60	\$ 2,960.80	\$ 3,042.40
	YR	\$ 52,889	\$ 54,350	\$ 55,833	\$ 57,378	\$ 60,572	\$ 63,934	\$ 67,505	\$ 71,242	\$ 73,205	\$ 75,209	\$ 77,276	\$ 79,406
2678	HR	\$ 26.78	\$ 27.52	\$ 28.27	\$ 29.05	\$ 30.67	\$ 32.38	\$ 34.18	\$ 36.10	\$ 37.09	\$ 38.11	\$ 39.16	\$ 40.24
	BW	\$ 2,142.40	\$ 2,201.60	\$ 2,261.60	\$ 2,324.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80	\$ 3,219.20
	YR	\$ 55,916	\$ 57,461	\$ 59,027	\$ 60,656	\$ 64,038	\$ 67,609	\$ 71,367	\$ 75,376	\$ 77,443	\$ 79,573	\$ 81,766	\$ 84,021

MOU 01

Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2819	HR	\$ 28.19	\$ 28.97	\$ 29.76	\$ 30.58	\$ 32.28	\$ 34.08	\$ 35.98	\$ 37.99	\$ 39.03	\$ 40.10	\$ 41.21	\$ 42.34
	BW	\$ 2,255.20	\$ 2,317.60	\$ 2,380.80	\$ 2,446.40	\$ 2,582.40	\$ 2,726.40	\$ 2,878.40	\$ 3,039.20	\$ 3,122.40	\$ 3,208.00	\$ 3,296.80	\$ 3,387.20
	YR	\$ 58,860	\$ 60,489	\$ 62,138	\$ 63,851	\$ 67,400	\$ 71,159	\$ 75,126	\$ 79,323	\$ 81,494	\$ 83,728	\$ 86,046	\$ 88,405
2825	HR	\$ 28.25	\$ 29.03	\$ 29.83	\$ 30.65	\$ 32.36	\$ 34.16	\$ 36.07	\$ 38.08	\$ 39.13	\$ 40.21	\$ 41.31	\$ 42.45
	BW	\$ 2,260.00	\$ 2,322.40	\$ 2,386.40	\$ 2,452.00	\$ 2,588.80	\$ 2,732.80	\$ 2,885.60	\$ 3,046.40	\$ 3,130.40	\$ 3,216.80	\$ 3,304.80	\$ 3,396.00
	YR	\$ 58,986	\$ 60,614	\$ 62,285	\$ 63,997	\$ 67,567	\$ 71,326	\$ 75,314	\$ 79,511	\$ 81,703	\$ 83,958	\$ 86,255	\$ 88,635
2867	HR	\$ 28.67	\$ 29.46	\$ 30.27	\$ 31.10	\$ 32.84	\$ 34.67	\$ 36.60	\$ 38.64	\$ 39.71	\$ 40.80	\$ 41.92	\$ 43.07
	BW	\$ 2,293.60	\$ 2,356.80	\$ 2,421.60	\$ 2,488.00	\$ 2,627.20	\$ 2,773.60	\$ 2,928.00	\$ 3,091.20	\$ 3,176.80	\$ 3,264.00	\$ 3,353.60	\$ 3,445.60
	YR	\$ 59,862	\$ 61,512	\$ 63,203	\$ 64,936	\$ 68,569	\$ 72,390	\$ 76,420	\$ 80,680	\$ 82,914	\$ 85,190	\$ 87,528	\$ 89,930
2931	HR	\$ 29.31	\$ 30.12	\$ 30.94	\$ 31.79	\$ 33.57	\$ 35.44	\$ 37.41	\$ 39.50	\$ 40.58	\$ 41.70	\$ 42.84	\$ 44.02
	BW	\$ 2,344.80	\$ 2,409.60	\$ 2,475.20	\$ 2,543.20	\$ 2,685.60	\$ 2,835.20	\$ 2,992.80	\$ 3,160.00	\$ 3,246.40	\$ 3,336.00	\$ 3,427.20	\$ 3,521.60
	YR	\$ 61,199	\$ 62,890	\$ 64,602	\$ 66,377	\$ 70,094	\$ 73,998	\$ 78,112	\$ 82,476	\$ 84,731	\$ 87,069	\$ 89,449	\$ 91,913
2951	HR	\$ 29.51	\$ 30.32	\$ 31.16	\$ 32.02	\$ 33.80	\$ 35.69	\$ 37.68	\$ 39.77	\$ 40.87	\$ 41.99	\$ 43.15	\$ 44.34
	BW	\$ 2,360.80	\$ 2,425.60	\$ 2,492.80	\$ 2,561.60	\$ 2,704.00	\$ 2,855.20	\$ 3,014.40	\$ 3,181.60	\$ 3,269.60	\$ 3,359.20	\$ 3,452.00	\$ 3,547.20
	YR	\$ 61,616	\$ 63,308	\$ 65,062	\$ 66,857	\$ 70,574	\$ 74,520	\$ 78,675	\$ 83,039	\$ 85,336	\$ 87,675	\$ 90,097	\$ 92,581
2969	HR	\$ 29.69	\$ 30.51	\$ 31.35	\$ 32.21	\$ 34.01	\$ 35.91	\$ 37.91	\$ 40.03	\$ 41.13	\$ 42.26	\$ 43.42	\$ 44.61
	BW	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00	\$ 2,576.80	\$ 2,720.80	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,290.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80
	YR	\$ 61,992	\$ 63,704	\$ 65,458	\$ 67,254	\$ 71,012	\$ 74,980	\$ 79,156	\$ 83,582	\$ 85,879	\$ 88,238	\$ 90,660	\$ 93,145
3055	HR	\$ 30.55	\$ 31.39	\$ 32.25	\$ 33.14	\$ 34.99	\$ 36.94	\$ 38.99	\$ 41.17	\$ 42.30	\$ 43.46	\$ 44.66	\$ 45.89
	BW	\$ 2,444.00	\$ 2,511.20	\$ 2,580.00	\$ 2,651.20	\$ 2,799.20	\$ 2,955.20	\$ 3,119.20	\$ 3,293.60	\$ 3,384.00	\$ 3,476.80	\$ 3,572.80	\$ 3,671.20
	YR	\$ 63,788	\$ 65,542	\$ 67,338	\$ 69,196	\$ 73,059	\$ 77,130	\$ 81,411	\$ 85,962	\$ 88,322	\$ 90,744	\$ 93,250	\$ 95,818
3126	HR	\$ 31.26	\$ 32.12	\$ 33.00	\$ 33.91	\$ 35.80	\$ 37.79	\$ 39.90	\$ 42.13	\$ 43.29	\$ 44.48	\$ 45.70	\$ 46.96
	BW	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,864.00	\$ 3,023.20	\$ 3,192.00	\$ 3,370.40	\$ 3,463.20	\$ 3,558.40	\$ 3,656.00	\$ 3,756.80
	YR	\$ 65,270	\$ 67,066	\$ 68,904	\$ 70,804	\$ 74,750	\$ 78,905	\$ 83,311	\$ 87,967	\$ 90,389	\$ 92,874	\$ 95,421	\$ 98,052
3136	HR	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 35.92	\$ 37.93	\$ 40.04	\$ 42.27	\$ 43.43	\$ 44.62	\$ 45.85	\$ 47.11
	BW	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,873.60	\$ 3,034.40	\$ 3,203.20	\$ 3,381.60	\$ 3,474.40	\$ 3,569.60	\$ 3,668.00	\$ 3,768.80
	YR	\$ 65,479	\$ 67,275	\$ 69,133	\$ 71,033	\$ 75,000	\$ 79,197	\$ 83,603	\$ 88,259	\$ 90,681	\$ 93,166	\$ 95,734	\$ 98,365
3139	HR	\$ 31.39	\$ 32.25	\$ 33.14	\$ 34.05	\$ 35.95	\$ 37.96	\$ 40.07	\$ 42.30	\$ 43.47	\$ 44.67	\$ 45.89	\$ 47.15
	BW	\$ 2,511.20	\$ 2,580.00	\$ 2,651.20	\$ 2,724.00	\$ 2,876.00	\$ 3,036.80	\$ 3,205.60	\$ 3,384.00	\$ 3,477.60	\$ 3,573.60	\$ 3,671.20	\$ 3,772.00
	YR	\$ 65,542	\$ 67,338	\$ 69,196	\$ 71,096	\$ 75,063	\$ 79,260	\$ 83,666	\$ 88,322	\$ 90,765	\$ 93,270	\$ 95,818	\$ 98,449
3149	HR	\$ 31.49	\$ 32.36	\$ 33.25	\$ 34.16	\$ 36.07	\$ 38.08	\$ 40.21	\$ 42.45	\$ 43.61	\$ 44.81	\$ 46.04	\$ 47.31
	BW	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00	\$ 2,732.80	\$ 2,885.60	\$ 3,046.40	\$ 3,216.80	\$ 3,396.00	\$ 3,488.80	\$ 3,584.80	\$ 3,683.20	\$ 3,784.80
	YR	\$ 65,751	\$ 67,567	\$ 69,426	\$ 71,326	\$ 75,314	\$ 79,511	\$ 83,958	\$ 88,635	\$ 91,057	\$ 93,563	\$ 96,131	\$ 98,783
3168	HR	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 36.29	\$ 38.32	\$ 40.45	\$ 42.71	\$ 43.89	\$ 45.10	\$ 46.34	\$ 47.61
	BW	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,903.20	\$ 3,065.60	\$ 3,236.00	\$ 3,416.80	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80
	YR	\$ 66,147	\$ 67,964	\$ 69,843	\$ 71,764	\$ 75,773	\$ 80,012	\$ 84,459	\$ 89,178	\$ 91,642	\$ 94,168	\$ 96,757	\$ 99,409

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Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3194	HR	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.65	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98
	BW	\$ 2,555.20	\$ 2,625.60	\$ 2,697.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40
	YR	\$ 66,690	\$ 68,528	\$ 70,407	\$ 72,349	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 92,352	\$ 94,899	\$ 97,509	\$ 100,182
3256	HR	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 37.30	\$ 39.37	\$ 41.57	\$ 43.89	\$ 45.10	\$ 46.34	\$ 47.61	\$ 48.92
	BW	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,984.00	\$ 3,149.60	\$ 3,325.60	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80	\$ 3,913.60
	YR	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 77,882	\$ 82,204	\$ 86,798	\$ 91,642	\$ 94,168	\$ 96,757	\$ 99,409	\$ 102,144
3297	HR	\$ 32.97	\$ 33.88	\$ 34.81	\$ 35.77	\$ 37.76	\$ 39.87	\$ 42.09	\$ 44.43	\$ 45.65	\$ 46.91	\$ 48.20	\$ 49.53
	BW	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 3,020.80	\$ 3,189.60	\$ 3,367.20	\$ 3,554.40	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 3,962.40
	YR	\$ 68,841	\$ 70,741	\$ 72,683	\$ 74,687	\$ 78,842	\$ 83,248	\$ 87,883	\$ 92,769	\$ 95,317	\$ 97,948	\$ 100,641	\$ 103,418
3310	HR	\$ 33.10	\$ 34.01	\$ 34.95	\$ 35.91	\$ 37.91	\$ 40.03	\$ 42.26	\$ 44.61	\$ 45.84	\$ 47.10	\$ 48.40	\$ 49.73
	BW	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,380.80	\$ 3,568.80	\$ 3,667.20	\$ 3,768.00	\$ 3,872.00	\$ 3,978.40
	YR	\$ 69,112	\$ 71,012	\$ 72,975	\$ 74,980	\$ 79,156	\$ 83,582	\$ 88,238	\$ 93,145	\$ 95,713	\$ 98,344	\$ 101,059	\$ 103,836
3340	HR	\$ 33.40	\$ 34.32	\$ 35.26	\$ 36.23	\$ 38.25	\$ 40.39	\$ 42.64	\$ 45.01	\$ 46.25	\$ 47.52	\$ 48.83	\$ 50.17
	BW	\$ 2,672.00	\$ 2,745.60	\$ 2,820.80	\$ 2,898.40	\$ 3,060.00	\$ 3,231.20	\$ 3,411.20	\$ 3,600.80	\$ 3,700.00	\$ 3,801.60	\$ 3,906.40	\$ 4,013.60
	YR	\$ 69,739	\$ 71,660	\$ 73,622	\$ 75,648	\$ 79,866	\$ 84,334	\$ 89,032	\$ 93,980	\$ 96,570	\$ 99,221	\$ 101,957	\$ 104,754
3351	HR	\$ 33.51	\$ 34.43	\$ 35.38	\$ 36.35	\$ 38.38	\$ 40.51	\$ 42.77	\$ 45.16	\$ 46.40	\$ 47.68	\$ 48.99	\$ 50.34
	BW	\$ 2,680.80	\$ 2,754.40	\$ 2,830.40	\$ 2,908.00	\$ 3,070.40	\$ 3,240.80	\$ 3,421.60	\$ 3,612.80	\$ 3,712.00	\$ 3,814.40	\$ 3,919.20	\$ 4,027.20
	YR	\$ 69,968	\$ 71,889	\$ 73,873	\$ 75,898	\$ 80,137	\$ 84,584	\$ 89,303	\$ 94,294	\$ 96,883	\$ 99,555	\$ 102,291	\$ 105,109
3356	HR	\$ 33.56	\$ 34.48	\$ 35.43	\$ 36.40	\$ 38.44	\$ 40.59	\$ 42.85	\$ 45.24	\$ 46.48	\$ 47.76	\$ 49.07	\$ 50.42
	BW	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,912.00	\$ 3,075.20	\$ 3,247.20	\$ 3,428.00	\$ 3,619.20	\$ 3,718.40	\$ 3,820.80	\$ 3,925.60	\$ 4,033.60
	YR	\$ 70,073	\$ 71,994	\$ 73,977	\$ 76,003	\$ 80,262	\$ 84,751	\$ 89,470	\$ 94,461	\$ 97,050	\$ 99,722	\$ 102,458	\$ 105,276
3376	HR	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 38.66	\$ 40.82	\$ 43.10	\$ 45.51	\$ 46.76	\$ 48.05	\$ 49.37	\$ 50.73
	BW	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,092.80	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,740.80	\$ 3,844.00	\$ 3,949.60	\$ 4,058.40
	YR	\$ 70,490	\$ 72,432	\$ 74,416	\$ 76,462	\$ 80,722	\$ 85,232	\$ 89,992	\$ 95,024	\$ 97,634	\$ 100,328	\$ 103,084	\$ 105,924
3387	HR	\$ 33.87	\$ 34.80	\$ 35.76	\$ 36.74	\$ 38.79	\$ 40.95	\$ 43.23	\$ 45.64	\$ 46.90	\$ 48.19	\$ 49.51	\$ 50.87
	BW	\$ 2,709.60	\$ 2,784.00	\$ 2,860.80	\$ 2,939.20	\$ 3,103.20	\$ 3,276.00	\$ 3,458.40	\$ 3,651.20	\$ 3,752.00	\$ 3,855.20	\$ 3,960.80	\$ 4,069.60
	YR	\$ 70,720	\$ 72,662	\$ 74,666	\$ 76,713	\$ 80,993	\$ 85,503	\$ 90,264	\$ 95,296	\$ 97,927	\$ 100,620	\$ 103,376	\$ 106,216
3453	HR	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 39.55	\$ 41.76	\$ 44.09	\$ 46.55	\$ 47.83	\$ 49.15	\$ 50.50	\$ 51.89
	BW	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,164.00	\$ 3,340.80	\$ 3,527.20	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00	\$ 4,151.20
	YR	\$ 72,098	\$ 74,082	\$ 76,128	\$ 78,216	\$ 82,580	\$ 87,194	\$ 92,059	\$ 97,196	\$ 99,869	\$ 102,625	\$ 105,444	\$ 108,346
3494	HR	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 40.02	\$ 42.25	\$ 44.60	\$ 47.09	\$ 48.39	\$ 49.72	\$ 51.09	\$ 52.49
	BW	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,201.60	\$ 3,380.00	\$ 3,568.00	\$ 3,767.20	\$ 3,871.20	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20
	YR	\$ 72,954	\$ 74,959	\$ 77,026	\$ 79,135	\$ 83,561	\$ 88,218	\$ 93,124	\$ 98,323	\$ 101,038	\$ 103,815	\$ 106,675	\$ 109,599
3523	HR	\$ 35.23	\$ 36.20	\$ 37.19	\$ 38.21	\$ 40.34	\$ 42.59	\$ 44.96	\$ 47.47	\$ 48.78	\$ 50.12	\$ 51.50	\$ 52.92
	BW	\$ 2,818.40	\$ 2,896.00	\$ 2,975.20	\$ 3,056.80	\$ 3,227.20	\$ 3,407.20	\$ 3,596.80	\$ 3,797.60	\$ 3,902.40	\$ 4,009.60	\$ 4,120.00	\$ 4,233.60
	YR	\$ 73,560	\$ 75,585	\$ 77,652	\$ 79,782	\$ 84,229	\$ 88,927	\$ 93,876	\$ 99,117	\$ 101,852	\$ 104,650	\$ 107,532	\$ 110,496

MOU 01

Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3544	HR	\$ 35.44	\$ 36.41	\$ 37.42	\$ 38.45	\$ 40.60	\$ 42.86	\$ 45.25	\$ 47.78	\$ 49.09	\$ 50.44	\$ 51.83	\$ 53.26
	BW	\$ 2,835.20	\$ 2,912.80	\$ 2,993.60	\$ 3,076.00	\$ 3,248.00	\$ 3,428.80	\$ 3,620.00	\$ 3,822.40	\$ 3,927.20	\$ 4,035.20	\$ 4,146.40	\$ 4,260.80
	YR	\$ 73,998	\$ 76,024	\$ 78,132	\$ 80,283	\$ 84,772	\$ 89,491	\$ 94,482	\$ 99,764	\$ 102,499	\$ 105,318	\$ 108,221	\$ 111,206
3547	HR	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 40.63	\$ 42.89	\$ 45.28	\$ 47.81	\$ 49.12	\$ 50.47	\$ 51.86	\$ 53.29
	BW	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,250.40	\$ 3,431.20	\$ 3,622.40	\$ 3,824.80	\$ 3,929.60	\$ 4,037.60	\$ 4,148.80	\$ 4,263.20
	YR	\$ 74,061	\$ 76,107	\$ 78,195	\$ 80,346	\$ 84,835	\$ 89,554	\$ 94,544	\$ 99,827	\$ 102,562	\$ 105,381	\$ 108,283	\$ 111,269
3619	HR	\$ 36.19	\$ 37.19	\$ 38.21	\$ 39.26	\$ 41.45	\$ 43.76	\$ 46.20	\$ 48.78	\$ 50.12	\$ 51.50	\$ 52.91	\$ 54.37
	BW	\$ 2,895.20	\$ 2,975.20	\$ 3,056.80	\$ 3,140.80	\$ 3,316.00	\$ 3,500.80	\$ 3,696.00	\$ 3,902.40	\$ 4,009.60	\$ 4,120.00	\$ 4,232.80	\$ 4,349.60
	YR	\$ 75,564	\$ 77,652	\$ 79,782	\$ 81,974	\$ 86,547	\$ 91,370	\$ 96,465	\$ 101,852	\$ 104,650	\$ 107,532	\$ 110,476	\$ 113,524
3632	HR	\$ 36.32	\$ 37.32	\$ 38.35	\$ 39.40	\$ 41.60	\$ 43.93	\$ 46.37	\$ 48.96	\$ 50.31	\$ 51.69	\$ 53.12	\$ 54.58
	BW	\$ 2,905.60	\$ 2,985.60	\$ 3,068.00	\$ 3,152.00	\$ 3,328.00	\$ 3,514.40	\$ 3,709.60	\$ 3,916.80	\$ 4,024.80	\$ 4,135.20	\$ 4,249.60	\$ 4,366.40
	YR	\$ 75,836	\$ 77,924	\$ 80,074	\$ 82,267	\$ 86,860	\$ 91,725	\$ 96,820	\$ 102,228	\$ 105,047	\$ 107,928	\$ 110,914	\$ 113,963
3678	HR	\$ 36.78	\$ 37.79	\$ 38.83	\$ 39.90	\$ 42.13	\$ 44.48	\$ 46.96	\$ 49.58	\$ 50.94	\$ 52.34	\$ 53.78	\$ 55.26
	BW	\$ 2,942.40	\$ 3,023.20	\$ 3,106.40	\$ 3,192.00	\$ 3,370.40	\$ 3,558.40	\$ 3,756.80	\$ 3,966.40	\$ 4,075.20	\$ 4,187.20	\$ 4,302.40	\$ 4,420.80
	YR	\$ 76,796	\$ 78,905	\$ 81,077	\$ 83,311	\$ 87,967	\$ 92,874	\$ 98,052	\$ 103,523	\$ 106,362	\$ 109,285	\$ 112,292	\$ 115,382
3688	HR	\$ 36.88	\$ 37.89	\$ 38.94	\$ 40.01	\$ 42.24	\$ 44.59	\$ 47.08	\$ 49.70	\$ 51.07	\$ 52.47	\$ 53.92	\$ 55.40
	BW	\$ 2,950.40	\$ 3,031.20	\$ 3,115.20	\$ 3,200.80	\$ 3,379.20	\$ 3,567.20	\$ 3,766.40	\$ 3,976.00	\$ 4,085.60	\$ 4,197.60	\$ 4,313.60	\$ 4,432.00
	YR	\$ 77,005	\$ 79,114	\$ 81,306	\$ 83,540	\$ 88,197	\$ 93,103	\$ 98,303	\$ 103,773	\$ 106,634	\$ 109,557	\$ 112,584	\$ 115,675
3719	HR	\$ 37.19	\$ 38.21	\$ 39.26	\$ 40.34	\$ 42.59	\$ 44.96	\$ 47.47	\$ 50.12	\$ 51.50	\$ 52.92	\$ 54.37	\$ 55.87
	BW	\$ 2,975.20	\$ 3,056.80	\$ 3,140.80	\$ 3,227.20	\$ 3,407.20	\$ 3,596.80	\$ 3,797.60	\$ 4,009.60	\$ 4,120.00	\$ 4,233.60	\$ 4,349.60	\$ 4,469.60
	YR	\$ 77,652	\$ 79,782	\$ 81,974	\$ 84,229	\$ 88,927	\$ 93,876	\$ 99,117	\$ 104,650	\$ 107,532	\$ 110,496	\$ 113,524	\$ 116,656
3762	HR	\$ 37.62	\$ 38.65	\$ 39.72	\$ 40.81	\$ 43.08	\$ 45.49	\$ 48.03	\$ 50.71	\$ 52.10	\$ 53.53	\$ 55.00	\$ 56.51
	BW	\$ 3,009.60	\$ 3,092.00	\$ 3,177.60	\$ 3,264.80	\$ 3,446.40	\$ 3,639.20	\$ 3,842.40	\$ 4,056.80	\$ 4,168.00	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80
	YR	\$ 78,550	\$ 80,701	\$ 82,935	\$ 85,211	\$ 89,951	\$ 94,983	\$ 100,286	\$ 105,882	\$ 108,784	\$ 111,770	\$ 114,840	\$ 117,992
3800	HR	\$ 38.00	\$ 39.05	\$ 40.12	\$ 41.22	\$ 43.52	\$ 45.95	\$ 48.51	\$ 51.21	\$ 52.62	\$ 54.07	\$ 55.55	\$ 57.08
	BW	\$ 3,040.00	\$ 3,124.00	\$ 3,209.60	\$ 3,297.60	\$ 3,481.60	\$ 3,676.00	\$ 3,880.80	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,444.00	\$ 4,566.40
	YR	\$ 79,344	\$ 81,536	\$ 83,770	\$ 86,067	\$ 90,869	\$ 95,943	\$ 101,288	\$ 106,926	\$ 109,870	\$ 112,898	\$ 115,988	\$ 119,183
3816	HR	\$ 38.16	\$ 39.21	\$ 40.29	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 51.43	\$ 52.84	\$ 54.29	\$ 55.79	\$ 57.32
	BW	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,463.20	\$ 4,585.60
	YR	\$ 79,678	\$ 81,870	\$ 84,125	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 107,385	\$ 110,329	\$ 113,357	\$ 116,489	\$ 119,684
3835	HR	\$ 38.35	\$ 39.40	\$ 40.49	\$ 41.60	\$ 43.93	\$ 46.37	\$ 48.96	\$ 51.69	\$ 53.12	\$ 54.58	\$ 56.08	\$ 57.62
	BW	\$ 3,068.00	\$ 3,152.00	\$ 3,239.20	\$ 3,328.00	\$ 3,514.40	\$ 3,709.60	\$ 3,916.80	\$ 4,135.20	\$ 4,249.60	\$ 4,366.40	\$ 4,486.40	\$ 4,609.60
	YR	\$ 80,074	\$ 82,267	\$ 84,543	\$ 86,860	\$ 91,725	\$ 96,820	\$ 102,228	\$ 107,928	\$ 110,914	\$ 113,963	\$ 117,095	\$ 120,310
3910	HR	\$ 39.10	\$ 40.18	\$ 41.28	\$ 42.42	\$ 44.78	\$ 47.28	\$ 49.92	\$ 52.70	\$ 54.15	\$ 55.64	\$ 57.17	\$ 58.74
	BW	\$ 3,128.00	\$ 3,214.40	\$ 3,302.40	\$ 3,393.60	\$ 3,582.40	\$ 3,782.40	\$ 3,993.60	\$ 4,216.00	\$ 4,332.00	\$ 4,451.20	\$ 4,573.60	\$ 4,699.20
	YR	\$ 81,640	\$ 83,895	\$ 86,192	\$ 88,572	\$ 93,500	\$ 98,720	\$ 104,232	\$ 110,037	\$ 113,065	\$ 116,176	\$ 119,370	\$ 122,649

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Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3915	HR	\$ 39.15	\$ 40.23	\$ 41.33	\$ 42.47	\$ 44.83	\$ 47.33	\$ 49.97	\$ 52.75	\$ 54.20	\$ 55.69	\$ 57.22	\$ 58.79
	BW	\$ 3,132.00	\$ 3,218.40	\$ 3,306.40	\$ 3,397.60	\$ 3,586.40	\$ 3,786.40	\$ 3,997.60	\$ 4,220.00	\$ 4,336.00	\$ 4,455.20	\$ 4,577.60	\$ 4,703.20
	YR	\$ 81,745	\$ 84,000	\$ 86,297	\$ 88,677	\$ 93,605	\$ 98,825	\$ 104,337	\$ 110,142	\$ 113,169	\$ 116,280	\$ 119,475	\$ 122,753
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
3923	HR	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 44.93	\$ 47.44	\$ 50.08	\$ 52.88	\$ 54.33	\$ 55.82	\$ 57.36	\$ 58.94
	BW	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,594.40	\$ 3,795.20	\$ 4,006.40	\$ 4,230.40	\$ 4,346.40	\$ 4,465.60	\$ 4,588.80	\$ 4,715.20
	YR	\$ 81,912	\$ 84,167	\$ 86,484	\$ 88,865	\$ 93,813	\$ 99,054	\$ 104,567	\$ 110,413	\$ 113,441	\$ 116,552	\$ 119,767	\$ 123,066
3972	HR	\$ 39.72	\$ 40.81	\$ 41.93	\$ 43.08	\$ 45.49	\$ 48.03	\$ 50.71	\$ 53.53	\$ 55.00	\$ 56.51	\$ 58.07	\$ 59.67
	BW	\$ 3,177.60	\$ 3,264.80	\$ 3,354.40	\$ 3,446.40	\$ 3,639.20	\$ 3,842.40	\$ 4,056.80	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80	\$ 4,645.60	\$ 4,773.60
	YR	\$ 82,935	\$ 85,211	\$ 87,549	\$ 89,951	\$ 94,983	\$ 100,286	\$ 105,882	\$ 111,770	\$ 114,840	\$ 117,992	\$ 121,250	\$ 124,590
3976	HR	\$ 39.76	\$ 40.85	\$ 41.98	\$ 43.13	\$ 45.54	\$ 48.08	\$ 50.76	\$ 53.58	\$ 55.06	\$ 56.57	\$ 58.13	\$ 59.73
	BW	\$ 3,180.80	\$ 3,268.00	\$ 3,358.40	\$ 3,450.40	\$ 3,643.20	\$ 3,846.40	\$ 4,060.80	\$ 4,286.40	\$ 4,404.80	\$ 4,525.60	\$ 4,650.40	\$ 4,778.40
	YR	\$ 83,018	\$ 85,294	\$ 87,654	\$ 90,055	\$ 95,087	\$ 100,391	\$ 105,986	\$ 111,875	\$ 114,965	\$ 118,118	\$ 121,375	\$ 124,716
3981	HR	\$ 39.81	\$ 40.90	\$ 42.03	\$ 43.19	\$ 45.59	\$ 48.13	\$ 50.81	\$ 53.65	\$ 55.12	\$ 56.64	\$ 58.19	\$ 59.79
	BW	\$ 3,184.80	\$ 3,272.00	\$ 3,362.40	\$ 3,455.20	\$ 3,647.20	\$ 3,850.40	\$ 4,064.80	\$ 4,292.00	\$ 4,409.60	\$ 4,531.20	\$ 4,655.20	\$ 4,783.20
	YR	\$ 83,123	\$ 85,399	\$ 87,758	\$ 90,180	\$ 95,191	\$ 100,495	\$ 106,091	\$ 112,021	\$ 115,090	\$ 118,264	\$ 121,500	\$ 124,841
4010	HR	\$ 40.10	\$ 41.20	\$ 42.34	\$ 43.50	\$ 45.93	\$ 48.49	\$ 51.19	\$ 54.05	\$ 55.53	\$ 57.06	\$ 58.63	\$ 60.24
	BW	\$ 3,208.00	\$ 3,296.00	\$ 3,387.20	\$ 3,480.00	\$ 3,674.40	\$ 3,879.20	\$ 4,095.20	\$ 4,324.00	\$ 4,442.40	\$ 4,564.80	\$ 4,690.40	\$ 4,819.20
	YR	\$ 83,728	\$ 86,025	\$ 88,405	\$ 90,828	\$ 95,901	\$ 101,247	\$ 106,884	\$ 112,856	\$ 115,946	\$ 119,141	\$ 122,419	\$ 125,781
4021	HR	\$ 40.21	\$ 41.32	\$ 42.45	\$ 43.62	\$ 46.05	\$ 48.62	\$ 51.33	\$ 54.20	\$ 55.69	\$ 57.22	\$ 58.80	\$ 60.42
	BW	\$ 3,216.80	\$ 3,305.60	\$ 3,396.00	\$ 3,489.60	\$ 3,684.00	\$ 3,889.60	\$ 4,106.40	\$ 4,336.00	\$ 4,455.20	\$ 4,577.60	\$ 4,704.00	\$ 4,833.60
	YR	\$ 83,958	\$ 86,276	\$ 88,635	\$ 91,078	\$ 96,152	\$ 101,518	\$ 107,177	\$ 113,169	\$ 116,280	\$ 119,475	\$ 122,774	\$ 126,156
4078	HR	\$ 40.78	\$ 41.90	\$ 43.05	\$ 44.23	\$ 46.70	\$ 49.30	\$ 52.05	\$ 54.95	\$ 56.46	\$ 58.01	\$ 59.61	\$ 61.25
	BW	\$ 3,262.40	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,736.00	\$ 3,944.00	\$ 4,164.00	\$ 4,396.00	\$ 4,516.80	\$ 4,640.80	\$ 4,768.80	\$ 4,900.00
	YR	\$ 85,148	\$ 87,487	\$ 89,888	\$ 92,352	\$ 97,509	\$ 102,938	\$ 108,680	\$ 114,735	\$ 117,888	\$ 121,124	\$ 124,465	\$ 127,890
4205	HR	\$ 42.05	\$ 43.21	\$ 44.39	\$ 45.61	\$ 48.16	\$ 50.84	\$ 53.68	\$ 56.67	\$ 58.22	\$ 59.82	\$ 61.47	\$ 63.16
	BW	\$ 3,364.00	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,852.80	\$ 4,067.20	\$ 4,294.40	\$ 4,533.60	\$ 4,657.60	\$ 4,785.60	\$ 4,917.60	\$ 5,052.80
	YR	\$ 87,800	\$ 90,222	\$ 92,686	\$ 95,233	\$ 100,558	\$ 106,153	\$ 112,083	\$ 118,326	\$ 121,563	\$ 124,904	\$ 128,349	\$ 131,878
4325	HR	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 49.54	\$ 52.30	\$ 55.22	\$ 58.30	\$ 59.90	\$ 61.55	\$ 63.24	\$ 64.98
	BW	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,963.20	\$ 4,184.00	\$ 4,417.60	\$ 4,664.00	\$ 4,792.00	\$ 4,924.00	\$ 5,059.20	\$ 5,198.40
	YR	\$ 90,306	\$ 92,790	\$ 95,338	\$ 97,968	\$ 103,439	\$ 109,202	\$ 115,299	\$ 121,730	\$ 125,071	\$ 128,516	\$ 132,045	\$ 135,678
4341	HR	\$ 43.41	\$ 44.60	\$ 45.83	\$ 47.09	\$ 49.72	\$ 52.49	\$ 55.42	\$ 58.52	\$ 60.13	\$ 61.78	\$ 63.48	\$ 65.23
	BW	\$ 3,472.80	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40	\$ 5,078.40	\$ 5,218.40
	YR	\$ 90,640	\$ 93,124	\$ 95,693	\$ 98,323	\$ 103,815	\$ 109,599	\$ 115,716	\$ 122,189	\$ 125,551	\$ 128,996	\$ 132,546	\$ 136,200

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Appendix A

Operative on January 1, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4397	HR	\$ 43.97	\$ 45.18	\$ 46.42	\$ 47.70	\$ 50.36	\$ 53.16	\$ 56.12	\$ 59.26	\$ 60.89	\$ 62.56	\$ 64.28	\$ 66.05
	BW	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60	\$ 3,816.00	\$ 4,028.80	\$ 4,252.80	\$ 4,489.60	\$ 4,740.80	\$ 4,871.20	\$ 5,004.80	\$ 5,142.40	\$ 5,284.00
	YR	\$ 91,809	\$ 94,335	\$ 96,924	\$ 99,597	\$ 105,151	\$ 110,998	\$ 117,178	\$ 123,734	\$ 127,138	\$ 130,625	\$ 134,216	\$ 137,912
4411	HR	\$ 44.11	\$ 45.32	\$ 46.57	\$ 47.85	\$ 50.52	\$ 53.34	\$ 56.31	\$ 59.45	\$ 61.09	\$ 62.77	\$ 64.50	\$ 66.27
	BW	\$ 3,528.80	\$ 3,625.60	\$ 3,725.60	\$ 3,828.00	\$ 4,041.60	\$ 4,267.20	\$ 4,504.80	\$ 4,756.00	\$ 4,887.20	\$ 5,021.60	\$ 5,160.00	\$ 5,301.60
	YR	\$ 92,101	\$ 94,628	\$ 97,238	\$ 99,910	\$ 105,485	\$ 111,373	\$ 117,575	\$ 124,131	\$ 127,555	\$ 131,063	\$ 134,676	\$ 138,371
4443	HR	\$ 44.43	\$ 45.65	\$ 46.91	\$ 48.20	\$ 50.89	\$ 53.73	\$ 56.73	\$ 59.89	\$ 61.54	\$ 63.23	\$ 64.97	\$ 66.76
	BW	\$ 3,554.40	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 4,071.20	\$ 4,298.40	\$ 4,538.40	\$ 4,791.20	\$ 4,923.20	\$ 5,058.40	\$ 5,197.60	\$ 5,340.80
	YR	\$ 92,769	\$ 95,317	\$ 97,948	\$ 100,641	\$ 106,258	\$ 112,188	\$ 118,452	\$ 125,050	\$ 128,495	\$ 132,024	\$ 135,657	\$ 139,394
4579	HR	\$ 45.79	\$ 47.05	\$ 48.34	\$ 49.67	\$ 52.44	\$ 55.37	\$ 58.45	\$ 61.71	\$ 63.41	\$ 65.15	\$ 66.95	\$ 68.79
	BW	\$ 3,663.20	\$ 3,764.00	\$ 3,867.20	\$ 3,973.60	\$ 4,195.20	\$ 4,429.60	\$ 4,676.00	\$ 4,936.80	\$ 5,072.80	\$ 5,212.00	\$ 5,356.00	\$ 5,503.20
	YR	\$ 95,609	\$ 98,240	\$ 100,933	\$ 103,710	\$ 109,494	\$ 115,612	\$ 122,043	\$ 128,850	\$ 132,400	\$ 136,033	\$ 139,791	\$ 143,633
4629	HR	\$ 46.29	\$ 47.56	\$ 48.87	\$ 50.21	\$ 53.01	\$ 55.97	\$ 59.09	\$ 62.39	\$ 64.11	\$ 65.87	\$ 67.68	\$ 69.54
	BW	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60	\$ 4,016.80	\$ 4,240.80	\$ 4,477.60	\$ 4,727.20	\$ 4,991.20	\$ 5,128.80	\$ 5,269.60	\$ 5,414.40	\$ 5,563.20
	YR	\$ 96,653	\$ 99,305	\$ 102,040	\$ 104,838	\$ 110,684	\$ 116,865	\$ 123,379	\$ 130,270	\$ 133,861	\$ 137,536	\$ 141,315	\$ 145,199
4689	HR	\$ 46.89	\$ 48.18	\$ 49.50	\$ 50.86	\$ 53.70	\$ 56.69	\$ 59.85	\$ 63.19	\$ 64.93	\$ 66.72	\$ 68.55	\$ 70.44
	BW	\$ 3,751.20	\$ 3,854.40	\$ 3,960.00	\$ 4,068.80	\$ 4,296.00	\$ 4,535.20	\$ 4,788.00	\$ 5,055.20	\$ 5,194.40	\$ 5,337.60	\$ 5,484.00	\$ 5,635.20
	YR	\$ 97,906	\$ 100,599	\$ 103,356	\$ 106,195	\$ 112,125	\$ 118,368	\$ 124,966	\$ 131,940	\$ 135,573	\$ 139,311	\$ 143,132	\$ 147,078
4704	HR	\$ 47.04	\$ 48.33	\$ 49.66	\$ 51.03	\$ 53.87	\$ 56.87	\$ 60.05	\$ 63.40	\$ 65.14	\$ 66.93	\$ 68.77	\$ 70.66
	BW	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80	\$ 4,082.40	\$ 4,309.60	\$ 4,549.60	\$ 4,804.00	\$ 5,072.00	\$ 5,211.20	\$ 5,354.40	\$ 5,501.60	\$ 5,652.80
	YR	\$ 98,219	\$ 100,913	\$ 103,690	\$ 106,550	\$ 112,480	\$ 118,744	\$ 125,384	\$ 132,379	\$ 136,012	\$ 139,749	\$ 143,591	\$ 147,538
4799	HR	\$ 47.99	\$ 49.31	\$ 50.67	\$ 52.06	\$ 54.97	\$ 58.03	\$ 61.27	\$ 64.68	\$ 66.46	\$ 68.29	\$ 70.17	\$ 72.10
	BW	\$ 3,839.20	\$ 3,944.80	\$ 4,053.60	\$ 4,164.80	\$ 4,397.60	\$ 4,642.40	\$ 4,901.60	\$ 5,174.40	\$ 5,316.80	\$ 5,463.20	\$ 5,613.60	\$ 5,768.00
	YR	\$ 100,203	\$ 102,959	\$ 105,798	\$ 108,701	\$ 114,777	\$ 121,166	\$ 127,931	\$ 135,051	\$ 138,768	\$ 142,589	\$ 146,514	\$ 150,544
4855	HR	\$ 48.55	\$ 49.89	\$ 51.26	\$ 52.67	\$ 55.61	\$ 58.71	\$ 61.99	\$ 65.44	\$ 67.24	\$ 69.09	\$ 70.99	\$ 72.94
	BW	\$ 3,884.00	\$ 3,991.20	\$ 4,100.80	\$ 4,213.60	\$ 4,448.80	\$ 4,696.80	\$ 4,959.20	\$ 5,235.20	\$ 5,379.20	\$ 5,527.20	\$ 5,679.20	\$ 5,835.20
	YR	\$ 101,372	\$ 104,170	\$ 107,030	\$ 109,974	\$ 116,113	\$ 122,586	\$ 129,435	\$ 136,638	\$ 140,397	\$ 144,259	\$ 148,227	\$ 152,298
5508	HR	\$ 55.08	\$ 56.59	\$ 58.15	\$ 59.75	\$ 63.08	\$ 66.59	\$ 70.30	\$ 74.22	\$ 76.26	\$ 78.36	\$ 80.51	\$ 82.72
	BW	\$ 4,406.40	\$ 4,527.20	\$ 4,652.00	\$ 4,780.00	\$ 5,046.40	\$ 5,327.20	\$ 5,624.00	\$ 5,937.60	\$ 6,100.80	\$ 6,268.80	\$ 6,440.80	\$ 6,617.60
	YR	\$ 115,007	\$ 118,159	\$ 121,417	\$ 124,758	\$ 131,711	\$ 139,039	\$ 146,786	\$ 154,971	\$ 159,230	\$ 163,615	\$ 168,104	\$ 172,719
5652	HR	\$ 56.52	\$ 58.07	\$ 59.67	\$ 61.31	\$ 64.73	\$ 68.34	\$ 72.15	\$ 76.18	\$ 78.27	\$ 80.42	\$ 82.63	\$ 84.90
	BW	\$ 4,521.60	\$ 4,645.60	\$ 4,773.60	\$ 4,904.80	\$ 5,178.40	\$ 5,467.20	\$ 5,772.00	\$ 6,094.40	\$ 6,261.60	\$ 6,433.60	\$ 6,610.40	\$ 6,792.00
	YR	\$ 118,013	\$ 121,250	\$ 124,590	\$ 128,015	\$ 135,156	\$ 142,693	\$ 150,649	\$ 159,063	\$ 163,427	\$ 167,916	\$ 172,531	\$ 177,271

MOU 01
Appendix B
Operative on January 28, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3317	2	\$ 71,159	--	12	\$ 104,045
1585-0	Accounting Aide	2583	2	\$ 55,415	--	12	\$ 81,014
1507-2	Administrative Aide II	2001	2	\$ 42,929	--	12	\$ 62,765
9153-0	Administrative Coordinator Controller	4474	2	\$ 95,985	--	12	\$ 140,313
9135-0	Administrative Hearing Examiner	3290	2	\$ 70,574	--	12	\$ 103,188
1535-1	Administrative Intern I	1753	9	\$ 50,675	--	12	\$ 54,956.00
1535-2	Administrative Intern II	1911	9	\$ 55,269	--	12	\$ 59,967.00
1783-1	Airport Information Specialist I	2577	2	\$ 55,290	--	12	\$ 80,868.00
1783-2	Airport Information Specialist II	3220	2	\$ 69,091	--	12	\$ 101,017.00
7268-1	Airport Superintendent of Operations I	3516	2	\$ 75,439	--	12	\$ 110,309
7268-2	Airport Superintendent of Operations II	4206	2	\$ 90,243	--	12	\$ 131,940
7268-3	Airport Superintendent of Operations III	4824	2	\$ 103,502	--	12	\$ 151,338.00
7267-0	Airports Operations Coordinator	2575	2	\$ 55,248	--	12	\$ 80,784.00
1191-1	Archivist I	3233	2	\$ 69,363	--	12	\$ 101,393.00
1191-2	Archivist II	3831	2	\$ 82,183	--	12	\$ 120,164
2448-0	Art Curator	2910	2	\$ 62,431	--	12	\$ 91,287
2447-1	Art Instructor I	2608	2	\$ 55,958	--	12	\$ 81,786
2447-2	Art Instructor II	2760	2	\$ 59,215	--	12	\$ 86,568
2447-3	Art Instructor III	2904	2	\$ 62,305	--	12	\$ 91,078
2454-0	Arts Associate	2760	2	\$ 59,215	--	12	\$ 86,568
1517-1	Auditor I	3265	2	\$ 70,052	--	12	\$ 102,395
1517-2	Auditor II	3654	2	\$ 78,383	--	12	\$ 114,610
1764-1	Background Investigator I	3453	4	\$ 78,216	--	12	\$ 108,346
1764-2	Background Investigator II	3651	2	\$ 78,320	--	12	\$ 114,547
1764-3	Background Investigator III	4131	2	\$ 88,635	--	12	\$ 129,560
9108-0	Benefits Analyst	4039	2	\$ 86,652	--	12	\$ 126,678
0567-0	City Attorney Administrative Coordinator I	3290	2	\$ 70,574	--	12	\$ 103,188
0568-0	City Attorney Administrative Coordinator II	3876	2	\$ 83,165	--	12	\$ 121,542
0569-0	City Attorney Administrative Coordinator III	4579	2	\$ 98,240	--	12	\$ 143,633
0570-0	City Attorney Administrative Coordinator IV	5672	2	\$ 121,688	--	12	\$ 177,897
0549-0	City Attorney Investigator I	3168	2	\$ 67,964	--	12	\$ 99,409
0560-0	City Attorney Investigator II	3631	2	\$ 77,903	--	12	\$ 113,900.00
0561-0	City Attorney Investigator III	3834	2	\$ 82,246	--	12	\$ 120,268.00
0525-0	City Attorney Systems Analyst II	3876	2	\$ 83,165	--	12	\$ 121,542
1561-1	City Interdepartmental Coordinator I	3654	2	\$ 78,383	--	12	\$ 114,610
1561-2	City Interdepartmental Coordinator II	4529	2	\$ 97,175	--	12	\$ 142,088

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9734-1	Commission Executive Assistant I	3058	2	\$ 65,604	--	12	\$ 95,943
9734-2	Commission Executive Assistant II	3876	2	\$ 83,165	--	12	\$ 121,542
2501-1	Community Program Assistant I	2760	2	\$ 59,215	--	12	\$ 86,568.00
2501-2	Community Program Assistant II	3018	2	\$ 64,748	--	12	\$ 94,669
2501-3	Community Program Assistant III	3629	2	\$ 77,861	--	12	\$ 113,816
9053-0	Community Services Representative	2159	2	\$ 46,311	--	12	\$ 67,734.00
9054-0	Community Services Representative Assistant	1 2159	2	\$ 46,311	--	12	\$ 67,734
9055-0	Community Services Representative Trainee	1 2159	2	\$ 46,311	--	12	\$ 67,734
1628-1	Controller Audit Analyst I	3290	2	\$ 70,574	--	12	\$ 103,188
1628-2	Controller Audit Analyst II	3560	2	\$ 76,379	--	12	\$ 111,666
2236-1	Crime and Intelligence Analyst I	3290	2	\$ 70,574	--	12	\$ 103,188
2236-2	Crime and Intelligence Analyst II	3876	2	\$ 83,165	--	12	\$ 121,542.00
9631-1	Event Services Coordinator I	3233	2	\$ 69,363	--	12	\$ 101,393
9631-2	Event Services Coordinator II	3876	2	\$ 83,165	--	12	\$ 121,542.00
9631-3	Event Services Coordinator III	4093	2	\$ 87,821	--	12	\$ 128,391.00
1758-1	Finance Collection Investigator I	3018	2	\$ 64,748	--	12	\$ 94,669
1758-2	Finance Collection Investigator II	3457	2	\$ 74,165	--	12	\$ 108,471
1758-3	Finance Collection Investigator III	3651	2	\$ 78,320	--	12	\$ 114,547
1632-0	Fire Special Investigator	5002	2	\$ 107,323	--	12	\$ 156,871
9224-1	Harbor Planning and Economic Analyst I	4096	2	\$ 87,883	--	12	\$ 128,495
9224-2	Harbor Planning and Economic Analyst II	4545	2	\$ 97,509	--	12	\$ 142,547.00
0563-0	Hearing Officer City Attorney	3598	2	\$ 77,193	--	12	\$ 112,877
2398-0	Historic Site Curator	3018	2	\$ 64,748	--	12	\$ 94,669
8516-1	Housing Investigator I	3290	2	\$ 70,574	--	12	\$ 103,188.00
8516-2	Housing Investigator II	3876	2	\$ 83,165	--	12	\$ 121,542.00
8504-0	Housing Planning and Economic Analyst	4031	2	\$ 86,484	--	12	\$ 126,449
9207-0	Human Relations Advocate	3727	2	\$ 79,949	--	12	\$ 116,928
1625-1	Internal Auditor I	3290	2	\$ 70,574	--	12	\$ 103,188
1625-2	Internal Auditor II	3876	2	\$ 83,165	--	12	\$ 121,542
1625-3	Internal Auditor III	4579	2	\$ 98,240	--	12	\$ 143,633
1625-4	Internal Auditor IV	5672	2	\$ 121,688	--	12	\$ 177,897
0562-0	Law Clerk	2190	7	\$ 58,380	--	12	\$ 68,695
0565-1	Legal Assistant I	3244	2	\$ 69,593	--	12	\$ 101,769
0565-2	Legal Assistant II	3478	2	\$ 74,625	--	12	\$ 109,098
1182-0	Legislative Assistant	4944	2	\$ 106,070	--	12	\$ 155,075
1508-0	Management Aide	2760	2	\$ 59,215	--	12	\$ 86,568

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9184-0	Management Analyst	3876	2	\$ 83,165	--	12	\$ 121,542
1539-0	Management Assistant	2760	2	\$ 59,215	--	12	\$ 86,568.00
2425-1	Marine Aquarium Curator I	2952	2	\$ 63,329	--	12	\$ 92,623.00
2425-2	Marine Aquarium Curator II	3290	2	\$ 70,574	--	12	\$ 103,188
9208-0	Neighborhood Empowerment Analyst	3629	2	\$ 77,861	--	12	\$ 113,816
0576-0	Paralegal I	3581	2	\$ 76,817	--	12	\$ 112,355
0577-0	Paralegal II	3913	2	\$ 83,958	--	12	\$ 122,711
0577-1	Paralegal III	4266	2	\$ 91,517	--	12	\$ 133,819
1630-0	Payroll Analyst	3876	2	\$ 83,165	--	12	\$ 121,542
1731-0	Personnel Analyst	3876	2	\$ 83,165	--	12	\$ 121,542
1739-1	Personnel Research Analyst I	4039	2	\$ 86,652	--	12	\$ 126,678
1739-2	Personnel Research Analyst II	4768	2	\$ 102,291	--	12	\$ 149,563
2473-0	Photography Instructor	2463	2	\$ 52,847	--	12	\$ 77,256
1627-1	Police Performance Auditor I	3290	2	\$ 70,574	--	12	\$ 103,188
1627-2	Police Performance Auditor II	3876	2	\$ 83,165	--	12	\$ 121,542
1627-3	Police Performance Auditor III	4671	2	\$ 100,203	--	12	\$ 146,494
1627-4	Police Performance Auditor IV	5785	2	\$ 124,110	--	12	\$ 181,509
1640-0	Police Special Investigator	5002	2	\$ 107,323	--	12	\$ 156,871
1868-0	Procurement Aide	2760	2	\$ 59,215	--	12	\$ 86,568
1859-1	Procurement Analyst I	3290	2	\$ 70,574	--	12	\$ 103,188
1859-2	Procurement Analyst II	3876	2	\$ 83,165	--	12	\$ 121,542
1550-0	Program Aide	2106	2	\$ 45,184	--	12	\$ 66,064
1534-0	Program Aide - Aging	2106	2	\$ 45,184	--	12	\$ 66,064
1542-0	Project Assistant	2760	2	\$ 59,215	--	12	\$ 86,568
1537-0	Project Coordinator	3629	2	\$ 77,861	--	12	\$ 113,816
1785-1	Public Relations Specialist I	2760	2	\$ 59,215	--	12	\$ 86,568
1785-2	Public Relations Specialist II	3147	2	\$ 67,525	--	12	\$ 98,699
1864-1	Purchasing Specifications Analyst I	3440	2	\$ 73,810	--	12	\$ 107,928
1864-2	Purchasing Specifications Analyst II	4042	2	\$ 86,714	--	12	\$ 126,762
1726-1	Safety Engineering Associate I	3489	7	\$ 92,999	--	12	\$ 109,432.00
1726-2	Safety Engineering Associate II	3932	7	\$ 104,775	--	12	\$ 123,275
1629-1	Senior Controller Audit Analyst I	4200	2	\$ 90,118	--	12	\$ 131,731
1629-2	Senior Controller Audit Analyst II	4830	2	\$ 103,627	--	12	\$ 151,484
1629-3	Senior Controller Audit Analyst III	5821	2	\$ 124,883	--	12	\$ 182,616
1639-0	Senior Fire Statistical Analyst	4845	2	\$ 103,940	--	12	\$ 151,964
0593-0	Senior Hearing Officer	3915	2	\$ 84,000	--	12	\$ 122,753

MOU 01
Appendix B
Operative on January 28, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1546-0	Senior Project Assistant	3018	2	\$ 64,748	--	12	\$ 94,669
0883-0	Service Coordinator	4944	2	\$ 106,070	--	12	\$ 155,075
2385-1	Social Worker I	3290	2	\$ 70,574	--	12	\$ 103,188
2385-2	Social Worker II	3876	2	\$ 83,165	--	12	\$ 121,542
2385-3	Social Worker III	4579	2	\$ 98,240	--	12	\$ 143,633
1790-0	Special Events Coordinator	3742	2	\$ 80,283	--	12	\$ 117,387
0602-1	Special Investigator I	3876	2	\$ 83,165	--	12	\$ 121,542
0602-2	Special Investigator II	5002	2	\$ 107,323	--	12	\$ 156,871
7269-1	Superintendent of Operations I	3397	2	\$ 72,871	--	12	\$ 106,529
7269-2	Superintendent of Operations II	4027	2	\$ 86,401	--	12	\$ 126,324
1599-0	Systems Aide	2760	2	\$ 59,215	--	12	\$ 86,568
1596-0	Systems Analyst	3876	7	\$ 103,293	--	12	\$ 121,542
1514-1	Tax Auditor I	3457	2	\$ 74,165	--	12	\$ 108,471
1514-2	Tax Auditor II	4069	2	\$ 87,299	--	12	\$ 127,660
1173-0	Tax Compliance Aide	2760	2	\$ 59,215	--	12	\$ 86,568
1179-1	Tax Compliance Officer I	3230	2	\$ 69,300	--	12	\$ 101,309
1179-2	Tax Compliance Officer II	3876	2	\$ 83,165	--	12	\$ 121,542
1179-3	Tax Compliance Officer III	4456	2	\$ 95,609	--	12	\$ 139,749
6401-0	Transit Aide	2760	2	\$ 59,215	--	12	\$ 86,568
6402-1	Transit Analyst I	3290	2	\$ 70,574	--	12	\$ 103,188
6402-2	Transit Analyst II	3876	2	\$ 83,165	--	12	\$ 121,542
1609-0	Treasury Accountant	4331	2	\$ 92,916	--	12	\$ 135,824
2495-0	Volunteer Coordinator	3290	2	\$ 70,574	--	12	\$ 103,188
1774-0	Workers' Compensation Analyst	3790	6	\$ 95,693	--	12	\$ 118,890

¹ Accreted on June 24, 2024

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Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1753	HR	\$ 17.53	\$ 18.01	\$ 18.51	\$ 19.02	\$ 20.08	\$ 21.20	\$ 22.38	\$ 23.62	\$ 24.27	\$ 24.94	\$ 25.62	\$ 26.32
	BW	\$ 1,402.40	\$ 1,440.80	\$ 1,480.80	\$ 1,521.60	\$ 1,606.40	\$ 1,696.00	\$ 1,790.40	\$ 1,889.60	\$ 1,941.60	\$ 1,995.20	\$ 2,049.60	\$ 2,105.60
	YR	\$ 36,602	\$ 37,604	\$ 38,648	\$ 39,713	\$ 41,927	\$ 44,265	\$ 46,729	\$ 49,318	\$ 50,675	\$ 52,074	\$ 53,494	\$ 54,956
1911	HR	\$ 19.11	\$ 19.64	\$ 20.18	\$ 20.73	\$ 21.90	\$ 23.12	\$ 24.40	\$ 25.76	\$ 26.47	\$ 27.20	\$ 27.95	\$ 28.72
	BW	\$ 1,528.80	\$ 1,571.20	\$ 1,614.40	\$ 1,658.40	\$ 1,752.00	\$ 1,849.60	\$ 1,952.00	\$ 2,060.80	\$ 2,117.60	\$ 2,176.00	\$ 2,236.00	\$ 2,297.60
	YR	\$ 39,901	\$ 41,008	\$ 42,135	\$ 43,284	\$ 45,727	\$ 48,274	\$ 50,947	\$ 53,786	\$ 55,269	\$ 56,793	\$ 58,359	\$ 59,967
2001	HR	\$ 20.01	\$ 20.56	\$ 21.13	\$ 21.71	\$ 22.92	\$ 24.20	\$ 25.54	\$ 26.97	\$ 27.71	\$ 28.47	\$ 29.26	\$ 30.06
	BW	\$ 1,600.80	\$ 1,644.80	\$ 1,690.40	\$ 1,736.80	\$ 1,833.60	\$ 1,936.00	\$ 2,043.20	\$ 2,157.60	\$ 2,216.80	\$ 2,277.60	\$ 2,340.80	\$ 2,404.80
	YR	\$ 41,780	\$ 42,929	\$ 44,119	\$ 45,330	\$ 47,856	\$ 50,529	\$ 53,327	\$ 56,313	\$ 57,858	\$ 59,445	\$ 61,094	\$ 62,765
2106	HR	\$ 21.06	\$ 21.64	\$ 22.23	\$ 22.84	\$ 24.12	\$ 25.46	\$ 26.88	\$ 28.38	\$ 29.16	\$ 29.96	\$ 30.79	\$ 31.64
	BW	\$ 1,684.80	\$ 1,731.20	\$ 1,778.40	\$ 1,827.20	\$ 1,929.60	\$ 2,036.80	\$ 2,150.40	\$ 2,270.40	\$ 2,332.80	\$ 2,396.80	\$ 2,463.20	\$ 2,531.20
	YR	\$ 43,973	\$ 45,184	\$ 46,416	\$ 47,689	\$ 50,362	\$ 53,160	\$ 56,125	\$ 59,257	\$ 60,886	\$ 62,556	\$ 64,289	\$ 66,064
2159	HR	\$ 21.59	\$ 22.18	\$ 22.79	\$ 23.42	\$ 24.72	\$ 26.10	\$ 27.56	\$ 29.10	\$ 29.90	\$ 30.72	\$ 31.57	\$ 32.44
	BW	\$ 1,727.20	\$ 1,774.40	\$ 1,823.20	\$ 1,873.60	\$ 1,977.60	\$ 2,088.00	\$ 2,204.80	\$ 2,328.00	\$ 2,392.00	\$ 2,457.60	\$ 2,525.60	\$ 2,595.20
	YR	\$ 45,079	\$ 46,311	\$ 47,585	\$ 48,900	\$ 51,615	\$ 54,496	\$ 57,545	\$ 60,760	\$ 62,431	\$ 64,143	\$ 65,918	\$ 67,734
2190	HR	\$ 21.90	\$ 22.50	\$ 23.12	\$ 23.76	\$ 25.08	\$ 26.48	\$ 27.96	\$ 29.52	\$ 30.33	\$ 31.16	\$ 32.02	\$ 32.90
	BW	\$ 1,752.00	\$ 1,800.00	\$ 1,849.60	\$ 1,900.80	\$ 2,006.40	\$ 2,118.40	\$ 2,236.80	\$ 2,361.60	\$ 2,426.40	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00
	YR	\$ 45,727	\$ 46,980	\$ 48,274	\$ 49,610	\$ 52,367	\$ 55,290	\$ 58,380	\$ 61,637	\$ 63,329	\$ 65,062	\$ 66,857	\$ 68,695
2463	HR	\$ 24.63	\$ 25.31	\$ 26.00	\$ 26.72	\$ 28.20	\$ 29.78	\$ 31.44	\$ 33.20	\$ 34.11	\$ 35.05	\$ 36.01	\$ 37.00
	BW	\$ 1,970.40	\$ 2,024.80	\$ 2,080.00	\$ 2,137.60	\$ 2,256.00	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,728.80	\$ 2,804.00	\$ 2,880.80	\$ 2,960.00
	YR	\$ 51,427	\$ 52,847	\$ 54,288	\$ 55,791	\$ 58,881	\$ 62,180	\$ 65,646	\$ 69,321	\$ 71,221	\$ 73,184	\$ 75,188	\$ 77,256
2575	HR	\$ 25.75	\$ 26.46	\$ 27.19	\$ 27.94	\$ 29.50	\$ 31.14	\$ 32.88	\$ 34.71	\$ 35.66	\$ 36.64	\$ 37.65	\$ 38.69
	BW	\$ 2,060.00	\$ 2,116.80	\$ 2,175.20	\$ 2,235.20	\$ 2,360.00	\$ 2,491.20	\$ 2,630.40	\$ 2,776.80	\$ 2,852.80	\$ 2,931.20	\$ 3,012.00	\$ 3,095.20
	YR	\$ 53,766	\$ 55,248	\$ 56,772	\$ 58,338	\$ 61,596	\$ 65,020	\$ 68,653	\$ 72,474	\$ 74,458	\$ 76,504	\$ 78,613	\$ 80,784
2577	HR	\$ 25.77	\$ 26.48	\$ 27.21	\$ 27.96	\$ 29.52	\$ 31.16	\$ 32.90	\$ 34.74	\$ 35.70	\$ 36.68	\$ 37.69	\$ 38.73
	BW	\$ 2,061.60	\$ 2,118.40	\$ 2,176.80	\$ 2,236.80	\$ 2,361.60	\$ 2,492.80	\$ 2,632.00	\$ 2,779.20	\$ 2,856.00	\$ 2,934.40	\$ 3,015.20	\$ 3,098.40
	YR	\$ 53,807	\$ 55,290	\$ 56,814	\$ 58,380	\$ 61,637	\$ 65,062	\$ 68,695	\$ 72,537	\$ 74,541	\$ 76,587	\$ 78,696	\$ 80,868
2583	HR	\$ 25.83	\$ 26.54	\$ 27.27	\$ 28.02	\$ 29.58	\$ 31.24	\$ 32.97	\$ 34.81	\$ 35.77	\$ 36.75	\$ 37.76	\$ 38.80
	BW	\$ 2,066.40	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60	\$ 2,366.40	\$ 2,499.20	\$ 2,637.60	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,020.80	\$ 3,104.00
	YR	\$ 53,933	\$ 55,415	\$ 56,939	\$ 58,505	\$ 61,763	\$ 65,229	\$ 68,841	\$ 72,683	\$ 74,687	\$ 76,734	\$ 78,842	\$ 81,014
2608	HR	\$ 26.08	\$ 26.80	\$ 27.53	\$ 28.29	\$ 29.86	\$ 31.52	\$ 33.28	\$ 35.14	\$ 36.11	\$ 37.10	\$ 38.12	\$ 39.17
	BW	\$ 2,086.40	\$ 2,144.00	\$ 2,202.40	\$ 2,263.20	\$ 2,388.80	\$ 2,521.60	\$ 2,662.40	\$ 2,811.20	\$ 2,888.80	\$ 2,968.00	\$ 3,049.60	\$ 3,133.60
	YR	\$ 54,455	\$ 55,958	\$ 57,482	\$ 59,069	\$ 62,347	\$ 65,813	\$ 69,488	\$ 73,372	\$ 75,397	\$ 77,464	\$ 79,594	\$ 81,786
2760	HR	\$ 27.60	\$ 28.36	\$ 29.14	\$ 29.94	\$ 31.61	\$ 33.37	\$ 35.23	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46
	BW	\$ 2,208.00	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,528.80	\$ 2,669.60	\$ 2,818.40	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80
	YR	\$ 57,628	\$ 59,215	\$ 60,844	\$ 62,514	\$ 66,001	\$ 69,676	\$ 73,560	\$ 77,673	\$ 79,803	\$ 81,995	\$ 84,250	\$ 86,568

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Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2904	HR	\$ 29.04	\$ 29.84	\$ 30.66	\$ 31.50	\$ 33.26	\$ 35.11	\$ 37.07	\$ 39.14	\$ 40.21	\$ 41.32	\$ 42.45	\$ 43.62
	BW	\$ 2,323.20	\$ 2,387.20	\$ 2,452.80	\$ 2,520.00	\$ 2,660.80	\$ 2,808.80	\$ 2,965.60	\$ 3,131.20	\$ 3,216.80	\$ 3,305.60	\$ 3,396.00	\$ 3,489.60
	YR	\$ 60,635	\$ 62,305	\$ 64,018	\$ 65,772	\$ 69,446	\$ 73,309	\$ 77,402	\$ 81,724	\$ 83,958	\$ 86,276	\$ 88,635	\$ 91,078
2910	HR	\$ 29.10	\$ 29.90	\$ 30.72	\$ 31.56	\$ 33.32	\$ 35.18	\$ 37.14	\$ 39.22	\$ 40.30	\$ 41.41	\$ 42.55	\$ 43.72
	BW	\$ 2,328.00	\$ 2,392.00	\$ 2,457.60	\$ 2,524.80	\$ 2,665.60	\$ 2,814.40	\$ 2,971.20	\$ 3,137.60	\$ 3,224.00	\$ 3,312.80	\$ 3,404.00	\$ 3,497.60
	YR	\$ 60,760	\$ 62,431	\$ 64,143	\$ 65,897	\$ 69,572	\$ 73,455	\$ 77,548	\$ 81,891	\$ 84,146	\$ 86,464	\$ 88,844	\$ 91,287
2952	HR	\$ 29.52	\$ 30.33	\$ 31.17	\$ 32.03	\$ 33.82	\$ 35.70	\$ 37.69	\$ 39.80	\$ 40.89	\$ 42.01	\$ 43.17	\$ 44.36
	BW	\$ 2,361.60	\$ 2,426.40	\$ 2,493.60	\$ 2,562.40	\$ 2,705.60	\$ 2,856.00	\$ 3,015.20	\$ 3,184.00	\$ 3,271.20	\$ 3,360.80	\$ 3,453.60	\$ 3,548.80
	YR	\$ 61,637	\$ 63,329	\$ 65,082	\$ 66,878	\$ 70,616	\$ 74,541	\$ 78,696	\$ 83,102	\$ 85,378	\$ 87,716	\$ 90,138	\$ 92,623
3018	HR	\$ 30.18	\$ 31.01	\$ 31.86	\$ 32.74	\$ 34.57	\$ 36.50	\$ 38.53	\$ 40.68	\$ 41.80	\$ 42.95	\$ 44.13	\$ 45.34
	BW	\$ 2,414.40	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,765.60	\$ 2,920.00	\$ 3,082.40	\$ 3,254.40	\$ 3,344.00	\$ 3,436.00	\$ 3,530.40	\$ 3,627.20
	YR	\$ 63,015	\$ 64,748	\$ 66,523	\$ 68,361	\$ 72,182	\$ 76,212	\$ 80,450	\$ 84,939	\$ 87,278	\$ 89,679	\$ 92,143	\$ 94,669
3058	HR	\$ 30.58	\$ 31.42	\$ 32.29	\$ 33.18	\$ 35.03	\$ 36.98	\$ 39.05	\$ 41.22	\$ 42.36	\$ 43.52	\$ 44.72	\$ 45.95
	BW	\$ 2,446.40	\$ 2,513.60	\$ 2,583.20	\$ 2,654.40	\$ 2,802.40	\$ 2,958.40	\$ 3,124.00	\$ 3,297.60	\$ 3,388.80	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00
	YR	\$ 63,851	\$ 65,604	\$ 67,421	\$ 69,279	\$ 73,142	\$ 77,214	\$ 81,536	\$ 86,067	\$ 88,447	\$ 90,869	\$ 93,375	\$ 95,943
3147	HR	\$ 31.47	\$ 32.34	\$ 33.22	\$ 34.13	\$ 36.03	\$ 38.05	\$ 40.16	\$ 42.40	\$ 43.57	\$ 44.77	\$ 46.00	\$ 47.27
	BW	\$ 2,517.60	\$ 2,587.20	\$ 2,657.60	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60
	YR	\$ 65,709	\$ 67,525	\$ 69,363	\$ 71,263	\$ 75,230	\$ 79,448	\$ 83,854	\$ 88,531	\$ 90,974	\$ 93,479	\$ 96,048	\$ 98,699
3168	HR	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 36.29	\$ 38.32	\$ 40.45	\$ 42.71	\$ 43.89	\$ 45.10	\$ 46.34	\$ 47.61
	BW	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,903.20	\$ 3,065.60	\$ 3,236.00	\$ 3,416.80	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80
	YR	\$ 66,147	\$ 67,964	\$ 69,843	\$ 71,764	\$ 75,773	\$ 80,012	\$ 84,459	\$ 89,178	\$ 91,642	\$ 94,168	\$ 96,757	\$ 99,409
3220	HR	\$ 32.20	\$ 33.09	\$ 34.00	\$ 34.94	\$ 36.89	\$ 38.94	\$ 41.11	\$ 43.40	\$ 44.60	\$ 45.83	\$ 47.09	\$ 48.38
	BW	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,795.20	\$ 2,951.20	\$ 3,115.20	\$ 3,288.80	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,870.40
	YR	\$ 67,233	\$ 69,091	\$ 70,992	\$ 72,954	\$ 77,026	\$ 81,306	\$ 85,837	\$ 90,619	\$ 93,124	\$ 95,693	\$ 98,323	\$ 101,017
3230	HR	\$ 32.30	\$ 33.19	\$ 34.10	\$ 35.04	\$ 36.99	\$ 39.06	\$ 41.23	\$ 43.54	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52
	BW	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,298.40	\$ 3,483.20	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60
	YR	\$ 67,442	\$ 69,300	\$ 71,200	\$ 73,163	\$ 77,235	\$ 81,557	\$ 86,088	\$ 90,911	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,309
3233	HR	\$ 32.33	\$ 33.22	\$ 34.13	\$ 35.07	\$ 37.02	\$ 39.09	\$ 41.26	\$ 43.57	\$ 44.76	\$ 45.99	\$ 47.26	\$ 48.56
	BW	\$ 2,586.40	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,961.60	\$ 3,127.20	\$ 3,300.80	\$ 3,485.60	\$ 3,580.80	\$ 3,679.20	\$ 3,780.80	\$ 3,884.80
	YR	\$ 67,505	\$ 69,363	\$ 71,263	\$ 73,226	\$ 77,297	\$ 81,619	\$ 86,150	\$ 90,974	\$ 93,458	\$ 96,027	\$ 98,678	\$ 101,393
3244	HR	\$ 32.44	\$ 33.33	\$ 34.25	\$ 35.19	\$ 37.15	\$ 39.23	\$ 41.42	\$ 43.73	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74
	BW	\$ 2,595.20	\$ 2,666.40	\$ 2,740.00	\$ 2,815.20	\$ 2,972.00	\$ 3,138.40	\$ 3,313.60	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20
	YR	\$ 67,734	\$ 69,593	\$ 71,514	\$ 73,476	\$ 77,569	\$ 81,912	\$ 86,484	\$ 91,308	\$ 93,813	\$ 96,402	\$ 99,054	\$ 101,769
3265	HR	\$ 32.65	\$ 33.55	\$ 34.47	\$ 35.42	\$ 37.39	\$ 39.48	\$ 41.68	\$ 44.00	\$ 45.21	\$ 46.45	\$ 47.73	\$ 49.04
	BW	\$ 2,612.00	\$ 2,684.00	\$ 2,757.60	\$ 2,833.60	\$ 2,991.20	\$ 3,158.40	\$ 3,334.40	\$ 3,520.00	\$ 3,616.80	\$ 3,716.00	\$ 3,818.40	\$ 3,923.20
	YR	\$ 68,173	\$ 70,052	\$ 71,973	\$ 73,956	\$ 78,070	\$ 82,434	\$ 87,027	\$ 91,872	\$ 94,398	\$ 96,987	\$ 99,660	\$ 102,395

MOU 01

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3290	HR	\$ 32.90	\$ 33.80	\$ 34.73	\$ 35.69	\$ 37.68	\$ 39.77	\$ 41.99	\$ 44.34	\$ 45.56	\$ 46.81	\$ 48.10	\$ 49.42
	BW	\$ 2,632.00	\$ 2,704.00	\$ 2,778.40	\$ 2,855.20	\$ 3,014.40	\$ 3,181.60	\$ 3,359.20	\$ 3,547.20	\$ 3,644.80	\$ 3,744.80	\$ 3,848.00	\$ 3,953.60
	YR	\$ 68,695	\$ 70,574	\$ 72,516	\$ 74,520	\$ 78,675	\$ 83,039	\$ 87,675	\$ 92,581	\$ 95,129	\$ 97,739	\$ 100,432	\$ 103,188
3317	HR	\$ 33.17	\$ 34.08	\$ 35.02	\$ 35.98	\$ 37.99	\$ 40.10	\$ 42.34	\$ 44.71	\$ 45.94	\$ 47.20	\$ 48.50	\$ 49.83
	BW	\$ 2,653.60	\$ 2,726.40	\$ 2,801.60	\$ 2,878.40	\$ 3,039.20	\$ 3,208.00	\$ 3,387.20	\$ 3,576.80	\$ 3,675.20	\$ 3,776.00	\$ 3,880.00	\$ 3,986.40
	YR	\$ 69,258	\$ 71,159	\$ 73,121	\$ 75,126	\$ 79,323	\$ 83,728	\$ 88,405	\$ 93,354	\$ 95,922	\$ 98,553	\$ 101,268	\$ 104,045
3397	HR	\$ 33.97	\$ 34.90	\$ 35.86	\$ 36.85	\$ 38.90	\$ 41.07	\$ 43.36	\$ 45.78	\$ 47.03	\$ 48.32	\$ 49.65	\$ 51.02
	BW	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80	\$ 2,948.00	\$ 3,112.00	\$ 3,285.60	\$ 3,468.80	\$ 3,662.40	\$ 3,762.40	\$ 3,865.60	\$ 3,972.00	\$ 4,081.60
	YR	\$ 70,929	\$ 72,871	\$ 74,875	\$ 76,942	\$ 81,223	\$ 85,754	\$ 90,535	\$ 95,588	\$ 98,198	\$ 100,892	\$ 103,669	\$ 106,529
3440	HR	\$ 34.40	\$ 35.35	\$ 36.32	\$ 37.32	\$ 39.40	\$ 41.60	\$ 43.93	\$ 46.37	\$ 47.65	\$ 48.96	\$ 50.31	\$ 51.69
	BW	\$ 2,752.00	\$ 2,828.00	\$ 2,905.60	\$ 2,985.60	\$ 3,152.00	\$ 3,328.00	\$ 3,514.40	\$ 3,709.60	\$ 3,812.00	\$ 3,916.80	\$ 4,024.80	\$ 4,135.20
	YR	\$ 71,827	\$ 73,810	\$ 75,836	\$ 77,924	\$ 82,267	\$ 86,860	\$ 91,725	\$ 96,820	\$ 99,493	\$ 102,228	\$ 105,047	\$ 107,928
3453	HR	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 39.55	\$ 41.76	\$ 44.09	\$ 46.55	\$ 47.83	\$ 49.15	\$ 50.50	\$ 51.89
	BW	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,164.00	\$ 3,340.80	\$ 3,527.20	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00	\$ 4,151.20
	YR	\$ 72,098	\$ 74,082	\$ 76,128	\$ 78,216	\$ 82,580	\$ 87,194	\$ 92,059	\$ 97,196	\$ 99,869	\$ 102,625	\$ 105,444	\$ 108,346
3457	HR	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 39.60	\$ 41.81	\$ 44.14	\$ 46.61	\$ 47.89	\$ 49.21	\$ 50.56	\$ 51.95
	BW	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,168.00	\$ 3,344.80	\$ 3,531.20	\$ 3,728.80	\$ 3,831.20	\$ 3,936.80	\$ 4,044.80	\$ 4,156.00
	YR	\$ 72,182	\$ 74,165	\$ 76,212	\$ 78,300	\$ 82,684	\$ 87,299	\$ 92,164	\$ 97,321	\$ 99,994	\$ 102,750	\$ 105,569	\$ 108,471
3478	HR	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 39.84	\$ 42.06	\$ 44.40	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.85	\$ 52.25
	BW	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,187.20	\$ 3,364.80	\$ 3,552.00	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,068.00	\$ 4,180.00
	YR	\$ 72,620	\$ 74,625	\$ 76,671	\$ 78,780	\$ 83,185	\$ 87,821	\$ 92,707	\$ 97,864	\$ 100,558	\$ 103,314	\$ 106,174	\$ 109,098
3489	HR	\$ 34.89	\$ 35.85	\$ 36.84	\$ 37.85	\$ 39.96	\$ 42.19	\$ 44.54	\$ 47.03	\$ 48.32	\$ 49.65	\$ 51.01	\$ 52.41
	BW	\$ 2,791.20	\$ 2,868.00	\$ 2,947.20	\$ 3,028.00	\$ 3,196.80	\$ 3,375.20	\$ 3,563.20	\$ 3,762.40	\$ 3,865.60	\$ 3,972.00	\$ 4,080.80	\$ 4,192.80
	YR	\$ 72,850	\$ 74,854	\$ 76,921	\$ 79,030	\$ 83,436	\$ 88,092	\$ 92,999	\$ 98,198	\$ 100,892	\$ 103,669	\$ 106,508	\$ 109,432
3516	HR	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 48.70	\$ 50.04	\$ 51.42	\$ 52.83
	BW	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40
	YR	\$ 73,414	\$ 75,439	\$ 77,506	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 101,685	\$ 104,483	\$ 107,364	\$ 110,309
3560	HR	\$ 35.60	\$ 36.58	\$ 37.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 45.45	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 53.48
	BW	\$ 2,848.00	\$ 2,926.40	\$ 3,006.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40
	YR	\$ 74,332	\$ 76,379	\$ 78,467	\$ 80,617	\$ 85,127	\$ 89,867	\$ 94,899	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 111,666
3581	HR	\$ 35.81	\$ 36.79	\$ 37.81	\$ 38.85	\$ 41.02	\$ 43.31	\$ 45.72	\$ 48.27	\$ 49.60	\$ 50.96	\$ 52.37	\$ 53.81
	BW	\$ 2,864.80	\$ 2,943.20	\$ 3,024.80	\$ 3,108.00	\$ 3,281.60	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 3,968.00	\$ 4,076.80	\$ 4,189.60	\$ 4,304.80
	YR	\$ 74,771	\$ 76,817	\$ 78,947	\$ 81,118	\$ 85,649	\$ 90,431	\$ 95,463	\$ 100,787	\$ 103,564	\$ 106,404	\$ 109,348	\$ 112,355
3598	HR	\$ 35.98	\$ 36.97	\$ 37.99	\$ 39.03	\$ 41.21	\$ 43.51	\$ 45.94	\$ 48.50	\$ 49.83	\$ 51.20	\$ 52.61	\$ 54.06
	BW	\$ 2,878.40	\$ 2,957.60	\$ 3,039.20	\$ 3,122.40	\$ 3,296.80	\$ 3,480.80	\$ 3,675.20	\$ 3,880.00	\$ 3,986.40	\$ 4,096.00	\$ 4,208.80	\$ 4,324.80
	YR	\$ 75,126	\$ 77,193	\$ 79,323	\$ 81,494	\$ 86,046	\$ 90,848	\$ 95,922	\$ 101,268	\$ 104,045	\$ 106,905	\$ 109,849	\$ 112,877

MOU 01

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3629	HR	\$ 36.29	\$ 37.29	\$ 38.31	\$ 39.36	\$ 41.56	\$ 43.88	\$ 46.33	\$ 48.91	\$ 50.25	\$ 51.63	\$ 53.05	\$ 54.51
	BW	\$ 2,903.20	\$ 2,983.20	\$ 3,064.80	\$ 3,148.80	\$ 3,324.80	\$ 3,510.40	\$ 3,706.40	\$ 3,912.80	\$ 4,020.00	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80
	YR	\$ 75,773	\$ 77,861	\$ 79,991	\$ 82,183	\$ 86,777	\$ 91,621	\$ 96,737	\$ 102,124	\$ 104,922	\$ 107,803	\$ 110,768	\$ 113,816
3631	HR	\$ 36.31	\$ 37.31	\$ 38.33	\$ 39.38	\$ 41.58	\$ 43.91	\$ 46.35	\$ 48.94	\$ 50.29	\$ 51.67	\$ 53.09	\$ 54.55
	BW	\$ 2,904.80	\$ 2,984.80	\$ 3,066.40	\$ 3,150.40	\$ 3,326.40	\$ 3,512.80	\$ 3,708.00	\$ 3,915.20	\$ 4,023.20	\$ 4,133.60	\$ 4,247.20	\$ 4,364.00
	YR	\$ 75,815	\$ 77,903	\$ 80,033	\$ 82,225	\$ 86,819	\$ 91,684	\$ 96,778	\$ 102,186	\$ 105,005	\$ 107,886	\$ 110,851	\$ 113,900
3651	HR	\$ 36.51	\$ 37.51	\$ 38.55	\$ 39.61	\$ 41.82	\$ 44.15	\$ 46.62	\$ 49.22	\$ 50.57	\$ 51.96	\$ 53.39	\$ 54.86
	BW	\$ 2,920.80	\$ 3,000.80	\$ 3,084.00	\$ 3,168.80	\$ 3,345.60	\$ 3,532.00	\$ 3,729.60	\$ 3,937.60	\$ 4,045.60	\$ 4,156.80	\$ 4,271.20	\$ 4,388.80
	YR	\$ 76,232	\$ 78,320	\$ 80,492	\$ 82,705	\$ 87,320	\$ 92,185	\$ 97,342	\$ 102,771	\$ 105,590	\$ 108,492	\$ 111,478	\$ 114,547
3654	HR	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 41.85	\$ 44.18	\$ 46.65	\$ 49.25	\$ 50.60	\$ 51.99	\$ 53.42	\$ 54.89
	BW	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,348.00	\$ 3,534.40	\$ 3,732.00	\$ 3,940.00	\$ 4,048.00	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20
	YR	\$ 76,295	\$ 78,383	\$ 80,555	\$ 82,768	\$ 87,382	\$ 92,247	\$ 97,405	\$ 102,834	\$ 105,652	\$ 108,555	\$ 111,540	\$ 114,610
3727	HR	\$ 37.27	\$ 38.29	\$ 39.35	\$ 40.43	\$ 42.68	\$ 45.07	\$ 47.58	\$ 50.23	\$ 51.62	\$ 53.04	\$ 54.50	\$ 56.00
	BW	\$ 2,981.60	\$ 3,063.20	\$ 3,148.00	\$ 3,234.40	\$ 3,414.40	\$ 3,605.60	\$ 3,806.40	\$ 4,018.40	\$ 4,129.60	\$ 4,243.20	\$ 4,360.00	\$ 4,480.00
	YR	\$ 77,819	\$ 79,949	\$ 82,162	\$ 84,417	\$ 89,115	\$ 94,106	\$ 99,347	\$ 104,880	\$ 107,782	\$ 110,747	\$ 113,796	\$ 116,928
3742	HR	\$ 37.42	\$ 38.45	\$ 39.51	\$ 40.60	\$ 42.86	\$ 45.25	\$ 47.78	\$ 50.44	\$ 51.83	\$ 53.26	\$ 54.72	\$ 56.22
	BW	\$ 2,993.60	\$ 3,076.00	\$ 3,160.80	\$ 3,248.00	\$ 3,428.80	\$ 3,620.00	\$ 3,822.40	\$ 4,035.20	\$ 4,146.40	\$ 4,260.80	\$ 4,377.60	\$ 4,497.60
	YR	\$ 78,132	\$ 80,283	\$ 82,496	\$ 84,772	\$ 89,491	\$ 94,482	\$ 99,764	\$ 105,318	\$ 108,221	\$ 111,206	\$ 114,255	\$ 117,387
3790	HR	\$ 37.90	\$ 38.94	\$ 40.01	\$ 41.11	\$ 43.40	\$ 45.83	\$ 48.38	\$ 51.09	\$ 52.49	\$ 53.93	\$ 55.42	\$ 56.94
	BW	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80	\$ 3,288.80	\$ 3,472.00	\$ 3,666.40	\$ 3,870.40	\$ 4,087.20	\$ 4,199.20	\$ 4,314.40	\$ 4,433.60	\$ 4,555.20
	YR	\$ 79,135	\$ 81,306	\$ 83,540	\$ 85,837	\$ 90,619	\$ 95,693	\$ 101,017	\$ 106,675	\$ 109,599	\$ 112,605	\$ 115,716	\$ 118,890
3831	HR	\$ 38.31	\$ 39.36	\$ 40.45	\$ 41.56	\$ 43.88	\$ 46.33	\$ 48.91	\$ 51.63	\$ 53.05	\$ 54.51	\$ 56.01	\$ 57.55
	BW	\$ 3,064.80	\$ 3,148.80	\$ 3,236.00	\$ 3,324.80	\$ 3,510.40	\$ 3,706.40	\$ 3,912.80	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80	\$ 4,480.80	\$ 4,604.00
	YR	\$ 79,991	\$ 82,183	\$ 84,459	\$ 86,777	\$ 91,621	\$ 96,737	\$ 102,124	\$ 107,803	\$ 110,768	\$ 113,816	\$ 116,948	\$ 120,164
3834	HR	\$ 38.34	\$ 39.39	\$ 40.48	\$ 41.59	\$ 43.92	\$ 46.36	\$ 48.95	\$ 51.68	\$ 53.10	\$ 54.56	\$ 56.06	\$ 57.60
	BW	\$ 3,067.20	\$ 3,151.20	\$ 3,238.40	\$ 3,327.20	\$ 3,513.60	\$ 3,708.80	\$ 3,916.00	\$ 4,134.40	\$ 4,248.00	\$ 4,364.80	\$ 4,484.80	\$ 4,608.00
	YR	\$ 80,053	\$ 82,246	\$ 84,522	\$ 86,839	\$ 91,704	\$ 96,799	\$ 102,207	\$ 107,907	\$ 110,872	\$ 113,921	\$ 117,053	\$ 120,268
3876	HR	\$ 38.76	\$ 39.83	\$ 40.92	\$ 42.05	\$ 44.39	\$ 46.86	\$ 49.47	\$ 52.23	\$ 53.66	\$ 55.14	\$ 56.65	\$ 58.21
	BW	\$ 3,100.80	\$ 3,186.40	\$ 3,273.60	\$ 3,364.00	\$ 3,551.20	\$ 3,748.80	\$ 3,957.60	\$ 4,178.40	\$ 4,292.80	\$ 4,411.20	\$ 4,532.00	\$ 4,656.80
	YR	\$ 80,930	\$ 83,165	\$ 85,440	\$ 87,800	\$ 92,686	\$ 97,843	\$ 103,293	\$ 109,056	\$ 112,042	\$ 115,132	\$ 118,285	\$ 121,542
3913	HR	\$ 39.13	\$ 40.21	\$ 41.31	\$ 42.45	\$ 44.81	\$ 47.31	\$ 49.95	\$ 52.73	\$ 54.18	\$ 55.67	\$ 57.20	\$ 58.77
	BW	\$ 3,130.40	\$ 3,216.80	\$ 3,304.80	\$ 3,396.00	\$ 3,584.80	\$ 3,784.80	\$ 3,996.00	\$ 4,218.40	\$ 4,334.40	\$ 4,453.60	\$ 4,576.00	\$ 4,701.60
	YR	\$ 81,703	\$ 83,958	\$ 86,255	\$ 88,635	\$ 93,563	\$ 98,783	\$ 104,295	\$ 110,100	\$ 113,127	\$ 116,238	\$ 119,433	\$ 122,711
3915	HR	\$ 39.15	\$ 40.23	\$ 41.33	\$ 42.47	\$ 44.83	\$ 47.33	\$ 49.97	\$ 52.75	\$ 54.20	\$ 55.69	\$ 57.22	\$ 58.79
	BW	\$ 3,132.00	\$ 3,218.40	\$ 3,306.40	\$ 3,397.60	\$ 3,586.40	\$ 3,786.40	\$ 3,997.60	\$ 4,220.00	\$ 4,336.00	\$ 4,455.20	\$ 4,577.60	\$ 4,703.20
	YR	\$ 81,745	\$ 84,000	\$ 86,297	\$ 88,677	\$ 93,605	\$ 98,825	\$ 104,337	\$ 110,142	\$ 113,169	\$ 116,280	\$ 119,475	\$ 122,753

MOU 01

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3932	HR	\$ 39.32	\$ 40.40	\$ 41.51	\$ 42.65	\$ 45.03	\$ 47.53	\$ 50.18	\$ 52.98	\$ 54.43	\$ 55.93	\$ 57.46	\$ 59.04
	BW	\$ 3,145.60	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,602.40	\$ 3,802.40	\$ 4,014.40	\$ 4,238.40	\$ 4,354.40	\$ 4,474.40	\$ 4,596.80	\$ 4,723.20
	YR	\$ 82,100	\$ 84,355	\$ 86,672	\$ 89,053	\$ 94,022	\$ 99,242	\$ 104,775	\$ 110,622	\$ 113,649	\$ 116,781	\$ 119,976	\$ 123,275
4027	HR	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69	\$ 46.12	\$ 48.69	\$ 51.41	\$ 54.27	\$ 55.77	\$ 57.30	\$ 58.88	\$ 60.50
	BW	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,689.60	\$ 3,895.20	\$ 4,112.80	\$ 4,341.60	\$ 4,461.60	\$ 4,584.00	\$ 4,710.40	\$ 4,840.00
	YR	\$ 84,083	\$ 86,401	\$ 88,781	\$ 91,224	\$ 96,298	\$ 101,664	\$ 107,344	\$ 113,315	\$ 116,447	\$ 119,642	\$ 122,941	\$ 126,324
4031	HR	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 46.17	\$ 48.74	\$ 51.47	\$ 54.33	\$ 55.83	\$ 57.37	\$ 58.94	\$ 60.56
	BW	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,466.40	\$ 4,589.60	\$ 4,715.20	\$ 4,844.80
	YR	\$ 84,167	\$ 86,484	\$ 88,865	\$ 91,308	\$ 96,402	\$ 101,769	\$ 107,469	\$ 113,441	\$ 116,573	\$ 119,788	\$ 123,066	\$ 126,449
4039	HR	\$ 40.39	\$ 41.50	\$ 42.64	\$ 43.81	\$ 46.26	\$ 48.84	\$ 51.56	\$ 54.44	\$ 55.93	\$ 57.47	\$ 59.05	\$ 60.67
	BW	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20	\$ 3,504.80	\$ 3,700.80	\$ 3,907.20	\$ 4,124.80	\$ 4,355.20	\$ 4,474.40	\$ 4,597.60	\$ 4,724.00	\$ 4,853.60
	YR	\$ 84,334	\$ 86,652	\$ 89,032	\$ 91,475	\$ 96,590	\$ 101,977	\$ 107,657	\$ 113,670	\$ 116,781	\$ 119,997	\$ 123,296	\$ 126,678
4042	HR	\$ 40.42	\$ 41.53	\$ 42.67	\$ 43.84	\$ 46.29	\$ 48.87	\$ 51.59	\$ 54.47	\$ 55.97	\$ 57.51	\$ 59.09	\$ 60.71
	BW	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,507.20	\$ 3,703.20	\$ 3,909.60	\$ 4,127.20	\$ 4,357.60	\$ 4,477.60	\$ 4,600.80	\$ 4,727.20	\$ 4,856.80
	YR	\$ 84,396	\$ 86,714	\$ 89,094	\$ 91,537	\$ 96,653	\$ 102,040	\$ 107,719	\$ 113,733	\$ 116,865	\$ 120,080	\$ 123,379	\$ 126,762
4069	HR	\$ 40.69	\$ 41.81	\$ 42.96	\$ 44.14	\$ 46.61	\$ 49.21	\$ 51.95	\$ 54.85	\$ 56.36	\$ 57.91	\$ 59.50	\$ 61.14
	BW	\$ 3,255.20	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,728.80	\$ 3,936.80	\$ 4,156.00	\$ 4,388.00	\$ 4,508.80	\$ 4,632.80	\$ 4,760.00	\$ 4,891.20
	YR	\$ 84,960	\$ 87,299	\$ 89,700	\$ 92,164	\$ 97,321	\$ 102,750	\$ 108,471	\$ 114,526	\$ 117,679	\$ 120,916	\$ 124,236	\$ 127,660
4093	HR	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40	\$ 46.87	\$ 49.48	\$ 52.25	\$ 55.17	\$ 56.68	\$ 58.24	\$ 59.84	\$ 61.49
	BW	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00	\$ 3,749.60	\$ 3,958.40	\$ 4,180.00	\$ 4,413.60	\$ 4,534.40	\$ 4,659.20	\$ 4,787.20	\$ 4,919.20
	YR	\$ 85,461	\$ 87,821	\$ 90,222	\$ 92,707	\$ 97,864	\$ 103,314	\$ 109,098	\$ 115,194	\$ 118,347	\$ 121,605	\$ 124,945	\$ 128,391
4096	HR	\$ 40.96	\$ 42.09	\$ 43.24	\$ 44.43	\$ 46.91	\$ 49.53	\$ 52.29	\$ 55.21	\$ 56.73	\$ 58.29	\$ 59.89	\$ 61.54
	BW	\$ 3,276.80	\$ 3,367.20	\$ 3,459.20	\$ 3,554.40	\$ 3,752.80	\$ 3,962.40	\$ 4,183.20	\$ 4,416.80	\$ 4,538.40	\$ 4,663.20	\$ 4,791.20	\$ 4,923.20
	YR	\$ 85,524	\$ 87,883	\$ 90,285	\$ 92,769	\$ 97,948	\$ 103,418	\$ 109,181	\$ 115,278	\$ 118,452	\$ 121,709	\$ 125,050	\$ 128,495
4131	HR	\$ 41.31	\$ 42.45	\$ 43.61	\$ 44.81	\$ 47.31	\$ 49.95	\$ 52.73	\$ 55.67	\$ 57.20	\$ 58.77	\$ 60.39	\$ 62.05
	BW	\$ 3,304.80	\$ 3,396.00	\$ 3,488.80	\$ 3,584.80	\$ 3,784.80	\$ 3,996.00	\$ 4,218.40	\$ 4,453.60	\$ 4,576.00	\$ 4,701.60	\$ 4,831.20	\$ 4,964.00
	YR	\$ 86,255	\$ 88,635	\$ 91,057	\$ 93,563	\$ 98,783	\$ 104,295	\$ 110,100	\$ 116,238	\$ 119,433	\$ 122,711	\$ 126,094	\$ 129,560
4200	HR	\$ 42.00	\$ 43.16	\$ 44.34	\$ 45.56	\$ 48.10	\$ 50.78	\$ 53.61	\$ 56.60	\$ 58.16	\$ 59.76	\$ 61.40	\$ 63.09
	BW	\$ 3,360.00	\$ 3,452.80	\$ 3,547.20	\$ 3,644.80	\$ 3,848.00	\$ 4,062.40	\$ 4,288.80	\$ 4,528.00	\$ 4,652.80	\$ 4,780.80	\$ 4,912.00	\$ 5,047.20
	YR	\$ 87,696	\$ 90,118	\$ 92,581	\$ 95,129	\$ 100,432	\$ 106,028	\$ 111,937	\$ 118,180	\$ 121,438	\$ 124,778	\$ 128,203	\$ 131,731
4206	HR	\$ 42.06	\$ 43.22	\$ 44.41	\$ 45.63	\$ 48.18	\$ 50.86	\$ 53.70	\$ 56.69	\$ 58.25	\$ 59.85	\$ 61.50	\$ 63.19
	BW	\$ 3,364.80	\$ 3,457.60	\$ 3,552.80	\$ 3,650.40	\$ 3,854.40	\$ 4,068.80	\$ 4,296.00	\$ 4,535.20	\$ 4,660.00	\$ 4,788.00	\$ 4,920.00	\$ 5,055.20
	YR	\$ 87,821	\$ 90,243	\$ 92,728	\$ 95,275	\$ 100,599	\$ 106,195	\$ 112,125	\$ 118,368	\$ 121,626	\$ 124,966	\$ 128,412	\$ 131,940
4266	HR	\$ 42.66	\$ 43.83	\$ 45.04	\$ 46.28	\$ 48.86	\$ 51.58	\$ 54.46	\$ 57.50	\$ 59.08	\$ 60.70	\$ 62.37	\$ 64.09
	BW	\$ 3,412.80	\$ 3,506.40	\$ 3,603.20	\$ 3,702.40	\$ 3,908.80	\$ 4,126.40	\$ 4,356.80	\$ 4,600.00	\$ 4,726.40	\$ 4,856.00	\$ 4,989.60	\$ 5,127.20
	YR	\$ 89,074	\$ 91,517	\$ 94,043	\$ 96,632	\$ 102,019	\$ 107,699	\$ 113,712	\$ 120,060	\$ 123,359	\$ 126,741	\$ 130,228	\$ 133,819

MOU 01

Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4331	HR	\$ 43.31	\$ 44.50	\$ 45.72	\$ 46.98	\$ 49.60	\$ 52.36	\$ 55.28	\$ 58.36	\$ 59.97	\$ 61.62	\$ 63.31	\$ 65.05
	BW	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40	\$ 3,968.00	\$ 4,188.80	\$ 4,422.40	\$ 4,668.80	\$ 4,797.60	\$ 4,929.60	\$ 5,064.80	\$ 5,204.00
	YR	\$ 90,431	\$ 92,916	\$ 95,463	\$ 98,094	\$ 103,564	\$ 109,327	\$ 115,424	\$ 121,855	\$ 125,217	\$ 128,662	\$ 132,191	\$ 135,824
4456	HR	\$ 44.56	\$ 45.79	\$ 47.04	\$ 48.33	\$ 51.03	\$ 53.87	\$ 56.87	\$ 60.05	\$ 61.70	\$ 63.40	\$ 65.14	\$ 66.93
	BW	\$ 3,564.80	\$ 3,663.20	\$ 3,763.20	\$ 3,866.40	\$ 4,082.40	\$ 4,309.60	\$ 4,549.60	\$ 4,804.00	\$ 4,936.00	\$ 5,072.00	\$ 5,211.20	\$ 5,354.40
	YR	\$ 93,041	\$ 95,609	\$ 98,219	\$ 100,913	\$ 106,550	\$ 112,480	\$ 118,744	\$ 125,384	\$ 128,829	\$ 132,379	\$ 136,012	\$ 139,749
4474	HR	\$ 44.74	\$ 45.97	\$ 47.23	\$ 48.53	\$ 51.23	\$ 54.09	\$ 57.11	\$ 60.29	\$ 61.95	\$ 63.65	\$ 65.40	\$ 67.20
	BW	\$ 3,579.20	\$ 3,677.60	\$ 3,778.40	\$ 3,882.40	\$ 4,098.40	\$ 4,327.20	\$ 4,568.80	\$ 4,823.20	\$ 4,956.00	\$ 5,092.00	\$ 5,232.00	\$ 5,376.00
	YR	\$ 93,417	\$ 95,985	\$ 98,616	\$ 101,330	\$ 106,968	\$ 112,939	\$ 119,245	\$ 125,885	\$ 129,351	\$ 132,901	\$ 136,555	\$ 140,313
4529	HR	\$ 45.29	\$ 46.54	\$ 47.82	\$ 49.14	\$ 51.88	\$ 54.78	\$ 57.83	\$ 61.05	\$ 62.73	\$ 64.46	\$ 66.23	\$ 68.05
	BW	\$ 3,623.20	\$ 3,723.20	\$ 3,825.60	\$ 3,931.20	\$ 4,150.40	\$ 4,382.40	\$ 4,626.40	\$ 4,884.00	\$ 5,018.40	\$ 5,156.80	\$ 5,298.40	\$ 5,444.00
	YR	\$ 94,565	\$ 97,175	\$ 99,848	\$ 102,604	\$ 108,325	\$ 114,380	\$ 120,749	\$ 127,472	\$ 130,980	\$ 134,592	\$ 138,288	\$ 142,088
4545	HR	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 52.05	\$ 54.95	\$ 58.01	\$ 61.25	\$ 62.93	\$ 64.66	\$ 66.44	\$ 68.27
	BW	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,900.00	\$ 5,034.40	\$ 5,172.80	\$ 5,315.20	\$ 5,461.60
	YR	\$ 94,899	\$ 97,509	\$ 100,182	\$ 102,938	\$ 108,680	\$ 114,735	\$ 121,124	\$ 127,890	\$ 131,397	\$ 135,010	\$ 138,726	\$ 142,547
4579	HR	\$ 45.79	\$ 47.05	\$ 48.34	\$ 49.67	\$ 52.44	\$ 55.37	\$ 58.45	\$ 61.71	\$ 63.41	\$ 65.15	\$ 66.95	\$ 68.79
	BW	\$ 3,663.20	\$ 3,764.00	\$ 3,867.20	\$ 3,973.60	\$ 4,195.20	\$ 4,429.60	\$ 4,676.00	\$ 4,936.80	\$ 5,072.80	\$ 5,212.00	\$ 5,356.00	\$ 5,503.20
	YR	\$ 95,609	\$ 98,240	\$ 100,933	\$ 103,710	\$ 109,494	\$ 115,612	\$ 122,043	\$ 128,850	\$ 132,400	\$ 136,033	\$ 139,791	\$ 143,633
4671	HR	\$ 46.71	\$ 47.99	\$ 49.31	\$ 50.67	\$ 53.49	\$ 56.47	\$ 59.62	\$ 62.93	\$ 64.67	\$ 66.45	\$ 68.28	\$ 70.16
	BW	\$ 3,736.80	\$ 3,839.20	\$ 3,944.80	\$ 4,053.60	\$ 4,279.20	\$ 4,517.60	\$ 4,769.60	\$ 5,034.40	\$ 5,173.60	\$ 5,316.00	\$ 5,462.40	\$ 5,612.80
	YR	\$ 97,530	\$ 100,203	\$ 102,959	\$ 105,798	\$ 111,687	\$ 117,909	\$ 124,486	\$ 131,397	\$ 135,030	\$ 138,747	\$ 142,568	\$ 146,494
4768	HR	\$ 47.68	\$ 48.99	\$ 50.34	\$ 51.72	\$ 54.61	\$ 57.65	\$ 60.87	\$ 64.26	\$ 66.03	\$ 67.85	\$ 69.71	\$ 71.63
	BW	\$ 3,814.40	\$ 3,919.20	\$ 4,027.20	\$ 4,137.60	\$ 4,368.80	\$ 4,612.00	\$ 4,869.60	\$ 5,140.80	\$ 5,282.40	\$ 5,428.00	\$ 5,576.80	\$ 5,730.40
	YR	\$ 99,555	\$ 102,291	\$ 105,109	\$ 107,991	\$ 114,025	\$ 120,373	\$ 127,096	\$ 134,174	\$ 137,870	\$ 141,670	\$ 145,554	\$ 149,563
4824	HR	\$ 48.24	\$ 49.57	\$ 50.93	\$ 52.33	\$ 55.25	\$ 58.33	\$ 61.59	\$ 65.02	\$ 66.81	\$ 68.65	\$ 70.54	\$ 72.48
	BW	\$ 3,859.20	\$ 3,965.60	\$ 4,074.40	\$ 4,186.40	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,344.80	\$ 5,492.00	\$ 5,643.20	\$ 5,798.40
	YR	\$ 100,725	\$ 103,502	\$ 106,341	\$ 109,265	\$ 115,362	\$ 121,793	\$ 128,599	\$ 135,761	\$ 139,499	\$ 143,341	\$ 147,287	\$ 151,338
4830	HR	\$ 48.30	\$ 49.63	\$ 50.99	\$ 52.39	\$ 55.31	\$ 58.39	\$ 61.65	\$ 65.09	\$ 66.88	\$ 68.72	\$ 70.61	\$ 72.55
	BW	\$ 3,864.00	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,424.80	\$ 4,671.20	\$ 4,932.00	\$ 5,207.20	\$ 5,350.40	\$ 5,497.60	\$ 5,648.80	\$ 5,804.00
	YR	\$ 100,850	\$ 103,627	\$ 106,467	\$ 109,390	\$ 115,487	\$ 121,918	\$ 128,725	\$ 135,907	\$ 139,645	\$ 143,487	\$ 147,433	\$ 151,484
4845	HR	\$ 48.45	\$ 49.78	\$ 51.15	\$ 52.56	\$ 55.49	\$ 58.58	\$ 61.85	\$ 65.30	\$ 67.09	\$ 68.93	\$ 70.83	\$ 72.78
	BW	\$ 3,876.00	\$ 3,982.40	\$ 4,092.00	\$ 4,204.80	\$ 4,439.20	\$ 4,686.40	\$ 4,948.00	\$ 5,224.00	\$ 5,367.20	\$ 5,514.40	\$ 5,666.40	\$ 5,822.40
	YR	\$ 101,163	\$ 103,940	\$ 106,801	\$ 109,745	\$ 115,863	\$ 122,315	\$ 129,142	\$ 136,346	\$ 140,083	\$ 143,925	\$ 147,893	\$ 151,964
4944	HR	\$ 49.44	\$ 50.80	\$ 52.20	\$ 53.64	\$ 56.63	\$ 59.78	\$ 63.11	\$ 66.62	\$ 68.46	\$ 70.34	\$ 72.28	\$ 74.27
	BW	\$ 3,955.20	\$ 4,064.00	\$ 4,176.00	\$ 4,291.20	\$ 4,530.40	\$ 4,782.40	\$ 5,048.80	\$ 5,329.60	\$ 5,476.80	\$ 5,627.20	\$ 5,782.40	\$ 5,941.60
	YR	\$ 103,230	\$ 106,070	\$ 108,993	\$ 112,000	\$ 118,243	\$ 124,820	\$ 131,773	\$ 139,102	\$ 142,944	\$ 146,869	\$ 150,920	\$ 155,075

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Appendix B

Operative on January 28, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
5002	HR	\$ 50.02	\$ 51.40	\$ 52.81	\$ 54.26	\$ 57.28	\$ 60.48	\$ 63.85	\$ 67.40	\$ 69.26	\$ 71.16	\$ 73.12	\$ 75.13
	BW	\$ 4,001.60	\$ 4,112.00	\$ 4,224.80	\$ 4,340.80	\$ 4,582.40	\$ 4,838.40	\$ 5,108.00	\$ 5,392.00	\$ 5,540.80	\$ 5,692.80	\$ 5,849.60	\$ 6,010.40
	YR	\$ 104,441	\$ 107,323	\$ 110,267	\$ 113,294	\$ 119,600	\$ 126,282	\$ 133,318	\$ 140,731	\$ 144,614	\$ 148,582	\$ 152,674	\$ 156,871
5672	HR	\$ 56.72	\$ 58.28	\$ 59.88	\$ 61.53	\$ 64.96	\$ 68.58	\$ 72.40	\$ 76.44	\$ 78.54	\$ 80.70	\$ 82.92	\$ 85.20
	BW	\$ 4,537.60	\$ 4,662.40	\$ 4,790.40	\$ 4,922.40	\$ 5,196.80	\$ 5,486.40	\$ 5,792.00	\$ 6,115.20	\$ 6,283.20	\$ 6,456.00	\$ 6,633.60	\$ 6,816.00
	YR	\$ 118,431	\$ 121,688	\$ 125,029	\$ 128,474	\$ 135,636	\$ 143,195	\$ 151,171	\$ 159,606	\$ 163,991	\$ 168,501	\$ 173,136	\$ 177,897
5785	HR	\$ 57.85	\$ 59.44	\$ 61.08	\$ 62.76	\$ 66.26	\$ 69.96	\$ 73.87	\$ 77.99	\$ 80.13	\$ 82.33	\$ 84.60	\$ 86.93
	BW	\$ 4,628.00	\$ 4,755.20	\$ 4,886.40	\$ 5,020.80	\$ 5,300.80	\$ 5,596.80	\$ 5,909.60	\$ 6,239.20	\$ 6,410.40	\$ 6,586.40	\$ 6,768.00	\$ 6,954.40
	YR	\$ 120,790	\$ 124,110	\$ 127,535	\$ 131,042	\$ 138,350	\$ 146,076	\$ 154,240	\$ 162,843	\$ 167,311	\$ 171,905	\$ 176,644	\$ 181,509
5821	HR	\$ 58.21	\$ 59.81	\$ 61.46	\$ 63.15	\$ 66.67	\$ 70.39	\$ 74.32	\$ 78.46	\$ 80.62	\$ 82.84	\$ 85.12	\$ 87.46
	BW	\$ 4,656.80	\$ 4,784.80	\$ 4,916.80	\$ 5,052.00	\$ 5,333.60	\$ 5,631.20	\$ 5,945.60	\$ 6,276.80	\$ 6,449.60	\$ 6,627.20	\$ 6,809.60	\$ 6,996.80
	YR	\$ 121,542	\$ 124,883	\$ 128,328	\$ 131,857	\$ 139,206	\$ 146,974	\$ 155,180	\$ 163,824	\$ 168,334	\$ 172,969	\$ 177,730	\$ 182,616

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3417	2	\$ 73,309	--	12	\$ 107,177
1585-0	Accounting Aide	2660	2	\$ 57,065	--	12	\$ 83,436
1507-2	Administrative Aide II	2061	2	\$ 44,223	--	12	\$ 64,644
9153-0	Administrative Coordinator Controller	4609	2	\$ 98,887	--	12	\$ 144,531
9135-0	Administrative Hearing Examiner	3388	2	\$ 72,683	--	12	\$ 106,279
1535-1	Administrative Intern I	1805	9	\$ 52,179	--	12	\$ 56,605
1535-2	Administrative Intern II	1970	9	\$ 56,939	--	12	\$ 61,763
1783-1	Airport Information Specialist I	2656	2	\$ 56,981	--	12	\$ 83,290
1783-2	Airport Information Specialist II	3317	2	\$ 71,159	--	12	\$ 104,045
7268-1	Airport Superintendent of Operations I	3767	2	\$ 80,826	--	12	\$ 118,139
7268-2	Airport Superintendent of Operations II	4506	2	\$ 96,674	--	12	\$ 141,336
7268-3	Airport Superintendent of Operations III	5169	2	\$ 110,893	--	12	\$ 162,112
7267-0	Airports Operations Coordinator	2652	2	\$ 56,898	--	12	\$ 83,206
1191-1	Archivist I	3330	2	\$ 71,451	--	12	\$ 104,483
1191-2	Archivist II	3946	2	\$ 84,668	--	12	\$ 123,776
2448-0	Art Curator	2998	2	\$ 64,310	--	12	\$ 94,022
2447-1	Art Instructor I	2687	2	\$ 57,649	--	12	\$ 84,250
2447-2	Art Instructor II	2843	2	\$ 60,990	--	12	\$ 89,199
2447-3	Art Instructor III	2991	2	\$ 64,164	--	12	\$ 93,813
2454-0	Arts Associate	2843	2	\$ 60,990	--	12	\$ 89,199
1517-1	Auditor I	3362	2	\$ 72,119	--	12	\$ 105,464
1517-2	Auditor II	3763	2	\$ 80,722	--	12	\$ 118,055
1764-1	Background Investigator I	3560	4	\$ 80,617	--	12	\$ 111,666
1764-2	Background Investigator II	3762	2	\$ 80,701	--	12	\$ 117,992
1764-3	Background Investigator III	4256	2	\$ 91,308	--	12	\$ 133,506
9108-0	Benefits Analyst	4160	2	\$ 89,241	--	12	\$ 130,479
0567-0	City Attorney Administrative Coordinator I	3388	2	\$ 72,683	--	12	\$ 106,279
0568-0	City Attorney Administrative Coordinator II	3992	2	\$ 85,649	--	12	\$ 125,238
0569-0	City Attorney Administrative Coordinator III	4716	2	\$ 101,184	--	12	\$ 147,934
0570-0	City Attorney Administrative Coordinator IV	5842	2	\$ 125,342	--	12	\$ 183,242
0549-0	City Attorney Investigator I	3265	2	\$ 70,052	--	12	\$ 102,395
0560-0	City Attorney Investigator II	3741	2	\$ 80,262	--	12	\$ 117,345
0561-0	City Attorney Investigator III	3950	2	\$ 84,751	--	12	\$ 123,901
0525-0	City Attorney Systems Analyst II	3992	2	\$ 85,649	--	12	\$ 125,238
1561-1	City Interdepartmental Coordinator I	3763	2	\$ 80,722	--	12	\$ 118,055

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	4666	2	\$ 100,098	--	12	\$ 146,347
9734-1	Commission Executive Assistant I	3151	2	\$ 67,609	--	12	\$ 98,845
9734-2	Commission Executive Assistant II	3992	2	\$ 85,649	--	12	\$ 125,238
2501-1	Community Program Assistant I	2843	2	\$ 60,990	--	12	\$ 89,199
2501-2	Community Program Assistant II	3110	2	\$ 66,732	--	12	\$ 97,509
2501-3	Community Program Assistant III	3739	2	\$ 80,220	--	12	\$ 117,241
9053-0	Community Services Representative	2224	2	\$ 47,710	--	12	\$ 69,760
9054-0	Community Services Representative Assistant	2224	2	\$ 47,710	--	12	\$ 69,760
9055-0	Community Services Representative Trainee	2224	2	\$ 47,710	--	12	\$ 69,760
1628-1	Controller Audit Analyst I	3388	2	\$ 72,683	--	12	\$ 106,279
1628-2	Controller Audit Analyst II	3667	2	\$ 78,675	--	12	\$ 115,007
2236-1	Crime and Intelligence Analyst I	3388	2	\$ 72,683	--	12	\$ 106,279
2236-2	Crime and Intelligence Analyst II	3992	2	\$ 85,649	--	12	\$ 125,238
9631-1	Event Services Coordinator I	3330	2	\$ 71,451	--	12	\$ 104,483
9631-2	Event Services Coordinator II	3992	2	\$ 85,649	--	12	\$ 125,238
9631-3	Event Services Coordinator III	4216	2	\$ 90,452	--	12	\$ 132,253
1758-1	Finance Collection Investigator I	3110	2	\$ 66,732	--	12	\$ 97,509
1758-2	Finance Collection Investigator II	3562	2	\$ 76,420	--	12	\$ 111,749
1758-3	Finance Collection Investigator III	3762	2	\$ 80,701	--	12	\$ 117,992
1632-0	Fire Special Investigator	5151	2	\$ 110,517	--	12	\$ 161,569
9224-1	Harbor Planning and Economic Analyst I	4220	2	\$ 90,535	--	12	\$ 132,358
9224-2	Harbor Planning and Economic Analyst II	4682	2	\$ 100,453	--	12	\$ 146,828
0563-0	Hearing Officer City Attorney	3707	2	\$ 79,531	--	12	\$ 116,259
2398-0	Historic Site Curator	3110	2	\$ 66,732	--	12	\$ 97,509
8516-1	Housing Investigator I	3388	2	\$ 72,683	--	12	\$ 106,279
8516-2	Housing Investigator II	3992	2	\$ 85,649	--	12	\$ 125,238
8504-0	Housing Planning and Economic Analyst	4153	2	\$ 89,094	--	12	\$ 130,270
9207-0	Human Relations Advocate	3840	2	\$ 82,392	--	12	\$ 120,456
1625-1	Internal Auditor I	3388	2	\$ 72,683	--	12	\$ 106,279
1625-2	Internal Auditor II	3992	2	\$ 85,649	--	12	\$ 125,238
1625-3	Internal Auditor III	4716	2	\$ 101,184	--	12	\$ 147,934
1625-4	Internal Auditor IV	5842	2	\$ 125,342	--	12	\$ 183,242
0562-0	Law Clerk	2256	7	\$ 60,134	--	12	\$ 70,762
0565-1	Legal Assistant I	3343	2	\$ 71,722	--	12	\$ 104,838
0565-2	Legal Assistant II	3582	2	\$ 76,859	--	12	\$ 112,376

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1182-0	Legislative Assistant	5093	2	\$ 109,265	--	12	\$ 159,773
1508-0	Management Aide	2843	2	\$ 60,990	--	12	\$ 89,199
9184-0	Management Analyst	3992	2	\$ 85,649	--	12	\$ 125,238
1539-0	Management Assistant	2843	2	\$ 60,990	--	12	\$ 89,199
2425-1	Marine Aquarium Curator I	3041	2	\$ 65,250	--	12	\$ 95,400
2425-2	Marine Aquarium Curator II	3388	2	\$ 72,683	--	12	\$ 106,279
9208-0	Neighborhood Empowerment Analyst	3739	2	\$ 80,220	--	12	\$ 117,241
0576-0	Paralegal I	3689	2	\$ 79,135	--	12	\$ 115,716
0577-0	Paralegal II	4030	2	\$ 86,464	--	12	\$ 126,386
0577-1	Paralegal III	4395	2	\$ 94,294	--	12	\$ 137,828
1630-0	Payroll Analyst	3992	2	\$ 85,649	--	12	\$ 125,238
1731-0	Personnel Analyst	3992	2	\$ 85,649	--	12	\$ 125,238
1739-1	Personnel Research Analyst I	4160	2	\$ 89,241	--	12	\$ 130,479
1739-2	Personnel Research Analyst II	4913	2	\$ 105,402	--	12	\$ 154,052
2473-0	Photography Instructor	2537	2	\$ 54,434	--	12	\$ 79,573
1627-1	Police Performance Auditor I	3388	2	\$ 72,683	--	12	\$ 106,279
1627-2	Police Performance Auditor II	3992	2	\$ 85,649	--	12	\$ 125,238
1627-3	Police Performance Auditor III	4811	2	\$ 103,209	--	12	\$ 150,878
1627-4	Police Performance Auditor IV	5961	2	\$ 127,890	--	12	\$ 186,959
1640-0	Police Special Investigator	5151	2	\$ 110,517	--	12	\$ 161,569
1868-0	Procurement Aide	2843	2	\$ 60,990	--	12	\$ 89,199
1859-1	Procurement Analyst I	3388	2	\$ 72,683	--	12	\$ 106,279
1859-2	Procurement Analyst II	3992	2	\$ 85,649	--	12	\$ 125,238
1550-0	Program Aide	2170	2	\$ 46,562	--	12	\$ 68,068
1534-0	Program Aide - Aging	2170	2	\$ 46,562	--	12	\$ 68,068
1542-0	Project Assistant	2843	2	\$ 60,990	--	12	\$ 89,199
1537-0	Project Coordinator	3739	2	\$ 80,220	--	12	\$ 117,241
1785-1	Public Relations Specialist I	2843	2	\$ 60,990	--	12	\$ 89,199
1785-2	Public Relations Specialist II	3241	2	\$ 69,530	--	12	\$ 101,664
1864-1	Purchasing Specifications Analyst I	3544	2	\$ 76,024	--	12	\$ 111,206
1864-2	Purchasing Specifications Analyst II	4164	2	\$ 89,345	--	12	\$ 130,562
1726-1	Safety Engineering Associate I	3594	7	\$ 95,797	--	12	\$ 112,710
1726-2	Safety Engineering Associate II	4047	7	\$ 107,886	--	12	\$ 126,971
1629-1	Senior Controller Audit Analyst I	4325	2	\$ 92,790	--	12	\$ 135,678
1629-2	Senior Controller Audit Analyst II	4975	2	\$ 106,738	--	12	\$ 156,036

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1629-3	Senior Controller Audit Analyst III	5997	2	\$ 128,662	--	12	\$ 188,087
1639-0	Senior Fire Statistical Analyst	4990	2	\$ 107,051	--	12	\$ 156,516
0593-0	Senior Hearing Officer	4031	2	\$ 86,484	--	12	\$ 126,449
1546-0	Senior Project Assistant	3110	2	\$ 66,732	--	12	\$ 97,509
0883-0	Service Coordinator	5093	2	\$ 109,265	--	12	\$ 159,773
2385-1	Social Worker I	3388	2	\$ 72,683	--	12	\$ 106,279
2385-2	Social Worker II	3992	2	\$ 85,649	--	12	\$ 125,238
2385-3	Social Worker III	4716	2	\$ 101,184	--	12	\$ 147,934
1790-0	Special Events Coordinator	3854	2	\$ 82,684	--	12	\$ 120,916
0602-1	Special Investigator I	3992	2	\$ 85,649	--	12	\$ 125,238
0602-2	Special Investigator II	5151	2	\$ 110,517	--	12	\$ 161,569
7269-1	Superintendent of Operations I	3499	2	\$ 75,063	--	12	\$ 109,745
7269-2	Superintendent of Operations II	4150	2	\$ 89,032	--	12	\$ 130,124
1599-0	Systems Aide	2843	2	\$ 60,990	--	12	\$ 89,199
1596-0	Systems Analyst	3992	7	\$ 106,404	--	12	\$ 125,238
1514-1	Tax Auditor I	3562	2	\$ 76,420	--	12	\$ 111,749
1514-2	Tax Auditor II	4192	2	\$ 89,930	--	12	\$ 131,523
1173-0	Tax Compliance Aide	2843	2	\$ 60,990	--	12	\$ 89,199
1179-1	Tax Compliance Officer I	3327	2	\$ 71,367	--	12	\$ 104,358
1179-2	Tax Compliance Officer II	3992	2	\$ 85,649	--	12	\$ 125,238
1179-3	Tax Compliance Officer III	4590	2	\$ 98,470	--	12	\$ 143,967
6401-0	Transit Aide	2843	2	\$ 60,990	--	12	\$ 89,199
6402-1	Transit Analyst I	3388	2	\$ 72,683	--	12	\$ 106,279
6402-2	Transit Analyst II	3992	2	\$ 85,649	--	12	\$ 125,238
1609-0	Treasury Accountant	4460	2	\$ 95,693	--	12	\$ 139,896
2495-0	Volunteer Coordinator	3388	2	\$ 72,683	--	12	\$ 106,279
1774-0	Workers' Compensation Analyst	3904	6	\$ 98,574	--	12	\$ 122,461

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Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1805	HR	\$ 18.05	\$ 18.55	\$ 19.06	\$ 19.58	\$ 20.67	\$ 21.82	\$ 23.04	\$ 24.32	\$ 24.99	\$ 25.68	\$ 26.38	\$ 27.11
	BW	\$ 1,444.00	\$ 1,484.00	\$ 1,524.80	\$ 1,566.40	\$ 1,653.60	\$ 1,745.60	\$ 1,843.20	\$ 1,945.60	\$ 1,999.20	\$ 2,054.40	\$ 2,110.40	\$ 2,168.80
	YR	\$ 37,688	\$ 38,732	\$ 39,797	\$ 40,883	\$ 43,158	\$ 45,560	\$ 48,107	\$ 50,780	\$ 52,179	\$ 53,619	\$ 55,081	\$ 56,605
1970	HR	\$ 19.70	\$ 20.24	\$ 20.80	\$ 21.37	\$ 22.56	\$ 23.82	\$ 25.14	\$ 26.54	\$ 27.27	\$ 28.02	\$ 28.79	\$ 29.58
	BW	\$ 1,576.00	\$ 1,619.20	\$ 1,664.00	\$ 1,709.60	\$ 1,804.80	\$ 1,905.60	\$ 2,011.20	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60	\$ 2,303.20	\$ 2,366.40
	YR	\$ 41,133	\$ 42,261	\$ 43,430	\$ 44,620	\$ 47,105	\$ 49,736	\$ 52,492	\$ 55,415	\$ 56,939	\$ 58,505	\$ 60,113	\$ 61,763
2061	HR	\$ 20.61	\$ 21.18	\$ 21.76	\$ 22.36	\$ 23.60	\$ 24.92	\$ 26.30	\$ 27.77	\$ 28.54	\$ 29.32	\$ 30.13	\$ 30.96
	BW	\$ 1,648.80	\$ 1,694.40	\$ 1,740.80	\$ 1,788.80	\$ 1,888.00	\$ 1,993.60	\$ 2,104.00	\$ 2,221.60	\$ 2,283.20	\$ 2,345.60	\$ 2,410.40	\$ 2,476.80
	YR	\$ 43,033	\$ 44,223	\$ 45,434	\$ 46,687	\$ 49,276	\$ 52,032	\$ 54,914	\$ 57,983	\$ 59,591	\$ 61,220	\$ 62,911	\$ 64,644
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
2224	HR	\$ 22.24	\$ 22.85	\$ 23.48	\$ 24.13	\$ 25.47	\$ 26.89	\$ 28.39	\$ 29.97	\$ 30.80	\$ 31.65	\$ 32.52	\$ 33.41
	BW	\$ 1,779.20	\$ 1,828.00	\$ 1,878.40	\$ 1,930.40	\$ 2,037.60	\$ 2,151.20	\$ 2,271.20	\$ 2,397.60	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,672.80
	YR	\$ 46,437	\$ 47,710	\$ 49,026	\$ 50,383	\$ 53,181	\$ 56,146	\$ 59,278	\$ 62,577	\$ 64,310	\$ 66,085	\$ 67,901	\$ 69,760
4716	HR	\$ 47.16	\$ 48.46	\$ 49.79	\$ 51.16	\$ 54.02	\$ 57.03	\$ 60.20	\$ 63.56	\$ 65.31	\$ 67.11	\$ 68.95	\$ 70.85
	BW	\$ 3,772.80	\$ 3,876.80	\$ 3,983.20	\$ 4,092.80	\$ 4,321.60	\$ 4,562.40	\$ 4,816.00	\$ 5,084.80	\$ 5,224.80	\$ 5,368.80	\$ 5,516.00	\$ 5,668.00
	YR	\$ 98,470	\$ 101,184	\$ 103,961	\$ 106,822	\$ 112,793	\$ 119,078	\$ 125,697	\$ 132,713	\$ 136,367	\$ 140,125	\$ 143,967	\$ 147,934
4160	HR	\$ 41.60	\$ 42.74	\$ 43.92	\$ 45.13	\$ 47.65	\$ 50.31	\$ 53.11	\$ 56.07	\$ 57.61	\$ 59.19	\$ 60.82	\$ 62.49
	BW	\$ 3,328.00	\$ 3,419.20	\$ 3,513.60	\$ 3,610.40	\$ 3,812.00	\$ 4,024.80	\$ 4,248.80	\$ 4,485.60	\$ 4,608.80	\$ 4,735.20	\$ 4,865.60	\$ 4,999.20
	YR	\$ 86,860	\$ 89,241	\$ 91,704	\$ 94,231	\$ 99,493	\$ 105,047	\$ 110,893	\$ 117,074	\$ 120,289	\$ 123,588	\$ 126,992	\$ 130,479
2652	HR	\$ 26.52	\$ 27.25	\$ 28.00	\$ 28.77	\$ 30.37	\$ 32.07	\$ 33.86	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.85
	BW	\$ 2,121.60	\$ 2,180.00	\$ 2,240.00	\$ 2,301.60	\$ 2,429.60	\$ 2,565.60	\$ 2,708.80	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,188.00
	YR	\$ 55,373	\$ 56,898	\$ 58,464	\$ 60,071	\$ 63,412	\$ 66,962	\$ 70,699	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,972	\$ 83,206
2656	HR	\$ 26.56	\$ 27.29	\$ 28.04	\$ 28.81	\$ 30.41	\$ 32.11	\$ 33.90	\$ 35.79	\$ 36.77	\$ 37.78	\$ 38.82	\$ 39.89
	BW	\$ 2,124.80	\$ 2,183.20	\$ 2,243.20	\$ 2,304.80	\$ 2,432.80	\$ 2,568.80	\$ 2,712.00	\$ 2,863.20	\$ 2,941.60	\$ 3,022.40	\$ 3,105.60	\$ 3,191.20
	YR	\$ 55,457	\$ 56,981	\$ 58,547	\$ 60,155	\$ 63,496	\$ 67,045	\$ 70,783	\$ 74,729	\$ 76,775	\$ 78,884	\$ 81,056	\$ 83,290
2660	HR	\$ 26.60	\$ 27.33	\$ 28.08	\$ 28.85	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 36.84	\$ 37.85	\$ 38.89	\$ 39.96
	BW	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,308.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 2,947.20	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80
	YR	\$ 55,540	\$ 57,065	\$ 58,631	\$ 60,238	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 76,921	\$ 79,030	\$ 81,202	\$ 83,436
2687	HR	\$ 26.87	\$ 27.61	\$ 28.37	\$ 29.15	\$ 30.77	\$ 32.49	\$ 34.30	\$ 36.21	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35
	BW	\$ 2,149.60	\$ 2,208.80	\$ 2,269.60	\$ 2,332.00	\$ 2,461.60	\$ 2,599.20	\$ 2,744.00	\$ 2,896.80	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00
	YR	\$ 56,104	\$ 57,649	\$ 59,236	\$ 60,865	\$ 64,247	\$ 67,839	\$ 71,618	\$ 75,606	\$ 77,673	\$ 79,803	\$ 81,995	\$ 84,250

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2170	HR	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.86	\$ 26.24	\$ 27.70	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60
	BW	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,988.80	\$ 2,099.20	\$ 2,216.00	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00
	YR	\$ 45,309	\$ 46,562	\$ 47,836	\$ 49,151	\$ 51,907	\$ 54,789	\$ 57,837	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,068
2843	HR	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58	\$ 42.72
	BW	\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60
	YR	\$ 59,361	\$ 60,990	\$ 62,681	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819	\$ 89,199
3499	HR	\$ 34.99	\$ 35.95	\$ 36.94	\$ 37.96	\$ 40.07	\$ 42.30	\$ 44.67	\$ 47.15	\$ 48.45	\$ 49.78	\$ 51.15	\$ 52.56
	BW	\$ 2,799.20	\$ 2,876.00	\$ 2,955.20	\$ 3,036.80	\$ 3,205.60	\$ 3,384.00	\$ 3,573.60	\$ 3,772.00	\$ 3,876.00	\$ 3,982.40	\$ 4,092.00	\$ 4,204.80
	YR	\$ 73,059	\$ 75,063	\$ 77,130	\$ 79,260	\$ 83,666	\$ 88,322	\$ 93,270	\$ 98,449	\$ 101,163	\$ 103,940	\$ 106,801	\$ 109,745
3562	HR	\$ 35.62	\$ 36.60	\$ 37.61	\$ 38.64	\$ 40.80	\$ 43.07	\$ 45.48	\$ 48.02	\$ 49.34	\$ 50.70	\$ 52.09	\$ 53.52
	BW	\$ 2,849.60	\$ 2,928.00	\$ 3,008.80	\$ 3,091.20	\$ 3,264.00	\$ 3,445.60	\$ 3,638.40	\$ 3,841.60	\$ 3,947.20	\$ 4,056.00	\$ 4,167.20	\$ 4,281.60
	YR	\$ 74,374	\$ 76,420	\$ 78,529	\$ 80,680	\$ 85,190	\$ 89,930	\$ 94,962	\$ 100,265	\$ 103,021	\$ 105,861	\$ 108,763	\$ 111,749
3582	HR	\$ 35.82	\$ 36.81	\$ 37.82	\$ 38.86	\$ 41.03	\$ 43.32	\$ 45.73	\$ 48.28	\$ 49.61	\$ 50.97	\$ 52.38	\$ 53.82
	BW	\$ 2,865.60	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,282.40	\$ 3,465.60	\$ 3,658.40	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,190.40	\$ 4,305.60
	YR	\$ 74,792	\$ 76,859	\$ 78,968	\$ 81,139	\$ 85,670	\$ 90,452	\$ 95,484	\$ 100,808	\$ 103,585	\$ 106,425	\$ 109,369	\$ 112,376
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
5961	HR	\$ 59.61	\$ 61.25	\$ 62.93	\$ 64.66	\$ 68.27	\$ 72.07	\$ 76.09	\$ 80.33	\$ 82.54	\$ 84.81	\$ 87.14	\$ 89.54
	BW	\$ 4,768.80	\$ 4,900.00	\$ 5,034.40	\$ 5,172.80	\$ 5,461.60	\$ 5,765.60	\$ 6,087.20	\$ 6,426.40	\$ 6,603.20	\$ 6,784.80	\$ 6,971.20	\$ 7,163.20
	YR	\$ 124,465	\$ 127,890	\$ 131,397	\$ 135,010	\$ 142,547	\$ 150,482	\$ 158,875	\$ 167,729	\$ 172,343	\$ 177,083	\$ 181,948	\$ 186,959
2991	HR	\$ 29.91	\$ 30.73	\$ 31.58	\$ 32.45	\$ 34.26	\$ 36.17	\$ 38.18	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 44.93
	BW	\$ 2,392.80	\$ 2,458.40	\$ 2,526.40	\$ 2,596.00	\$ 2,740.80	\$ 2,893.60	\$ 3,054.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40
	YR	\$ 62,452	\$ 64,164	\$ 65,939	\$ 67,755	\$ 71,534	\$ 75,522	\$ 79,719	\$ 84,167	\$ 86,484	\$ 88,865	\$ 91,308	\$ 93,813
2998	HR	\$ 29.98	\$ 30.80	\$ 31.65	\$ 32.52	\$ 34.33	\$ 36.24	\$ 38.26	\$ 40.40	\$ 41.51	\$ 42.65	\$ 43.82	\$ 45.03
	BW	\$ 2,398.40	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,746.40	\$ 2,899.20	\$ 3,060.80	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,505.60	\$ 3,602.40
	YR	\$ 62,598	\$ 64,310	\$ 66,085	\$ 67,901	\$ 71,681	\$ 75,669	\$ 79,886	\$ 84,355	\$ 86,672	\$ 89,053	\$ 91,496	\$ 94,022
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
3110	HR	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.73	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70
	BW	\$ 2,488.00	\$ 2,556.80	\$ 2,626.40	\$ 2,698.40	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00
	YR	\$ 64,936	\$ 66,732	\$ 68,549	\$ 70,428	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509
3265	HR	\$ 32.65	\$ 33.55	\$ 34.47	\$ 35.42	\$ 37.39	\$ 39.48	\$ 41.68	\$ 44.00	\$ 45.21	\$ 46.45	\$ 47.73	\$ 49.04
	BW	\$ 2,612.00	\$ 2,684.00	\$ 2,757.60	\$ 2,833.60	\$ 2,991.20	\$ 3,158.40	\$ 3,334.40	\$ 3,520.00	\$ 3,616.80	\$ 3,716.00	\$ 3,818.40	\$ 3,923.20
	YR	\$ 68,173	\$ 70,052	\$ 71,973	\$ 73,956	\$ 78,070	\$ 82,434	\$ 87,027	\$ 91,872	\$ 94,398	\$ 96,987	\$ 99,660	\$ 102,395

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
4682	HR	\$ 46.82	\$ 48.11	\$ 49.43	\$ 50.79	\$ 53.63	\$ 56.62	\$ 59.77	\$ 63.10	\$ 64.83	\$ 66.61	\$ 68.44	\$ 70.32
	BW	\$ 3,745.60	\$ 3,848.80	\$ 3,954.40	\$ 4,063.20	\$ 4,290.40	\$ 4,529.60	\$ 4,781.60	\$ 5,048.00	\$ 5,186.40	\$ 5,328.80	\$ 5,475.20	\$ 5,625.60
	YR	\$ 97,760	\$ 100,453	\$ 103,209	\$ 106,049	\$ 111,979	\$ 118,222	\$ 124,799	\$ 131,752	\$ 135,365	\$ 139,081	\$ 142,902	\$ 146,828
4990	HR	\$ 49.90	\$ 51.27	\$ 52.68	\$ 54.13	\$ 57.15	\$ 60.33	\$ 63.69	\$ 67.25	\$ 69.10	\$ 71.00	\$ 72.95	\$ 74.96
	BW	\$ 3,992.00	\$ 4,101.60	\$ 4,214.40	\$ 4,330.40	\$ 4,572.00	\$ 4,826.40	\$ 5,095.20	\$ 5,380.00	\$ 5,528.00	\$ 5,680.00	\$ 5,836.00	\$ 5,996.80
	YR	\$ 104,191	\$ 107,051	\$ 109,995	\$ 113,023	\$ 119,329	\$ 125,969	\$ 132,984	\$ 140,418	\$ 144,280	\$ 148,248	\$ 152,319	\$ 156,516
3417	HR	\$ 34.17	\$ 35.11	\$ 36.08	\$ 37.07	\$ 39.14	\$ 41.32	\$ 43.62	\$ 46.05	\$ 47.32	\$ 48.62	\$ 49.96	\$ 51.33
	BW	\$ 2,733.60	\$ 2,808.80	\$ 2,886.40	\$ 2,965.60	\$ 3,131.20	\$ 3,305.60	\$ 3,489.60	\$ 3,684.00	\$ 3,785.60	\$ 3,889.60	\$ 3,996.80	\$ 4,106.40
	YR	\$ 71,346	\$ 73,309	\$ 75,335	\$ 77,402	\$ 81,724	\$ 86,276	\$ 91,078	\$ 96,152	\$ 98,804	\$ 101,518	\$ 104,316	\$ 107,177
3151	HR	\$ 31.51	\$ 32.38	\$ 33.27	\$ 34.18	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 43.64	\$ 44.84	\$ 46.07	\$ 47.34
	BW	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,491.20	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20
	YR	\$ 65,792	\$ 67,609	\$ 69,467	\$ 71,367	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 91,120	\$ 93,625	\$ 96,194	\$ 98,845
3739	HR	\$ 37.39	\$ 38.42	\$ 39.47	\$ 40.56	\$ 42.82	\$ 45.20	\$ 47.72	\$ 50.38	\$ 51.76	\$ 53.18	\$ 54.65	\$ 56.15
	BW	\$ 2,991.20	\$ 3,073.60	\$ 3,157.60	\$ 3,244.80	\$ 3,425.60	\$ 3,616.00	\$ 3,817.60	\$ 4,030.40	\$ 4,140.80	\$ 4,254.40	\$ 4,372.00	\$ 4,492.00
	YR	\$ 78,070	\$ 80,220	\$ 82,413	\$ 84,689	\$ 89,408	\$ 94,377	\$ 99,639	\$ 105,193	\$ 108,074	\$ 111,039	\$ 114,109	\$ 117,241
3317	HR	\$ 33.17	\$ 34.08	\$ 35.02	\$ 35.98	\$ 37.99	\$ 40.10	\$ 42.34	\$ 44.71	\$ 45.94	\$ 47.20	\$ 48.50	\$ 49.83
	BW	\$ 2,653.60	\$ 2,726.40	\$ 2,801.60	\$ 2,878.40	\$ 3,039.20	\$ 3,208.00	\$ 3,387.20	\$ 3,576.80	\$ 3,675.20	\$ 3,776.00	\$ 3,880.00	\$ 3,986.40
	YR	\$ 69,258	\$ 71,159	\$ 73,121	\$ 75,126	\$ 79,323	\$ 83,728	\$ 88,405	\$ 93,354	\$ 95,922	\$ 98,553	\$ 101,268	\$ 104,045
4192	HR	\$ 41.92	\$ 43.07	\$ 44.26	\$ 45.48	\$ 48.02	\$ 50.70	\$ 53.52	\$ 56.50	\$ 58.06	\$ 59.66	\$ 61.30	\$ 62.99
	BW	\$ 3,353.60	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40	\$ 3,841.60	\$ 4,056.00	\$ 4,281.60	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80	\$ 4,904.00	\$ 5,039.20
	YR	\$ 87,528	\$ 89,930	\$ 92,414	\$ 94,962	\$ 100,265	\$ 105,861	\$ 111,749	\$ 117,972	\$ 121,229	\$ 124,570	\$ 127,994	\$ 131,523
3330	HR	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04
	BW	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20
	YR	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
5842	HR	\$ 58.42	\$ 60.03	\$ 61.68	\$ 63.38	\$ 66.91	\$ 70.64	\$ 74.58	\$ 78.74	\$ 80.90	\$ 83.12	\$ 85.41	\$ 87.76
	BW	\$ 4,673.60	\$ 4,802.40	\$ 4,934.40	\$ 5,070.40	\$ 5,352.80	\$ 5,651.20	\$ 5,966.40	\$ 6,299.20	\$ 6,472.00	\$ 6,649.60	\$ 6,832.80	\$ 7,020.80
	YR	\$ 121,980	\$ 125,342	\$ 128,787	\$ 132,337	\$ 139,708	\$ 147,496	\$ 155,723	\$ 164,409	\$ 168,919	\$ 173,554	\$ 178,336	\$ 183,242
3362	HR	\$ 33.62	\$ 34.54	\$ 35.49	\$ 36.47	\$ 38.50	\$ 40.65	\$ 42.92	\$ 45.31	\$ 46.56	\$ 47.84	\$ 49.16	\$ 50.51
	BW	\$ 2,689.60	\$ 2,763.20	\$ 2,839.20	\$ 2,917.60	\$ 3,080.00	\$ 3,252.00	\$ 3,433.60	\$ 3,624.80	\$ 3,724.80	\$ 3,827.20	\$ 3,932.80	\$ 4,040.80
	YR	\$ 70,198	\$ 72,119	\$ 74,103	\$ 76,149	\$ 80,388	\$ 84,877	\$ 89,616	\$ 94,607	\$ 97,217	\$ 99,889	\$ 102,646	\$ 105,464

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2224	HR	\$ 22.24	\$ 22.85	\$ 23.48	\$ 24.13	\$ 25.47	\$ 26.89	\$ 28.39	\$ 29.97	\$ 30.80	\$ 31.65	\$ 32.52	\$ 33.41
	BW	\$ 1,779.20	\$ 1,828.00	\$ 1,878.40	\$ 1,930.40	\$ 2,037.60	\$ 2,151.20	\$ 2,271.20	\$ 2,397.60	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,672.80
	YR	\$ 46,437	\$ 47,710	\$ 49,026	\$ 50,383	\$ 53,181	\$ 56,146	\$ 59,278	\$ 62,577	\$ 64,310	\$ 66,085	\$ 67,901	\$ 69,760
2843	HR	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58	\$ 42.72
	BW	\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60
	YR	\$ 59,361	\$ 60,990	\$ 62,681	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819	\$ 89,199
3110	HR	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.73	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70
	BW	\$ 2,488.00	\$ 2,556.80	\$ 2,626.40	\$ 2,698.40	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00
	YR	\$ 64,936	\$ 66,732	\$ 68,549	\$ 70,428	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3707	HR	\$ 37.07	\$ 38.09	\$ 39.14	\$ 40.22	\$ 42.46	\$ 44.82	\$ 47.32	\$ 49.96	\$ 51.33	\$ 52.74	\$ 54.19	\$ 55.68
	BW	\$ 2,965.60	\$ 3,047.20	\$ 3,131.20	\$ 3,217.60	\$ 3,396.80	\$ 3,585.60	\$ 3,785.60	\$ 3,996.80	\$ 4,106.40	\$ 4,219.20	\$ 4,335.20	\$ 4,454.40
	YR	\$ 77,402	\$ 79,531	\$ 81,724	\$ 83,979	\$ 88,656	\$ 93,584	\$ 98,804	\$ 104,316	\$ 107,177	\$ 110,121	\$ 113,148	\$ 116,259
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
4153	HR	\$ 41.53	\$ 42.67	\$ 43.85	\$ 45.06	\$ 47.56	\$ 50.21	\$ 53.01	\$ 55.97	\$ 57.51	\$ 59.09	\$ 60.72	\$ 62.39
	BW	\$ 3,322.40	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80	\$ 3,804.80	\$ 4,016.80	\$ 4,240.80	\$ 4,477.60	\$ 4,600.80	\$ 4,727.20	\$ 4,857.60	\$ 4,991.20
	YR	\$ 86,714	\$ 89,094	\$ 91,558	\$ 94,085	\$ 99,305	\$ 104,838	\$ 110,684	\$ 116,865	\$ 120,080	\$ 123,379	\$ 126,783	\$ 130,270
4590	HR	\$ 45.90	\$ 47.16	\$ 48.46	\$ 49.79	\$ 52.57	\$ 55.50	\$ 58.59	\$ 61.86	\$ 63.56	\$ 65.31	\$ 67.10	\$ 68.95
	BW	\$ 3,672.00	\$ 3,772.80	\$ 3,876.80	\$ 3,983.20	\$ 4,205.60	\$ 4,440.00	\$ 4,687.20	\$ 4,948.80	\$ 5,084.80	\$ 5,224.80	\$ 5,368.00	\$ 5,516.00
	YR	\$ 95,839	\$ 98,470	\$ 101,184	\$ 103,961	\$ 109,766	\$ 115,884	\$ 122,335	\$ 129,163	\$ 132,713	\$ 136,367	\$ 140,104	\$ 143,967
4913	HR	\$ 49.13	\$ 50.48	\$ 51.87	\$ 53.30	\$ 56.27	\$ 59.40	\$ 62.71	\$ 66.20	\$ 68.02	\$ 69.89	\$ 71.81	\$ 73.78
	BW	\$ 3,930.40	\$ 4,038.40	\$ 4,149.60	\$ 4,264.00	\$ 4,501.60	\$ 4,752.00	\$ 5,016.80	\$ 5,296.00	\$ 5,441.60	\$ 5,591.20	\$ 5,744.80	\$ 5,902.40
	YR	\$ 102,583	\$ 105,402	\$ 108,304	\$ 111,290	\$ 117,491	\$ 124,027	\$ 130,938	\$ 138,225	\$ 142,025	\$ 145,930	\$ 149,939	\$ 154,052
5151	HR	\$ 51.51	\$ 52.93	\$ 54.38	\$ 55.88	\$ 58.99	\$ 62.28	\$ 65.75	\$ 69.42	\$ 71.33	\$ 73.29	\$ 75.31	\$ 77.38
	BW	\$ 4,120.80	\$ 4,234.40	\$ 4,350.40	\$ 4,470.40	\$ 4,719.20	\$ 4,982.40	\$ 5,260.00	\$ 5,553.60	\$ 5,706.40	\$ 5,863.20	\$ 6,024.80	\$ 6,190.40
	YR	\$ 107,552	\$ 110,517	\$ 113,545	\$ 116,677	\$ 123,171	\$ 130,040	\$ 137,286	\$ 144,948	\$ 148,937	\$ 153,029	\$ 157,247	\$ 161,569
2843	HR	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58	\$ 42.72
	BW	\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60
	YR	\$ 59,361	\$ 60,990	\$ 62,681	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819	\$ 89,199
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3767	HR	\$ 37.67	\$ 38.71	\$ 39.77	\$ 40.86	\$ 43.14	\$ 45.55	\$ 48.09	\$ 50.77	\$ 52.16	\$ 53.59	\$ 55.07	\$ 56.58
	BW	\$ 3,013.60	\$ 3,096.80	\$ 3,181.60	\$ 3,268.80	\$ 3,451.20	\$ 3,644.00	\$ 3,847.20	\$ 4,061.60	\$ 4,172.80	\$ 4,287.20	\$ 4,405.60	\$ 4,526.40
	YR	\$ 78,654	\$ 80,826	\$ 83,039	\$ 85,315	\$ 90,076	\$ 95,108	\$ 100,411	\$ 106,007	\$ 108,910	\$ 111,895	\$ 114,986	\$ 118,139
2843	HR	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58	\$ 42.72
	BW	\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60
	YR	\$ 59,361	\$ 60,990	\$ 62,681	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819	\$ 89,199
3560	HR	\$ 35.60	\$ 36.58	\$ 37.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 45.45	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 53.48
	BW	\$ 2,848.00	\$ 2,926.40	\$ 3,006.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40
	YR	\$ 74,332	\$ 76,379	\$ 78,467	\$ 80,617	\$ 85,127	\$ 89,867	\$ 94,899	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 111,666
3741	HR	\$ 37.41	\$ 38.44	\$ 39.50	\$ 40.59	\$ 42.85	\$ 45.24	\$ 47.76	\$ 50.42	\$ 51.81	\$ 53.23	\$ 54.70	\$ 56.20
	BW	\$ 2,992.80	\$ 3,075.20	\$ 3,160.00	\$ 3,247.20	\$ 3,428.00	\$ 3,619.20	\$ 3,820.80	\$ 4,033.60	\$ 4,144.80	\$ 4,258.40	\$ 4,376.00	\$ 4,496.00
	YR	\$ 78,112	\$ 80,262	\$ 82,476	\$ 84,751	\$ 89,470	\$ 94,461	\$ 99,722	\$ 105,276	\$ 108,179	\$ 111,144	\$ 114,213	\$ 117,345
4216	HR	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.73	\$ 48.28	\$ 50.97	\$ 53.82	\$ 56.82	\$ 58.38	\$ 59.99	\$ 61.64	\$ 63.34
	BW	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,658.40	\$ 3,862.40	\$ 4,077.60	\$ 4,305.60	\$ 4,545.60	\$ 4,670.40	\$ 4,799.20	\$ 4,931.20	\$ 5,067.20
	YR	\$ 88,030	\$ 90,452	\$ 92,936	\$ 95,484	\$ 100,808	\$ 106,425	\$ 112,376	\$ 118,640	\$ 121,897	\$ 125,259	\$ 128,704	\$ 132,253
2256	HR	\$ 22.56	\$ 23.18	\$ 23.82	\$ 24.48	\$ 25.84	\$ 27.28	\$ 28.80	\$ 30.40	\$ 31.24	\$ 32.10	\$ 32.98	\$ 33.89
	BW	\$ 1,804.80	\$ 1,854.40	\$ 1,905.60	\$ 1,958.40	\$ 2,067.20	\$ 2,182.40	\$ 2,304.00	\$ 2,432.00	\$ 2,499.20	\$ 2,568.00	\$ 2,638.40	\$ 2,711.20
	YR	\$ 47,105	\$ 48,399	\$ 49,736	\$ 51,114	\$ 53,953	\$ 56,960	\$ 60,134	\$ 63,475	\$ 65,229	\$ 67,024	\$ 68,862	\$ 70,762
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3544	HR	\$ 35.44	\$ 36.41	\$ 37.42	\$ 38.45	\$ 40.60	\$ 42.86	\$ 45.25	\$ 47.78	\$ 49.09	\$ 50.44	\$ 51.83	\$ 53.26
	BW	\$ 2,835.20	\$ 2,912.80	\$ 2,993.60	\$ 3,076.00	\$ 3,248.00	\$ 3,428.80	\$ 3,620.00	\$ 3,822.40	\$ 3,927.20	\$ 4,035.20	\$ 4,146.40	\$ 4,260.80
	YR	\$ 73,998	\$ 76,024	\$ 78,132	\$ 80,283	\$ 84,772	\$ 89,491	\$ 94,482	\$ 99,764	\$ 102,499	\$ 105,318	\$ 108,221	\$ 111,206
2224	HR	\$ 22.24	\$ 22.85	\$ 23.48	\$ 24.13	\$ 25.47	\$ 26.89	\$ 28.39	\$ 29.97	\$ 30.80	\$ 31.65	\$ 32.52	\$ 33.41
	BW	\$ 1,779.20	\$ 1,828.00	\$ 1,878.40	\$ 1,930.40	\$ 2,037.60	\$ 2,151.20	\$ 2,271.20	\$ 2,397.60	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,672.80
	YR	\$ 46,437	\$ 47,710	\$ 49,026	\$ 50,383	\$ 53,181	\$ 56,146	\$ 59,278	\$ 62,577	\$ 64,310	\$ 66,085	\$ 67,901	\$ 69,760
4220	HR	\$ 42.20	\$ 43.36	\$ 44.55	\$ 45.78	\$ 48.32	\$ 51.02	\$ 53.86	\$ 56.86	\$ 58.43	\$ 60.04	\$ 61.69	\$ 63.39
	BW	\$ 3,376.00	\$ 3,468.80	\$ 3,564.00	\$ 3,662.40	\$ 3,865.60	\$ 4,081.60	\$ 4,308.80	\$ 4,548.80	\$ 4,674.40	\$ 4,803.20	\$ 4,935.20	\$ 5,071.20
	YR	\$ 88,113	\$ 90,535	\$ 93,020	\$ 95,588	\$ 100,892	\$ 106,529	\$ 112,459	\$ 118,723	\$ 122,001	\$ 125,363	\$ 128,808	\$ 132,358
2170	HR	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.86	\$ 26.24	\$ 27.70	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60
	BW	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,988.80	\$ 2,099.20	\$ 2,216.00	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00
	YR	\$ 45,309	\$ 46,562	\$ 47,836	\$ 49,151	\$ 51,907	\$ 54,789	\$ 57,837	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,068
3041	HR	\$ 30.41	\$ 31.25	\$ 32.11	\$ 32.99	\$ 34.83	\$ 36.77	\$ 38.83	\$ 41.00	\$ 42.12	\$ 43.28	\$ 44.47	\$ 45.69
	BW	\$ 2,432.80	\$ 2,500.00	\$ 2,568.80	\$ 2,639.20	\$ 2,786.40	\$ 2,941.60	\$ 3,106.40	\$ 3,280.00	\$ 3,369.60	\$ 3,462.40	\$ 3,557.60	\$ 3,655.20
	YR	\$ 63,496	\$ 65,250	\$ 67,045	\$ 68,883	\$ 72,725	\$ 76,775	\$ 81,077	\$ 85,608	\$ 87,946	\$ 90,368	\$ 92,853	\$ 95,400

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3739	HR	\$ 37.39	\$ 38.42	\$ 39.47	\$ 40.56	\$ 42.82	\$ 45.20	\$ 47.72	\$ 50.38	\$ 51.76	\$ 53.18	\$ 54.65	\$ 56.15
	BW	\$ 2,991.20	\$ 3,073.60	\$ 3,157.60	\$ 3,244.80	\$ 3,425.60	\$ 3,616.00	\$ 3,817.60	\$ 4,030.40	\$ 4,140.80	\$ 4,254.40	\$ 4,372.00	\$ 4,492.00
	YR	\$ 78,070	\$ 80,220	\$ 82,413	\$ 84,689	\$ 89,408	\$ 94,377	\$ 99,639	\$ 105,193	\$ 108,074	\$ 111,039	\$ 114,109	\$ 117,241
3110	HR	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.73	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70
	BW	\$ 2,488.00	\$ 2,556.80	\$ 2,626.40	\$ 2,698.40	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00
	YR	\$ 64,936	\$ 66,732	\$ 68,549	\$ 70,428	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509
3762	HR	\$ 37.62	\$ 38.65	\$ 39.72	\$ 40.81	\$ 43.08	\$ 45.49	\$ 48.03	\$ 50.71	\$ 52.10	\$ 53.53	\$ 55.00	\$ 56.51
	BW	\$ 3,009.60	\$ 3,092.00	\$ 3,177.60	\$ 3,264.80	\$ 3,446.40	\$ 3,639.20	\$ 3,842.40	\$ 4,056.80	\$ 4,168.00	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80
	YR	\$ 78,550	\$ 80,701	\$ 82,935	\$ 85,211	\$ 89,951	\$ 94,983	\$ 100,286	\$ 105,882	\$ 108,784	\$ 111,770	\$ 114,840	\$ 117,992
3950	HR	\$ 39.50	\$ 40.59	\$ 41.70	\$ 42.85	\$ 45.24	\$ 47.76	\$ 50.42	\$ 53.23	\$ 54.70	\$ 56.20	\$ 57.75	\$ 59.34
	BW	\$ 3,160.00	\$ 3,247.20	\$ 3,336.00	\$ 3,428.00	\$ 3,619.20	\$ 3,820.80	\$ 4,033.60	\$ 4,258.40	\$ 4,376.00	\$ 4,496.00	\$ 4,620.00	\$ 4,747.20
	YR	\$ 82,476	\$ 84,751	\$ 87,069	\$ 89,470	\$ 94,461	\$ 99,722	\$ 105,276	\$ 111,144	\$ 114,213	\$ 117,345	\$ 120,582	\$ 123,901
3763	HR	\$ 37.63	\$ 38.66	\$ 39.73	\$ 40.82	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 52.12	\$ 53.55	\$ 55.03	\$ 56.54
	BW	\$ 3,010.40	\$ 3,092.80	\$ 3,178.40	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,169.60	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20
	YR	\$ 78,571	\$ 80,722	\$ 82,956	\$ 85,232	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 108,826	\$ 111,812	\$ 114,902	\$ 118,055
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
4460	HR	\$ 44.60	\$ 45.83	\$ 47.09	\$ 48.38	\$ 51.09	\$ 53.93	\$ 56.94	\$ 60.12	\$ 61.77	\$ 63.47	\$ 65.21	\$ 67.00
	BW	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,870.40	\$ 4,087.20	\$ 4,314.40	\$ 4,555.20	\$ 4,809.60	\$ 4,941.60	\$ 5,077.60	\$ 5,216.80	\$ 5,360.00
	YR	\$ 93,124	\$ 95,693	\$ 98,323	\$ 101,017	\$ 106,675	\$ 112,605	\$ 118,890	\$ 125,530	\$ 128,975	\$ 132,525	\$ 136,158	\$ 139,896
3739	HR	\$ 37.39	\$ 38.42	\$ 39.47	\$ 40.56	\$ 42.82	\$ 45.20	\$ 47.72	\$ 50.38	\$ 51.76	\$ 53.18	\$ 54.65	\$ 56.15
	BW	\$ 2,991.20	\$ 3,073.60	\$ 3,157.60	\$ 3,244.80	\$ 3,425.60	\$ 3,616.00	\$ 3,817.60	\$ 4,030.40	\$ 4,140.80	\$ 4,254.40	\$ 4,372.00	\$ 4,492.00
	YR	\$ 78,070	\$ 80,220	\$ 82,413	\$ 84,689	\$ 89,408	\$ 94,377	\$ 99,639	\$ 105,193	\$ 108,074	\$ 111,039	\$ 114,109	\$ 117,241
3946	HR	\$ 39.46	\$ 40.55	\$ 41.66	\$ 42.81	\$ 45.19	\$ 47.71	\$ 50.37	\$ 53.17	\$ 54.64	\$ 56.14	\$ 57.69	\$ 59.28
	BW	\$ 3,156.80	\$ 3,244.00	\$ 3,332.80	\$ 3,424.80	\$ 3,615.20	\$ 3,816.80	\$ 4,029.60	\$ 4,253.60	\$ 4,371.20	\$ 4,491.20	\$ 4,615.20	\$ 4,742.40
	YR	\$ 82,392	\$ 84,668	\$ 86,986	\$ 89,387	\$ 94,356	\$ 99,618	\$ 105,172	\$ 111,018	\$ 114,088	\$ 117,220	\$ 120,456	\$ 123,776
2537	HR	\$ 25.37	\$ 26.07	\$ 26.78	\$ 27.52	\$ 29.05	\$ 30.67	\$ 32.38	\$ 34.18	\$ 35.13	\$ 36.10	\$ 37.09	\$ 38.11
	BW	\$ 2,029.60	\$ 2,085.60	\$ 2,142.40	\$ 2,201.60	\$ 2,324.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,810.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80
	YR	\$ 52,972	\$ 54,434	\$ 55,916	\$ 57,461	\$ 60,656	\$ 64,038	\$ 67,609	\$ 71,367	\$ 73,351	\$ 75,376	\$ 77,443	\$ 79,573
2843	HR	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58	\$ 42.72
	BW	\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60
	YR	\$ 59,361	\$ 60,990	\$ 62,681	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819	\$ 89,199
3110	HR	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.73	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70
	BW	\$ 2,488.00	\$ 2,556.80	\$ 2,626.40	\$ 2,698.40	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00
	YR	\$ 64,936	\$ 66,732	\$ 68,549	\$ 70,428	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3667	HR	\$ 36.67	\$ 37.68	\$ 38.71	\$ 39.77	\$ 41.99	\$ 44.34	\$ 46.81	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61	\$ 55.08
	BW	\$ 2,933.60	\$ 3,014.40	\$ 3,096.80	\$ 3,181.60	\$ 3,359.20	\$ 3,547.20	\$ 3,744.80	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80	\$ 4,406.40
	YR	\$ 76,566	\$ 78,675	\$ 80,826	\$ 83,039	\$ 87,675	\$ 92,581	\$ 97,739	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937	\$ 115,007
3840	HR	\$ 38.40	\$ 39.46	\$ 40.54	\$ 41.65	\$ 43.98	\$ 46.43	\$ 49.02	\$ 51.76	\$ 53.18	\$ 54.64	\$ 56.15	\$ 57.69
	BW	\$ 3,072.00	\$ 3,156.80	\$ 3,243.20	\$ 3,332.00	\$ 3,518.40	\$ 3,714.40	\$ 3,921.60	\$ 4,140.80	\$ 4,254.40	\$ 4,371.20	\$ 4,492.00	\$ 4,615.20
	YR	\$ 80,179	\$ 82,392	\$ 84,647	\$ 86,965	\$ 91,830	\$ 96,945	\$ 102,353	\$ 108,074	\$ 111,039	\$ 114,088	\$ 117,241	\$ 120,456
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
4030	HR	\$ 40.30	\$ 41.41	\$ 42.55	\$ 43.72	\$ 46.16	\$ 48.72	\$ 51.44	\$ 54.30	\$ 55.80	\$ 57.33	\$ 58.91	\$ 60.53
	BW	\$ 3,224.00	\$ 3,312.80	\$ 3,404.00	\$ 3,497.60	\$ 3,692.80	\$ 3,897.60	\$ 4,115.20	\$ 4,344.00	\$ 4,464.00	\$ 4,586.40	\$ 4,712.80	\$ 4,842.40
	YR	\$ 84,146	\$ 86,464	\$ 88,844	\$ 91,287	\$ 96,382	\$ 101,727	\$ 107,406	\$ 113,378	\$ 116,510	\$ 119,705	\$ 123,004	\$ 126,386
4150	HR	\$ 41.50	\$ 42.64	\$ 43.81	\$ 45.01	\$ 47.52	\$ 50.17	\$ 52.97	\$ 55.92	\$ 57.45	\$ 59.03	\$ 60.65	\$ 62.32
	BW	\$ 3,320.00	\$ 3,411.20	\$ 3,504.80	\$ 3,600.80	\$ 3,801.60	\$ 4,013.60	\$ 4,237.60	\$ 4,473.60	\$ 4,596.00	\$ 4,722.40	\$ 4,852.00	\$ 4,985.60
	YR	\$ 86,652	\$ 89,032	\$ 91,475	\$ 93,980	\$ 99,221	\$ 104,754	\$ 110,601	\$ 116,760	\$ 119,955	\$ 123,254	\$ 126,637	\$ 130,124
4395	HR	\$ 43.95	\$ 45.16	\$ 46.40	\$ 47.68	\$ 50.34	\$ 53.14	\$ 56.10	\$ 59.23	\$ 60.85	\$ 62.52	\$ 64.24	\$ 66.01
	BW	\$ 3,516.00	\$ 3,612.80	\$ 3,712.00	\$ 3,814.40	\$ 4,027.20	\$ 4,251.20	\$ 4,488.00	\$ 4,738.40	\$ 4,868.00	\$ 5,001.60	\$ 5,139.20	\$ 5,280.80
	YR	\$ 91,767	\$ 94,294	\$ 96,883	\$ 99,555	\$ 105,109	\$ 110,956	\$ 117,136	\$ 123,672	\$ 127,054	\$ 130,541	\$ 134,133	\$ 137,828
4716	HR	\$ 47.16	\$ 48.46	\$ 49.79	\$ 51.16	\$ 54.02	\$ 57.03	\$ 60.20	\$ 63.56	\$ 65.31	\$ 67.11	\$ 68.95	\$ 70.85
	BW	\$ 3,772.80	\$ 3,876.80	\$ 3,983.20	\$ 4,092.80	\$ 4,321.60	\$ 4,562.40	\$ 4,816.00	\$ 5,084.80	\$ 5,224.80	\$ 5,368.80	\$ 5,516.00	\$ 5,668.00
	YR	\$ 98,470	\$ 101,184	\$ 103,961	\$ 106,822	\$ 112,793	\$ 119,078	\$ 125,697	\$ 132,713	\$ 136,367	\$ 140,125	\$ 143,967	\$ 147,934
5093	HR	\$ 50.93	\$ 52.33	\$ 53.77	\$ 55.25	\$ 58.33	\$ 61.59	\$ 65.02	\$ 68.65	\$ 70.54	\$ 72.48	\$ 74.47	\$ 76.52
	BW	\$ 4,074.40	\$ 4,186.40	\$ 4,301.60	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,492.00	\$ 5,643.20	\$ 5,798.40	\$ 5,957.60	\$ 6,121.60
	YR	\$ 106,341	\$ 109,265	\$ 112,271	\$ 115,362	\$ 121,793	\$ 128,599	\$ 135,761	\$ 143,341	\$ 147,287	\$ 151,338	\$ 155,493	\$ 159,773
5997	HR	\$ 59.97	\$ 61.62	\$ 63.31	\$ 65.05	\$ 68.68	\$ 72.51	\$ 76.55	\$ 80.81	\$ 83.04	\$ 85.32	\$ 87.67	\$ 90.08
	BW	\$ 4,797.60	\$ 4,929.60	\$ 5,064.80	\$ 5,204.00	\$ 5,494.40	\$ 5,800.80	\$ 6,124.00	\$ 6,464.80	\$ 6,643.20	\$ 6,825.60	\$ 7,013.60	\$ 7,206.40
	YR	\$ 125,217	\$ 128,662	\$ 132,191	\$ 135,824	\$ 143,403	\$ 151,400	\$ 159,836	\$ 168,731	\$ 173,387	\$ 178,148	\$ 183,054	\$ 188,087
4164	HR	\$ 41.64	\$ 42.79	\$ 43.96	\$ 45.17	\$ 47.69	\$ 50.35	\$ 53.15	\$ 56.11	\$ 57.65	\$ 59.24	\$ 60.86	\$ 62.53
	BW	\$ 3,331.20	\$ 3,423.20	\$ 3,516.80	\$ 3,613.60	\$ 3,815.20	\$ 4,028.00	\$ 4,252.00	\$ 4,488.80	\$ 4,612.00	\$ 4,739.20	\$ 4,868.80	\$ 5,002.40
	YR	\$ 86,944	\$ 89,345	\$ 91,788	\$ 94,314	\$ 99,576	\$ 105,130	\$ 110,977	\$ 117,157	\$ 120,373	\$ 123,693	\$ 127,075	\$ 130,562
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
5151	HR	\$ 51.51	\$ 52.93	\$ 54.38	\$ 55.88	\$ 58.99	\$ 62.28	\$ 65.75	\$ 69.42	\$ 71.33	\$ 73.29	\$ 75.31	\$ 77.38
	BW	\$ 4,120.80	\$ 4,234.40	\$ 4,350.40	\$ 4,470.40	\$ 4,719.20	\$ 4,982.40	\$ 5,260.00	\$ 5,553.60	\$ 5,706.40	\$ 5,863.20	\$ 6,024.80	\$ 6,190.40
	YR	\$ 107,552	\$ 110,517	\$ 113,545	\$ 116,677	\$ 123,171	\$ 130,040	\$ 137,286	\$ 144,948	\$ 148,937	\$ 153,029	\$ 157,247	\$ 161,569

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Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3992	HR	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 59.98
	BW	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40
	YR	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 125,238
4160	HR	\$ 41.60	\$ 42.74	\$ 43.92	\$ 45.13	\$ 47.65	\$ 50.31	\$ 53.11	\$ 56.07	\$ 57.61	\$ 59.19	\$ 60.82	\$ 62.49
	BW	\$ 3,328.00	\$ 3,419.20	\$ 3,513.60	\$ 3,610.40	\$ 3,812.00	\$ 4,024.80	\$ 4,248.80	\$ 4,485.60	\$ 4,608.80	\$ 4,735.20	\$ 4,865.60	\$ 4,999.20
	YR	\$ 86,860	\$ 89,241	\$ 91,704	\$ 94,231	\$ 99,493	\$ 105,047	\$ 110,893	\$ 117,074	\$ 120,289	\$ 123,588	\$ 126,992	\$ 130,479
3241	HR	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 37.12	\$ 39.19	\$ 41.38	\$ 43.69	\$ 44.89	\$ 46.12	\$ 47.39	\$ 48.69
	BW	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60	\$ 3,791.20	\$ 3,895.20
	YR	\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 77,506	\$ 81,828	\$ 86,401	\$ 91,224	\$ 93,730	\$ 96,298	\$ 98,950	\$ 101,664
3330	HR	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04
	BW	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20
	YR	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483
3762	HR	\$ 37.62	\$ 38.65	\$ 39.72	\$ 40.81	\$ 43.08	\$ 45.49	\$ 48.03	\$ 50.71	\$ 52.10	\$ 53.53	\$ 55.00	\$ 56.51
	BW	\$ 3,009.60	\$ 3,092.00	\$ 3,177.60	\$ 3,264.80	\$ 3,446.40	\$ 3,639.20	\$ 3,842.40	\$ 4,056.80	\$ 4,168.00	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80
	YR	\$ 78,550	\$ 80,701	\$ 82,935	\$ 85,211	\$ 89,951	\$ 94,983	\$ 100,286	\$ 105,882	\$ 108,784	\$ 111,770	\$ 114,840	\$ 117,992
4506	HR	\$ 45.06	\$ 46.30	\$ 47.57	\$ 48.88	\$ 51.60	\$ 54.48	\$ 57.52	\$ 60.73	\$ 62.40	\$ 64.12	\$ 65.88	\$ 67.69
	BW	\$ 3,604.80	\$ 3,704.00	\$ 3,805.60	\$ 3,910.40	\$ 4,128.00	\$ 4,358.40	\$ 4,601.60	\$ 4,858.40	\$ 4,992.00	\$ 5,129.60	\$ 5,270.40	\$ 5,415.20
	YR	\$ 94,085	\$ 96,674	\$ 99,326	\$ 102,061	\$ 107,740	\$ 113,754	\$ 120,101	\$ 126,804	\$ 130,291	\$ 133,882	\$ 137,557	\$ 141,336
4256	HR	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 48.74	\$ 51.47	\$ 54.33	\$ 57.37	\$ 58.94	\$ 60.56	\$ 62.23	\$ 63.94
	BW	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,589.60	\$ 4,715.20	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20
	YR	\$ 88,865	\$ 91,308	\$ 93,813	\$ 96,402	\$ 101,769	\$ 107,469	\$ 113,441	\$ 119,788	\$ 123,066	\$ 126,449	\$ 129,936	\$ 133,506
3689	HR	\$ 36.89	\$ 37.90	\$ 38.95	\$ 40.02	\$ 42.25	\$ 44.60	\$ 47.09	\$ 49.72	\$ 51.09	\$ 52.49	\$ 53.94	\$ 55.42
	BW	\$ 2,951.20	\$ 3,032.00	\$ 3,116.00	\$ 3,201.60	\$ 3,380.00	\$ 3,568.00	\$ 3,767.20	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20	\$ 4,315.20	\$ 4,433.60
	YR	\$ 77,026	\$ 79,135	\$ 81,327	\$ 83,561	\$ 88,218	\$ 93,124	\$ 98,323	\$ 103,815	\$ 106,675	\$ 109,599	\$ 112,626	\$ 115,716
3594	HR	\$ 35.94	\$ 36.93	\$ 37.94	\$ 38.98	\$ 41.16	\$ 43.45	\$ 45.88	\$ 48.44	\$ 49.77	\$ 51.14	\$ 52.54	\$ 53.98
	BW	\$ 2,875.20	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,292.80	\$ 3,476.00	\$ 3,670.40	\$ 3,875.20	\$ 3,981.60	\$ 4,091.20	\$ 4,203.20	\$ 4,318.40
	YR	\$ 75,042	\$ 77,109	\$ 79,218	\$ 81,390	\$ 85,942	\$ 90,723	\$ 95,797	\$ 101,142	\$ 103,919	\$ 106,780	\$ 109,703	\$ 112,710
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3327	HR	\$ 33.27	\$ 34.18	\$ 35.13	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 44.84	\$ 46.07	\$ 47.34	\$ 48.64	\$ 49.98
	BW	\$ 2,661.60	\$ 2,734.40	\$ 2,810.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40
	YR	\$ 69,467	\$ 71,367	\$ 73,351	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 93,625	\$ 96,194	\$ 98,845	\$ 101,560	\$ 104,358

MOU 01

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4609	HR	\$ 46.09	\$ 47.36	\$ 48.66	\$ 50.00	\$ 52.78	\$ 55.72	\$ 58.82	\$ 62.10	\$ 63.81	\$ 65.56	\$ 67.37	\$ 69.22
	BW	\$ 3,687.20	\$ 3,788.80	\$ 3,892.80	\$ 4,000.00	\$ 4,222.40	\$ 4,457.60	\$ 4,705.60	\$ 4,968.00	\$ 5,104.80	\$ 5,244.80	\$ 5,389.60	\$ 5,537.60
	YR	\$ 96,235	\$ 98,887	\$ 101,602	\$ 104,400	\$ 110,204	\$ 116,343	\$ 122,816	\$ 129,664	\$ 133,235	\$ 136,889	\$ 140,668	\$ 144,531
4666	HR	\$ 46.66	\$ 47.94	\$ 49.26	\$ 50.61	\$ 53.44	\$ 56.42	\$ 59.56	\$ 62.88	\$ 64.61	\$ 66.39	\$ 68.21	\$ 70.09
	BW	\$ 3,732.80	\$ 3,835.20	\$ 3,940.80	\$ 4,048.80	\$ 4,275.20	\$ 4,513.60	\$ 4,764.80	\$ 5,030.40	\$ 5,168.80	\$ 5,311.20	\$ 5,456.80	\$ 5,607.20
	YR	\$ 97,426	\$ 100,098	\$ 102,854	\$ 105,673	\$ 111,582	\$ 117,804	\$ 124,361	\$ 131,293	\$ 134,905	\$ 138,622	\$ 142,422	\$ 146,347
5151	HR	\$ 51.51	\$ 52.93	\$ 54.38	\$ 55.88	\$ 58.99	\$ 62.28	\$ 65.75	\$ 69.42	\$ 71.33	\$ 73.29	\$ 75.31	\$ 77.38
	BW	\$ 4,120.80	\$ 4,234.40	\$ 4,350.40	\$ 4,470.40	\$ 4,719.20	\$ 4,982.40	\$ 5,260.00	\$ 5,553.60	\$ 5,706.40	\$ 5,863.20	\$ 6,024.80	\$ 6,190.40
	YR	\$ 107,552	\$ 110,517	\$ 113,545	\$ 116,677	\$ 123,171	\$ 130,040	\$ 137,286	\$ 144,948	\$ 148,937	\$ 153,029	\$ 157,247	\$ 161,569
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279

MOU 01

Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3486	2	\$ 74,792	--	12	\$ 109,327
1585-0	Accounting Aide	2714	2	\$ 58,234	--	12	\$ 85,127
1507-2	Administrative Aide II	2101	2	\$ 45,079	--	12	\$ 65,939
9153-0	Administrative Coordinator Controller	4699	2	\$ 100,808	--	12	\$ 147,412
9135-0	Administrative Hearing Examiner	3456	2	\$ 74,144	--	12	\$ 108,408
1535-1	Administrative Intern I	1841	9	\$ 53,244	--	12	\$ 57,754
1535-2	Administrative Intern II	2008	9	\$ 58,067	--	12	\$ 62,994
1783-1	Airport Information Specialist I	2709	2	\$ 58,109	--	12	\$ 84,960
1783-2	Airport Information Specialist II	3385	2	\$ 72,620	--	12	\$ 106,153
7268-1	Airport Superintendent of Operations I	3842	2	\$ 82,434	--	12	\$ 120,498
7268-2	Airport Superintendent of Operations II	4596	2	\$ 98,595	--	12	\$ 144,176
7268-3	Airport Superintendent of Operations III	5272	2	\$ 113,106	--	12	\$ 165,369
7267-0	Airports Operations Coordinator	2706	2	\$ 58,046	--	12	\$ 84,877
1191-1	Archivist I	3399	2	\$ 72,912	--	12	\$ 106,613
1191-2	Archivist II	4026	2	\$ 86,380	--	12	\$ 126,261
2448-0	Art Curator	3057	2	\$ 65,584	--	12	\$ 95,901
2447-1	Art Instructor I	2740	2	\$ 58,777	--	12	\$ 85,942
2447-2	Art Instructor II	2900	2	\$ 62,222	--	12	\$ 90,974
2447-3	Art Instructor III	3050	2	\$ 65,437	--	12	\$ 95,693
2454-0	Arts Associate	2900	2	\$ 62,222	--	12	\$ 90,974
1517-1	Auditor I	3429	2	\$ 73,560	--	12	\$ 107,573
1517-2	Auditor II	3839	2	\$ 82,371	--	12	\$ 120,414
1764-1	Background Investigator I	3631	4	\$ 82,225	--	12	\$ 113,900
1764-2	Background Investigator II	3837	2	\$ 82,329	--	12	\$ 120,352
1764-3	Background Investigator III	4341	2	\$ 93,124	--	12	\$ 136,200
9108-0	Benefits Analyst	4242	2	\$ 91,015	--	12	\$ 133,089
0567-0	City Attorney Administrative Coordinator I	3456	2	\$ 74,144	--	12	\$ 108,408
0568-0	City Attorney Administrative Coordinator II	4073	2	\$ 87,382	--	12	\$ 127,743
0569-0	City Attorney Administrative Coordinator III	4812	2	\$ 103,230	--	12	\$ 150,920
0570-0	City Attorney Administrative Coordinator IV	5959	2	\$ 127,848	--	12	\$ 186,917
0549-0	City Attorney Investigator I	3330	2	\$ 71,451	--	12	\$ 104,483
0560-0	City Attorney Investigator II	3816	2	\$ 81,870	--	12	\$ 119,684
0561-0	City Attorney Investigator III	4030	2	\$ 86,464	--	12	\$ 126,386
0525-0	City Attorney Systems Analyst II	4073	2	\$ 87,382	--	12	\$ 127,743
1561-1	City Interdepartmental Coordinator I	3839	2	\$ 82,371	--	12	\$ 120,414

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	4760	2	\$ 102,124	--	12	\$ 149,271
9734-1	Commission Executive Assistant I	3215	2	\$ 68,966	--	12	\$ 100,829
9734-2	Commission Executive Assistant II	4073	2	\$ 87,382	--	12	\$ 127,743
2501-1	Community Program Assistant I	2900	2	\$ 62,222	--	12	\$ 90,974
2501-2	Community Program Assistant II	3170	2	\$ 68,006	--	12	\$ 99,451
2501-3	Community Program Assistant III	3813	2	\$ 81,807	--	12	\$ 119,579
9053-0	Community Services Representative	2269	2	\$ 48,671	--	12	\$ 71,179
9054-0	Community Services Representative Assistant	2269	2	\$ 48,671	--	12	\$ 71,179
9055-0	Community Services Representative Trainee	2269	2	\$ 48,671	--	12	\$ 71,179
1628-1	Controller Audit Analyst I	3456	2	\$ 74,144	--	12	\$ 108,408
1628-2	Controller Audit Analyst II	3741	2	\$ 80,262	--	12	\$ 117,345
2236-1	Crime and Intelligence Analyst I	3456	2	\$ 74,144	--	12	\$ 108,408
2236-2	Crime and Intelligence Analyst II	4073	2	\$ 87,382	--	12	\$ 127,743
9631-1	Event Services Coordinator I	3399	2	\$ 72,912	--	12	\$ 106,613
9631-2	Event Services Coordinator II	4073	2	\$ 87,382	--	12	\$ 127,743
9631-3	Event Services Coordinator III	4301	2	\$ 92,268	--	12	\$ 134,905
1758-1	Finance Collection Investigator I	3170	2	\$ 68,006	--	12	\$ 99,451
1758-2	Finance Collection Investigator II	3633	2	\$ 77,945	--	12	\$ 113,983
1758-3	Finance Collection Investigator III	3837	2	\$ 82,329	--	12	\$ 120,352
1632-0	Fire Special Investigator	5254	2	\$ 112,710	--	12	\$ 164,805
9224-1	Harbor Planning and Economic Analyst I	4305	2	\$ 92,352	--	12	\$ 135,010
9224-2	Harbor Planning and Economic Analyst II	4775	2	\$ 102,437	--	12	\$ 149,772
0563-0	Hearing Officer City Attorney	3780	2	\$ 81,097	--	12	\$ 118,577
2398-0	Historic Site Curator	3170	2	\$ 68,006	--	12	\$ 99,451
8516-1	Housing Investigator I	3456	2	\$ 74,144	--	12	\$ 108,408
8516-2	Housing Investigator II	4073	2	\$ 87,382	--	12	\$ 127,743
8504-0	Housing Planning and Economic Analyst	4238	2	\$ 90,932	--	12	\$ 132,901
9207-0	Human Relations Advocate	3919	2	\$ 84,083	--	12	\$ 122,983
1625-1	Internal Auditor I	3456	2	\$ 74,144	--	12	\$ 108,408
1625-2	Internal Auditor II	4073	2	\$ 87,382	--	12	\$ 127,743
1625-3	Internal Auditor III	4812	2	\$ 103,230	--	12	\$ 150,920
1625-4	Internal Auditor IV	5959	2	\$ 127,848	--	12	\$ 186,917
0562-0	Law Clerk	2302	7	\$ 61,345	--	12	\$ 72,182
0565-1	Legal Assistant I	3409	2	\$ 73,142	--	12	\$ 106,926
0565-2	Legal Assistant II	3655	2	\$ 78,425	--	12	\$ 114,631

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1182-0	Legislative Assistant	5195	2	\$ 111,457	--	12	\$ 162,968
1508-0	Management Aide	2900	2	\$ 62,222	--	12	\$ 90,974
9184-0	Management Analyst	4073	2	\$ 87,382	--	12	\$ 127,743
1539-0	Management Assistant	2900	2	\$ 62,222	--	12	\$ 90,974
2425-1	Marine Aquarium Curator I	3101	2	\$ 66,523	--	12	\$ 97,321
2425-2	Marine Aquarium Curator II	3456	2	\$ 74,144	--	12	\$ 108,408
9208-0	Neighborhood Empowerment Analyst	3813	2	\$ 81,807	--	12	\$ 119,579
0576-0	Paralegal I	3763	2	\$ 80,722	--	12	\$ 118,055
0577-0	Paralegal II	4110	2	\$ 88,176	--	12	\$ 128,913
0577-1	Paralegal III	4482	2	\$ 96,152	--	12	\$ 140,605
1630-0	Payroll Analyst	4073	2	\$ 87,382	--	12	\$ 127,743
1731-0	Personnel Analyst	4073	2	\$ 87,382	--	12	\$ 127,743
1739-1	Personnel Research Analyst I	4242	2	\$ 91,015	--	12	\$ 133,089
1739-2	Personnel Research Analyst II	5011	2	\$ 107,511	--	12	\$ 157,142
2473-0	Photography Instructor	2588	2	\$ 55,519	--	12	\$ 81,160
1627-1	Police Performance Auditor I	3456	2	\$ 74,144	--	12	\$ 108,408
1627-2	Police Performance Auditor II	4073	2	\$ 87,382	--	12	\$ 127,743
1627-3	Police Performance Auditor III	4906	2	\$ 105,256	--	12	\$ 153,906
1627-4	Police Performance Auditor IV	6080	2	\$ 130,437	--	12	\$ 190,697
1640-0	Police Special Investigator	5254	2	\$ 112,710	--	12	\$ 164,805
1868-0	Procurement Aide	2900	2	\$ 62,222	--	12	\$ 90,974
1859-1	Procurement Analyst I	3456	2	\$ 74,144	--	12	\$ 108,408
1859-2	Procurement Analyst II	4073	2	\$ 87,382	--	12	\$ 127,743
1550-0	Program Aide	2214	2	\$ 47,502	--	12	\$ 69,426
1534-0	Program Aide - Aging	2214	2	\$ 47,502	--	12	\$ 69,426
1542-0	Project Assistant	2900	2	\$ 62,222	--	12	\$ 90,974
1537-0	Project Coordinator	3813	2	\$ 81,807	--	12	\$ 119,579
1785-1	Public Relations Specialist I	2900	2	\$ 62,222	--	12	\$ 90,974
1785-2	Public Relations Specialist II	3306	2	\$ 70,929	--	12	\$ 103,690
1864-1	Purchasing Specifications Analyst I	3616	2	\$ 77,569	--	12	\$ 113,441
1864-2	Purchasing Specifications Analyst II	4245	2	\$ 91,078	--	12	\$ 133,193
1726-1	Safety Engineering Associate I	3666	7	\$ 97,718	--	12	\$ 114,986
1726-2	Safety Engineering Associate II	4129	7	\$ 110,058	--	12	\$ 129,518
1629-1	Senior Controller Audit Analyst I	4412	2	\$ 94,649	--	12	\$ 138,392
1629-2	Senior Controller Audit Analyst II	5074	2	\$ 108,868	--	12	\$ 159,147

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1629-3	Senior Controller Audit Analyst III	6117	2	\$ 131,230	--	12	\$ 191,845
1639-0	Senior Fire Statistical Analyst	5089	2	\$ 109,181	--	12	\$ 159,648
0593-0	Senior Hearing Officer	4112	2	\$ 88,218	--	12	\$ 128,996
1546-0	Senior Project Assistant	3170	2	\$ 68,006	--	12	\$ 99,451
0883-0	Service Coordinator	5195	2	\$ 111,457	--	12	\$ 162,968
2385-1	Social Worker I	3456	2	\$ 74,144	--	12	\$ 108,408
2385-2	Social Worker II	4073	2	\$ 87,382	--	12	\$ 127,743
2385-3	Social Worker III	4812	2	\$ 103,230	--	12	\$ 150,920
1790-0	Special Events Coordinator	3933	2	\$ 84,376	--	12	\$ 123,338
0602-1	Special Investigator I	4073	2	\$ 87,382	--	12	\$ 127,743
0602-2	Special Investigator II	5254	2	\$ 112,710	--	12	\$ 164,805
7269-1	Superintendent of Operations I	3569	2	\$ 76,566	--	12	\$ 111,937
7269-2	Superintendent of Operations II	4232	2	\$ 90,786	--	12	\$ 132,755
1599-0	Systems Aide	2900	2	\$ 62,222	--	12	\$ 90,974
1596-0	Systems Analyst	4073	7	\$ 108,555	--	12	\$ 127,743
1514-1	Tax Auditor I	3633	2	\$ 77,945	--	12	\$ 113,983
1514-2	Tax Auditor II	4277	2	\$ 91,767	--	12	\$ 134,154
1173-0	Tax Compliance Aide	2900	2	\$ 62,222	--	12	\$ 90,974
1179-1	Tax Compliance Officer I	3394	2	\$ 72,808	--	12	\$ 106,446
1179-2	Tax Compliance Officer II	4073	2	\$ 87,382	--	12	\$ 127,743
1179-3	Tax Compliance Officer III	4683	2	\$ 100,474	--	12	\$ 146,869
6401-0	Transit Aide	2900	2	\$ 62,222	--	12	\$ 90,974
6402-1	Transit Analyst I	3456	2	\$ 74,144	--	12	\$ 108,408
6402-2	Transit Analyst II	4073	2	\$ 87,382	--	12	\$ 127,743
1609-0	Treasury Accountant	4549	2	\$ 97,593	--	12	\$ 142,714
2495-0	Volunteer Coordinator	3456	2	\$ 74,144	--	12	\$ 108,408
1774-0	Workers' Compensation Analyst	3983	6	\$ 100,558	--	12	\$ 124,904

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Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
1841	HR	\$ 18.41	\$ 18.92	\$ 19.44	\$ 19.97	\$ 21.08	\$ 22.26	\$ 23.50	\$ 24.81	\$ 25.50	\$ 26.20	\$ 26.92	\$ 27.66
	BW	\$ 1,472.80	\$ 1,513.60	\$ 1,555.20	\$ 1,597.60	\$ 1,686.40	\$ 1,780.80	\$ 1,880.00	\$ 1,984.80	\$ 2,040.00	\$ 2,096.00	\$ 2,153.60	\$ 2,212.80
	YR	\$ 38,440	\$ 39,504	\$ 40,590	\$ 41,697	\$ 44,015	\$ 46,478	\$ 49,068	\$ 51,803	\$ 53,244	\$ 54,705	\$ 56,208	\$ 57,754
2008	HR	\$ 20.08	\$ 20.63	\$ 21.20	\$ 21.78	\$ 23.00	\$ 24.28	\$ 25.64	\$ 27.06	\$ 27.81	\$ 28.57	\$ 29.36	\$ 30.17
	BW	\$ 1,606.40	\$ 1,650.40	\$ 1,696.00	\$ 1,742.40	\$ 1,840.00	\$ 1,942.40	\$ 2,051.20	\$ 2,164.80	\$ 2,224.80	\$ 2,285.60	\$ 2,348.80	\$ 2,413.60
	YR	\$ 41,927	\$ 43,075	\$ 44,265	\$ 45,476	\$ 48,024	\$ 50,696	\$ 53,536	\$ 56,501	\$ 58,067	\$ 59,654	\$ 61,303	\$ 62,994
2101	HR	\$ 21.01	\$ 21.59	\$ 22.18	\$ 22.79	\$ 24.06	\$ 25.41	\$ 26.83	\$ 28.33	\$ 29.11	\$ 29.91	\$ 30.73	\$ 31.58
	BW	\$ 1,680.80	\$ 1,727.20	\$ 1,774.40	\$ 1,823.20	\$ 1,924.80	\$ 2,032.80	\$ 2,146.40	\$ 2,266.40	\$ 2,328.80	\$ 2,392.80	\$ 2,458.40	\$ 2,526.40
	YR	\$ 43,868	\$ 45,079	\$ 46,311	\$ 47,585	\$ 50,237	\$ 53,056	\$ 56,021	\$ 59,153	\$ 60,781	\$ 62,452	\$ 64,164	\$ 65,939
2214	HR	\$ 22.14	\$ 22.75	\$ 23.37	\$ 24.01	\$ 25.35	\$ 26.77	\$ 28.26	\$ 29.83	\$ 30.65	\$ 31.49	\$ 32.36	\$ 33.25
	BW	\$ 1,771.20	\$ 1,820.00	\$ 1,869.60	\$ 1,920.80	\$ 2,028.00	\$ 2,141.60	\$ 2,260.80	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00
	YR	\$ 46,228	\$ 47,502	\$ 48,796	\$ 50,132	\$ 52,930	\$ 55,895	\$ 59,006	\$ 62,285	\$ 63,997	\$ 65,751	\$ 67,567	\$ 69,426
2269	HR	\$ 22.69	\$ 23.31	\$ 23.96	\$ 24.62	\$ 26.00	\$ 27.44	\$ 28.98	\$ 30.59	\$ 31.43	\$ 32.29	\$ 33.18	\$ 34.09
	BW	\$ 1,815.20	\$ 1,864.80	\$ 1,916.80	\$ 1,969.60	\$ 2,080.00	\$ 2,195.20	\$ 2,318.40	\$ 2,447.20	\$ 2,514.40	\$ 2,583.20	\$ 2,654.40	\$ 2,727.20
	YR	\$ 47,376	\$ 48,671	\$ 50,028	\$ 51,406	\$ 54,288	\$ 57,294	\$ 60,510	\$ 63,871	\$ 65,625	\$ 67,421	\$ 69,279	\$ 71,179
2302	HR	\$ 23.02	\$ 23.65	\$ 24.30	\$ 24.97	\$ 26.36	\$ 27.82	\$ 29.38	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57
	BW	\$ 1,841.60	\$ 1,892.00	\$ 1,944.00	\$ 1,997.60	\$ 2,108.80	\$ 2,225.60	\$ 2,350.40	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60
	YR	\$ 48,065	\$ 49,381	\$ 50,738	\$ 52,137	\$ 55,039	\$ 58,088	\$ 61,345	\$ 64,748	\$ 66,523	\$ 68,361	\$ 70,240	\$ 72,182
2588	HR	\$ 25.88	\$ 26.59	\$ 27.32	\$ 28.07	\$ 29.63	\$ 31.29	\$ 33.03	\$ 34.87	\$ 35.83	\$ 36.82	\$ 37.83	\$ 38.87
	BW	\$ 2,070.40	\$ 2,127.20	\$ 2,185.60	\$ 2,245.60	\$ 2,370.40	\$ 2,503.20	\$ 2,642.40	\$ 2,789.60	\$ 2,866.40	\$ 2,945.60	\$ 3,026.40	\$ 3,109.60
	YR	\$ 54,037	\$ 55,519	\$ 57,044	\$ 58,610	\$ 61,867	\$ 65,333	\$ 68,966	\$ 72,808	\$ 74,813	\$ 76,880	\$ 78,989	\$ 81,160
2706	HR	\$ 27.06	\$ 27.80	\$ 28.57	\$ 29.36	\$ 30.99	\$ 32.72	\$ 34.54	\$ 36.47	\$ 37.47	\$ 38.50	\$ 39.56	\$ 40.65
	BW	\$ 2,164.80	\$ 2,224.00	\$ 2,285.60	\$ 2,348.80	\$ 2,479.20	\$ 2,617.60	\$ 2,763.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00
	YR	\$ 56,501	\$ 58,046	\$ 59,654	\$ 61,303	\$ 64,707	\$ 68,319	\$ 72,119	\$ 76,149	\$ 78,237	\$ 80,388	\$ 82,601	\$ 84,877
2709	HR	\$ 27.09	\$ 27.83	\$ 28.60	\$ 29.39	\$ 31.02	\$ 32.75	\$ 34.58	\$ 36.51	\$ 37.51	\$ 38.54	\$ 39.60	\$ 40.69
	BW	\$ 2,167.20	\$ 2,226.40	\$ 2,288.00	\$ 2,351.20	\$ 2,481.60	\$ 2,620.00	\$ 2,766.40	\$ 2,920.80	\$ 3,000.80	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20
	YR	\$ 56,563	\$ 58,109	\$ 59,716	\$ 61,366	\$ 64,769	\$ 68,382	\$ 72,203	\$ 76,232	\$ 78,320	\$ 80,471	\$ 82,684	\$ 84,960
2714	HR	\$ 27.14	\$ 27.89	\$ 28.65	\$ 29.44	\$ 31.08	\$ 32.82	\$ 34.65	\$ 36.58	\$ 37.58	\$ 38.61	\$ 39.68	\$ 40.77
	BW	\$ 2,171.20	\$ 2,231.20	\$ 2,292.00	\$ 2,355.20	\$ 2,486.40	\$ 2,625.60	\$ 2,772.00	\$ 2,926.40	\$ 3,006.40	\$ 3,088.80	\$ 3,174.40	\$ 3,261.60
	YR	\$ 56,668	\$ 58,234	\$ 59,821	\$ 61,470	\$ 64,895	\$ 68,528	\$ 72,349	\$ 76,379	\$ 78,467	\$ 80,617	\$ 82,851	\$ 85,127
2740	HR	\$ 27.40	\$ 28.15	\$ 28.93	\$ 29.73	\$ 31.38	\$ 33.13	\$ 34.98	\$ 36.93	\$ 37.94	\$ 38.98	\$ 40.06	\$ 41.16
	BW	\$ 2,192.00	\$ 2,252.00	\$ 2,314.40	\$ 2,378.40	\$ 2,510.40	\$ 2,650.40	\$ 2,798.40	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,204.80	\$ 3,292.80
	YR	\$ 57,211	\$ 58,777	\$ 60,405	\$ 62,076	\$ 65,521	\$ 69,175	\$ 73,038	\$ 77,109	\$ 79,218	\$ 81,390	\$ 83,645	\$ 85,942
2900	HR	\$ 29.00	\$ 29.80	\$ 30.62	\$ 31.46	\$ 33.22	\$ 35.07	\$ 37.02	\$ 39.09	\$ 40.16	\$ 41.26	\$ 42.40	\$ 43.57
	BW	\$ 2,320.00	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,657.60	\$ 2,805.60	\$ 2,961.60	\$ 3,127.20	\$ 3,212.80	\$ 3,300.80	\$ 3,392.00	\$ 3,485.60
	YR	\$ 60,552	\$ 62,222	\$ 63,934	\$ 65,688	\$ 69,363	\$ 73,226	\$ 77,297	\$ 81,619	\$ 83,854	\$ 86,150	\$ 88,531	\$ 90,974

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Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3050	HR	\$ 30.50	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.94	\$ 36.89	\$ 38.94	\$ 41.11	\$ 42.24	\$ 43.40	\$ 44.60	\$ 45.83
	BW	\$ 2,440.00	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,795.20	\$ 2,951.20	\$ 3,115.20	\$ 3,288.80	\$ 3,379.20	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40
	YR	\$ 63,684	\$ 65,437	\$ 67,233	\$ 69,091	\$ 72,954	\$ 77,026	\$ 81,306	\$ 85,837	\$ 88,197	\$ 90,619	\$ 93,124	\$ 95,693
3057	HR	\$ 30.57	\$ 31.41	\$ 32.27	\$ 33.16	\$ 35.01	\$ 36.96	\$ 39.02	\$ 41.20	\$ 42.34	\$ 43.50	\$ 44.70	\$ 45.93
	BW	\$ 2,445.60	\$ 2,512.80	\$ 2,581.60	\$ 2,652.80	\$ 2,800.80	\$ 2,956.80	\$ 3,121.60	\$ 3,296.00	\$ 3,387.20	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40
	YR	\$ 63,830	\$ 65,584	\$ 67,379	\$ 69,238	\$ 73,100	\$ 77,172	\$ 81,473	\$ 86,025	\$ 88,405	\$ 90,828	\$ 93,333	\$ 95,901
3101	HR	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 35.52	\$ 37.50	\$ 39.60	\$ 41.81	\$ 42.96	\$ 44.14	\$ 45.36	\$ 46.61
	BW	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,168.00	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,628.80	\$ 3,728.80
	YR	\$ 64,748	\$ 66,523	\$ 68,361	\$ 70,240	\$ 74,165	\$ 78,300	\$ 82,684	\$ 87,299	\$ 89,700	\$ 92,164	\$ 94,711	\$ 97,321
3170	HR	\$ 31.70	\$ 32.57	\$ 33.47	\$ 34.39	\$ 36.31	\$ 38.34	\$ 40.47	\$ 42.73	\$ 43.91	\$ 45.12	\$ 46.36	\$ 47.63
	BW	\$ 2,536.00	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20	\$ 2,904.80	\$ 3,067.20	\$ 3,237.60	\$ 3,418.40	\$ 3,512.80	\$ 3,609.60	\$ 3,708.80	\$ 3,810.40
	YR	\$ 66,189	\$ 68,006	\$ 69,885	\$ 71,806	\$ 75,815	\$ 80,053	\$ 84,501	\$ 89,220	\$ 91,684	\$ 94,210	\$ 96,799	\$ 99,451
3215	HR	\$ 32.15	\$ 33.03	\$ 33.94	\$ 34.87	\$ 36.82	\$ 38.87	\$ 41.04	\$ 43.33	\$ 44.52	\$ 45.74	\$ 47.00	\$ 48.29
	BW	\$ 2,572.00	\$ 2,642.40	\$ 2,715.20	\$ 2,789.60	\$ 2,945.60	\$ 3,109.60	\$ 3,283.20	\$ 3,466.40	\$ 3,561.60	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20
	YR	\$ 67,129	\$ 68,966	\$ 70,866	\$ 72,808	\$ 76,880	\$ 81,160	\$ 85,691	\$ 90,473	\$ 92,957	\$ 95,505	\$ 98,136	\$ 100,829
3306	HR	\$ 33.06	\$ 33.97	\$ 34.90	\$ 35.86	\$ 37.86	\$ 39.97	\$ 42.20	\$ 44.55	\$ 45.78	\$ 47.04	\$ 48.33	\$ 49.66
	BW	\$ 2,644.80	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80	\$ 3,028.80	\$ 3,197.60	\$ 3,376.00	\$ 3,564.00	\$ 3,662.40	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80
	YR	\$ 69,029	\$ 70,929	\$ 72,871	\$ 74,875	\$ 79,051	\$ 83,457	\$ 88,113	\$ 93,020	\$ 95,588	\$ 98,219	\$ 100,913	\$ 103,690
3330	HR	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04
	BW	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20
	YR	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483
3385	HR	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 45.61	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.84
	BW	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,067.20
	YR	\$ 70,678	\$ 72,620	\$ 74,625	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 95,233	\$ 97,864	\$ 100,558	\$ 103,314	\$ 106,153
3394	HR	\$ 33.94	\$ 34.87	\$ 35.83	\$ 36.82	\$ 38.87	\$ 41.04	\$ 43.33	\$ 45.74	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98
	BW	\$ 2,715.20	\$ 2,789.60	\$ 2,866.40	\$ 2,945.60	\$ 3,109.60	\$ 3,283.20	\$ 3,466.40	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40
	YR	\$ 70,866	\$ 72,808	\$ 74,813	\$ 76,880	\$ 81,160	\$ 85,691	\$ 90,473	\$ 95,505	\$ 98,136	\$ 100,829	\$ 103,606	\$ 106,446
3399	HR	\$ 33.99	\$ 34.92	\$ 35.89	\$ 36.88	\$ 38.93	\$ 41.10	\$ 43.39	\$ 45.81	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06
	BW	\$ 2,719.20	\$ 2,793.60	\$ 2,871.20	\$ 2,950.40	\$ 3,114.40	\$ 3,288.00	\$ 3,471.20	\$ 3,664.80	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80
	YR	\$ 70,971	\$ 72,912	\$ 74,938	\$ 77,005	\$ 81,285	\$ 85,816	\$ 90,598	\$ 95,651	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613
3409	HR	\$ 34.09	\$ 35.03	\$ 35.99	\$ 36.98	\$ 39.05	\$ 41.22	\$ 43.52	\$ 45.95	\$ 47.21	\$ 48.51	\$ 49.84	\$ 51.21
	BW	\$ 2,727.20	\$ 2,802.40	\$ 2,879.20	\$ 2,958.40	\$ 3,124.00	\$ 3,297.60	\$ 3,481.60	\$ 3,676.00	\$ 3,776.80	\$ 3,880.80	\$ 3,987.20	\$ 4,096.80
	YR	\$ 71,179	\$ 73,142	\$ 75,147	\$ 77,214	\$ 81,536	\$ 86,067	\$ 90,869	\$ 95,943	\$ 98,574	\$ 101,288	\$ 104,065	\$ 106,926
3429	HR	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20	\$ 39.27	\$ 41.46	\$ 43.77	\$ 46.22	\$ 47.49	\$ 48.80	\$ 50.14	\$ 51.52
	BW	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,141.60	\$ 3,316.80	\$ 3,501.60	\$ 3,697.60	\$ 3,799.20	\$ 3,904.00	\$ 4,011.20	\$ 4,121.60
	YR	\$ 71,597	\$ 73,560	\$ 75,585	\$ 77,673	\$ 81,995	\$ 86,568	\$ 91,391	\$ 96,507	\$ 99,159	\$ 101,894	\$ 104,692	\$ 107,573

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Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3456	HR	\$ 34.56	\$ 35.51	\$ 36.49	\$ 37.49	\$ 39.58	\$ 41.79	\$ 44.12	\$ 46.58	\$ 47.86	\$ 49.18	\$ 50.53	\$ 51.92
	BW	\$ 2,764.80	\$ 2,840.80	\$ 2,919.20	\$ 2,999.20	\$ 3,166.40	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,828.80	\$ 3,934.40	\$ 4,042.40	\$ 4,153.60
	YR	\$ 72,161	\$ 74,144	\$ 76,191	\$ 78,279	\$ 82,643	\$ 87,257	\$ 92,122	\$ 97,259	\$ 99,931	\$ 102,687	\$ 105,506	\$ 108,408
3486	HR	\$ 34.86	\$ 35.82	\$ 36.80	\$ 37.81	\$ 39.92	\$ 42.15	\$ 44.50	\$ 46.98	\$ 48.27	\$ 49.60	\$ 50.96	\$ 52.36
	BW	\$ 2,788.80	\$ 2,865.60	\$ 2,944.00	\$ 3,024.80	\$ 3,193.60	\$ 3,372.00	\$ 3,560.00	\$ 3,758.40	\$ 3,861.60	\$ 3,968.00	\$ 4,076.80	\$ 4,188.80
	YR	\$ 72,787	\$ 74,792	\$ 76,838	\$ 78,947	\$ 83,352	\$ 88,009	\$ 92,916	\$ 98,094	\$ 100,787	\$ 103,564	\$ 106,404	\$ 109,327
3569	HR	\$ 35.69	\$ 36.67	\$ 37.68	\$ 38.72	\$ 40.87	\$ 43.16	\$ 45.56	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61
	BW	\$ 2,855.20	\$ 2,933.60	\$ 3,014.40	\$ 3,097.60	\$ 3,269.60	\$ 3,452.80	\$ 3,644.80	\$ 3,848.00	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80
	YR	\$ 74,520	\$ 76,566	\$ 78,675	\$ 80,847	\$ 85,336	\$ 90,118	\$ 95,129	\$ 100,432	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937
3616	HR	\$ 36.16	\$ 37.15	\$ 38.18	\$ 39.23	\$ 41.42	\$ 43.73	\$ 46.17	\$ 48.74	\$ 50.09	\$ 51.47	\$ 52.88	\$ 54.33
	BW	\$ 2,892.80	\$ 2,972.00	\$ 3,054.40	\$ 3,138.40	\$ 3,313.60	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,007.20	\$ 4,117.60	\$ 4,230.40	\$ 4,346.40
	YR	\$ 75,502	\$ 77,569	\$ 79,719	\$ 81,912	\$ 86,484	\$ 91,308	\$ 96,402	\$ 101,769	\$ 104,587	\$ 107,469	\$ 110,413	\$ 113,441
3631	HR	\$ 36.31	\$ 37.31	\$ 38.33	\$ 39.38	\$ 41.58	\$ 43.91	\$ 46.35	\$ 48.94	\$ 50.29	\$ 51.67	\$ 53.09	\$ 54.55
	BW	\$ 2,904.80	\$ 2,984.80	\$ 3,066.40	\$ 3,150.40	\$ 3,326.40	\$ 3,512.80	\$ 3,708.00	\$ 3,915.20	\$ 4,023.20	\$ 4,133.60	\$ 4,247.20	\$ 4,364.00
	YR	\$ 75,815	\$ 77,903	\$ 80,033	\$ 82,225	\$ 86,819	\$ 91,684	\$ 96,778	\$ 102,186	\$ 105,005	\$ 107,886	\$ 110,851	\$ 113,900
3633	HR	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 41.61	\$ 43.94	\$ 46.38	\$ 48.97	\$ 50.32	\$ 51.70	\$ 53.13	\$ 54.59
	BW	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,328.80	\$ 3,515.20	\$ 3,710.40	\$ 3,917.60	\$ 4,025.60	\$ 4,136.00	\$ 4,250.40	\$ 4,367.20
	YR	\$ 75,857	\$ 77,945	\$ 80,095	\$ 82,288	\$ 86,881	\$ 91,746	\$ 96,841	\$ 102,249	\$ 105,068	\$ 107,949	\$ 110,935	\$ 113,983
3655	HR	\$ 36.55	\$ 37.56	\$ 38.59	\$ 39.65	\$ 41.86	\$ 44.19	\$ 46.66	\$ 49.26	\$ 50.61	\$ 52.00	\$ 53.43	\$ 54.90
	BW	\$ 2,924.00	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,348.80	\$ 3,535.20	\$ 3,732.80	\$ 3,940.80	\$ 4,048.80	\$ 4,160.00	\$ 4,274.40	\$ 4,392.00
	YR	\$ 76,316	\$ 78,425	\$ 80,575	\$ 82,789	\$ 87,403	\$ 92,268	\$ 97,426	\$ 102,854	\$ 105,673	\$ 108,576	\$ 111,561	\$ 114,631
3666	HR	\$ 36.66	\$ 37.67	\$ 38.70	\$ 39.76	\$ 41.98	\$ 44.33	\$ 46.80	\$ 49.41	\$ 50.77	\$ 52.17	\$ 53.60	\$ 55.07
	BW	\$ 2,932.80	\$ 3,013.60	\$ 3,096.00	\$ 3,180.80	\$ 3,358.40	\$ 3,546.40	\$ 3,744.00	\$ 3,952.80	\$ 4,061.60	\$ 4,173.60	\$ 4,288.00	\$ 4,405.60
	YR	\$ 76,546	\$ 78,654	\$ 80,805	\$ 83,018	\$ 87,654	\$ 92,561	\$ 97,718	\$ 103,168	\$ 106,007	\$ 108,930	\$ 111,916	\$ 114,986
3741	HR	\$ 37.41	\$ 38.44	\$ 39.50	\$ 40.59	\$ 42.85	\$ 45.24	\$ 47.76	\$ 50.42	\$ 51.81	\$ 53.23	\$ 54.70	\$ 56.20
	BW	\$ 2,992.80	\$ 3,075.20	\$ 3,160.00	\$ 3,247.20	\$ 3,428.00	\$ 3,619.20	\$ 3,820.80	\$ 4,033.60	\$ 4,144.80	\$ 4,258.40	\$ 4,376.00	\$ 4,496.00
	YR	\$ 78,112	\$ 80,262	\$ 82,476	\$ 84,751	\$ 89,470	\$ 94,461	\$ 99,722	\$ 105,276	\$ 108,179	\$ 111,144	\$ 114,213	\$ 117,345
3763	HR	\$ 37.63	\$ 38.66	\$ 39.73	\$ 40.82	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 52.12	\$ 53.55	\$ 55.03	\$ 56.54
	BW	\$ 3,010.40	\$ 3,092.80	\$ 3,178.40	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,169.60	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20
	YR	\$ 78,571	\$ 80,722	\$ 82,956	\$ 85,232	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 108,826	\$ 111,812	\$ 114,902	\$ 118,055
3780	HR	\$ 37.80	\$ 38.84	\$ 39.91	\$ 41.01	\$ 43.30	\$ 45.71	\$ 48.26	\$ 50.95	\$ 52.35	\$ 53.79	\$ 55.27	\$ 56.79
	BW	\$ 3,024.00	\$ 3,107.20	\$ 3,192.80	\$ 3,280.80	\$ 3,464.00	\$ 3,656.80	\$ 3,860.80	\$ 4,076.00	\$ 4,188.00	\$ 4,303.20	\$ 4,421.60	\$ 4,543.20
	YR	\$ 78,926	\$ 81,097	\$ 83,332	\$ 85,628	\$ 90,410	\$ 95,442	\$ 100,766	\$ 106,383	\$ 109,306	\$ 112,313	\$ 115,403	\$ 118,577
3813	HR	\$ 38.13	\$ 39.18	\$ 40.26	\$ 41.37	\$ 43.67	\$ 46.10	\$ 48.67	\$ 51.39	\$ 52.80	\$ 54.25	\$ 55.74	\$ 57.27
	BW	\$ 3,050.40	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,493.60	\$ 3,688.00	\$ 3,893.60	\$ 4,111.20	\$ 4,224.00	\$ 4,340.00	\$ 4,459.20	\$ 4,581.60
	YR	\$ 79,615	\$ 81,807	\$ 84,062	\$ 86,380	\$ 91,182	\$ 96,256	\$ 101,622	\$ 107,302	\$ 110,246	\$ 113,274	\$ 116,385	\$ 119,579

MOU 01

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3816	HR	\$ 38.16	\$ 39.21	\$ 40.29	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 51.43	\$ 52.84	\$ 54.29	\$ 55.79	\$ 57.32
	BW	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,463.20	\$ 4,585.60
	YR	\$ 79,678	\$ 81,870	\$ 84,125	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 107,385	\$ 110,329	\$ 113,357	\$ 116,489	\$ 119,684
3837	HR	\$ 38.37	\$ 39.43	\$ 40.51	\$ 41.62	\$ 43.95	\$ 46.39	\$ 48.98	\$ 51.71	\$ 53.14	\$ 54.60	\$ 56.10	\$ 57.64
	BW	\$ 3,069.60	\$ 3,154.40	\$ 3,240.80	\$ 3,329.60	\$ 3,516.00	\$ 3,711.20	\$ 3,918.40	\$ 4,136.80	\$ 4,251.20	\$ 4,368.00	\$ 4,488.00	\$ 4,611.20
	YR	\$ 80,116	\$ 82,329	\$ 84,584	\$ 86,902	\$ 91,767	\$ 96,862	\$ 102,270	\$ 107,970	\$ 110,956	\$ 114,004	\$ 117,136	\$ 120,352
3839	HR	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 43.97	\$ 46.42	\$ 49.01	\$ 51.74	\$ 53.17	\$ 54.63	\$ 56.13	\$ 57.67
	BW	\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,517.60	\$ 3,713.60	\$ 3,920.80	\$ 4,139.20	\$ 4,253.60	\$ 4,370.40	\$ 4,490.40	\$ 4,613.60
	YR	\$ 80,158	\$ 82,371	\$ 84,626	\$ 86,944	\$ 91,809	\$ 96,924	\$ 102,332	\$ 108,033	\$ 111,018	\$ 114,067	\$ 117,199	\$ 120,414
3842	HR	\$ 38.42	\$ 39.48	\$ 40.56	\$ 41.68	\$ 44.00	\$ 46.45	\$ 49.04	\$ 51.78	\$ 53.20	\$ 54.66	\$ 56.17	\$ 57.71
	BW	\$ 3,073.60	\$ 3,158.40	\$ 3,244.80	\$ 3,334.40	\$ 3,520.00	\$ 3,716.00	\$ 3,923.20	\$ 4,142.40	\$ 4,256.00	\$ 4,372.80	\$ 4,493.60	\$ 4,616.80
	YR	\$ 80,220	\$ 82,434	\$ 84,689	\$ 87,027	\$ 91,872	\$ 96,987	\$ 102,395	\$ 108,116	\$ 111,081	\$ 114,130	\$ 117,282	\$ 120,498
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
3933	HR	\$ 39.33	\$ 40.41	\$ 41.52	\$ 42.66	\$ 45.04	\$ 47.54	\$ 50.19	\$ 52.99	\$ 54.45	\$ 55.95	\$ 57.49	\$ 59.07
	BW	\$ 3,146.40	\$ 3,232.80	\$ 3,321.60	\$ 3,412.80	\$ 3,603.20	\$ 3,803.20	\$ 4,015.20	\$ 4,239.20	\$ 4,356.00	\$ 4,476.00	\$ 4,599.20	\$ 4,725.60
	YR	\$ 82,121	\$ 84,376	\$ 86,693	\$ 89,074	\$ 94,043	\$ 99,263	\$ 104,796	\$ 110,643	\$ 113,691	\$ 116,823	\$ 120,039	\$ 123,338
3983	HR	\$ 39.83	\$ 40.93	\$ 42.05	\$ 43.21	\$ 45.61	\$ 48.16	\$ 50.84	\$ 53.68	\$ 55.15	\$ 56.67	\$ 58.22	\$ 59.82
	BW	\$ 3,186.40	\$ 3,274.40	\$ 3,364.00	\$ 3,456.80	\$ 3,648.80	\$ 3,852.80	\$ 4,067.20	\$ 4,294.40	\$ 4,412.00	\$ 4,533.60	\$ 4,657.60	\$ 4,785.60
	YR	\$ 83,165	\$ 85,461	\$ 87,800	\$ 90,222	\$ 95,233	\$ 100,558	\$ 106,153	\$ 112,083	\$ 115,153	\$ 118,326	\$ 121,563	\$ 124,904
4026	HR	\$ 40.26	\$ 41.37	\$ 42.50	\$ 43.67	\$ 46.10	\$ 48.67	\$ 51.39	\$ 54.25	\$ 55.74	\$ 57.27	\$ 58.85	\$ 60.47
	BW	\$ 3,220.80	\$ 3,309.60	\$ 3,400.00	\$ 3,493.60	\$ 3,688.00	\$ 3,893.60	\$ 4,111.20	\$ 4,340.00	\$ 4,459.20	\$ 4,581.60	\$ 4,708.00	\$ 4,837.60
	YR	\$ 84,062	\$ 86,380	\$ 88,740	\$ 91,182	\$ 96,256	\$ 101,622	\$ 107,302	\$ 113,274	\$ 116,385	\$ 119,579	\$ 122,878	\$ 126,261
4030	HR	\$ 40.30	\$ 41.41	\$ 42.55	\$ 43.72	\$ 46.16	\$ 48.72	\$ 51.44	\$ 54.30	\$ 55.80	\$ 57.33	\$ 58.91	\$ 60.53
	BW	\$ 3,224.00	\$ 3,312.80	\$ 3,404.00	\$ 3,497.60	\$ 3,692.80	\$ 3,897.60	\$ 4,115.20	\$ 4,344.00	\$ 4,464.00	\$ 4,586.40	\$ 4,712.80	\$ 4,842.40
	YR	\$ 84,146	\$ 86,464	\$ 88,844	\$ 91,287	\$ 96,382	\$ 101,727	\$ 107,406	\$ 113,378	\$ 116,510	\$ 119,705	\$ 123,004	\$ 126,386
4073	HR	\$ 40.73	\$ 41.85	\$ 43.00	\$ 44.18	\$ 46.65	\$ 49.25	\$ 51.99	\$ 54.89	\$ 56.40	\$ 57.95	\$ 59.54	\$ 61.18
	BW	\$ 3,258.40	\$ 3,348.00	\$ 3,440.00	\$ 3,534.40	\$ 3,732.00	\$ 3,940.00	\$ 4,159.20	\$ 4,391.20	\$ 4,512.00	\$ 4,636.00	\$ 4,763.20	\$ 4,894.40
	YR	\$ 85,044	\$ 87,382	\$ 89,784	\$ 92,247	\$ 97,405	\$ 102,834	\$ 108,555	\$ 114,610	\$ 117,763	\$ 120,999	\$ 124,319	\$ 127,743
4110	HR	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58	\$ 47.07	\$ 49.69	\$ 52.46	\$ 55.39	\$ 56.92	\$ 58.49	\$ 60.09	\$ 61.74
	BW	\$ 3,288.00	\$ 3,378.40	\$ 3,471.20	\$ 3,566.40	\$ 3,765.60	\$ 3,975.20	\$ 4,196.80	\$ 4,431.20	\$ 4,553.60	\$ 4,679.20	\$ 4,807.20	\$ 4,939.20
	YR	\$ 85,816	\$ 88,176	\$ 90,598	\$ 93,083	\$ 98,282	\$ 103,752	\$ 109,536	\$ 115,654	\$ 118,848	\$ 122,127	\$ 125,467	\$ 128,913
4112	HR	\$ 41.12	\$ 42.25	\$ 43.41	\$ 44.60	\$ 47.09	\$ 49.72	\$ 52.49	\$ 55.42	\$ 56.95	\$ 58.52	\$ 60.13	\$ 61.78
	BW	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,568.00	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,556.00	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40
	YR	\$ 85,858	\$ 88,218	\$ 90,640	\$ 93,124	\$ 98,323	\$ 103,815	\$ 109,599	\$ 115,716	\$ 118,911	\$ 122,189	\$ 125,551	\$ 128,996

MOU 01

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4129	HR	\$ 41.29	\$ 42.43	\$ 43.59	\$ 44.79	\$ 47.29	\$ 49.93	\$ 52.71	\$ 55.65	\$ 57.18	\$ 58.75	\$ 60.37	\$ 62.03
	BW	\$ 3,303.20	\$ 3,394.40	\$ 3,487.20	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,216.80	\$ 4,452.00	\$ 4,574.40	\$ 4,700.00	\$ 4,829.60	\$ 4,962.40
	YR	\$ 86,213	\$ 88,593	\$ 91,015	\$ 93,521	\$ 98,741	\$ 104,253	\$ 110,058	\$ 116,197	\$ 119,391	\$ 122,670	\$ 126,052	\$ 129,518
4232	HR	\$ 42.32	\$ 43.48	\$ 44.68	\$ 45.91	\$ 48.47	\$ 51.17	\$ 54.03	\$ 57.04	\$ 58.61	\$ 60.22	\$ 61.88	\$ 63.58
	BW	\$ 3,385.60	\$ 3,478.40	\$ 3,574.40	\$ 3,672.80	\$ 3,877.60	\$ 4,093.60	\$ 4,322.40	\$ 4,563.20	\$ 4,688.80	\$ 4,817.60	\$ 4,950.40	\$ 5,086.40
	YR	\$ 88,364	\$ 90,786	\$ 93,291	\$ 95,860	\$ 101,205	\$ 106,842	\$ 112,814	\$ 119,099	\$ 122,377	\$ 125,739	\$ 129,205	\$ 132,755
4238	HR	\$ 42.38	\$ 43.55	\$ 44.74	\$ 45.97	\$ 48.53	\$ 51.23	\$ 54.09	\$ 57.11	\$ 58.68	\$ 60.29	\$ 61.95	\$ 63.65
	BW	\$ 3,390.40	\$ 3,484.00	\$ 3,579.20	\$ 3,677.60	\$ 3,882.40	\$ 4,098.40	\$ 4,327.20	\$ 4,568.80	\$ 4,694.40	\$ 4,823.20	\$ 4,956.00	\$ 5,092.00
	YR	\$ 88,489	\$ 90,932	\$ 93,417	\$ 95,985	\$ 101,330	\$ 106,968	\$ 112,939	\$ 119,245	\$ 122,523	\$ 125,885	\$ 129,351	\$ 132,901
4242	HR	\$ 42.42	\$ 43.59	\$ 44.79	\$ 46.02	\$ 48.59	\$ 51.30	\$ 54.16	\$ 57.18	\$ 58.75	\$ 60.37	\$ 62.03	\$ 63.74
	BW	\$ 3,393.60	\$ 3,487.20	\$ 3,583.20	\$ 3,681.60	\$ 3,887.20	\$ 4,104.00	\$ 4,332.80	\$ 4,574.40	\$ 4,700.00	\$ 4,829.60	\$ 4,962.40	\$ 5,099.20
	YR	\$ 88,572	\$ 91,015	\$ 93,521	\$ 96,089	\$ 101,455	\$ 107,114	\$ 113,086	\$ 119,391	\$ 122,670	\$ 126,052	\$ 129,518	\$ 133,089
4245	HR	\$ 42.45	\$ 43.62	\$ 44.82	\$ 46.05	\$ 48.62	\$ 51.33	\$ 54.20	\$ 57.22	\$ 58.80	\$ 60.42	\$ 62.08	\$ 63.79
	BW	\$ 3,396.00	\$ 3,489.60	\$ 3,585.60	\$ 3,684.00	\$ 3,889.60	\$ 4,106.40	\$ 4,336.00	\$ 4,577.60	\$ 4,704.00	\$ 4,833.60	\$ 4,966.40	\$ 5,103.20
	YR	\$ 88,635	\$ 91,078	\$ 93,584	\$ 96,152	\$ 101,518	\$ 107,177	\$ 113,169	\$ 119,475	\$ 122,774	\$ 126,156	\$ 129,623	\$ 133,193
4277	HR	\$ 42.77	\$ 43.95	\$ 45.15	\$ 46.39	\$ 48.98	\$ 51.71	\$ 54.60	\$ 57.64	\$ 59.23	\$ 60.86	\$ 62.53	\$ 64.25
	BW	\$ 3,421.60	\$ 3,516.00	\$ 3,612.00	\$ 3,711.20	\$ 3,918.40	\$ 4,136.80	\$ 4,368.00	\$ 4,611.20	\$ 4,738.40	\$ 4,868.80	\$ 5,002.40	\$ 5,140.00
	YR	\$ 89,303	\$ 91,767	\$ 94,273	\$ 96,862	\$ 102,270	\$ 107,970	\$ 114,004	\$ 120,352	\$ 123,672	\$ 127,075	\$ 130,562	\$ 134,154
4301	HR	\$ 43.01	\$ 44.19	\$ 45.41	\$ 46.66	\$ 49.26	\$ 52.00	\$ 54.90	\$ 57.96	\$ 59.56	\$ 61.20	\$ 62.88	\$ 64.61
	BW	\$ 3,440.80	\$ 3,535.20	\$ 3,632.80	\$ 3,732.80	\$ 3,940.80	\$ 4,160.00	\$ 4,392.00	\$ 4,636.80	\$ 4,764.80	\$ 4,896.00	\$ 5,030.40	\$ 5,168.80
	YR	\$ 89,804	\$ 92,268	\$ 94,816	\$ 97,426	\$ 102,854	\$ 108,576	\$ 114,631	\$ 121,020	\$ 124,361	\$ 127,785	\$ 131,293	\$ 134,905
4305	HR	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70	\$ 49.30	\$ 52.05	\$ 54.95	\$ 58.01	\$ 59.61	\$ 61.25	\$ 62.93	\$ 64.66
	BW	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,944.00	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,768.80	\$ 4,900.00	\$ 5,034.40	\$ 5,172.80
	YR	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509	\$ 102,938	\$ 108,680	\$ 114,735	\$ 121,124	\$ 124,465	\$ 127,890	\$ 131,397	\$ 135,010
4341	HR	\$ 43.41	\$ 44.60	\$ 45.83	\$ 47.09	\$ 49.72	\$ 52.49	\$ 55.42	\$ 58.52	\$ 60.13	\$ 61.78	\$ 63.48	\$ 65.23
	BW	\$ 3,472.80	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40	\$ 5,078.40	\$ 5,218.40
	YR	\$ 90,640	\$ 93,124	\$ 95,693	\$ 98,323	\$ 103,815	\$ 109,599	\$ 115,716	\$ 122,189	\$ 125,551	\$ 128,996	\$ 132,546	\$ 136,200
4412	HR	\$ 44.12	\$ 45.33	\$ 46.58	\$ 47.86	\$ 50.53	\$ 53.35	\$ 56.32	\$ 59.46	\$ 61.10	\$ 62.78	\$ 64.51	\$ 66.28
	BW	\$ 3,529.60	\$ 3,626.40	\$ 3,726.40	\$ 3,828.80	\$ 4,042.40	\$ 4,268.00	\$ 4,505.60	\$ 4,756.80	\$ 4,888.00	\$ 5,022.40	\$ 5,160.80	\$ 5,302.40
	YR	\$ 92,122	\$ 94,649	\$ 97,259	\$ 99,931	\$ 105,506	\$ 111,394	\$ 117,596	\$ 124,152	\$ 127,576	\$ 131,084	\$ 134,696	\$ 138,392
4482	HR	\$ 44.82	\$ 46.05	\$ 47.32	\$ 48.62	\$ 51.33	\$ 54.20	\$ 57.22	\$ 60.42	\$ 62.08	\$ 63.79	\$ 65.54	\$ 67.34
	BW	\$ 3,585.60	\$ 3,684.00	\$ 3,785.60	\$ 3,889.60	\$ 4,106.40	\$ 4,336.00	\$ 4,577.60	\$ 4,833.60	\$ 4,966.40	\$ 5,103.20	\$ 5,243.20	\$ 5,387.20
	YR	\$ 93,584	\$ 96,152	\$ 98,804	\$ 101,518	\$ 107,177	\$ 113,169	\$ 119,475	\$ 126,156	\$ 129,623	\$ 133,193	\$ 136,847	\$ 140,605
4549	HR	\$ 45.49	\$ 46.74	\$ 48.03	\$ 49.35	\$ 52.10	\$ 55.01	\$ 58.08	\$ 61.32	\$ 63.01	\$ 64.74	\$ 66.52	\$ 68.35
	BW	\$ 3,639.20	\$ 3,739.20	\$ 3,842.40	\$ 3,948.00	\$ 4,168.00	\$ 4,400.80	\$ 4,646.40	\$ 4,905.60	\$ 5,040.80	\$ 5,179.20	\$ 5,321.60	\$ 5,468.00
	YR	\$ 94,983	\$ 97,593	\$ 100,286	\$ 103,042	\$ 108,784	\$ 114,860	\$ 121,271	\$ 128,036	\$ 131,564	\$ 135,177	\$ 138,893	\$ 142,714

MOU 01

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4596	HR	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85	\$ 52.64	\$ 55.58	\$ 58.68	\$ 61.95	\$ 63.65	\$ 65.40	\$ 67.20	\$ 69.05
	BW	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00	\$ 4,211.20	\$ 4,446.40	\$ 4,694.40	\$ 4,956.00	\$ 5,092.00	\$ 5,232.00	\$ 5,376.00	\$ 5,524.00
	YR	\$ 95,964	\$ 98,595	\$ 101,309	\$ 104,086	\$ 109,912	\$ 116,051	\$ 122,523	\$ 129,351	\$ 132,901	\$ 136,555	\$ 140,313	\$ 144,176
4683	HR	\$ 46.83	\$ 48.12	\$ 49.44	\$ 50.80	\$ 53.64	\$ 56.63	\$ 59.78	\$ 63.11	\$ 64.84	\$ 66.62	\$ 68.46	\$ 70.34
	BW	\$ 3,746.40	\$ 3,849.60	\$ 3,955.20	\$ 4,064.00	\$ 4,291.20	\$ 4,530.40	\$ 4,782.40	\$ 5,048.80	\$ 5,187.20	\$ 5,329.60	\$ 5,476.80	\$ 5,627.20
	YR	\$ 97,781	\$ 100,474	\$ 103,230	\$ 106,070	\$ 112,000	\$ 118,243	\$ 124,820	\$ 131,773	\$ 135,385	\$ 139,102	\$ 142,944	\$ 146,869
4699	HR	\$ 46.99	\$ 48.28	\$ 49.61	\$ 50.97	\$ 53.82	\$ 56.82	\$ 59.99	\$ 63.34	\$ 65.08	\$ 66.87	\$ 68.71	\$ 70.60
	BW	\$ 3,759.20	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,305.60	\$ 4,545.60	\$ 4,799.20	\$ 5,067.20	\$ 5,206.40	\$ 5,349.60	\$ 5,496.80	\$ 5,648.00
	YR	\$ 98,115	\$ 100,808	\$ 103,585	\$ 106,425	\$ 112,376	\$ 118,640	\$ 125,259	\$ 132,253	\$ 135,887	\$ 139,624	\$ 143,466	\$ 147,412
4760	HR	\$ 47.60	\$ 48.91	\$ 50.25	\$ 51.63	\$ 54.51	\$ 57.55	\$ 60.76	\$ 64.15	\$ 65.91	\$ 67.72	\$ 69.58	\$ 71.49
	BW	\$ 3,808.00	\$ 3,912.80	\$ 4,020.00	\$ 4,130.40	\$ 4,360.80	\$ 4,604.00	\$ 4,860.80	\$ 5,132.00	\$ 5,272.80	\$ 5,417.60	\$ 5,566.40	\$ 5,719.20
	YR	\$ 99,388	\$ 102,124	\$ 104,922	\$ 107,803	\$ 113,816	\$ 120,164	\$ 126,866	\$ 133,945	\$ 137,620	\$ 141,399	\$ 145,283	\$ 149,271
4775	HR	\$ 47.75	\$ 49.06	\$ 50.41	\$ 51.80	\$ 54.68	\$ 57.74	\$ 60.95	\$ 64.35	\$ 66.12	\$ 67.94	\$ 69.81	\$ 71.73
	BW	\$ 3,820.00	\$ 3,924.80	\$ 4,032.80	\$ 4,144.00	\$ 4,374.40	\$ 4,619.20	\$ 4,876.00	\$ 5,148.00	\$ 5,289.60	\$ 5,435.20	\$ 5,584.80	\$ 5,738.40
	YR	\$ 99,702	\$ 102,437	\$ 105,256	\$ 108,158	\$ 114,171	\$ 120,561	\$ 127,263	\$ 134,362	\$ 138,058	\$ 141,858	\$ 145,763	\$ 149,772
4812	HR	\$ 48.12	\$ 49.44	\$ 50.80	\$ 52.20	\$ 55.10	\$ 58.18	\$ 61.42	\$ 64.85	\$ 66.63	\$ 68.46	\$ 70.35	\$ 72.28
	BW	\$ 3,849.60	\$ 3,955.20	\$ 4,064.00	\$ 4,176.00	\$ 4,408.00	\$ 4,654.40	\$ 4,913.60	\$ 5,188.00	\$ 5,330.40	\$ 5,476.80	\$ 5,628.00	\$ 5,782.40
	YR	\$ 100,474	\$ 103,230	\$ 106,070	\$ 108,993	\$ 115,048	\$ 121,479	\$ 128,244	\$ 135,406	\$ 139,123	\$ 142,944	\$ 146,890	\$ 150,920
4906	HR	\$ 49.06	\$ 50.41	\$ 51.80	\$ 53.22	\$ 56.19	\$ 59.33	\$ 62.64	\$ 66.13	\$ 67.95	\$ 69.82	\$ 71.74	\$ 73.71
	BW	\$ 3,924.80	\$ 4,032.80	\$ 4,144.00	\$ 4,257.60	\$ 4,495.20	\$ 4,746.40	\$ 5,011.20	\$ 5,290.40	\$ 5,436.00	\$ 5,585.60	\$ 5,739.20	\$ 5,896.80
	YR	\$ 102,437	\$ 105,256	\$ 108,158	\$ 111,123	\$ 117,324	\$ 123,881	\$ 130,792	\$ 138,079	\$ 141,879	\$ 145,784	\$ 149,793	\$ 153,906
5011	HR	\$ 50.11	\$ 51.49	\$ 52.90	\$ 54.35	\$ 57.39	\$ 60.58	\$ 63.96	\$ 67.53	\$ 69.38	\$ 71.29	\$ 73.25	\$ 75.26
	BW	\$ 4,008.80	\$ 4,119.20	\$ 4,232.00	\$ 4,348.00	\$ 4,591.20	\$ 4,846.40	\$ 5,116.80	\$ 5,402.40	\$ 5,550.40	\$ 5,703.20	\$ 5,860.00	\$ 6,020.80
	YR	\$ 104,629	\$ 107,511	\$ 110,455	\$ 113,482	\$ 119,830	\$ 126,491	\$ 133,548	\$ 141,002	\$ 144,865	\$ 148,853	\$ 152,946	\$ 157,142
5074	HR	\$ 50.74	\$ 52.14	\$ 53.57	\$ 55.04	\$ 58.12	\$ 61.35	\$ 64.77	\$ 68.38	\$ 70.26	\$ 72.19	\$ 74.18	\$ 76.22
	BW	\$ 4,059.20	\$ 4,171.20	\$ 4,285.60	\$ 4,403.20	\$ 4,649.60	\$ 4,908.00	\$ 5,181.60	\$ 5,470.40	\$ 5,620.80	\$ 5,775.20	\$ 5,934.40	\$ 6,097.60
	YR	\$ 105,945	\$ 108,868	\$ 111,854	\$ 114,923	\$ 121,354	\$ 128,098	\$ 135,239	\$ 142,777	\$ 146,702	\$ 150,732	\$ 154,887	\$ 159,147
5089	HR	\$ 50.89	\$ 52.29	\$ 53.73	\$ 55.21	\$ 58.29	\$ 61.54	\$ 64.97	\$ 68.60	\$ 70.48	\$ 72.42	\$ 74.41	\$ 76.46
	BW	\$ 4,071.20	\$ 4,183.20	\$ 4,298.40	\$ 4,416.80	\$ 4,663.20	\$ 4,923.20	\$ 5,197.60	\$ 5,488.00	\$ 5,638.40	\$ 5,793.60	\$ 5,952.80	\$ 6,116.80
	YR	\$ 106,258	\$ 109,181	\$ 112,188	\$ 115,278	\$ 121,709	\$ 128,495	\$ 135,657	\$ 143,236	\$ 147,162	\$ 151,212	\$ 155,368	\$ 159,648
5195	HR	\$ 51.95	\$ 53.38	\$ 54.85	\$ 56.36	\$ 59.50	\$ 62.82	\$ 66.33	\$ 70.02	\$ 71.95	\$ 73.93	\$ 75.96	\$ 78.05
	BW	\$ 4,156.00	\$ 4,270.40	\$ 4,388.00	\$ 4,508.80	\$ 4,760.00	\$ 5,025.60	\$ 5,306.40	\$ 5,601.60	\$ 5,756.00	\$ 5,914.40	\$ 6,076.80	\$ 6,244.00
	YR	\$ 108,471	\$ 111,457	\$ 114,526	\$ 117,679	\$ 124,236	\$ 131,168	\$ 138,497	\$ 146,201	\$ 150,231	\$ 154,365	\$ 158,604	\$ 162,968
5254	HR	\$ 52.54	\$ 53.98	\$ 55.47	\$ 57.00	\$ 60.17	\$ 63.53	\$ 67.08	\$ 70.82	\$ 72.76	\$ 74.76	\$ 76.82	\$ 78.93
	BW	\$ 4,203.20	\$ 4,318.40	\$ 4,437.60	\$ 4,560.00	\$ 4,813.60	\$ 5,082.40	\$ 5,366.40	\$ 5,665.60	\$ 5,820.80	\$ 5,980.80	\$ 6,145.60	\$ 6,314.40
	YR	\$ 109,703	\$ 112,710	\$ 115,821	\$ 119,016	\$ 125,634	\$ 132,650	\$ 140,063	\$ 147,872	\$ 151,922	\$ 156,098	\$ 160,400	\$ 164,805

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Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
5272	HR	\$ 52.72	\$ 54.17	\$ 55.66	\$ 57.19	\$ 60.38	\$ 63.75	\$ 67.30	\$ 71.05	\$ 73.01	\$ 75.02	\$ 77.08	\$ 79.20
	BW	\$ 4,217.60	\$ 4,333.60	\$ 4,452.80	\$ 4,575.20	\$ 4,830.40	\$ 5,100.00	\$ 5,384.00	\$ 5,684.00	\$ 5,840.80	\$ 6,001.60	\$ 6,166.40	\$ 6,336.00
	YR	\$ 110,079	\$ 113,106	\$ 116,218	\$ 119,412	\$ 126,073	\$ 133,110	\$ 140,522	\$ 148,352	\$ 152,444	\$ 156,641	\$ 160,943	\$ 165,369
5959	HR	\$ 59.59	\$ 61.23	\$ 62.91	\$ 64.64	\$ 68.25	\$ 72.05	\$ 76.07	\$ 80.31	\$ 82.52	\$ 84.79	\$ 87.12	\$ 89.52
	BW	\$ 4,767.20	\$ 4,898.40	\$ 5,032.80	\$ 5,171.20	\$ 5,460.00	\$ 5,764.00	\$ 6,085.60	\$ 6,424.80	\$ 6,601.60	\$ 6,783.20	\$ 6,969.60	\$ 7,161.60
	YR	\$ 124,423	\$ 127,848	\$ 131,356	\$ 134,968	\$ 142,506	\$ 150,440	\$ 158,834	\$ 167,687	\$ 172,301	\$ 177,041	\$ 181,906	\$ 186,917
6080	HR	\$ 60.80	\$ 62.47	\$ 64.19	\$ 65.96	\$ 69.63	\$ 73.52	\$ 77.62	\$ 81.94	\$ 84.20	\$ 86.52	\$ 88.89	\$ 91.33
	BW	\$ 4,864.00	\$ 4,997.60	\$ 5,135.20	\$ 5,276.80	\$ 5,570.40	\$ 5,881.60	\$ 6,209.60	\$ 6,555.20	\$ 6,736.00	\$ 6,921.60	\$ 7,111.20	\$ 7,306.40
	YR	\$ 126,950	\$ 130,437	\$ 134,028	\$ 137,724	\$ 145,387	\$ 153,509	\$ 162,070	\$ 171,090	\$ 175,809	\$ 180,653	\$ 185,602	\$ 190,697
6117	HR	\$ 61.17	\$ 62.85	\$ 64.58	\$ 66.36	\$ 70.05	\$ 73.96	\$ 78.08	\$ 82.44	\$ 84.70	\$ 87.03	\$ 89.42	\$ 91.88
	BW	\$ 4,893.60	\$ 5,028.00	\$ 5,166.40	\$ 5,308.80	\$ 5,604.00	\$ 5,916.80	\$ 6,246.40	\$ 6,595.20	\$ 6,776.00	\$ 6,962.40	\$ 7,153.60	\$ 7,350.40
	YR	\$ 127,722	\$ 131,230	\$ 134,843	\$ 138,559	\$ 146,264	\$ 154,428	\$ 163,031	\$ 172,134	\$ 176,853	\$ 181,718	\$ 186,708	\$ 191,845

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Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3557	2	\$ 76,316	--	12	\$ 111,540
1585-0	Accounting Aide	2769	2	\$ 59,403	--	12	\$ 86,860
1507-2	Administrative Aide II	2144	2	\$ 45,998	--	12	\$ 67,275
9153-0	Administrative Coordinator Controller	4794	2	\$ 102,854	--	12	\$ 150,377
9135-0	Administrative Hearing Examiner	3525	2	\$ 75,627	--	12	\$ 110,580
1535-1	Administrative Intern I	1878	9	\$ 54,308	--	12	\$ 58,923
1535-2	Administrative Intern II	2049	9	\$ 59,236	--	12	\$ 64,247
1783-1	Airport Information Specialist I	2763	2	\$ 59,278	--	12	\$ 86,652
1783-2	Airport Information Specialist II	3453	2	\$ 74,082	--	12	\$ 108,346
7268-1	Airport Superintendent of Operations I	3919	2	\$ 84,083	--	12	\$ 122,983
7268-2	Airport Superintendent of Operations II	4689	2	\$ 100,599	--	12	\$ 147,078
7268-3	Airport Superintendent of Operations III	5377	2	\$ 115,362	--	12	\$ 168,668
7267-0	Airports Operations Coordinator	2760	2	\$ 59,215	--	12	\$ 86,568
1191-1	Archivist I	3468	2	\$ 74,395	--	12	\$ 108,743
1191-2	Archivist II	4107	2	\$ 88,113	--	12	\$ 128,787
2448-0	Art Curator	3118	2	\$ 66,899	--	12	\$ 97,822
2447-1	Art Instructor I	2795	2	\$ 59,967	--	12	\$ 87,675
2447-2	Art Instructor II	2959	2	\$ 63,475	--	12	\$ 92,790
2447-3	Art Instructor III	3112	2	\$ 66,774	--	12	\$ 97,614
2454-0	Arts Associate	2959	2	\$ 63,475	--	12	\$ 92,790
1517-1	Auditor I	3499	2	\$ 75,063	--	12	\$ 109,745
1517-2	Auditor II	3917	2	\$ 84,042	--	12	\$ 122,816
1764-1	Background Investigator I	3704	4	\$ 83,916	--	12	\$ 116,197
1764-2	Background Investigator II	3915	2	\$ 84,000	--	12	\$ 122,753
1764-3	Background Investigator III	4428	2	\$ 95,004	--	12	\$ 138,914
9108-0	Benefits Analyst	4328	2	\$ 92,853	--	12	\$ 135,761
0567-0	City Attorney Administrative Coordinator I	3525	2	\$ 75,627	--	12	\$ 110,580
0568-0	City Attorney Administrative Coordinator II	4154	2	\$ 89,115	--	12	\$ 130,332
0569-0	City Attorney Administrative Coordinator III	4908	2	\$ 105,297	--	12	\$ 153,948
0570-0	City Attorney Administrative Coordinator IV	6078	2	\$ 130,395	--	12	\$ 190,655
0549-0	City Attorney Investigator I	3399	2	\$ 72,912	--	12	\$ 106,613
0560-0	City Attorney Investigator II	3892	2	\$ 83,499	--	12	\$ 122,106
0561-0	City Attorney Investigator III	4110	2	\$ 88,176	--	12	\$ 128,913
0525-0	City Attorney Systems Analyst II	4154	2	\$ 89,115	--	12	\$ 130,332
1561-1	City Interdepartmental Coordinator I	3917	2	\$ 84,042	--	12	\$ 122,816

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Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	4854	2	\$ 104,128	--	12	\$ 152,277
9734-1	Commission Executive Assistant I	3279	2	\$ 70,344	--	12	\$ 102,854
9734-2	Commission Executive Assistant II	4154	2	\$ 89,115	--	12	\$ 130,332
2501-1	Community Program Assistant I	2959	2	\$ 63,475	--	12	\$ 92,790
2501-2	Community Program Assistant II	3235	2	\$ 69,405	--	12	\$ 101,455
2501-3	Community Program Assistant III	3890	2	\$ 83,457	--	12	\$ 121,980
9053-0	Community Services Representative	2315	2	\$ 49,673	--	12	\$ 72,599
9054-0	Community Services Representative Assistant	2315	2	\$ 49,673	--	12	\$ 72,599
9055-0	Community Services Representative Trainee	2315	2	\$ 49,673	--	12	\$ 72,599
1628-1	Controller Audit Analyst I	3525	2	\$ 75,627	--	12	\$ 110,580
1628-2	Controller Audit Analyst II	3816	2	\$ 81,870	--	12	\$ 119,684
2236-1	Crime and Intelligence Analyst I	3525	2	\$ 75,627	--	12	\$ 110,580
2236-2	Crime and Intelligence Analyst II	4154	2	\$ 89,115	--	12	\$ 130,332
9631-1	Event Services Coordinator I	3468	2	\$ 74,395	--	12	\$ 108,743
9631-2	Event Services Coordinator II	4154	2	\$ 89,115	--	12	\$ 130,332
9631-3	Event Services Coordinator III	4386	2	\$ 94,106	--	12	\$ 137,599
1758-1	Finance Collection Investigator I	3235	2	\$ 69,405	--	12	\$ 101,455
1758-2	Finance Collection Investigator II	3707	2	\$ 79,531	--	12	\$ 116,259
1758-3	Finance Collection Investigator III	3915	2	\$ 84,000	--	12	\$ 122,753
1632-0	Fire Special Investigator	5360	2	\$ 114,986	--	12	\$ 168,146
9224-1	Harbor Planning and Economic Analyst I	4391	2	\$ 94,210	--	12	\$ 137,724
9224-2	Harbor Planning and Economic Analyst II	4870	2	\$ 104,483	--	12	\$ 152,778
0563-0	Hearing Officer City Attorney	3856	2	\$ 82,726	--	12	\$ 120,957
2398-0	Historic Site Curator	3235	2	\$ 69,405	--	12	\$ 101,455
8516-1	Housing Investigator I	3525	2	\$ 75,627	--	12	\$ 110,580
8516-2	Housing Investigator II	4154	2	\$ 89,115	--	12	\$ 130,332
8504-0	Housing Planning and Economic Analyst	4321	2	\$ 92,707	--	12	\$ 135,552
9207-0	Human Relations Advocate	4000	2	\$ 85,816	--	12	\$ 125,447
1625-1	Internal Auditor I	3525	2	\$ 75,627	--	12	\$ 110,580
1625-2	Internal Auditor II	4154	2	\$ 89,115	--	12	\$ 130,332
1625-3	Internal Auditor III	4908	2	\$ 105,297	--	12	\$ 153,948
1625-4	Internal Auditor IV	6078	2	\$ 130,395	--	12	\$ 190,655
0562-0	Law Clerk	2347	7	\$ 62,556	--	12	\$ 73,622
0565-1	Legal Assistant I	3477	2	\$ 74,604	--	12	\$ 109,056
0565-2	Legal Assistant II	3727	2	\$ 79,949	--	12	\$ 116,928

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Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1182-0	Legislative Assistant	5300	2	\$ 113,712	--	12	\$ 166,246
1508-0	Management Aide	2959	2	\$ 63,475	--	12	\$ 92,790
9184-0	Management Analyst	4154	2	\$ 89,115	--	12	\$ 130,332
1539-0	Management Assistant	2959	2	\$ 63,475	--	12	\$ 92,790
2425-1	Marine Aquarium Curator I	3166	2	\$ 67,922	--	12	\$ 99,305
2425-2	Marine Aquarium Curator II	3525	2	\$ 75,627	--	12	\$ 110,580
9208-0	Neighborhood Empowerment Analyst	3890	2	\$ 83,457	--	12	\$ 121,980
0576-0	Paralegal I	3839	2	\$ 82,371	--	12	\$ 120,414
0577-0	Paralegal II	4192	2	\$ 89,930	--	12	\$ 131,523
0577-1	Paralegal III	4573	2	\$ 98,115	--	12	\$ 143,424
1630-0	Payroll Analyst	4154	2	\$ 89,115	--	12	\$ 130,332
1731-0	Personnel Analyst	4154	2	\$ 89,115	--	12	\$ 130,332
1739-1	Personnel Research Analyst I	4328	2	\$ 92,853	--	12	\$ 135,761
1739-2	Personnel Research Analyst II	5110	2	\$ 109,640	--	12	\$ 160,295
2473-0	Photography Instructor	2640	2	\$ 56,647	--	12	\$ 82,789
1627-1	Police Performance Auditor I	3525	2	\$ 75,627	--	12	\$ 110,580
1627-2	Police Performance Auditor II	4154	2	\$ 89,115	--	12	\$ 130,332
1627-3	Police Performance Auditor III	5005	2	\$ 107,385	--	12	\$ 156,975
1627-4	Police Performance Auditor IV	6201	2	\$ 133,047	--	12	\$ 194,518
1640-0	Police Special Investigator	5360	2	\$ 114,986	--	12	\$ 168,146
1868-0	Procurement Aide	2959	2	\$ 63,475	--	12	\$ 92,790
1859-1	Procurement Analyst I	3525	2	\$ 75,627	--	12	\$ 110,580
1859-2	Procurement Analyst II	4154	2	\$ 89,115	--	12	\$ 130,332
1550-0	Program Aide	2259	2	\$ 48,462	--	12	\$ 70,824
1534-0	Program Aide - Aging	2259	2	\$ 48,462	--	12	\$ 70,824
1542-0	Project Assistant	2959	2	\$ 63,475	--	12	\$ 92,790
1537-0	Project Coordinator	3890	2	\$ 83,457	--	12	\$ 121,980
1785-1	Public Relations Specialist I	2959	2	\$ 63,475	--	12	\$ 92,790
1785-2	Public Relations Specialist II	3372	2	\$ 72,349	--	12	\$ 105,778
1864-1	Purchasing Specifications Analyst I	3689	2	\$ 79,135	--	12	\$ 115,716
1864-2	Purchasing Specifications Analyst II	4332	2	\$ 92,936	--	12	\$ 135,866
1726-1	Safety Engineering Associate I	3740	7	\$ 99,681	--	12	\$ 117,282
1726-2	Safety Engineering Associate II	4212	7	\$ 112,271	--	12	\$ 132,107
1629-1	Senior Controller Audit Analyst I	4501	2	\$ 96,570	--	12	\$ 141,190
1629-2	Senior Controller Audit Analyst II	5175	2	\$ 111,018	--	12	\$ 162,383

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Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1629-3	Senior Controller Audit Analyst III	6239	2	\$ 133,861	--	12	\$ 195,687
1639-0	Senior Fire Statistical Analyst	5191	2	\$ 111,373	--	12	\$ 162,864
0593-0	Senior Hearing Officer	4194	2	\$ 89,971	--	12	\$ 131,585
1546-0	Senior Project Assistant	3235	2	\$ 69,405	--	12	\$ 101,455
0883-0	Service Coordinator	5300	2	\$ 113,712	--	12	\$ 166,246
2385-1	Social Worker I	3525	2	\$ 75,627	--	12	\$ 110,580
2385-2	Social Worker II	4154	2	\$ 89,115	--	12	\$ 130,332
2385-3	Social Worker III	4908	2	\$ 105,297	--	12	\$ 153,948
1790-0	Special Events Coordinator	4011	2	\$ 86,046	--	12	\$ 125,802
0602-1	Special Investigator I	4154	2	\$ 89,115	--	12	\$ 130,332
0602-2	Special Investigator II	5360	2	\$ 114,986	--	12	\$ 168,146
7269-1	Superintendent of Operations I	3641	2	\$ 78,112	--	12	\$ 114,171
7269-2	Superintendent of Operations II	4317	2	\$ 92,623	--	12	\$ 135,406
1599-0	Systems Aide	2959	2	\$ 63,475	--	12	\$ 92,790
1596-0	Systems Analyst	4154	7	\$ 110,747	--	12	\$ 130,332
1514-1	Tax Auditor I	3707	2	\$ 79,531	--	12	\$ 116,259
1514-2	Tax Auditor II	4364	2	\$ 93,625	--	12	\$ 136,847
1173-0	Tax Compliance Aide	2959	2	\$ 63,475	--	12	\$ 92,790
1179-1	Tax Compliance Officer I	3462	2	\$ 74,270	--	12	\$ 108,576
1179-2	Tax Compliance Officer II	4154	2	\$ 89,115	--	12	\$ 130,332
1179-3	Tax Compliance Officer III	4777	2	\$ 102,479	--	12	\$ 149,814
6401-0	Transit Aide	2959	2	\$ 63,475	--	12	\$ 92,790
6402-1	Transit Analyst I	3525	2	\$ 75,627	--	12	\$ 110,580
6402-2	Transit Analyst II	4154	2	\$ 89,115	--	12	\$ 130,332
1609-0	Treasury Accountant	4642	2	\$ 99,597	--	12	\$ 145,596
2495-0	Volunteer Coordinator	3525	2	\$ 75,627	--	12	\$ 110,580
1774-0	Workers' Compensation Analyst	4063	6	\$ 102,604	--	12	\$ 127,472

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Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
1878	HR	\$ 18.78	\$ 19.30	\$ 19.83	\$ 20.38	\$ 21.52	\$ 22.72	\$ 23.98	\$ 25.32	\$ 26.01	\$ 26.73	\$ 27.46	\$ 28.22
	BW	\$ 1,502.40	\$ 1,544.00	\$ 1,586.40	\$ 1,630.40	\$ 1,721.60	\$ 1,817.60	\$ 1,918.40	\$ 2,025.60	\$ 2,080.80	\$ 2,138.40	\$ 2,196.80	\$ 2,257.60
	YR	\$ 39,212	\$ 40,298	\$ 41,405	\$ 42,553	\$ 44,933	\$ 47,439	\$ 50,070	\$ 52,868	\$ 54,308	\$ 55,812	\$ 57,336	\$ 58,923
2049	HR	\$ 20.49	\$ 21.05	\$ 21.63	\$ 22.22	\$ 23.47	\$ 24.77	\$ 26.15	\$ 27.61	\$ 28.37	\$ 29.15	\$ 29.95	\$ 30.77
	BW	\$ 1,639.20	\$ 1,684.00	\$ 1,730.40	\$ 1,777.60	\$ 1,877.60	\$ 1,981.60	\$ 2,092.00	\$ 2,208.80	\$ 2,269.60	\$ 2,332.00	\$ 2,396.00	\$ 2,461.60
	YR	\$ 42,783	\$ 43,952	\$ 45,163	\$ 46,395	\$ 49,005	\$ 51,719	\$ 54,601	\$ 57,649	\$ 59,236	\$ 60,865	\$ 62,535	\$ 64,247
2144	HR	\$ 21.44	\$ 22.03	\$ 22.64	\$ 23.26	\$ 24.56	\$ 25.92	\$ 27.37	\$ 28.90	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22
	BW	\$ 1,715.20	\$ 1,762.40	\$ 1,811.20	\$ 1,860.80	\$ 1,964.80	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60
	YR	\$ 44,766	\$ 45,998	\$ 47,272	\$ 48,566	\$ 51,281	\$ 54,120	\$ 57,148	\$ 60,343	\$ 62,013	\$ 63,725	\$ 65,479	\$ 67,275
2259	HR	\$ 22.59	\$ 23.21	\$ 23.85	\$ 24.51	\$ 25.87	\$ 27.31	\$ 28.83	\$ 30.43	\$ 31.27	\$ 32.13	\$ 33.01	\$ 33.92
	BW	\$ 1,807.20	\$ 1,856.80	\$ 1,908.00	\$ 1,960.80	\$ 2,069.60	\$ 2,184.80	\$ 2,306.40	\$ 2,434.40	\$ 2,501.60	\$ 2,570.40	\$ 2,640.80	\$ 2,713.60
	YR	\$ 47,167	\$ 48,462	\$ 49,798	\$ 51,176	\$ 54,016	\$ 57,023	\$ 60,197	\$ 63,537	\$ 65,291	\$ 67,087	\$ 68,924	\$ 70,824
2315	HR	\$ 23.15	\$ 23.79	\$ 24.44	\$ 25.11	\$ 26.51	\$ 27.99	\$ 29.55	\$ 31.19	\$ 32.05	\$ 32.93	\$ 33.84	\$ 34.77
	BW	\$ 1,852.00	\$ 1,903.20	\$ 1,955.20	\$ 2,008.80	\$ 2,120.80	\$ 2,239.20	\$ 2,364.00	\$ 2,495.20	\$ 2,564.00	\$ 2,634.40	\$ 2,707.20	\$ 2,781.60
	YR	\$ 48,337	\$ 49,673	\$ 51,030	\$ 52,429	\$ 55,352	\$ 58,443	\$ 61,700	\$ 65,124	\$ 66,920	\$ 68,757	\$ 70,657	\$ 72,599
2347	HR	\$ 23.47	\$ 24.12	\$ 24.78	\$ 25.46	\$ 26.88	\$ 28.38	\$ 29.96	\$ 31.64	\$ 32.51	\$ 33.40	\$ 34.32	\$ 35.26
	BW	\$ 1,877.60	\$ 1,929.60	\$ 1,982.40	\$ 2,036.80	\$ 2,150.40	\$ 2,270.40	\$ 2,396.80	\$ 2,531.20	\$ 2,600.80	\$ 2,672.00	\$ 2,745.60	\$ 2,820.80
	YR	\$ 49,005	\$ 50,362	\$ 51,740	\$ 53,160	\$ 56,125	\$ 59,257	\$ 62,556	\$ 66,064	\$ 67,880	\$ 69,739	\$ 71,660	\$ 73,622
2640	HR	\$ 26.40	\$ 27.13	\$ 27.87	\$ 28.64	\$ 30.23	\$ 31.91	\$ 33.69	\$ 35.57	\$ 36.55	\$ 37.56	\$ 38.59	\$ 39.65
	BW	\$ 2,112.00	\$ 2,170.40	\$ 2,229.60	\$ 2,291.20	\$ 2,418.40	\$ 2,552.80	\$ 2,695.20	\$ 2,845.60	\$ 2,924.00	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00
	YR	\$ 55,123	\$ 56,647	\$ 58,192	\$ 59,800	\$ 63,120	\$ 66,628	\$ 70,344	\$ 74,270	\$ 76,316	\$ 78,425	\$ 80,575	\$ 82,789
2760	HR	\$ 27.60	\$ 28.36	\$ 29.14	\$ 29.94	\$ 31.61	\$ 33.37	\$ 35.23	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46
	BW	\$ 2,208.00	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,528.80	\$ 2,669.60	\$ 2,818.40	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80
	YR	\$ 57,628	\$ 59,215	\$ 60,844	\$ 62,514	\$ 66,001	\$ 69,676	\$ 73,560	\$ 77,673	\$ 79,803	\$ 81,995	\$ 84,250	\$ 86,568
2763	HR	\$ 27.63	\$ 28.39	\$ 29.17	\$ 29.97	\$ 31.65	\$ 33.41	\$ 35.27	\$ 37.24	\$ 38.26	\$ 39.31	\$ 40.39	\$ 41.50
	BW	\$ 2,210.40	\$ 2,271.20	\$ 2,333.60	\$ 2,397.60	\$ 2,532.00	\$ 2,672.80	\$ 2,821.60	\$ 2,979.20	\$ 3,060.80	\$ 3,144.80	\$ 3,231.20	\$ 3,320.00
	YR	\$ 57,691	\$ 59,278	\$ 60,906	\$ 62,577	\$ 66,085	\$ 69,760	\$ 73,643	\$ 77,757	\$ 79,886	\$ 82,079	\$ 84,334	\$ 86,652
2769	HR	\$ 27.69	\$ 28.45	\$ 29.23	\$ 30.03	\$ 31.71	\$ 33.48	\$ 35.35	\$ 37.32	\$ 38.35	\$ 39.40	\$ 40.49	\$ 41.60
	BW	\$ 2,215.20	\$ 2,276.00	\$ 2,338.40	\$ 2,402.40	\$ 2,536.80	\$ 2,678.40	\$ 2,828.00	\$ 2,985.60	\$ 3,068.00	\$ 3,152.00	\$ 3,239.20	\$ 3,328.00
	YR	\$ 57,816	\$ 59,403	\$ 61,032	\$ 62,702	\$ 66,210	\$ 69,906	\$ 73,810	\$ 77,924	\$ 80,074	\$ 82,267	\$ 84,543	\$ 86,860
2795	HR	\$ 27.95	\$ 28.72	\$ 29.51	\$ 30.32	\$ 32.02	\$ 33.80	\$ 35.69	\$ 37.68	\$ 38.71	\$ 39.77	\$ 40.87	\$ 41.99
	BW	\$ 2,236.00	\$ 2,297.60	\$ 2,360.80	\$ 2,425.60	\$ 2,561.60	\$ 2,704.00	\$ 2,855.20	\$ 3,014.40	\$ 3,096.80	\$ 3,181.60	\$ 3,269.60	\$ 3,359.20
	YR	\$ 58,359	\$ 59,967	\$ 61,616	\$ 63,308	\$ 66,857	\$ 70,574	\$ 74,520	\$ 78,675	\$ 80,826	\$ 83,039	\$ 85,336	\$ 87,675
2959	HR	\$ 29.59	\$ 30.40	\$ 31.24	\$ 32.10	\$ 33.89	\$ 35.78	\$ 37.77	\$ 39.88	\$ 40.97	\$ 42.10	\$ 43.25	\$ 44.44
	BW	\$ 2,367.20	\$ 2,432.00	\$ 2,499.20	\$ 2,568.00	\$ 2,711.20	\$ 2,862.40	\$ 3,021.60	\$ 3,190.40	\$ 3,277.60	\$ 3,368.00	\$ 3,460.00	\$ 3,555.20
	YR	\$ 61,783	\$ 63,475	\$ 65,229	\$ 67,024	\$ 70,762	\$ 74,708	\$ 78,863	\$ 83,269	\$ 85,545	\$ 87,904	\$ 90,306	\$ 92,790

MOU 01

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3112	HR	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 35.64	\$ 37.63	\$ 39.72	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75
	BW	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,177.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00
	YR	\$ 64,978	\$ 66,774	\$ 68,611	\$ 70,490	\$ 74,416	\$ 78,571	\$ 82,935	\$ 87,570	\$ 89,992	\$ 92,477	\$ 95,004	\$ 97,614
3118	HR	\$ 31.18	\$ 32.04	\$ 32.92	\$ 33.83	\$ 35.72	\$ 37.71	\$ 39.82	\$ 42.04	\$ 43.19	\$ 44.38	\$ 45.60	\$ 46.85
	BW	\$ 2,494.40	\$ 2,563.20	\$ 2,633.60	\$ 2,706.40	\$ 2,857.60	\$ 3,016.80	\$ 3,185.60	\$ 3,363.20	\$ 3,455.20	\$ 3,550.40	\$ 3,648.00	\$ 3,748.00
	YR	\$ 65,103	\$ 66,899	\$ 68,736	\$ 70,637	\$ 74,583	\$ 78,738	\$ 83,144	\$ 87,779	\$ 90,180	\$ 92,665	\$ 95,212	\$ 97,822
3166	HR	\$ 31.66	\$ 32.53	\$ 33.43	\$ 34.35	\$ 36.26	\$ 38.28	\$ 40.42	\$ 42.67	\$ 43.85	\$ 45.06	\$ 46.29	\$ 47.56
	BW	\$ 2,532.80	\$ 2,602.40	\$ 2,674.40	\$ 2,748.00	\$ 2,900.80	\$ 3,062.40	\$ 3,233.60	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80	\$ 3,703.20	\$ 3,804.80
	YR	\$ 66,106	\$ 67,922	\$ 69,801	\$ 71,722	\$ 75,710	\$ 79,928	\$ 84,396	\$ 89,094	\$ 91,558	\$ 94,085	\$ 96,653	\$ 99,305
3235	HR	\$ 32.35	\$ 33.24	\$ 34.15	\$ 35.09	\$ 37.04	\$ 39.11	\$ 41.28	\$ 43.59	\$ 44.79	\$ 46.02	\$ 47.29	\$ 48.59
	BW	\$ 2,588.00	\$ 2,659.20	\$ 2,732.00	\$ 2,807.20	\$ 2,963.20	\$ 3,128.80	\$ 3,302.40	\$ 3,487.20	\$ 3,583.20	\$ 3,681.60	\$ 3,783.20	\$ 3,887.20
	YR	\$ 67,546	\$ 69,405	\$ 71,305	\$ 73,267	\$ 77,339	\$ 81,661	\$ 86,192	\$ 91,015	\$ 93,521	\$ 96,089	\$ 98,741	\$ 101,455
3279	HR	\$ 32.79	\$ 33.69	\$ 34.62	\$ 35.57	\$ 37.56	\$ 39.65	\$ 41.86	\$ 44.19	\$ 45.41	\$ 46.66	\$ 47.94	\$ 49.26
	BW	\$ 2,623.20	\$ 2,695.20	\$ 2,769.60	\$ 2,845.60	\$ 3,004.80	\$ 3,172.00	\$ 3,348.80	\$ 3,535.20	\$ 3,632.80	\$ 3,732.80	\$ 3,835.20	\$ 3,940.80
	YR	\$ 68,465	\$ 70,344	\$ 72,286	\$ 74,270	\$ 78,425	\$ 82,789	\$ 87,403	\$ 92,268	\$ 94,816	\$ 97,426	\$ 100,098	\$ 102,854
3372	HR	\$ 33.72	\$ 34.65	\$ 35.60	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 50.66
	BW	\$ 2,697.60	\$ 2,772.00	\$ 2,848.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80
	YR	\$ 70,407	\$ 72,349	\$ 74,332	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 94,899	\$ 97,509	\$ 100,182	\$ 102,938	\$ 105,778
3399	HR	\$ 33.99	\$ 34.92	\$ 35.89	\$ 36.88	\$ 38.93	\$ 41.10	\$ 43.39	\$ 45.81	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06
	BW	\$ 2,719.20	\$ 2,793.60	\$ 2,871.20	\$ 2,950.40	\$ 3,114.40	\$ 3,288.00	\$ 3,471.20	\$ 3,664.80	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80
	YR	\$ 70,971	\$ 72,912	\$ 74,938	\$ 77,005	\$ 81,285	\$ 85,816	\$ 90,598	\$ 95,651	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613
3453	HR	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 39.55	\$ 41.76	\$ 44.09	\$ 46.55	\$ 47.83	\$ 49.15	\$ 50.50	\$ 51.89
	BW	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,164.00	\$ 3,340.80	\$ 3,527.20	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00	\$ 4,151.20
	YR	\$ 72,098	\$ 74,082	\$ 76,128	\$ 78,216	\$ 82,580	\$ 87,194	\$ 92,059	\$ 97,196	\$ 99,869	\$ 102,625	\$ 105,444	\$ 108,346
3462	HR	\$ 34.62	\$ 35.57	\$ 36.55	\$ 37.56	\$ 39.65	\$ 41.86	\$ 44.19	\$ 46.66	\$ 47.94	\$ 49.26	\$ 50.61	\$ 52.00
	BW	\$ 2,769.60	\$ 2,845.60	\$ 2,924.00	\$ 3,004.80	\$ 3,172.00	\$ 3,348.80	\$ 3,535.20	\$ 3,732.80	\$ 3,835.20	\$ 3,940.80	\$ 4,048.80	\$ 4,160.00
	YR	\$ 72,286	\$ 74,270	\$ 76,316	\$ 78,425	\$ 82,789	\$ 87,403	\$ 92,268	\$ 97,426	\$ 100,098	\$ 102,854	\$ 105,673	\$ 108,576
3468	HR	\$ 34.68	\$ 35.63	\$ 36.61	\$ 37.62	\$ 39.71	\$ 41.92	\$ 44.25	\$ 46.72	\$ 48.01	\$ 49.33	\$ 50.69	\$ 52.08
	BW	\$ 2,774.40	\$ 2,850.40	\$ 2,928.80	\$ 3,009.60	\$ 3,176.80	\$ 3,353.60	\$ 3,540.00	\$ 3,737.60	\$ 3,840.80	\$ 3,946.40	\$ 4,055.20	\$ 4,166.40
	YR	\$ 72,411	\$ 74,395	\$ 76,441	\$ 78,550	\$ 82,914	\$ 87,528	\$ 92,394	\$ 97,551	\$ 100,244	\$ 103,001	\$ 105,840	\$ 108,743
3477	HR	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 39.83	\$ 42.05	\$ 44.39	\$ 46.86	\$ 48.15	\$ 49.47	\$ 50.83	\$ 52.23
	BW	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,186.40	\$ 3,364.00	\$ 3,551.20	\$ 3,748.80	\$ 3,852.00	\$ 3,957.60	\$ 4,066.40	\$ 4,178.40
	YR	\$ 72,599	\$ 74,604	\$ 76,650	\$ 78,759	\$ 83,165	\$ 87,800	\$ 92,686	\$ 97,843	\$ 100,537	\$ 103,293	\$ 106,133	\$ 109,056
3499	HR	\$ 34.99	\$ 35.95	\$ 36.94	\$ 37.96	\$ 40.07	\$ 42.30	\$ 44.67	\$ 47.15	\$ 48.45	\$ 49.78	\$ 51.15	\$ 52.56
	BW	\$ 2,799.20	\$ 2,876.00	\$ 2,955.20	\$ 3,036.80	\$ 3,205.60	\$ 3,384.00	\$ 3,573.60	\$ 3,772.00	\$ 3,876.00	\$ 3,982.40	\$ 4,092.00	\$ 4,204.80
	YR	\$ 73,059	\$ 75,063	\$ 77,130	\$ 79,260	\$ 83,666	\$ 88,322	\$ 93,270	\$ 98,449	\$ 101,163	\$ 103,940	\$ 106,801	\$ 109,745

MOU 01

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3525	HR	\$ 35.25	\$ 36.22	\$ 37.22	\$ 38.24	\$ 40.38	\$ 42.63	\$ 45.00	\$ 47.51	\$ 48.82	\$ 50.16	\$ 51.54	\$ 52.96
	BW	\$ 2,820.00	\$ 2,897.60	\$ 2,977.60	\$ 3,059.20	\$ 3,230.40	\$ 3,410.40	\$ 3,600.00	\$ 3,800.80	\$ 3,905.60	\$ 4,012.80	\$ 4,123.20	\$ 4,236.80
	YR	\$ 73,602	\$ 75,627	\$ 77,715	\$ 79,845	\$ 84,313	\$ 89,011	\$ 93,960	\$ 99,200	\$ 101,936	\$ 104,734	\$ 107,615	\$ 110,580
3557	HR	\$ 35.57	\$ 36.55	\$ 37.55	\$ 38.58	\$ 40.73	\$ 43.00	\$ 45.39	\$ 47.92	\$ 49.24	\$ 50.59	\$ 51.99	\$ 53.42
	BW	\$ 2,845.60	\$ 2,924.00	\$ 3,004.00	\$ 3,086.40	\$ 3,258.40	\$ 3,440.00	\$ 3,631.20	\$ 3,833.60	\$ 3,939.20	\$ 4,047.20	\$ 4,159.20	\$ 4,273.60
	YR	\$ 74,270	\$ 76,316	\$ 78,404	\$ 80,555	\$ 85,044	\$ 89,784	\$ 94,774	\$ 100,056	\$ 102,813	\$ 105,631	\$ 108,555	\$ 111,540
3641	HR	\$ 36.41	\$ 37.41	\$ 38.44	\$ 39.50	\$ 41.70	\$ 44.02	\$ 46.47	\$ 49.06	\$ 50.41	\$ 51.80	\$ 53.22	\$ 54.68
	BW	\$ 2,912.80	\$ 2,992.80	\$ 3,075.20	\$ 3,160.00	\$ 3,336.00	\$ 3,521.60	\$ 3,717.60	\$ 3,924.80	\$ 4,032.80	\$ 4,144.00	\$ 4,257.60	\$ 4,374.40
	YR	\$ 76,024	\$ 78,112	\$ 80,262	\$ 82,476	\$ 87,069	\$ 91,913	\$ 97,029	\$ 102,437	\$ 105,256	\$ 108,158	\$ 111,123	\$ 114,171
3689	HR	\$ 36.89	\$ 37.90	\$ 38.95	\$ 40.02	\$ 42.25	\$ 44.60	\$ 47.09	\$ 49.72	\$ 51.09	\$ 52.49	\$ 53.94	\$ 55.42
	BW	\$ 2,951.20	\$ 3,032.00	\$ 3,116.00	\$ 3,201.60	\$ 3,380.00	\$ 3,568.00	\$ 3,767.20	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20	\$ 4,315.20	\$ 4,433.60
	YR	\$ 77,026	\$ 79,135	\$ 81,327	\$ 83,561	\$ 88,218	\$ 93,124	\$ 98,323	\$ 103,815	\$ 106,675	\$ 109,599	\$ 112,626	\$ 115,716
3704	HR	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65
	BW	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00
	YR	\$ 77,339	\$ 79,469	\$ 81,661	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197
3707	HR	\$ 37.07	\$ 38.09	\$ 39.14	\$ 40.22	\$ 42.46	\$ 44.82	\$ 47.32	\$ 49.96	\$ 51.33	\$ 52.74	\$ 54.19	\$ 55.68
	BW	\$ 2,965.60	\$ 3,047.20	\$ 3,131.20	\$ 3,217.60	\$ 3,396.80	\$ 3,585.60	\$ 3,785.60	\$ 3,996.80	\$ 4,106.40	\$ 4,219.20	\$ 4,335.20	\$ 4,454.40
	YR	\$ 77,402	\$ 79,531	\$ 81,724	\$ 83,979	\$ 88,656	\$ 93,584	\$ 98,804	\$ 104,316	\$ 107,177	\$ 110,121	\$ 113,148	\$ 116,259
3727	HR	\$ 37.27	\$ 38.29	\$ 39.35	\$ 40.43	\$ 42.68	\$ 45.07	\$ 47.58	\$ 50.23	\$ 51.62	\$ 53.04	\$ 54.50	\$ 56.00
	BW	\$ 2,981.60	\$ 3,063.20	\$ 3,148.00	\$ 3,234.40	\$ 3,414.40	\$ 3,605.60	\$ 3,806.40	\$ 4,018.40	\$ 4,129.60	\$ 4,243.20	\$ 4,360.00	\$ 4,480.00
	YR	\$ 77,819	\$ 79,949	\$ 82,162	\$ 84,417	\$ 89,115	\$ 94,106	\$ 99,347	\$ 104,880	\$ 107,782	\$ 110,747	\$ 113,796	\$ 116,928
3740	HR	\$ 37.40	\$ 38.43	\$ 39.49	\$ 40.58	\$ 42.84	\$ 45.22	\$ 47.74	\$ 50.40	\$ 51.78	\$ 53.20	\$ 54.67	\$ 56.17
	BW	\$ 2,992.00	\$ 3,074.40	\$ 3,159.20	\$ 3,246.40	\$ 3,427.20	\$ 3,617.60	\$ 3,819.20	\$ 4,032.00	\$ 4,142.40	\$ 4,256.00	\$ 4,373.60	\$ 4,493.60
	YR	\$ 78,091	\$ 80,241	\$ 82,455	\$ 84,731	\$ 89,449	\$ 94,419	\$ 99,681	\$ 105,235	\$ 108,116	\$ 111,081	\$ 114,150	\$ 117,282
3816	HR	\$ 38.16	\$ 39.21	\$ 40.29	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 51.43	\$ 52.84	\$ 54.29	\$ 55.79	\$ 57.32
	BW	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,463.20	\$ 4,585.60
	YR	\$ 79,678	\$ 81,870	\$ 84,125	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 107,385	\$ 110,329	\$ 113,357	\$ 116,489	\$ 119,684
3839	HR	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 43.97	\$ 46.42	\$ 49.01	\$ 51.74	\$ 53.17	\$ 54.63	\$ 56.13	\$ 57.67
	BW	\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,517.60	\$ 3,713.60	\$ 3,920.80	\$ 4,139.20	\$ 4,253.60	\$ 4,370.40	\$ 4,490.40	\$ 4,613.60
	YR	\$ 80,158	\$ 82,371	\$ 84,626	\$ 86,944	\$ 91,809	\$ 96,924	\$ 102,332	\$ 108,033	\$ 111,018	\$ 114,067	\$ 117,199	\$ 120,414
3856	HR	\$ 38.56	\$ 39.62	\$ 40.71	\$ 41.83	\$ 44.16	\$ 46.63	\$ 49.23	\$ 51.97	\$ 53.40	\$ 54.87	\$ 56.38	\$ 57.93
	BW	\$ 3,084.80	\$ 3,169.60	\$ 3,256.80	\$ 3,346.40	\$ 3,532.80	\$ 3,730.40	\$ 3,938.40	\$ 4,157.60	\$ 4,272.00	\$ 4,389.60	\$ 4,510.40	\$ 4,634.40
	YR	\$ 80,513	\$ 82,726	\$ 85,002	\$ 87,341	\$ 92,206	\$ 97,363	\$ 102,792	\$ 108,513	\$ 111,499	\$ 114,568	\$ 117,721	\$ 120,957
3890	HR	\$ 38.90	\$ 39.97	\$ 41.07	\$ 42.20	\$ 44.55	\$ 47.04	\$ 49.66	\$ 52.42	\$ 53.86	\$ 55.34	\$ 56.86	\$ 58.42
	BW	\$ 3,112.00	\$ 3,197.60	\$ 3,285.60	\$ 3,376.00	\$ 3,564.00	\$ 3,763.20	\$ 3,972.80	\$ 4,193.60	\$ 4,308.80	\$ 4,427.20	\$ 4,548.80	\$ 4,673.60
	YR	\$ 81,223	\$ 83,457	\$ 85,754	\$ 88,113	\$ 93,020	\$ 98,219	\$ 103,690	\$ 109,452	\$ 112,459	\$ 115,549	\$ 118,723	\$ 121,980

MOU 01

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3892	HR	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 44.57	\$ 47.06	\$ 49.68	\$ 52.45	\$ 53.90	\$ 55.38	\$ 56.91	\$ 58.48
	BW	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,565.60	\$ 3,764.80	\$ 3,974.40	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,552.80	\$ 4,678.40
	YR	\$ 81,264	\$ 83,499	\$ 85,795	\$ 88,155	\$ 93,062	\$ 98,261	\$ 103,731	\$ 109,515	\$ 112,543	\$ 115,633	\$ 118,828	\$ 122,106
3915	HR	\$ 39.15	\$ 40.23	\$ 41.33	\$ 42.47	\$ 44.83	\$ 47.33	\$ 49.97	\$ 52.75	\$ 54.20	\$ 55.69	\$ 57.22	\$ 58.79
	BW	\$ 3,132.00	\$ 3,218.40	\$ 3,306.40	\$ 3,397.60	\$ 3,586.40	\$ 3,786.40	\$ 3,997.60	\$ 4,220.00	\$ 4,336.00	\$ 4,455.20	\$ 4,577.60	\$ 4,703.20
	YR	\$ 81,745	\$ 84,000	\$ 86,297	\$ 88,677	\$ 93,605	\$ 98,825	\$ 104,337	\$ 110,142	\$ 113,169	\$ 116,280	\$ 119,475	\$ 122,753
3917	HR	\$ 39.17	\$ 40.25	\$ 41.35	\$ 42.49	\$ 44.86	\$ 47.36	\$ 50.00	\$ 52.78	\$ 54.23	\$ 55.72	\$ 57.25	\$ 58.82
	BW	\$ 3,133.60	\$ 3,220.00	\$ 3,308.00	\$ 3,399.20	\$ 3,588.80	\$ 3,788.80	\$ 4,000.00	\$ 4,222.40	\$ 4,338.40	\$ 4,457.60	\$ 4,580.00	\$ 4,705.60
	YR	\$ 81,786	\$ 84,042	\$ 86,338	\$ 88,719	\$ 93,667	\$ 98,887	\$ 104,400	\$ 110,204	\$ 113,232	\$ 116,343	\$ 119,538	\$ 122,816
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
4000	HR	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 45.81	\$ 48.36	\$ 51.06	\$ 53.90	\$ 55.38	\$ 56.90	\$ 58.47	\$ 60.08
	BW	\$ 3,200.00	\$ 3,288.00	\$ 3,378.40	\$ 3,471.20	\$ 3,664.80	\$ 3,868.80	\$ 4,084.80	\$ 4,312.00	\$ 4,430.40	\$ 4,552.00	\$ 4,677.60	\$ 4,806.40
	YR	\$ 83,520	\$ 85,816	\$ 88,176	\$ 90,598	\$ 95,651	\$ 100,975	\$ 106,613	\$ 112,543	\$ 115,633	\$ 118,807	\$ 122,085	\$ 125,447
4011	HR	\$ 40.11	\$ 41.21	\$ 42.35	\$ 43.51	\$ 45.94	\$ 48.50	\$ 51.20	\$ 54.06	\$ 55.54	\$ 57.07	\$ 58.64	\$ 60.25
	BW	\$ 3,208.80	\$ 3,296.80	\$ 3,388.00	\$ 3,480.80	\$ 3,675.20	\$ 3,880.00	\$ 4,096.00	\$ 4,324.80	\$ 4,443.20	\$ 4,565.60	\$ 4,691.20	\$ 4,820.00
	YR	\$ 83,749	\$ 86,046	\$ 88,426	\$ 90,848	\$ 95,922	\$ 101,268	\$ 106,905	\$ 112,877	\$ 115,967	\$ 119,162	\$ 122,440	\$ 125,802
4063	HR	\$ 40.63	\$ 41.75	\$ 42.90	\$ 44.08	\$ 46.54	\$ 49.14	\$ 51.88	\$ 54.78	\$ 56.28	\$ 57.83	\$ 59.42	\$ 61.05
	BW	\$ 3,250.40	\$ 3,340.00	\$ 3,432.00	\$ 3,526.40	\$ 3,723.20	\$ 3,931.20	\$ 4,150.40	\$ 4,382.40	\$ 4,502.40	\$ 4,626.40	\$ 4,753.60	\$ 4,884.00
	YR	\$ 84,835	\$ 87,174	\$ 89,575	\$ 92,039	\$ 97,175	\$ 102,604	\$ 108,325	\$ 114,380	\$ 117,512	\$ 120,749	\$ 124,068	\$ 127,472
4107	HR	\$ 41.07	\$ 42.20	\$ 43.36	\$ 44.55	\$ 47.04	\$ 49.66	\$ 52.42	\$ 55.34	\$ 56.86	\$ 58.42	\$ 60.03	\$ 61.68
	BW	\$ 3,285.60	\$ 3,376.00	\$ 3,468.80	\$ 3,564.00	\$ 3,763.20	\$ 3,972.80	\$ 4,193.60	\$ 4,427.20	\$ 4,548.80	\$ 4,673.60	\$ 4,802.40	\$ 4,934.40
	YR	\$ 85,754	\$ 88,113	\$ 90,535	\$ 93,020	\$ 98,219	\$ 103,690	\$ 109,452	\$ 115,549	\$ 118,723	\$ 121,980	\$ 125,342	\$ 128,787
4110	HR	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58	\$ 47.07	\$ 49.69	\$ 52.46	\$ 55.39	\$ 56.92	\$ 58.49	\$ 60.09	\$ 61.74
	BW	\$ 3,288.00	\$ 3,378.40	\$ 3,471.20	\$ 3,566.40	\$ 3,765.60	\$ 3,975.20	\$ 4,196.80	\$ 4,431.20	\$ 4,553.60	\$ 4,679.20	\$ 4,807.20	\$ 4,939.20
	YR	\$ 85,816	\$ 88,176	\$ 90,598	\$ 93,083	\$ 98,282	\$ 103,752	\$ 109,536	\$ 115,654	\$ 118,848	\$ 122,127	\$ 125,467	\$ 128,913
4154	HR	\$ 41.54	\$ 42.68	\$ 43.86	\$ 45.07	\$ 47.58	\$ 50.23	\$ 53.04	\$ 56.00	\$ 57.54	\$ 59.12	\$ 60.75	\$ 62.42
	BW	\$ 3,323.20	\$ 3,414.40	\$ 3,508.80	\$ 3,605.60	\$ 3,806.40	\$ 4,018.40	\$ 4,243.20	\$ 4,480.00	\$ 4,603.20	\$ 4,729.60	\$ 4,860.00	\$ 4,993.60
	YR	\$ 86,735	\$ 89,115	\$ 91,579	\$ 94,106	\$ 99,347	\$ 104,880	\$ 110,747	\$ 116,928	\$ 120,143	\$ 123,442	\$ 126,846	\$ 130,332
4192	HR	\$ 41.92	\$ 43.07	\$ 44.26	\$ 45.48	\$ 48.02	\$ 50.70	\$ 53.52	\$ 56.50	\$ 58.06	\$ 59.66	\$ 61.30	\$ 62.99
	BW	\$ 3,353.60	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40	\$ 3,841.60	\$ 4,056.00	\$ 4,281.60	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80	\$ 4,904.00	\$ 5,039.20
	YR	\$ 87,528	\$ 89,930	\$ 92,414	\$ 94,962	\$ 100,265	\$ 105,861	\$ 111,749	\$ 117,972	\$ 121,229	\$ 124,570	\$ 127,994	\$ 131,523
4194	HR	\$ 41.94	\$ 43.09	\$ 44.28	\$ 45.50	\$ 48.04	\$ 50.72	\$ 53.54	\$ 56.53	\$ 58.09	\$ 59.69	\$ 61.33	\$ 63.02
	BW	\$ 3,355.20	\$ 3,447.20	\$ 3,542.40	\$ 3,640.00	\$ 3,843.20	\$ 4,057.60	\$ 4,283.20	\$ 4,522.40	\$ 4,647.20	\$ 4,775.20	\$ 4,906.40	\$ 5,041.60
	YR	\$ 87,570	\$ 89,971	\$ 92,456	\$ 95,004	\$ 100,307	\$ 105,903	\$ 111,791	\$ 118,034	\$ 121,291	\$ 124,632	\$ 128,057	\$ 131,585

MOU 01

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4212	HR	\$ 42.12	\$ 43.28	\$ 44.47	\$ 45.69	\$ 48.24	\$ 50.93	\$ 53.77	\$ 56.77	\$ 58.33	\$ 59.93	\$ 61.58	\$ 63.27
	BW	\$ 3,369.60	\$ 3,462.40	\$ 3,557.60	\$ 3,655.20	\$ 3,859.20	\$ 4,074.40	\$ 4,301.60	\$ 4,541.60	\$ 4,666.40	\$ 4,794.40	\$ 4,926.40	\$ 5,061.60
	YR	\$ 87,946	\$ 90,368	\$ 92,853	\$ 95,400	\$ 100,725	\$ 106,341	\$ 112,271	\$ 118,535	\$ 121,793	\$ 125,133	\$ 128,579	\$ 132,107
4317	HR	\$ 43.17	\$ 44.36	\$ 45.58	\$ 46.83	\$ 49.44	\$ 52.20	\$ 55.10	\$ 58.18	\$ 59.78	\$ 61.42	\$ 63.11	\$ 64.85
	BW	\$ 3,453.60	\$ 3,548.80	\$ 3,646.40	\$ 3,746.40	\$ 3,955.20	\$ 4,176.00	\$ 4,408.00	\$ 4,654.40	\$ 4,782.40	\$ 4,913.60	\$ 5,048.80	\$ 5,188.00
	YR	\$ 90,138	\$ 92,623	\$ 95,171	\$ 97,781	\$ 103,230	\$ 108,993	\$ 115,048	\$ 121,479	\$ 124,820	\$ 128,244	\$ 131,773	\$ 135,406
4321	HR	\$ 43.21	\$ 44.40	\$ 45.62	\$ 46.87	\$ 49.48	\$ 52.25	\$ 55.17	\$ 58.24	\$ 59.84	\$ 61.49	\$ 63.18	\$ 64.92
	BW	\$ 3,456.80	\$ 3,552.00	\$ 3,649.60	\$ 3,749.60	\$ 3,958.40	\$ 4,180.00	\$ 4,413.60	\$ 4,659.20	\$ 4,787.20	\$ 4,919.20	\$ 5,054.40	\$ 5,193.60
	YR	\$ 90,222	\$ 92,707	\$ 95,254	\$ 97,864	\$ 103,314	\$ 109,098	\$ 115,194	\$ 121,605	\$ 124,945	\$ 128,391	\$ 131,919	\$ 135,552
4328	HR	\$ 43.28	\$ 44.47	\$ 45.69	\$ 46.95	\$ 49.57	\$ 52.33	\$ 55.25	\$ 58.33	\$ 59.94	\$ 61.59	\$ 63.28	\$ 65.02
	BW	\$ 3,462.40	\$ 3,557.60	\$ 3,655.20	\$ 3,756.00	\$ 3,965.60	\$ 4,186.40	\$ 4,420.00	\$ 4,666.40	\$ 4,795.20	\$ 4,927.20	\$ 5,062.40	\$ 5,201.60
	YR	\$ 90,368	\$ 92,853	\$ 95,400	\$ 98,031	\$ 103,502	\$ 109,265	\$ 115,362	\$ 121,793	\$ 125,154	\$ 128,599	\$ 132,128	\$ 135,761
4332	HR	\$ 43.32	\$ 44.51	\$ 45.74	\$ 47.00	\$ 49.62	\$ 52.38	\$ 55.30	\$ 58.38	\$ 59.99	\$ 61.64	\$ 63.33	\$ 65.07
	BW	\$ 3,465.60	\$ 3,560.80	\$ 3,659.20	\$ 3,760.00	\$ 3,969.60	\$ 4,190.40	\$ 4,424.00	\$ 4,670.40	\$ 4,799.20	\$ 4,931.20	\$ 5,066.40	\$ 5,205.60
	YR	\$ 90,452	\$ 92,936	\$ 95,505	\$ 98,136	\$ 103,606	\$ 109,369	\$ 115,466	\$ 121,897	\$ 125,259	\$ 128,704	\$ 132,233	\$ 135,866
4364	HR	\$ 43.64	\$ 44.84	\$ 46.07	\$ 47.34	\$ 49.98	\$ 52.76	\$ 55.70	\$ 58.80	\$ 60.42	\$ 62.08	\$ 63.79	\$ 65.54
	BW	\$ 3,491.20	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20	\$ 3,998.40	\$ 4,220.80	\$ 4,456.00	\$ 4,704.00	\$ 4,833.60	\$ 4,966.40	\$ 5,103.20	\$ 5,243.20
	YR	\$ 91,120	\$ 93,625	\$ 96,194	\$ 98,845	\$ 104,358	\$ 110,162	\$ 116,301	\$ 122,774	\$ 126,156	\$ 129,623	\$ 133,193	\$ 136,847
4386	HR	\$ 43.86	\$ 45.07	\$ 46.31	\$ 47.58	\$ 50.23	\$ 53.04	\$ 56.00	\$ 59.12	\$ 60.75	\$ 62.42	\$ 64.14	\$ 65.90
	BW	\$ 3,508.80	\$ 3,605.60	\$ 3,704.80	\$ 3,806.40	\$ 4,018.40	\$ 4,243.20	\$ 4,480.00	\$ 4,729.60	\$ 4,860.00	\$ 4,993.60	\$ 5,131.20	\$ 5,272.00
	YR	\$ 91,579	\$ 94,106	\$ 96,695	\$ 99,347	\$ 104,880	\$ 110,747	\$ 116,928	\$ 123,442	\$ 126,846	\$ 130,332	\$ 133,924	\$ 137,599
4391	HR	\$ 43.91	\$ 45.12	\$ 46.36	\$ 47.63	\$ 50.29	\$ 53.09	\$ 56.05	\$ 59.17	\$ 60.80	\$ 62.47	\$ 64.19	\$ 65.96
	BW	\$ 3,512.80	\$ 3,609.60	\$ 3,708.80	\$ 3,810.40	\$ 4,023.20	\$ 4,247.20	\$ 4,484.00	\$ 4,733.60	\$ 4,864.00	\$ 4,997.60	\$ 5,135.20	\$ 5,276.80
	YR	\$ 91,684	\$ 94,210	\$ 96,799	\$ 99,451	\$ 105,005	\$ 110,851	\$ 117,032	\$ 123,546	\$ 126,950	\$ 130,437	\$ 134,028	\$ 137,724
4428	HR	\$ 44.28	\$ 45.50	\$ 46.75	\$ 48.04	\$ 50.72	\$ 53.54	\$ 56.53	\$ 59.69	\$ 61.33	\$ 63.02	\$ 64.75	\$ 66.53
	BW	\$ 3,542.40	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20	\$ 4,057.60	\$ 4,283.20	\$ 4,522.40	\$ 4,775.20	\$ 4,906.40	\$ 5,041.60	\$ 5,180.00	\$ 5,322.40
	YR	\$ 92,456	\$ 95,004	\$ 97,614	\$ 100,307	\$ 105,903	\$ 111,791	\$ 118,034	\$ 124,632	\$ 128,057	\$ 131,585	\$ 135,198	\$ 138,914
4501	HR	\$ 45.01	\$ 46.25	\$ 47.52	\$ 48.83	\$ 51.55	\$ 54.43	\$ 57.46	\$ 60.66	\$ 62.33	\$ 64.04	\$ 65.81	\$ 67.62
	BW	\$ 3,600.80	\$ 3,700.00	\$ 3,801.60	\$ 3,906.40	\$ 4,124.00	\$ 4,354.40	\$ 4,596.80	\$ 4,852.80	\$ 4,986.40	\$ 5,123.20	\$ 5,264.80	\$ 5,409.60
	YR	\$ 93,980	\$ 96,570	\$ 99,221	\$ 101,957	\$ 107,636	\$ 113,649	\$ 119,976	\$ 126,658	\$ 130,145	\$ 133,715	\$ 137,411	\$ 141,190
4573	HR	\$ 45.73	\$ 46.99	\$ 48.28	\$ 49.61	\$ 52.37	\$ 55.29	\$ 58.37	\$ 61.63	\$ 63.32	\$ 65.06	\$ 66.85	\$ 68.69
	BW	\$ 3,658.40	\$ 3,759.20	\$ 3,862.40	\$ 3,968.80	\$ 4,189.60	\$ 4,423.20	\$ 4,669.60	\$ 4,930.40	\$ 5,065.60	\$ 5,204.80	\$ 5,348.00	\$ 5,495.20
	YR	\$ 95,484	\$ 98,115	\$ 100,808	\$ 103,585	\$ 109,348	\$ 115,445	\$ 121,876	\$ 128,683	\$ 132,212	\$ 135,845	\$ 139,582	\$ 143,424
4642	HR	\$ 46.42	\$ 47.70	\$ 49.01	\$ 50.36	\$ 53.16	\$ 56.12	\$ 59.26	\$ 62.56	\$ 64.28	\$ 66.05	\$ 67.86	\$ 69.73
	BW	\$ 3,713.60	\$ 3,816.00	\$ 3,920.80	\$ 4,028.80	\$ 4,252.80	\$ 4,489.60	\$ 4,740.80	\$ 5,004.80	\$ 5,142.40	\$ 5,284.00	\$ 5,428.80	\$ 5,578.40
	YR	\$ 96,924	\$ 99,597	\$ 102,332	\$ 105,151	\$ 110,998	\$ 117,178	\$ 123,734	\$ 130,625	\$ 134,216	\$ 137,912	\$ 141,691	\$ 145,596

MOU 01

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4689	HR	\$ 46.89	\$ 48.18	\$ 49.50	\$ 50.86	\$ 53.70	\$ 56.69	\$ 59.85	\$ 63.19	\$ 64.93	\$ 66.72	\$ 68.55	\$ 70.44
	BW	\$ 3,751.20	\$ 3,854.40	\$ 3,960.00	\$ 4,068.80	\$ 4,296.00	\$ 4,535.20	\$ 4,788.00	\$ 5,055.20	\$ 5,194.40	\$ 5,337.60	\$ 5,484.00	\$ 5,635.20
	YR	\$ 97,906	\$ 100,599	\$ 103,356	\$ 106,195	\$ 112,125	\$ 118,368	\$ 124,966	\$ 131,940	\$ 135,573	\$ 139,311	\$ 143,132	\$ 147,078
4777	HR	\$ 47.77	\$ 49.08	\$ 50.43	\$ 51.82	\$ 54.70	\$ 57.76	\$ 60.97	\$ 64.37	\$ 66.14	\$ 67.96	\$ 69.83	\$ 71.75
	BW	\$ 3,821.60	\$ 3,926.40	\$ 4,034.40	\$ 4,145.60	\$ 4,376.00	\$ 4,620.80	\$ 4,877.60	\$ 5,149.60	\$ 5,291.20	\$ 5,436.80	\$ 5,586.40	\$ 5,740.00
	YR	\$ 99,743	\$ 102,479	\$ 105,297	\$ 108,200	\$ 114,213	\$ 120,602	\$ 127,305	\$ 134,404	\$ 138,100	\$ 141,900	\$ 145,805	\$ 149,814
4794	HR	\$ 47.94	\$ 49.26	\$ 50.61	\$ 52.00	\$ 54.90	\$ 57.96	\$ 61.20	\$ 64.61	\$ 66.39	\$ 68.22	\$ 70.09	\$ 72.02
	BW	\$ 3,835.20	\$ 3,940.80	\$ 4,048.80	\$ 4,160.00	\$ 4,392.00	\$ 4,636.80	\$ 4,896.00	\$ 5,168.80	\$ 5,311.20	\$ 5,457.60	\$ 5,607.20	\$ 5,761.60
	YR	\$ 100,098	\$ 102,854	\$ 105,673	\$ 108,576	\$ 114,631	\$ 121,020	\$ 127,785	\$ 134,905	\$ 138,622	\$ 142,443	\$ 146,347	\$ 150,377
4854	HR	\$ 48.54	\$ 49.87	\$ 51.25	\$ 52.66	\$ 55.60	\$ 58.70	\$ 61.98	\$ 65.43	\$ 67.23	\$ 69.08	\$ 70.98	\$ 72.93
	BW	\$ 3,883.20	\$ 3,989.60	\$ 4,100.00	\$ 4,212.80	\$ 4,448.00	\$ 4,696.00	\$ 4,958.40	\$ 5,234.40	\$ 5,378.40	\$ 5,526.40	\$ 5,678.40	\$ 5,834.40
	YR	\$ 101,351	\$ 104,128	\$ 107,010	\$ 109,954	\$ 116,092	\$ 122,565	\$ 129,414	\$ 136,617	\$ 140,376	\$ 144,239	\$ 148,206	\$ 152,277
4870	HR	\$ 48.70	\$ 50.04	\$ 51.42	\$ 52.83	\$ 55.78	\$ 58.90	\$ 62.18	\$ 65.65	\$ 67.45	\$ 69.30	\$ 71.21	\$ 73.17
	BW	\$ 3,896.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40	\$ 4,462.40	\$ 4,712.00	\$ 4,974.40	\$ 5,252.00	\$ 5,396.00	\$ 5,544.00	\$ 5,696.80	\$ 5,853.60
	YR	\$ 101,685	\$ 104,483	\$ 107,364	\$ 110,309	\$ 116,468	\$ 122,983	\$ 129,831	\$ 137,077	\$ 140,835	\$ 144,698	\$ 148,686	\$ 152,778
4908	HR	\$ 49.08	\$ 50.43	\$ 51.82	\$ 53.25	\$ 56.21	\$ 59.35	\$ 62.66	\$ 66.15	\$ 67.97	\$ 69.84	\$ 71.76	\$ 73.73
	BW	\$ 3,926.40	\$ 4,034.40	\$ 4,145.60	\$ 4,260.00	\$ 4,496.80	\$ 4,748.00	\$ 5,012.80	\$ 5,292.00	\$ 5,437.60	\$ 5,587.20	\$ 5,740.80	\$ 5,898.40
	YR	\$ 102,479	\$ 105,297	\$ 108,200	\$ 111,186	\$ 117,366	\$ 123,922	\$ 130,834	\$ 138,121	\$ 141,921	\$ 145,825	\$ 149,834	\$ 153,948
5005	HR	\$ 50.05	\$ 51.43	\$ 52.84	\$ 54.29	\$ 57.32	\$ 60.52	\$ 63.89	\$ 67.46	\$ 69.31	\$ 71.22	\$ 73.17	\$ 75.18
	BW	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,585.60	\$ 4,841.60	\$ 5,111.20	\$ 5,396.80	\$ 5,544.80	\$ 5,697.60	\$ 5,853.60	\$ 6,014.40
	YR	\$ 104,504	\$ 107,385	\$ 110,329	\$ 113,357	\$ 119,684	\$ 126,365	\$ 133,402	\$ 140,856	\$ 144,719	\$ 148,707	\$ 152,778	\$ 156,975
5110	HR	\$ 51.10	\$ 52.51	\$ 53.95	\$ 55.43	\$ 58.53	\$ 61.79	\$ 65.24	\$ 68.87	\$ 70.77	\$ 72.72	\$ 74.72	\$ 76.77
	BW	\$ 4,088.00	\$ 4,200.80	\$ 4,316.00	\$ 4,434.40	\$ 4,682.40	\$ 4,943.20	\$ 5,219.20	\$ 5,509.60	\$ 5,661.60	\$ 5,817.60	\$ 5,977.60	\$ 6,141.60
	YR	\$ 106,696	\$ 109,640	\$ 112,647	\$ 115,737	\$ 122,210	\$ 129,017	\$ 136,221	\$ 143,800	\$ 147,767	\$ 151,839	\$ 156,015	\$ 160,295
5175	HR	\$ 51.75	\$ 53.17	\$ 54.64	\$ 56.14	\$ 59.28	\$ 62.59	\$ 66.08	\$ 69.77	\$ 71.69	\$ 73.66	\$ 75.69	\$ 77.77
	BW	\$ 4,140.00	\$ 4,253.60	\$ 4,371.20	\$ 4,491.20	\$ 4,742.40	\$ 5,007.20	\$ 5,286.40	\$ 5,581.60	\$ 5,735.20	\$ 5,892.80	\$ 6,055.20	\$ 6,221.60
	YR	\$ 108,054	\$ 111,018	\$ 114,088	\$ 117,220	\$ 123,776	\$ 130,687	\$ 137,975	\$ 145,679	\$ 149,688	\$ 153,802	\$ 158,040	\$ 162,383
5191	HR	\$ 51.91	\$ 53.34	\$ 54.80	\$ 56.31	\$ 59.45	\$ 62.77	\$ 66.27	\$ 69.97	\$ 71.90	\$ 73.88	\$ 75.91	\$ 78.00
	BW	\$ 4,152.80	\$ 4,267.20	\$ 4,384.00	\$ 4,504.80	\$ 4,756.00	\$ 5,021.60	\$ 5,301.60	\$ 5,597.60	\$ 5,752.00	\$ 5,910.40	\$ 6,072.80	\$ 6,240.00
	YR	\$ 108,388	\$ 111,373	\$ 114,422	\$ 117,575	\$ 124,131	\$ 131,063	\$ 138,371	\$ 146,097	\$ 150,127	\$ 154,261	\$ 158,500	\$ 162,864
5300	HR	\$ 53.00	\$ 54.46	\$ 55.96	\$ 57.50	\$ 60.70	\$ 64.09	\$ 67.66	\$ 71.43	\$ 73.40	\$ 75.42	\$ 77.49	\$ 79.62
	BW	\$ 4,240.00	\$ 4,356.80	\$ 4,476.80	\$ 4,600.00	\$ 4,856.00	\$ 5,127.20	\$ 5,412.80	\$ 5,714.40	\$ 5,872.00	\$ 6,033.60	\$ 6,199.20	\$ 6,369.60
	YR	\$ 110,664	\$ 113,712	\$ 116,844	\$ 120,060	\$ 126,741	\$ 133,819	\$ 141,274	\$ 149,145	\$ 153,259	\$ 157,476	\$ 161,799	\$ 166,246
5360	HR	\$ 53.60	\$ 55.07	\$ 56.59	\$ 58.15	\$ 61.39	\$ 64.81	\$ 68.43	\$ 72.24	\$ 74.23	\$ 76.27	\$ 78.37	\$ 80.53
	BW	\$ 4,288.00	\$ 4,405.60	\$ 4,527.20	\$ 4,652.00	\$ 4,911.20	\$ 5,184.80	\$ 5,474.40	\$ 5,779.20	\$ 5,938.40	\$ 6,101.60	\$ 6,269.60	\$ 6,442.40
	YR	\$ 111,916	\$ 114,986	\$ 118,159	\$ 121,417	\$ 128,182	\$ 135,323	\$ 142,881	\$ 150,837	\$ 154,992	\$ 159,251	\$ 163,636	\$ 168,146

MOU 01

Appendix E

Operative on December 28, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
5377	HR	\$ 53.77	\$ 55.25	\$ 56.77	\$ 58.33	\$ 61.59	\$ 65.02	\$ 68.65	\$ 72.48	\$ 74.47	\$ 76.52	\$ 78.62	\$ 80.78
	BW	\$ 4,301.60	\$ 4,420.00	\$ 4,541.60	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,492.00	\$ 5,798.40	\$ 5,957.60	\$ 6,121.60	\$ 6,289.60	\$ 6,462.40
	YR	\$ 112,271	\$ 115,362	\$ 118,535	\$ 121,793	\$ 128,599	\$ 135,761	\$ 143,341	\$ 151,338	\$ 155,493	\$ 159,773	\$ 164,158	\$ 168,668
6078	HR	\$ 60.78	\$ 62.45	\$ 64.17	\$ 65.93	\$ 69.61	\$ 73.50	\$ 77.60	\$ 81.92	\$ 84.18	\$ 86.49	\$ 88.87	\$ 91.31
	BW	\$ 4,862.40	\$ 4,996.00	\$ 5,133.60	\$ 5,274.40	\$ 5,568.80	\$ 5,880.00	\$ 6,208.00	\$ 6,553.60	\$ 6,734.40	\$ 6,919.20	\$ 7,109.60	\$ 7,304.80
	YR	\$ 126,908	\$ 130,395	\$ 133,986	\$ 137,661	\$ 145,345	\$ 153,468	\$ 162,028	\$ 171,048	\$ 175,767	\$ 180,591	\$ 185,560	\$ 190,655
6201	HR	\$ 62.01	\$ 63.72	\$ 65.47	\$ 67.27	\$ 71.02	\$ 74.98	\$ 79.16	\$ 83.58	\$ 85.88	\$ 88.24	\$ 90.67	\$ 93.16
	BW	\$ 4,960.80	\$ 5,097.60	\$ 5,237.60	\$ 5,381.60	\$ 5,681.60	\$ 5,998.40	\$ 6,332.80	\$ 6,686.40	\$ 6,870.40	\$ 7,059.20	\$ 7,253.60	\$ 7,452.80
	YR	\$ 129,476	\$ 133,047	\$ 136,701	\$ 140,459	\$ 148,289	\$ 156,558	\$ 165,286	\$ 174,515	\$ 179,317	\$ 184,245	\$ 189,318	\$ 194,518
6239	HR	\$ 62.39	\$ 64.11	\$ 65.87	\$ 67.68	\$ 71.45	\$ 75.44	\$ 79.64	\$ 84.08	\$ 86.39	\$ 88.77	\$ 91.21	\$ 93.72
	BW	\$ 4,991.20	\$ 5,128.80	\$ 5,269.60	\$ 5,414.40	\$ 5,716.00	\$ 6,035.20	\$ 6,371.20	\$ 6,726.40	\$ 6,911.20	\$ 7,101.60	\$ 7,296.80	\$ 7,497.60
	YR	\$ 130,270	\$ 133,861	\$ 137,536	\$ 141,315	\$ 149,187	\$ 157,518	\$ 166,288	\$ 175,559	\$ 180,382	\$ 185,351	\$ 190,446	\$ 195,687

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Appendix F

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3662	2	\$ 78,571	--	12	\$ 114,881
1585-0	Accounting Aide	2852	2	\$ 61,178	--	12	\$ 89,470
1507-2	Administrative Aide II	2209	2	\$ 47,397	--	12	\$ 69,300
9153-0	Administrative Coordinator Controller	4938	2	\$ 105,945	--	12	\$ 154,887
9135-0	Administrative Hearing Examiner	3631	2	\$ 77,903	--	12	\$ 113,900
1535-1	Administrative Intern I	1935	9	\$ 55,958	--	12	\$ 60,698
1535-2	Administrative Intern II	2110	9	\$ 60,990	--	12	\$ 66,168
1783-1	Airport Information Specialist I	2846	2	\$ 61,053	--	12	\$ 89,282
1783-2	Airport Information Specialist II	3560	2	\$ 76,379	--	12	\$ 111,666
7268-1	Airport Superintendent of Operations I	4039	2	\$ 86,652	--	12	\$ 126,678
7268-2	Airport Superintendent of Operations II	4830	2	\$ 103,627	--	12	\$ 151,484
7268-3	Airport Superintendent of Operations III	5538	2	\$ 118,807	--	12	\$ 173,721
7267-0	Airports Operations Coordinator	2843	2	\$ 60,990	--	12	\$ 89,199
1191-1	Archivist I	3571	2	\$ 76,608	--	12	\$ 112,000
1191-2	Archivist II	4229	2	\$ 90,723	--	12	\$ 132,650
2448-0	Art Curator	3212	2	\$ 68,904	--	12	\$ 100,766
2447-1	Art Instructor I	2879	2	\$ 61,763	--	12	\$ 90,306
2447-2	Art Instructor II	3048	2	\$ 65,396	--	12	\$ 95,588
2447-3	Art Instructor III	3206	2	\$ 68,778	--	12	\$ 100,558
2454-0	Arts Associate	3048	2	\$ 65,396	--	12	\$ 95,588
1517-1	Auditor I	3604	2	\$ 77,318	--	12	\$ 113,044
1517-2	Auditor II	4033	2	\$ 86,526	--	12	\$ 126,491
1764-1	Background Investigator I	3816	4	\$ 86,443	--	12	\$ 119,684
1764-2	Background Investigator II	4031	2	\$ 86,484	--	12	\$ 126,449
1764-3	Background Investigator III	4562	2	\$ 97,864	--	12	\$ 143,090
9108-0	Benefits Analyst	4459	2	\$ 95,672	--	12	\$ 139,875
0567-0	City Attorney Administrative Coordinator I	3631	2	\$ 77,903	--	12	\$ 113,900
0568-0	City Attorney Administrative Coordinator II	4280	2	\$ 91,830	--	12	\$ 134,279
0569-0	City Attorney Administrative Coordinator III	5055	2	\$ 108,450	--	12	\$ 158,562
0570-0	City Attorney Administrative Coordinator IV	6261	2	\$ 134,321	--	12	\$ 196,397
0549-0	City Attorney Investigator I	3501	2	\$ 75,105	--	12	\$ 109,828
0560-0	City Attorney Investigator II	4009	2	\$ 86,004	--	12	\$ 125,760
0561-0	City Attorney Investigator III	4233	2	\$ 90,807	--	12	\$ 132,775
0525-0	City Attorney Systems Analyst II	4280	2	\$ 91,830	--	12	\$ 134,279
1561-1	City Interdepartmental Coordinator I	4033	2	\$ 86,526	--	12	\$ 126,491

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Appendix F

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	5001	2	\$ 107,302	--	12	\$ 156,850
9734-1	Commission Executive Assistant I	3377	2	\$ 72,453	--	12	\$ 105,945
9734-2	Commission Executive Assistant II	4280	2	\$ 91,830	--	12	\$ 134,279
2501-1	Community Program Assistant I	3048	2	\$ 65,396	--	12	\$ 95,588
2501-2	Community Program Assistant II	3331	2	\$ 71,472	--	12	\$ 104,504
2501-3	Community Program Assistant III	4006	2	\$ 85,942	--	12	\$ 125,634
9053-0	Community Services Representative	2385	2	\$ 51,176	--	12	\$ 74,771
9054-0	Community Services Representative Assistant	2385	2	\$ 51,176	--	12	\$ 74,771
9055-0	Community Services Representative Trainee	2385	2	\$ 51,176	--	12	\$ 74,771
1628-1	Controller Audit Analyst I	3631	2	\$ 77,903	--	12	\$ 113,900
1628-2	Controller Audit Analyst II	3932	2	\$ 84,355	--	12	\$ 123,275
2236-1	Crime and Intelligence Analyst I	3631	2	\$ 77,903	--	12	\$ 113,900
2236-2	Crime and Intelligence Analyst II	4280	2	\$ 91,830	--	12	\$ 134,279
9631-1	Event Services Coordinator I	3571	2	\$ 76,608	--	12	\$ 112,000
9631-2	Event Services Coordinator II	4280	2	\$ 91,830	--	12	\$ 134,279
9631-3	Event Services Coordinator III	4519	2	\$ 96,945	--	12	\$ 141,775
1758-1	Finance Collection Investigator I	3331	2	\$ 71,472	--	12	\$ 104,504
1758-2	Finance Collection Investigator II	3818	2	\$ 81,912	--	12	\$ 119,788
1758-3	Finance Collection Investigator III	4031	2	\$ 86,484	--	12	\$ 126,449
1632-0	Fire Special Investigator	5523	2	\$ 118,494	--	12	\$ 173,220
9224-1	Harbor Planning and Economic Analyst I	4523	2	\$ 97,029	--	12	\$ 141,858
9224-2	Harbor Planning and Economic Analyst II	5017	2	\$ 107,636	--	12	\$ 157,372
0563-0	Hearing Officer City Attorney	3972	2	\$ 85,211	--	12	\$ 124,590
2398-0	Historic Site Curator	3331	2	\$ 71,472	--	12	\$ 104,504
8516-1	Housing Investigator I	3631	2	\$ 77,903	--	12	\$ 113,900
8516-2	Housing Investigator II	4280	2	\$ 91,830	--	12	\$ 134,279
8504-0	Housing Planning and Economic Analyst	4451	2	\$ 95,484	--	12	\$ 139,624
9207-0	Human Relations Advocate	4120	2	\$ 88,385	--	12	\$ 129,226
1625-1	Internal Auditor I	3631	2	\$ 77,903	--	12	\$ 113,900
1625-2	Internal Auditor II	4280	2	\$ 91,830	--	12	\$ 134,279
1625-3	Internal Auditor III	5055	2	\$ 108,450	--	12	\$ 158,562
1625-4	Internal Auditor IV	6261	2	\$ 134,321	--	12	\$ 196,397
0562-0	Law Clerk	2418	7	\$ 64,456	--	12	\$ 75,836
0565-1	Legal Assistant I	3581	2	\$ 76,817	--	12	\$ 112,355
0565-2	Legal Assistant II	3840	2	\$ 82,392	--	12	\$ 120,456

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Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1182-0	Legislative Assistant	5461	2	\$ 117,157	--	12	\$ 171,257
1508-0	Management Aide	3048	2	\$ 65,396	--	12	\$ 95,588
9184-0	Management Analyst	4280	2	\$ 91,830	--	12	\$ 134,279
1539-0	Management Assistant	3048	2	\$ 65,396	--	12	\$ 95,588
2425-1	Marine Aquarium Curator I	3261	2	\$ 69,968	--	12	\$ 102,312
2425-2	Marine Aquarium Curator II	3631	2	\$ 77,903	--	12	\$ 113,900
9208-0	Neighborhood Empowerment Analyst	4006	2	\$ 85,942	--	12	\$ 125,634
0576-0	Paralegal I	3955	2	\$ 84,856	--	12	\$ 124,068
0577-0	Paralegal II	4320	2	\$ 92,686	--	12	\$ 135,469
0577-1	Paralegal III	4710	2	\$ 101,059	--	12	\$ 147,726
1630-0	Payroll Analyst	4280	2	\$ 91,830	--	12	\$ 134,279
1731-0	Personnel Analyst	4280	2	\$ 91,830	--	12	\$ 134,279
1739-1	Personnel Research Analyst I	4459	2	\$ 95,672	--	12	\$ 139,875
1739-2	Personnel Research Analyst II	5264	2	\$ 112,939	--	12	\$ 165,119
2473-0	Photography Instructor	2719	2	\$ 58,338	--	12	\$ 85,273
1627-1	Police Performance Auditor I	3631	2	\$ 77,903	--	12	\$ 113,900
1627-2	Police Performance Auditor II	4280	2	\$ 91,830	--	12	\$ 134,279
1627-3	Police Performance Auditor III	5157	2	\$ 110,643	--	12	\$ 161,757
1627-4	Police Performance Auditor IV	6388	2	\$ 137,056	--	12	\$ 200,343
1640-0	Police Special Investigator	5523	2	\$ 118,494	--	12	\$ 173,220
1868-0	Procurement Aide	3048	2	\$ 65,396	--	12	\$ 95,588
1859-1	Procurement Analyst I	3631	2	\$ 77,903	--	12	\$ 113,900
1859-2	Procurement Analyst II	4280	2	\$ 91,830	--	12	\$ 134,279
1550-0	Program Aide	2325	2	\$ 49,882	--	12	\$ 72,975
1534-0	Program Aide - Aging	2325	2	\$ 49,882	--	12	\$ 72,975
1542-0	Project Assistant	3048	2	\$ 65,396	--	12	\$ 95,588
1537-0	Project Coordinator	4006	2	\$ 85,942	--	12	\$ 125,634
1785-1	Public Relations Specialist I	3048	2	\$ 65,396	--	12	\$ 95,588
1785-2	Public Relations Specialist II	3473	2	\$ 74,520	--	12	\$ 108,951
1864-1	Purchasing Specifications Analyst I	3800	2	\$ 81,536	--	12	\$ 119,183
1864-2	Purchasing Specifications Analyst II	4462	2	\$ 95,734	--	12	\$ 139,958
1726-1	Safety Engineering Associate I	3851	7	\$ 102,666	--	12	\$ 120,811
1726-2	Safety Engineering Associate II	4338	7	\$ 115,633	--	12	\$ 136,074
1629-1	Senior Controller Audit Analyst I	4637	2	\$ 99,493	--	12	\$ 145,429
1629-2	Senior Controller Audit Analyst II	5333	2	\$ 114,422	--	12	\$ 167,248

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Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1629-3	Senior Controller Audit Analyst III	6427	2	\$ 137,891	--	12	\$ 201,554
1639-0	Senior Fire Statistical Analyst	5349	2	\$ 114,756	--	12	\$ 167,770
0593-0	Senior Hearing Officer	4321	2	\$ 92,707	--	12	\$ 135,552
1546-0	Senior Project Assistant	3331	2	\$ 71,472	--	12	\$ 104,504
0883-0	Service Coordinator	5461	2	\$ 117,157	--	12	\$ 171,257
2385-1	Social Worker I	3631	2	\$ 77,903	--	12	\$ 113,900
2385-2	Social Worker II	4280	2	\$ 91,830	--	12	\$ 134,279
2385-3	Social Worker III	5055	2	\$ 108,450	--	12	\$ 158,562
1790-0	Special Events Coordinator	4132	2	\$ 88,656	--	12	\$ 129,581
0602-1	Special Investigator I	4280	2	\$ 91,830	--	12	\$ 134,279
0602-2	Special Investigator II	5523	2	\$ 118,494	--	12	\$ 173,220
7269-1	Superintendent of Operations I	3749	2	\$ 80,429	--	12	\$ 117,596
7269-2	Superintendent of Operations II	4447	2	\$ 95,400	--	12	\$ 139,478
1599-0	Systems Aide	3048	2	\$ 65,396	--	12	\$ 95,588
1596-0	Systems Analyst	4280	7	\$ 114,088	--	12	\$ 134,279
1514-1	Tax Auditor I	3818	2	\$ 81,912	--	12	\$ 119,788
1514-2	Tax Auditor II	4493	2	\$ 96,402	--	12	\$ 140,960
1173-0	Tax Compliance Aide	3048	2	\$ 65,396	--	12	\$ 95,588
1179-1	Tax Compliance Officer I	3565	2	\$ 76,483	--	12	\$ 111,833
1179-2	Tax Compliance Officer II	4280	2	\$ 91,830	--	12	\$ 134,279
1179-3	Tax Compliance Officer III	4919	2	\$ 105,527	--	12	\$ 154,324
6401-0	Transit Aide	3048	2	\$ 65,396	--	12	\$ 95,588
6402-1	Transit Analyst I	3631	2	\$ 77,903	--	12	\$ 113,900
6402-2	Transit Analyst II	4280	2	\$ 91,830	--	12	\$ 134,279
1609-0	Treasury Accountant	4781	2	\$ 102,562	--	12	\$ 149,960
2495-0	Volunteer Coordinator	3631	2	\$ 77,903	--	12	\$ 113,900
1774-0	Workers' Compensation Analyst	4187	6	\$ 105,673	--	12	\$ 131,293

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Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
1935	HR	\$ 19.35	\$ 19.88	\$ 20.43	\$ 20.99	\$ 22.16	\$ 23.40	\$ 24.70	\$ 26.08	\$ 26.80	\$ 27.54	\$ 28.29	\$ 29.07
	BW	\$ 1,548.00	\$ 1,590.40	\$ 1,634.40	\$ 1,679.20	\$ 1,772.80	\$ 1,872.00	\$ 1,976.00	\$ 2,086.40	\$ 2,144.00	\$ 2,203.20	\$ 2,263.20	\$ 2,325.60
	YR	\$ 40,402	\$ 41,509	\$ 42,657	\$ 43,827	\$ 46,270	\$ 48,859	\$ 51,573	\$ 54,455	\$ 55,958	\$ 57,503	\$ 59,069	\$ 60,698
2110	HR	\$ 21.10	\$ 21.68	\$ 22.28	\$ 22.89	\$ 24.17	\$ 25.51	\$ 26.93	\$ 28.43	\$ 29.21	\$ 30.01	\$ 30.84	\$ 31.69
	BW	\$ 1,688.00	\$ 1,734.40	\$ 1,782.40	\$ 1,831.20	\$ 1,933.60	\$ 2,040.80	\$ 2,154.40	\$ 2,274.40	\$ 2,336.80	\$ 2,400.80	\$ 2,467.20	\$ 2,535.20
	YR	\$ 44,056	\$ 45,267	\$ 46,520	\$ 47,794	\$ 50,466	\$ 53,264	\$ 56,229	\$ 59,361	\$ 60,990	\$ 62,660	\$ 64,393	\$ 66,168
2209	HR	\$ 22.09	\$ 22.70	\$ 23.32	\$ 23.96	\$ 25.30	\$ 26.70	\$ 28.19	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19
	BW	\$ 1,767.20	\$ 1,816.00	\$ 1,865.60	\$ 1,916.80	\$ 2,024.00	\$ 2,136.00	\$ 2,255.20	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20
	YR	\$ 46,123	\$ 47,397	\$ 48,692	\$ 50,028	\$ 52,826	\$ 55,749	\$ 58,860	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300
2325	HR	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 26.63	\$ 28.12	\$ 29.69	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95
	BW	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00
	YR	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 55,603	\$ 58,714	\$ 61,992	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 72,975
2385	HR	\$ 23.85	\$ 24.51	\$ 25.18	\$ 25.87	\$ 27.31	\$ 28.83	\$ 30.43	\$ 32.13	\$ 33.01	\$ 33.92	\$ 34.85	\$ 35.81
	BW	\$ 1,908.00	\$ 1,960.80	\$ 2,014.40	\$ 2,069.60	\$ 2,184.80	\$ 2,306.40	\$ 2,434.40	\$ 2,570.40	\$ 2,640.80	\$ 2,713.60	\$ 2,788.00	\$ 2,864.80
	YR	\$ 49,798	\$ 51,176	\$ 52,575	\$ 54,016	\$ 57,023	\$ 60,197	\$ 63,537	\$ 67,087	\$ 68,924	\$ 70,824	\$ 72,766	\$ 74,771
2418	HR	\$ 24.18	\$ 24.84	\$ 25.53	\$ 26.23	\$ 27.69	\$ 29.23	\$ 30.87	\$ 32.58	\$ 33.48	\$ 34.40	\$ 35.35	\$ 36.32
	BW	\$ 1,934.40	\$ 1,987.20	\$ 2,042.40	\$ 2,098.40	\$ 2,215.20	\$ 2,338.40	\$ 2,469.60	\$ 2,606.40	\$ 2,678.40	\$ 2,752.00	\$ 2,828.00	\$ 2,905.60
	YR	\$ 50,487	\$ 51,865	\$ 53,306	\$ 54,768	\$ 57,816	\$ 61,032	\$ 64,456	\$ 68,027	\$ 69,906	\$ 71,827	\$ 73,810	\$ 75,836
2719	HR	\$ 27.19	\$ 27.94	\$ 28.71	\$ 29.50	\$ 31.14	\$ 32.88	\$ 34.71	\$ 36.64	\$ 37.65	\$ 38.69	\$ 39.75	\$ 40.84
	BW	\$ 2,175.20	\$ 2,235.20	\$ 2,296.80	\$ 2,360.00	\$ 2,491.20	\$ 2,630.40	\$ 2,776.80	\$ 2,931.20	\$ 3,012.00	\$ 3,095.20	\$ 3,180.00	\$ 3,267.20
	YR	\$ 56,772	\$ 58,338	\$ 59,946	\$ 61,596	\$ 65,020	\$ 68,653	\$ 72,474	\$ 76,504	\$ 78,613	\$ 80,784	\$ 82,998	\$ 85,273
2843	HR	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58	\$ 42.72
	BW	\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60
	YR	\$ 59,361	\$ 60,990	\$ 62,681	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819	\$ 89,199
2846	HR	\$ 28.46	\$ 29.24	\$ 30.05	\$ 30.88	\$ 32.60	\$ 34.42	\$ 36.34	\$ 38.37	\$ 39.42	\$ 40.50	\$ 41.62	\$ 42.76
	BW	\$ 2,276.80	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,608.00	\$ 2,753.60	\$ 2,907.20	\$ 3,069.60	\$ 3,153.60	\$ 3,240.00	\$ 3,329.60	\$ 3,420.80
	YR	\$ 59,424	\$ 61,053	\$ 62,744	\$ 64,477	\$ 68,068	\$ 71,868	\$ 75,877	\$ 80,116	\$ 82,308	\$ 84,564	\$ 86,902	\$ 89,282
2852	HR	\$ 28.52	\$ 29.30	\$ 30.11	\$ 30.94	\$ 32.66	\$ 34.48	\$ 36.40	\$ 38.44	\$ 39.50	\$ 40.59	\$ 41.70	\$ 42.85
	BW	\$ 2,281.60	\$ 2,344.00	\$ 2,408.80	\$ 2,475.20	\$ 2,612.80	\$ 2,758.40	\$ 2,912.00	\$ 3,075.20	\$ 3,160.00	\$ 3,247.20	\$ 3,336.00	\$ 3,428.00
	YR	\$ 59,549	\$ 61,178	\$ 62,869	\$ 64,602	\$ 68,194	\$ 71,994	\$ 76,003	\$ 80,262	\$ 82,476	\$ 84,751	\$ 87,069	\$ 89,470
2879	HR	\$ 28.79	\$ 29.58	\$ 30.40	\$ 31.24	\$ 32.97	\$ 34.81	\$ 36.75	\$ 38.80	\$ 39.87	\$ 40.97	\$ 42.09	\$ 43.25
	BW	\$ 2,303.20	\$ 2,366.40	\$ 2,432.00	\$ 2,499.20	\$ 2,637.60	\$ 2,784.80	\$ 2,940.00	\$ 3,104.00	\$ 3,189.60	\$ 3,277.60	\$ 3,367.20	\$ 3,460.00
	YR	\$ 60,113	\$ 61,763	\$ 63,475	\$ 65,229	\$ 68,841	\$ 72,683	\$ 76,734	\$ 81,014	\$ 83,248	\$ 85,545	\$ 87,883	\$ 90,306
3048	HR	\$ 30.48	\$ 31.32	\$ 32.18	\$ 33.06	\$ 34.90	\$ 36.85	\$ 38.90	\$ 41.07	\$ 42.20	\$ 43.36	\$ 44.55	\$ 45.78
	BW	\$ 2,438.40	\$ 2,505.60	\$ 2,574.40	\$ 2,644.80	\$ 2,792.00	\$ 2,948.00	\$ 3,112.00	\$ 3,285.60	\$ 3,376.00	\$ 3,468.80	\$ 3,564.00	\$ 3,662.40
	YR	\$ 63,642	\$ 65,396	\$ 67,191	\$ 69,029	\$ 72,871	\$ 76,942	\$ 81,223	\$ 85,754	\$ 88,113	\$ 90,535	\$ 93,020	\$ 95,588

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Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3206	HR	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 44.39	\$ 45.61	\$ 46.87	\$ 48.16
	BW	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80
	YR	\$ 66,941	\$ 68,778	\$ 70,678	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 92,686	\$ 95,233	\$ 97,864	\$ 100,558
3212	HR	\$ 32.12	\$ 33.00	\$ 33.91	\$ 34.84	\$ 36.78	\$ 38.84	\$ 41.01	\$ 43.30	\$ 44.49	\$ 45.71	\$ 46.97	\$ 48.26
	BW	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,280.80	\$ 3,464.00	\$ 3,559.20	\$ 3,656.80	\$ 3,757.60	\$ 3,860.80
	YR	\$ 67,066	\$ 68,904	\$ 70,804	\$ 72,745	\$ 76,796	\$ 81,097	\$ 85,628	\$ 90,410	\$ 92,895	\$ 95,442	\$ 98,073	\$ 100,766
3261	HR	\$ 32.61	\$ 33.51	\$ 34.43	\$ 35.38	\$ 37.35	\$ 39.44	\$ 41.63	\$ 43.96	\$ 45.17	\$ 46.41	\$ 47.69	\$ 49.00
	BW	\$ 2,608.80	\$ 2,680.80	\$ 2,754.40	\$ 2,830.40	\$ 2,988.00	\$ 3,155.20	\$ 3,330.40	\$ 3,516.80	\$ 3,613.60	\$ 3,712.80	\$ 3,815.20	\$ 3,920.00
	YR	\$ 68,089	\$ 69,968	\$ 71,889	\$ 73,873	\$ 77,986	\$ 82,350	\$ 86,923	\$ 91,788	\$ 94,314	\$ 96,904	\$ 99,576	\$ 102,312
3331	HR	\$ 33.31	\$ 34.23	\$ 35.17	\$ 36.14	\$ 38.15	\$ 40.28	\$ 42.53	\$ 44.90	\$ 46.14	\$ 47.41	\$ 48.71	\$ 50.05
	BW	\$ 2,664.80	\$ 2,738.40	\$ 2,813.60	\$ 2,891.20	\$ 3,052.00	\$ 3,222.40	\$ 3,402.40	\$ 3,592.00	\$ 3,691.20	\$ 3,792.80	\$ 3,896.80	\$ 4,004.00
	YR	\$ 69,551	\$ 71,472	\$ 73,434	\$ 75,460	\$ 79,657	\$ 84,104	\$ 88,802	\$ 93,751	\$ 96,340	\$ 98,992	\$ 101,706	\$ 104,504
3377	HR	\$ 33.77	\$ 34.70	\$ 35.65	\$ 36.63	\$ 38.68	\$ 40.83	\$ 43.11	\$ 45.52	\$ 46.77	\$ 48.06	\$ 49.38	\$ 50.74
	BW	\$ 2,701.60	\$ 2,776.00	\$ 2,852.00	\$ 2,930.40	\$ 3,094.40	\$ 3,266.40	\$ 3,448.80	\$ 3,641.60	\$ 3,741.60	\$ 3,844.80	\$ 3,950.40	\$ 4,059.20
	YR	\$ 70,511	\$ 72,453	\$ 74,437	\$ 76,483	\$ 80,763	\$ 85,253	\$ 90,013	\$ 95,045	\$ 97,655	\$ 100,349	\$ 103,105	\$ 105,945
3473	HR	\$ 34.73	\$ 35.69	\$ 36.67	\$ 37.68	\$ 39.77	\$ 41.99	\$ 44.34	\$ 46.81	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.18
	BW	\$ 2,778.40	\$ 2,855.20	\$ 2,933.60	\$ 3,014.40	\$ 3,181.60	\$ 3,359.20	\$ 3,547.20	\$ 3,744.80	\$ 3,848.00	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40
	YR	\$ 72,516	\$ 74,520	\$ 76,566	\$ 78,675	\$ 83,039	\$ 87,675	\$ 92,581	\$ 97,739	\$ 100,432	\$ 103,188	\$ 106,028	\$ 108,951
3501	HR	\$ 35.01	\$ 35.97	\$ 36.96	\$ 37.98	\$ 40.09	\$ 42.33	\$ 44.70	\$ 47.19	\$ 48.49	\$ 49.82	\$ 51.19	\$ 52.60
	BW	\$ 2,800.80	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,207.20	\$ 3,386.40	\$ 3,576.00	\$ 3,775.20	\$ 3,879.20	\$ 3,985.60	\$ 4,095.20	\$ 4,208.00
	YR	\$ 73,100	\$ 75,105	\$ 77,172	\$ 79,302	\$ 83,707	\$ 88,385	\$ 93,333	\$ 98,532	\$ 101,247	\$ 104,024	\$ 106,884	\$ 109,828
3560	HR	\$ 35.60	\$ 36.58	\$ 37.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 45.45	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 53.48
	BW	\$ 2,848.00	\$ 2,926.40	\$ 3,006.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40
	YR	\$ 74,332	\$ 76,379	\$ 78,467	\$ 80,617	\$ 85,127	\$ 89,867	\$ 94,899	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 111,666
3565	HR	\$ 35.65	\$ 36.63	\$ 37.64	\$ 38.68	\$ 40.83	\$ 43.11	\$ 45.52	\$ 48.06	\$ 49.38	\$ 50.74	\$ 52.13	\$ 53.56
	BW	\$ 2,852.00	\$ 2,930.40	\$ 3,011.20	\$ 3,094.40	\$ 3,266.40	\$ 3,448.80	\$ 3,641.60	\$ 3,844.80	\$ 3,950.40	\$ 4,059.20	\$ 4,170.40	\$ 4,284.80
	YR	\$ 74,437	\$ 76,483	\$ 78,592	\$ 80,763	\$ 85,253	\$ 90,013	\$ 95,045	\$ 100,349	\$ 103,105	\$ 105,945	\$ 108,847	\$ 111,833
3571	HR	\$ 35.71	\$ 36.69	\$ 37.70	\$ 38.74	\$ 40.89	\$ 43.18	\$ 45.58	\$ 48.12	\$ 49.44	\$ 50.80	\$ 52.20	\$ 53.64
	BW	\$ 2,856.80	\$ 2,935.20	\$ 3,016.00	\$ 3,099.20	\$ 3,271.20	\$ 3,454.40	\$ 3,646.40	\$ 3,849.60	\$ 3,955.20	\$ 4,064.00	\$ 4,176.00	\$ 4,291.20
	YR	\$ 74,562	\$ 76,608	\$ 78,717	\$ 80,889	\$ 85,378	\$ 90,159	\$ 95,171	\$ 100,474	\$ 103,230	\$ 106,070	\$ 108,993	\$ 112,000
3581	HR	\$ 35.81	\$ 36.79	\$ 37.81	\$ 38.85	\$ 41.02	\$ 43.31	\$ 45.72	\$ 48.27	\$ 49.60	\$ 50.96	\$ 52.37	\$ 53.81
	BW	\$ 2,864.80	\$ 2,943.20	\$ 3,024.80	\$ 3,108.00	\$ 3,281.60	\$ 3,464.80	\$ 3,657.60	\$ 3,861.60	\$ 3,968.00	\$ 4,076.80	\$ 4,189.60	\$ 4,304.80
	YR	\$ 74,771	\$ 76,817	\$ 78,947	\$ 81,118	\$ 85,649	\$ 90,431	\$ 95,463	\$ 100,787	\$ 103,564	\$ 106,404	\$ 109,348	\$ 112,355
3604	HR	\$ 36.04	\$ 37.03	\$ 38.05	\$ 39.10	\$ 41.27	\$ 43.58	\$ 46.00	\$ 48.57	\$ 49.91	\$ 51.28	\$ 52.69	\$ 54.14
	BW	\$ 2,883.20	\$ 2,962.40	\$ 3,044.00	\$ 3,128.00	\$ 3,301.60	\$ 3,486.40	\$ 3,680.00	\$ 3,885.60	\$ 3,992.80	\$ 4,102.40	\$ 4,215.20	\$ 4,331.20
	YR	\$ 75,251	\$ 77,318	\$ 79,448	\$ 81,640	\$ 86,171	\$ 90,995	\$ 96,048	\$ 101,414	\$ 104,212	\$ 107,072	\$ 110,016	\$ 113,044

MOU 01

Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3631	HR	\$ 36.31	\$ 37.31	\$ 38.33	\$ 39.38	\$ 41.58	\$ 43.91	\$ 46.35	\$ 48.94	\$ 50.29	\$ 51.67	\$ 53.09	\$ 54.55
	BW	\$ 2,904.80	\$ 2,984.80	\$ 3,066.40	\$ 3,150.40	\$ 3,326.40	\$ 3,512.80	\$ 3,708.00	\$ 3,915.20	\$ 4,023.20	\$ 4,133.60	\$ 4,247.20	\$ 4,364.00
	YR	\$ 75,815	\$ 77,903	\$ 80,033	\$ 82,225	\$ 86,819	\$ 91,684	\$ 96,778	\$ 102,186	\$ 105,005	\$ 107,886	\$ 110,851	\$ 113,900
3662	HR	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 41.94	\$ 44.29	\$ 46.75	\$ 49.36	\$ 50.72	\$ 52.11	\$ 53.55	\$ 55.02
	BW	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,355.20	\$ 3,543.20	\$ 3,740.00	\$ 3,948.80	\$ 4,057.60	\$ 4,168.80	\$ 4,284.00	\$ 4,401.60
	YR	\$ 76,462	\$ 78,571	\$ 80,722	\$ 82,935	\$ 87,570	\$ 92,477	\$ 97,614	\$ 103,063	\$ 105,903	\$ 108,805	\$ 111,812	\$ 114,881
3749	HR	\$ 37.49	\$ 38.52	\$ 39.58	\$ 40.67	\$ 42.94	\$ 45.33	\$ 47.86	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.81	\$ 56.32
	BW	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,253.60	\$ 3,435.20	\$ 3,626.40	\$ 3,828.80	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,384.80	\$ 4,505.60
	YR	\$ 78,279	\$ 80,429	\$ 82,643	\$ 84,918	\$ 89,658	\$ 94,649	\$ 99,931	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,443	\$ 117,596
3800	HR	\$ 38.00	\$ 39.05	\$ 40.12	\$ 41.22	\$ 43.52	\$ 45.95	\$ 48.51	\$ 51.21	\$ 52.62	\$ 54.07	\$ 55.55	\$ 57.08
	BW	\$ 3,040.00	\$ 3,124.00	\$ 3,209.60	\$ 3,297.60	\$ 3,481.60	\$ 3,676.00	\$ 3,880.80	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,444.00	\$ 4,566.40
	YR	\$ 79,344	\$ 81,536	\$ 83,770	\$ 86,067	\$ 90,869	\$ 95,943	\$ 101,288	\$ 106,926	\$ 109,870	\$ 112,898	\$ 115,988	\$ 119,183
3816	HR	\$ 38.16	\$ 39.21	\$ 40.29	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 51.43	\$ 52.84	\$ 54.29	\$ 55.79	\$ 57.32
	BW	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,463.20	\$ 4,585.60
	YR	\$ 79,678	\$ 81,870	\$ 84,125	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 107,385	\$ 110,329	\$ 113,357	\$ 116,489	\$ 119,684
3818	HR	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 43.73	\$ 46.17	\$ 48.74	\$ 51.47	\$ 52.88	\$ 54.33	\$ 55.83	\$ 57.37
	BW	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,230.40	\$ 4,346.40	\$ 4,466.40	\$ 4,589.60
	YR	\$ 79,719	\$ 81,912	\$ 84,167	\$ 86,484	\$ 91,308	\$ 96,402	\$ 101,769	\$ 107,469	\$ 110,413	\$ 113,441	\$ 116,573	\$ 119,788
3840	HR	\$ 38.40	\$ 39.46	\$ 40.54	\$ 41.65	\$ 43.98	\$ 46.43	\$ 49.02	\$ 51.76	\$ 53.18	\$ 54.64	\$ 56.15	\$ 57.69
	BW	\$ 3,072.00	\$ 3,156.80	\$ 3,243.20	\$ 3,332.00	\$ 3,518.40	\$ 3,714.40	\$ 3,921.60	\$ 4,140.80	\$ 4,254.40	\$ 4,371.20	\$ 4,492.00	\$ 4,615.20
	YR	\$ 80,179	\$ 82,392	\$ 84,647	\$ 86,965	\$ 91,830	\$ 96,945	\$ 102,353	\$ 108,074	\$ 111,039	\$ 114,088	\$ 117,241	\$ 120,456
3851	HR	\$ 38.51	\$ 39.57	\$ 40.66	\$ 41.78	\$ 44.11	\$ 46.57	\$ 49.17	\$ 51.91	\$ 53.34	\$ 54.81	\$ 56.31	\$ 57.86
	BW	\$ 3,080.80	\$ 3,165.60	\$ 3,252.80	\$ 3,342.40	\$ 3,528.80	\$ 3,725.60	\$ 3,933.60	\$ 4,152.80	\$ 4,267.20	\$ 4,384.80	\$ 4,504.80	\$ 4,628.80
	YR	\$ 80,408	\$ 82,622	\$ 84,898	\$ 87,236	\$ 92,101	\$ 97,238	\$ 102,666	\$ 108,388	\$ 111,373	\$ 114,443	\$ 117,575	\$ 120,811
3932	HR	\$ 39.32	\$ 40.40	\$ 41.51	\$ 42.65	\$ 45.03	\$ 47.53	\$ 50.18	\$ 52.98	\$ 54.43	\$ 55.93	\$ 57.46	\$ 59.04
	BW	\$ 3,145.60	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,602.40	\$ 3,802.40	\$ 4,014.40	\$ 4,238.40	\$ 4,354.40	\$ 4,474.40	\$ 4,596.80	\$ 4,723.20
	YR	\$ 82,100	\$ 84,355	\$ 86,672	\$ 89,053	\$ 94,022	\$ 99,242	\$ 104,775	\$ 110,622	\$ 113,649	\$ 116,781	\$ 119,976	\$ 123,275
3955	HR	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91	\$ 45.30	\$ 47.83	\$ 50.50	\$ 53.32	\$ 54.78	\$ 56.29	\$ 57.83	\$ 59.42
	BW	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 4,040.00	\$ 4,265.60	\$ 4,382.40	\$ 4,503.20	\$ 4,626.40	\$ 4,753.60
	YR	\$ 82,580	\$ 84,856	\$ 87,194	\$ 89,596	\$ 94,586	\$ 99,869	\$ 105,444	\$ 111,332	\$ 114,380	\$ 117,533	\$ 120,749	\$ 124,068
3972	HR	\$ 39.72	\$ 40.81	\$ 41.93	\$ 43.08	\$ 45.49	\$ 48.03	\$ 50.71	\$ 53.53	\$ 55.00	\$ 56.51	\$ 58.07	\$ 59.67
	BW	\$ 3,177.60	\$ 3,264.80	\$ 3,354.40	\$ 3,446.40	\$ 3,639.20	\$ 3,842.40	\$ 4,056.80	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80	\$ 4,645.60	\$ 4,773.60
	YR	\$ 82,935	\$ 85,211	\$ 87,549	\$ 89,951	\$ 94,983	\$ 100,286	\$ 105,882	\$ 111,770	\$ 114,840	\$ 117,992	\$ 121,250	\$ 124,590
4006	HR	\$ 40.06	\$ 41.16	\$ 42.29	\$ 43.45	\$ 45.88	\$ 48.44	\$ 51.14	\$ 53.98	\$ 55.47	\$ 57.00	\$ 58.56	\$ 60.17
	BW	\$ 3,204.80	\$ 3,292.80	\$ 3,383.20	\$ 3,476.00	\$ 3,670.40	\$ 3,875.20	\$ 4,091.20	\$ 4,318.40	\$ 4,437.60	\$ 4,560.00	\$ 4,684.80	\$ 4,813.60
	YR	\$ 83,645	\$ 85,942	\$ 88,301	\$ 90,723	\$ 95,797	\$ 101,142	\$ 106,780	\$ 112,710	\$ 115,821	\$ 119,016	\$ 122,273	\$ 125,634

MOU 01

Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4009	HR	\$ 40.09	\$ 41.19	\$ 42.33	\$ 43.49	\$ 45.92	\$ 48.48	\$ 51.18	\$ 54.04	\$ 55.52	\$ 57.05	\$ 58.62	\$ 60.23
	BW	\$ 3,207.20	\$ 3,295.20	\$ 3,386.40	\$ 3,479.20	\$ 3,673.60	\$ 3,878.40	\$ 4,094.40	\$ 4,323.20	\$ 4,441.60	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40
	YR	\$ 83,707	\$ 86,004	\$ 88,385	\$ 90,807	\$ 95,880	\$ 101,226	\$ 106,863	\$ 112,835	\$ 115,925	\$ 119,120	\$ 122,398	\$ 125,760
4031	HR	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 46.17	\$ 48.74	\$ 51.47	\$ 54.33	\$ 55.83	\$ 57.37	\$ 58.94	\$ 60.56
	BW	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,466.40	\$ 4,589.60	\$ 4,715.20	\$ 4,844.80
	YR	\$ 84,167	\$ 86,484	\$ 88,865	\$ 91,308	\$ 96,402	\$ 101,769	\$ 107,469	\$ 113,441	\$ 116,573	\$ 119,788	\$ 123,066	\$ 126,449
4033	HR	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 46.19	\$ 48.77	\$ 51.49	\$ 54.35	\$ 55.85	\$ 57.39	\$ 58.96	\$ 60.58
	BW	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,695.20	\$ 3,901.60	\$ 4,119.20	\$ 4,348.00	\$ 4,468.00	\$ 4,591.20	\$ 4,716.80	\$ 4,846.40
	YR	\$ 84,209	\$ 86,526	\$ 88,907	\$ 91,350	\$ 96,444	\$ 101,831	\$ 107,511	\$ 113,482	\$ 116,614	\$ 119,830	\$ 123,108	\$ 126,491
4039	HR	\$ 40.39	\$ 41.50	\$ 42.64	\$ 43.81	\$ 46.26	\$ 48.84	\$ 51.56	\$ 54.44	\$ 55.93	\$ 57.47	\$ 59.05	\$ 60.67
	BW	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20	\$ 3,504.80	\$ 3,700.80	\$ 3,907.20	\$ 4,124.80	\$ 4,355.20	\$ 4,474.40	\$ 4,597.60	\$ 4,724.00	\$ 4,853.60
	YR	\$ 84,334	\$ 86,652	\$ 89,032	\$ 91,475	\$ 96,590	\$ 101,977	\$ 107,657	\$ 113,670	\$ 116,781	\$ 119,997	\$ 123,296	\$ 126,678
4120	HR	\$ 41.20	\$ 42.33	\$ 43.50	\$ 44.70	\$ 47.19	\$ 49.82	\$ 52.60	\$ 55.53	\$ 57.05	\$ 58.62	\$ 60.23	\$ 61.89
	BW	\$ 3,296.00	\$ 3,386.40	\$ 3,480.00	\$ 3,576.00	\$ 3,775.20	\$ 3,985.60	\$ 4,208.00	\$ 4,442.40	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40	\$ 4,951.20
	YR	\$ 86,025	\$ 88,385	\$ 90,828	\$ 93,333	\$ 98,532	\$ 104,024	\$ 109,828	\$ 115,946	\$ 119,120	\$ 122,398	\$ 125,760	\$ 129,226
4132	HR	\$ 41.32	\$ 42.46	\$ 43.62	\$ 44.82	\$ 47.32	\$ 49.96	\$ 52.74	\$ 55.68	\$ 57.21	\$ 58.78	\$ 60.40	\$ 62.06
	BW	\$ 3,305.60	\$ 3,396.80	\$ 3,489.60	\$ 3,585.60	\$ 3,785.60	\$ 3,996.80	\$ 4,219.20	\$ 4,454.40	\$ 4,576.80	\$ 4,702.40	\$ 4,832.00	\$ 4,964.80
	YR	\$ 86,276	\$ 88,656	\$ 91,078	\$ 93,584	\$ 98,804	\$ 104,316	\$ 110,121	\$ 116,259	\$ 119,454	\$ 122,732	\$ 126,115	\$ 129,581
4187	HR	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42	\$ 47.94	\$ 50.61	\$ 53.44	\$ 56.42	\$ 57.97	\$ 59.56	\$ 61.20	\$ 62.88
	BW	\$ 3,349.60	\$ 3,441.60	\$ 3,536.00	\$ 3,633.60	\$ 3,835.20	\$ 4,048.80	\$ 4,275.20	\$ 4,513.60	\$ 4,637.60	\$ 4,764.80	\$ 4,896.00	\$ 5,030.40
	YR	\$ 87,424	\$ 89,825	\$ 92,289	\$ 94,836	\$ 100,098	\$ 105,673	\$ 111,582	\$ 117,804	\$ 121,041	\$ 124,361	\$ 127,785	\$ 131,293
4229	HR	\$ 42.29	\$ 43.45	\$ 44.65	\$ 45.88	\$ 48.44	\$ 51.14	\$ 53.98	\$ 57.00	\$ 58.56	\$ 60.17	\$ 61.83	\$ 63.53
	BW	\$ 3,383.20	\$ 3,476.00	\$ 3,572.00	\$ 3,670.40	\$ 3,875.20	\$ 4,091.20	\$ 4,318.40	\$ 4,560.00	\$ 4,684.80	\$ 4,813.60	\$ 4,946.40	\$ 5,082.40
	YR	\$ 88,301	\$ 90,723	\$ 93,229	\$ 95,797	\$ 101,142	\$ 106,780	\$ 112,710	\$ 119,016	\$ 122,273	\$ 125,634	\$ 129,101	\$ 132,650
4233	HR	\$ 42.33	\$ 43.49	\$ 44.69	\$ 45.92	\$ 48.48	\$ 51.18	\$ 54.04	\$ 57.05	\$ 58.62	\$ 60.23	\$ 61.89	\$ 63.59
	BW	\$ 3,386.40	\$ 3,479.20	\$ 3,575.20	\$ 3,673.60	\$ 3,878.40	\$ 4,094.40	\$ 4,323.20	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40	\$ 4,951.20	\$ 5,087.20
	YR	\$ 88,385	\$ 90,807	\$ 93,312	\$ 95,880	\$ 101,226	\$ 106,863	\$ 112,835	\$ 119,120	\$ 122,398	\$ 125,760	\$ 129,226	\$ 132,775
4280	HR	\$ 42.80	\$ 43.98	\$ 45.19	\$ 46.43	\$ 49.02	\$ 51.76	\$ 54.64	\$ 57.69	\$ 59.28	\$ 60.91	\$ 62.59	\$ 64.31
	BW	\$ 3,424.00	\$ 3,518.40	\$ 3,615.20	\$ 3,714.40	\$ 3,921.60	\$ 4,140.80	\$ 4,371.20	\$ 4,615.20	\$ 4,742.40	\$ 4,872.80	\$ 5,007.20	\$ 5,144.80
	YR	\$ 89,366	\$ 91,830	\$ 94,356	\$ 96,945	\$ 102,353	\$ 108,074	\$ 114,088	\$ 120,456	\$ 123,776	\$ 127,180	\$ 130,687	\$ 134,279
4320	HR	\$ 43.20	\$ 44.39	\$ 45.61	\$ 46.86	\$ 49.47	\$ 52.23	\$ 55.14	\$ 58.21	\$ 59.81	\$ 61.45	\$ 63.14	\$ 64.88
	BW	\$ 3,456.00	\$ 3,551.20	\$ 3,648.80	\$ 3,748.80	\$ 3,957.60	\$ 4,178.40	\$ 4,411.20	\$ 4,656.80	\$ 4,784.80	\$ 4,916.00	\$ 5,051.20	\$ 5,190.40
	YR	\$ 90,201	\$ 92,686	\$ 95,233	\$ 97,843	\$ 103,293	\$ 109,056	\$ 115,132	\$ 121,542	\$ 124,883	\$ 128,307	\$ 131,836	\$ 135,469
4321	HR	\$ 43.21	\$ 44.40	\$ 45.62	\$ 46.87	\$ 49.48	\$ 52.25	\$ 55.17	\$ 58.24	\$ 59.84	\$ 61.49	\$ 63.18	\$ 64.92
	BW	\$ 3,456.80	\$ 3,552.00	\$ 3,649.60	\$ 3,749.60	\$ 3,958.40	\$ 4,180.00	\$ 4,413.60	\$ 4,659.20	\$ 4,787.20	\$ 4,919.20	\$ 5,054.40	\$ 5,193.60
	YR	\$ 90,222	\$ 92,707	\$ 95,254	\$ 97,864	\$ 103,314	\$ 109,098	\$ 115,194	\$ 121,605	\$ 124,945	\$ 128,391	\$ 131,919	\$ 135,552

MOU 01

Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4338	HR	\$ 43.38	\$ 44.57	\$ 45.80	\$ 47.06	\$ 49.68	\$ 52.45	\$ 55.38	\$ 58.48	\$ 60.08	\$ 61.73	\$ 63.43	\$ 65.17
	BW	\$ 3,470.40	\$ 3,565.60	\$ 3,664.00	\$ 3,764.80	\$ 3,974.40	\$ 4,196.00	\$ 4,430.40	\$ 4,678.40	\$ 4,806.40	\$ 4,938.40	\$ 5,074.40	\$ 5,213.60
	YR	\$ 90,577	\$ 93,062	\$ 95,630	\$ 98,261	\$ 103,731	\$ 109,515	\$ 115,633	\$ 122,106	\$ 125,447	\$ 128,892	\$ 132,441	\$ 136,074
4447	HR	\$ 44.47	\$ 45.69	\$ 46.95	\$ 48.24	\$ 50.93	\$ 53.77	\$ 56.77	\$ 59.93	\$ 61.58	\$ 63.27	\$ 65.01	\$ 66.80
	BW	\$ 3,557.60	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 4,074.40	\$ 4,301.60	\$ 4,541.60	\$ 4,794.40	\$ 4,926.40	\$ 5,061.60	\$ 5,200.80	\$ 5,344.00
	YR	\$ 92,853	\$ 95,400	\$ 98,031	\$ 100,725	\$ 106,341	\$ 112,271	\$ 118,535	\$ 125,133	\$ 128,579	\$ 132,107	\$ 135,740	\$ 139,478
4451	HR	\$ 44.51	\$ 45.73	\$ 46.99	\$ 48.28	\$ 50.97	\$ 53.82	\$ 56.82	\$ 59.99	\$ 61.64	\$ 63.34	\$ 65.08	\$ 66.87
	BW	\$ 3,560.80	\$ 3,658.40	\$ 3,759.20	\$ 3,862.40	\$ 4,077.60	\$ 4,305.60	\$ 4,545.60	\$ 4,799.20	\$ 4,931.20	\$ 5,067.20	\$ 5,206.40	\$ 5,349.60
	YR	\$ 92,936	\$ 95,484	\$ 98,115	\$ 100,808	\$ 106,425	\$ 112,376	\$ 118,640	\$ 125,259	\$ 128,704	\$ 132,253	\$ 135,887	\$ 139,624
4459	HR	\$ 44.59	\$ 45.82	\$ 47.08	\$ 48.37	\$ 51.08	\$ 53.92	\$ 56.93	\$ 60.11	\$ 61.76	\$ 63.46	\$ 65.20	\$ 66.99
	BW	\$ 3,567.20	\$ 3,665.60	\$ 3,766.40	\$ 3,869.60	\$ 4,086.40	\$ 4,313.60	\$ 4,554.40	\$ 4,808.80	\$ 4,940.80	\$ 5,076.80	\$ 5,216.00	\$ 5,359.20
	YR	\$ 93,103	\$ 95,672	\$ 98,303	\$ 100,996	\$ 106,655	\$ 112,584	\$ 118,869	\$ 125,509	\$ 128,954	\$ 132,504	\$ 136,137	\$ 139,875
4462	HR	\$ 44.62	\$ 45.85	\$ 47.11	\$ 48.41	\$ 51.11	\$ 53.95	\$ 56.96	\$ 60.14	\$ 61.79	\$ 63.49	\$ 65.24	\$ 67.03
	BW	\$ 3,569.60	\$ 3,668.00	\$ 3,768.80	\$ 3,872.80	\$ 4,088.80	\$ 4,316.00	\$ 4,556.80	\$ 4,811.20	\$ 4,943.20	\$ 5,079.20	\$ 5,219.20	\$ 5,362.40
	YR	\$ 93,166	\$ 95,734	\$ 98,365	\$ 101,080	\$ 106,717	\$ 112,647	\$ 118,932	\$ 125,572	\$ 129,017	\$ 132,567	\$ 136,221	\$ 139,958
4493	HR	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74	\$ 51.47	\$ 54.33	\$ 57.37	\$ 60.56	\$ 62.23	\$ 63.94	\$ 65.70	\$ 67.51
	BW	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,589.60	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20	\$ 5,256.00	\$ 5,400.80
	YR	\$ 93,813	\$ 96,402	\$ 99,054	\$ 101,769	\$ 107,469	\$ 113,441	\$ 119,788	\$ 126,449	\$ 129,936	\$ 133,506	\$ 137,181	\$ 140,960
4519	HR	\$ 45.19	\$ 46.43	\$ 47.71	\$ 49.02	\$ 51.76	\$ 54.64	\$ 57.69	\$ 60.91	\$ 62.59	\$ 64.31	\$ 66.08	\$ 67.90
	BW	\$ 3,615.20	\$ 3,714.40	\$ 3,816.80	\$ 3,921.60	\$ 4,140.80	\$ 4,371.20	\$ 4,615.20	\$ 4,872.80	\$ 5,007.20	\$ 5,144.80	\$ 5,286.40	\$ 5,432.00
	YR	\$ 94,356	\$ 96,945	\$ 99,618	\$ 102,353	\$ 108,074	\$ 114,088	\$ 120,456	\$ 127,180	\$ 130,687	\$ 134,279	\$ 137,975	\$ 141,775
4523	HR	\$ 45.23	\$ 46.47	\$ 47.75	\$ 49.06	\$ 51.80	\$ 54.68	\$ 57.74	\$ 60.95	\$ 62.63	\$ 64.35	\$ 66.12	\$ 67.94
	BW	\$ 3,618.40	\$ 3,717.60	\$ 3,820.00	\$ 3,924.80	\$ 4,144.00	\$ 4,374.40	\$ 4,619.20	\$ 4,876.00	\$ 5,010.40	\$ 5,148.00	\$ 5,289.60	\$ 5,435.20
	YR	\$ 94,440	\$ 97,029	\$ 99,702	\$ 102,437	\$ 108,158	\$ 114,171	\$ 120,561	\$ 127,263	\$ 130,771	\$ 134,362	\$ 138,058	\$ 141,858
4562	HR	\$ 45.62	\$ 46.87	\$ 48.16	\$ 49.48	\$ 52.25	\$ 55.17	\$ 58.24	\$ 61.49	\$ 63.18	\$ 64.92	\$ 66.70	\$ 68.53
	BW	\$ 3,649.60	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,180.00	\$ 4,413.60	\$ 4,659.20	\$ 4,919.20	\$ 5,054.40	\$ 5,193.60	\$ 5,336.00	\$ 5,482.40
	YR	\$ 95,254	\$ 97,864	\$ 100,558	\$ 103,314	\$ 109,098	\$ 115,194	\$ 121,605	\$ 128,391	\$ 131,919	\$ 135,552	\$ 139,269	\$ 143,090
4637	HR	\$ 46.37	\$ 47.65	\$ 48.96	\$ 50.31	\$ 53.11	\$ 56.07	\$ 59.19	\$ 62.49	\$ 64.21	\$ 65.98	\$ 67.79	\$ 69.65
	BW	\$ 3,709.60	\$ 3,812.00	\$ 3,916.80	\$ 4,024.80	\$ 4,248.80	\$ 4,485.60	\$ 4,735.20	\$ 4,999.20	\$ 5,136.80	\$ 5,278.40	\$ 5,423.20	\$ 5,572.00
	YR	\$ 96,820	\$ 99,493	\$ 102,228	\$ 105,047	\$ 110,893	\$ 117,074	\$ 123,588	\$ 130,479	\$ 134,070	\$ 137,766	\$ 141,545	\$ 145,429
4710	HR	\$ 47.10	\$ 48.40	\$ 49.73	\$ 51.10	\$ 53.94	\$ 56.95	\$ 60.13	\$ 63.48	\$ 65.22	\$ 67.01	\$ 68.86	\$ 70.75
	BW	\$ 3,768.00	\$ 3,872.00	\$ 3,978.40	\$ 4,088.00	\$ 4,315.20	\$ 4,556.00	\$ 4,810.40	\$ 5,078.40	\$ 5,217.60	\$ 5,360.80	\$ 5,508.80	\$ 5,660.00
	YR	\$ 98,344	\$ 101,059	\$ 103,836	\$ 106,696	\$ 112,626	\$ 118,911	\$ 125,551	\$ 132,546	\$ 136,179	\$ 139,916	\$ 143,779	\$ 147,726
4781	HR	\$ 47.81	\$ 49.12	\$ 50.48	\$ 51.87	\$ 54.76	\$ 57.81	\$ 61.03	\$ 64.43	\$ 66.21	\$ 68.03	\$ 69.90	\$ 71.82
	BW	\$ 3,824.80	\$ 3,929.60	\$ 4,038.40	\$ 4,149.60	\$ 4,380.80	\$ 4,624.80	\$ 4,882.40	\$ 5,154.40	\$ 5,296.80	\$ 5,442.40	\$ 5,592.00	\$ 5,745.60
	YR	\$ 99,827	\$ 102,562	\$ 105,402	\$ 108,304	\$ 114,338	\$ 120,707	\$ 127,430	\$ 134,529	\$ 138,246	\$ 142,046	\$ 145,951	\$ 149,960

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Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4830	HR	\$ 48.30	\$ 49.63	\$ 50.99	\$ 52.39	\$ 55.31	\$ 58.39	\$ 61.65	\$ 65.09	\$ 66.88	\$ 68.72	\$ 70.61	\$ 72.55
	BW	\$ 3,864.00	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,424.80	\$ 4,671.20	\$ 4,932.00	\$ 5,207.20	\$ 5,350.40	\$ 5,497.60	\$ 5,648.80	\$ 5,804.00
	YR	\$ 100,850	\$ 103,627	\$ 106,467	\$ 109,390	\$ 115,487	\$ 121,918	\$ 128,725	\$ 135,907	\$ 139,645	\$ 143,487	\$ 147,433	\$ 151,484
4919	HR	\$ 49.19	\$ 50.54	\$ 51.93	\$ 53.36	\$ 56.34	\$ 59.48	\$ 62.80	\$ 66.30	\$ 68.13	\$ 70.00	\$ 71.93	\$ 73.91
	BW	\$ 3,935.20	\$ 4,043.20	\$ 4,154.40	\$ 4,268.80	\$ 4,507.20	\$ 4,758.40	\$ 5,024.00	\$ 5,304.00	\$ 5,450.40	\$ 5,600.00	\$ 5,754.40	\$ 5,912.80
	YR	\$ 102,708	\$ 105,527	\$ 108,429	\$ 111,415	\$ 117,637	\$ 124,194	\$ 131,126	\$ 138,434	\$ 142,255	\$ 146,160	\$ 150,189	\$ 154,324
4938	HR	\$ 49.38	\$ 50.74	\$ 52.13	\$ 53.56	\$ 56.55	\$ 59.71	\$ 63.04	\$ 66.55	\$ 68.38	\$ 70.26	\$ 72.19	\$ 74.18
	BW	\$ 3,950.40	\$ 4,059.20	\$ 4,170.40	\$ 4,284.80	\$ 4,524.00	\$ 4,776.80	\$ 5,043.20	\$ 5,324.00	\$ 5,470.40	\$ 5,620.80	\$ 5,775.20	\$ 5,934.40
	YR	\$ 103,105	\$ 105,945	\$ 108,847	\$ 111,833	\$ 118,076	\$ 124,674	\$ 131,627	\$ 138,956	\$ 142,777	\$ 146,702	\$ 150,732	\$ 154,887
5001	HR	\$ 50.01	\$ 51.39	\$ 52.80	\$ 54.25	\$ 57.27	\$ 60.47	\$ 63.84	\$ 67.39	\$ 69.25	\$ 71.15	\$ 73.11	\$ 75.12
	BW	\$ 4,000.80	\$ 4,111.20	\$ 4,224.00	\$ 4,340.00	\$ 4,581.60	\$ 4,837.60	\$ 5,107.20	\$ 5,391.20	\$ 5,540.00	\$ 5,692.00	\$ 5,848.80	\$ 6,009.60
	YR	\$ 104,420	\$ 107,302	\$ 110,246	\$ 113,274	\$ 119,579	\$ 126,261	\$ 133,297	\$ 140,710	\$ 144,594	\$ 148,561	\$ 152,653	\$ 156,850
5017	HR	\$ 50.17	\$ 51.55	\$ 52.97	\$ 54.43	\$ 57.46	\$ 60.66	\$ 64.04	\$ 67.62	\$ 69.48	\$ 71.39	\$ 73.35	\$ 75.37
	BW	\$ 4,013.60	\$ 4,124.00	\$ 4,237.60	\$ 4,354.40	\$ 4,596.80	\$ 4,852.80	\$ 5,123.20	\$ 5,409.60	\$ 5,558.40	\$ 5,711.20	\$ 5,868.00	\$ 6,029.60
	YR	\$ 104,754	\$ 107,636	\$ 110,601	\$ 113,649	\$ 119,976	\$ 126,658	\$ 133,715	\$ 141,190	\$ 145,074	\$ 149,062	\$ 153,154	\$ 157,372
5055	HR	\$ 50.55	\$ 51.94	\$ 53.37	\$ 54.84	\$ 57.90	\$ 61.13	\$ 64.54	\$ 68.13	\$ 70.01	\$ 71.94	\$ 73.91	\$ 75.94
	BW	\$ 4,044.00	\$ 4,155.20	\$ 4,269.60	\$ 4,387.20	\$ 4,632.00	\$ 4,890.40	\$ 5,163.20	\$ 5,450.40	\$ 5,600.80	\$ 5,755.20	\$ 5,912.80	\$ 6,075.20
	YR	\$ 105,548	\$ 108,450	\$ 111,436	\$ 114,505	\$ 120,895	\$ 127,639	\$ 134,759	\$ 142,255	\$ 146,180	\$ 150,210	\$ 154,324	\$ 158,562
5157	HR	\$ 51.57	\$ 52.99	\$ 54.45	\$ 55.95	\$ 59.07	\$ 62.37	\$ 65.84	\$ 69.51	\$ 71.42	\$ 73.38	\$ 75.40	\$ 77.47
	BW	\$ 4,125.60	\$ 4,239.20	\$ 4,356.00	\$ 4,476.00	\$ 4,725.60	\$ 4,989.60	\$ 5,267.20	\$ 5,560.80	\$ 5,713.60	\$ 5,870.40	\$ 6,032.00	\$ 6,197.60
	YR	\$ 107,678	\$ 110,643	\$ 113,691	\$ 116,823	\$ 123,338	\$ 130,228	\$ 137,473	\$ 145,136	\$ 149,124	\$ 153,217	\$ 157,435	\$ 161,757
5264	HR	\$ 52.64	\$ 54.09	\$ 55.58	\$ 57.11	\$ 60.29	\$ 63.65	\$ 67.20	\$ 70.95	\$ 72.90	\$ 74.90	\$ 76.96	\$ 79.08
	BW	\$ 4,211.20	\$ 4,327.20	\$ 4,446.40	\$ 4,568.80	\$ 4,823.20	\$ 5,092.00	\$ 5,376.00	\$ 5,676.00	\$ 5,832.00	\$ 5,992.00	\$ 6,156.80	\$ 6,326.40
	YR	\$ 109,912	\$ 112,939	\$ 116,051	\$ 119,245	\$ 125,885	\$ 132,901	\$ 140,313	\$ 148,143	\$ 152,215	\$ 156,391	\$ 160,692	\$ 165,119
5333	HR	\$ 53.33	\$ 54.80	\$ 56.30	\$ 57.85	\$ 61.07	\$ 64.48	\$ 68.07	\$ 71.86	\$ 73.84	\$ 75.87	\$ 77.96	\$ 80.10
	BW	\$ 4,266.40	\$ 4,384.00	\$ 4,504.00	\$ 4,628.00	\$ 4,885.60	\$ 5,158.40	\$ 5,445.60	\$ 5,748.80	\$ 5,907.20	\$ 6,069.60	\$ 6,236.80	\$ 6,408.00
	YR	\$ 111,353	\$ 114,422	\$ 117,554	\$ 120,790	\$ 127,514	\$ 134,634	\$ 142,130	\$ 150,043	\$ 154,177	\$ 158,416	\$ 162,780	\$ 167,248
5349	HR	\$ 53.49	\$ 54.96	\$ 56.47	\$ 58.02	\$ 61.26	\$ 64.67	\$ 68.28	\$ 72.09	\$ 74.07	\$ 76.11	\$ 78.20	\$ 80.35
	BW	\$ 4,279.20	\$ 4,396.80	\$ 4,517.60	\$ 4,641.60	\$ 4,900.80	\$ 5,173.60	\$ 5,462.40	\$ 5,767.20	\$ 5,925.60	\$ 6,088.80	\$ 6,256.00	\$ 6,428.00
	YR	\$ 111,687	\$ 114,756	\$ 117,909	\$ 121,145	\$ 127,910	\$ 135,030	\$ 142,568	\$ 150,523	\$ 154,658	\$ 158,917	\$ 163,281	\$ 167,770
5461	HR	\$ 54.61	\$ 56.11	\$ 57.65	\$ 59.24	\$ 62.53	\$ 66.02	\$ 69.70	\$ 73.58	\$ 75.60	\$ 77.68	\$ 79.82	\$ 82.02
	BW	\$ 4,368.80	\$ 4,488.80	\$ 4,612.00	\$ 4,739.20	\$ 5,002.40	\$ 5,281.60	\$ 5,576.00	\$ 5,886.40	\$ 6,048.00	\$ 6,214.40	\$ 6,385.60	\$ 6,561.60
	YR	\$ 114,025	\$ 117,157	\$ 120,373	\$ 123,693	\$ 130,562	\$ 137,849	\$ 145,533	\$ 153,635	\$ 157,852	\$ 162,195	\$ 166,664	\$ 171,257
5523	HR	\$ 55.23	\$ 56.75	\$ 58.31	\$ 59.91	\$ 63.25	\$ 66.78	\$ 70.50	\$ 74.43	\$ 76.48	\$ 78.58	\$ 80.74	\$ 82.96
	BW	\$ 4,418.40	\$ 4,540.00	\$ 4,664.80	\$ 4,792.80	\$ 5,060.00	\$ 5,342.40	\$ 5,640.00	\$ 5,954.40	\$ 6,118.40	\$ 6,286.40	\$ 6,459.20	\$ 6,636.80
	YR	\$ 115,320	\$ 118,494	\$ 121,751	\$ 125,092	\$ 132,066	\$ 139,436	\$ 147,204	\$ 155,409	\$ 159,690	\$ 164,075	\$ 168,585	\$ 173,220

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Appendix F

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
5538	HR	\$ 55.38	\$ 56.90	\$ 58.47	\$ 60.08	\$ 63.43	\$ 66.96	\$ 70.69	\$ 74.64	\$ 76.69	\$ 78.80	\$ 80.97	\$ 83.20
	BW	\$ 4,430.40	\$ 4,552.00	\$ 4,677.60	\$ 4,806.40	\$ 5,074.40	\$ 5,356.80	\$ 5,655.20	\$ 5,971.20	\$ 6,135.20	\$ 6,304.00	\$ 6,477.60	\$ 6,656.00
	YR	\$ 115,633	\$ 118,807	\$ 122,085	\$ 125,447	\$ 132,441	\$ 139,812	\$ 147,600	\$ 155,848	\$ 160,128	\$ 164,534	\$ 169,065	\$ 173,721
6261	HR	\$ 62.61	\$ 64.33	\$ 66.10	\$ 67.92	\$ 71.71	\$ 75.71	\$ 79.93	\$ 84.39	\$ 86.71	\$ 89.09	\$ 91.54	\$ 94.06
	BW	\$ 5,008.80	\$ 5,146.40	\$ 5,288.00	\$ 5,433.60	\$ 5,736.80	\$ 6,056.80	\$ 6,394.40	\$ 6,751.20	\$ 6,936.80	\$ 7,127.20	\$ 7,323.20	\$ 7,524.80
	YR	\$ 130,729	\$ 134,321	\$ 138,016	\$ 141,816	\$ 149,730	\$ 158,082	\$ 166,893	\$ 176,206	\$ 181,050	\$ 186,019	\$ 191,135	\$ 196,397
6388	HR	\$ 63.88	\$ 65.64	\$ 67.44	\$ 69.29	\$ 73.16	\$ 77.24	\$ 81.54	\$ 86.08	\$ 88.45	\$ 90.88	\$ 93.38	\$ 95.95
	BW	\$ 5,110.40	\$ 5,251.20	\$ 5,395.20	\$ 5,543.20	\$ 5,852.80	\$ 6,179.20	\$ 6,523.20	\$ 6,886.40	\$ 7,076.00	\$ 7,270.40	\$ 7,470.40	\$ 7,676.00
	YR	\$ 133,381	\$ 137,056	\$ 140,814	\$ 144,677	\$ 152,758	\$ 161,277	\$ 170,255	\$ 179,735	\$ 184,683	\$ 189,757	\$ 194,977	\$ 200,343
6427	HR	\$ 64.27	\$ 66.04	\$ 67.85	\$ 69.72	\$ 73.60	\$ 77.70	\$ 82.04	\$ 86.61	\$ 88.99	\$ 91.44	\$ 93.95	\$ 96.53
	BW	\$ 5,141.60	\$ 5,283.20	\$ 5,428.00	\$ 5,577.60	\$ 5,888.00	\$ 6,216.00	\$ 6,563.20	\$ 6,928.80	\$ 7,119.20	\$ 7,315.20	\$ 7,516.00	\$ 7,722.40
	YR	\$ 134,195	\$ 137,891	\$ 141,670	\$ 145,575	\$ 153,676	\$ 162,237	\$ 171,299	\$ 180,841	\$ 185,811	\$ 190,926	\$ 196,167	\$ 201,554

MOU 01

Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3737	2	\$ 80,179	--	12	\$ 117,178
1585-0	Accounting Aide	2909	2	\$ 62,410	--	12	\$ 91,266
1507-2	Administrative Aide II	2252	2	\$ 48,316	--	12	\$ 70,678
9153-0	Administrative Coordinator Controller	5037	2	\$ 108,074	--	12	\$ 158,019
9135-0	Administrative Hearing Examiner	3704	2	\$ 79,469	--	12	\$ 116,197
1535-1	Administrative Intern I	1974	9	\$ 57,085	--	12	\$ 61,909
1535-2	Administrative Intern II	2152	9	\$ 62,222	--	12	\$ 67,505
1783-1	Airport Information Specialist I	2904	2	\$ 62,305	--	12	\$ 91,078
1783-2	Airport Information Specialist II	3631	2	\$ 77,903	--	12	\$ 113,900
7268-1	Airport Superintendent of Operations I	4120	2	\$ 88,385	--	12	\$ 129,226
7268-2	Airport Superintendent of Operations II	4927	2	\$ 105,694	--	12	\$ 154,512
7268-3	Airport Superintendent of Operations III	5649	2	\$ 121,187	--	12	\$ 177,187
7267-0	Airports Operations Coordinator	2900	2	\$ 62,222	--	12	\$ 90,974
1191-1	Archivist I	3644	2	\$ 78,174	--	12	\$ 114,234
1191-2	Archivist II	4314	2	\$ 92,561	--	12	\$ 135,323
2448-0	Art Curator	3276	2	\$ 70,282	--	12	\$ 102,792
2447-1	Art Instructor I	2937	2	\$ 63,015	--	12	\$ 92,164
2447-2	Art Instructor II	3110	2	\$ 66,732	--	12	\$ 97,509
2447-3	Art Instructor III	3271	2	\$ 70,177	--	12	\$ 102,625
2454-0	Arts Associate	3110	2	\$ 66,732	--	12	\$ 97,509
1517-1	Auditor I	3676	2	\$ 78,863	--	12	\$ 115,299
1517-2	Auditor II	4113	2	\$ 88,238	--	12	\$ 129,017
1764-1	Background Investigator I	3892	4	\$ 88,155	--	12	\$ 122,106
1764-2	Background Investigator II	4112	2	\$ 88,218	--	12	\$ 128,996
1764-3	Background Investigator III	4655	2	\$ 99,869	--	12	\$ 145,972
9108-0	Benefits Analyst	4548	2	\$ 97,572	--	12	\$ 142,673
0567-0	City Attorney Administrative Coordinator I	3704	2	\$ 79,469	--	12	\$ 116,197
0568-0	City Attorney Administrative Coordinator II	4368	2	\$ 93,709	--	12	\$ 137,014
0569-0	City Attorney Administrative Coordinator III	5157	2	\$ 110,643	--	12	\$ 161,757
0570-0	City Attorney Administrative Coordinator IV	6387	2	\$ 137,035	--	12	\$ 200,322
0549-0	City Attorney Investigator I	3572	2	\$ 76,629	--	12	\$ 112,021
0560-0	City Attorney Investigator II	4090	2	\$ 87,737	--	12	\$ 128,265
0561-0	City Attorney Investigator III	4318	2	\$ 92,644	--	12	\$ 135,427
0525-0	City Attorney Systems Analyst II	4368	2	\$ 93,709	--	12	\$ 137,014
1561-1	City Interdepartmental Coordinator I	4113	2	\$ 88,238	--	12	\$ 129,017

MOU 01

Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	5101	2	\$ 109,432	--	12	\$ 159,982
9734-1	Commission Executive Assistant I	3445	2	\$ 73,915	--	12	\$ 108,074
9734-2	Commission Executive Assistant II	4368	2	\$ 93,709	--	12	\$ 137,014
2501-1	Community Program Assistant I	3110	2	\$ 66,732	--	12	\$ 97,509
2501-2	Community Program Assistant II	3399	2	\$ 72,912	--	12	\$ 106,613
2501-3	Community Program Assistant III	4086	2	\$ 87,654	--	12	\$ 128,182
9053-0	Community Services Representative	2431	2	\$ 52,158	--	12	\$ 76,274
9054-0	Community Services Representative Assistant	2431	2	\$ 52,158	--	12	\$ 76,274
9055-0	Community Services Representative Trainee	2431	2	\$ 52,158	--	12	\$ 76,274
1628-1	Controller Audit Analyst I	3704	2	\$ 79,469	--	12	\$ 116,197
1628-2	Controller Audit Analyst II	4009	2	\$ 86,004	--	12	\$ 125,760
2236-1	Crime and Intelligence Analyst I	3704	2	\$ 79,469	--	12	\$ 116,197
2236-2	Crime and Intelligence Analyst II	4368	2	\$ 93,709	--	12	\$ 137,014
9631-1	Event Services Coordinator I	3644	2	\$ 78,174	--	12	\$ 114,234
9631-2	Event Services Coordinator II	4368	2	\$ 93,709	--	12	\$ 137,014
9631-3	Event Services Coordinator III	4611	2	\$ 98,929	--	12	\$ 144,614
1758-1	Finance Collection Investigator I	3399	2	\$ 72,912	--	12	\$ 106,613
1758-2	Finance Collection Investigator II	3895	2	\$ 83,561	--	12	\$ 122,189
1758-3	Finance Collection Investigator III	4112	2	\$ 88,218	--	12	\$ 128,996
1632-0	Fire Special Investigator	5633	2	\$ 120,853	--	12	\$ 176,686
9224-1	Harbor Planning and Economic Analyst I	4613	2	\$ 98,971	--	12	\$ 144,698
9224-2	Harbor Planning and Economic Analyst II	5119	2	\$ 109,828	--	12	\$ 160,546
0563-0	Hearing Officer City Attorney	4051	2	\$ 86,902	--	12	\$ 127,075
2398-0	Historic Site Curator	3399	2	\$ 72,912	--	12	\$ 106,613
8516-1	Housing Investigator I	3704	2	\$ 79,469	--	12	\$ 116,197
8516-2	Housing Investigator II	4368	2	\$ 93,709	--	12	\$ 137,014
8504-0	Housing Planning and Economic Analyst	4541	2	\$ 97,426	--	12	\$ 142,443
9207-0	Human Relations Advocate	4204	2	\$ 90,201	--	12	\$ 131,836
1625-1	Internal Auditor I	3704	2	\$ 79,469	--	12	\$ 116,197
1625-2	Internal Auditor II	4368	2	\$ 93,709	--	12	\$ 137,014
1625-3	Internal Auditor III	5157	2	\$ 110,643	--	12	\$ 161,757
1625-4	Internal Auditor IV	6387	2	\$ 137,035	--	12	\$ 200,322
0562-0	Law Clerk	2467	7	\$ 65,751	--	12	\$ 77,360
0565-1	Legal Assistant I	3654	2	\$ 78,383	--	12	\$ 114,610
0565-2	Legal Assistant II	3919	2	\$ 84,083	--	12	\$ 122,983

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Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1182-0	Legislative Assistant	5569	2	\$ 119,475	--	12	\$ 174,682
1508-0	Management Aide	3110	2	\$ 66,732	--	12	\$ 97,509
9184-0	Management Analyst	4368	2	\$ 93,709	--	12	\$ 137,014
1539-0	Management Assistant	3110	2	\$ 66,732	--	12	\$ 97,509
2425-1	Marine Aquarium Curator I	3327	2	\$ 71,367	--	12	\$ 104,358
2425-2	Marine Aquarium Curator II	3704	2	\$ 79,469	--	12	\$ 116,197
9208-0	Neighborhood Empowerment Analyst	4086	2	\$ 87,654	--	12	\$ 128,182
0576-0	Paralegal I	4035	2	\$ 86,568	--	12	\$ 126,595
0577-0	Paralegal II	4406	2	\$ 94,523	--	12	\$ 138,183
0577-1	Paralegal III	4804	2	\$ 103,063	--	12	\$ 150,690
1630-0	Payroll Analyst	4368	2	\$ 93,709	--	12	\$ 137,014
1731-0	Personnel Analyst	4368	2	\$ 93,709	--	12	\$ 137,014
1739-1	Personnel Research Analyst I	4548	2	\$ 97,572	--	12	\$ 142,673
1739-2	Personnel Research Analyst II	5369	2	\$ 115,194	--	12	\$ 168,418
2473-0	Photography Instructor	2774	2	\$ 59,508	--	12	\$ 87,006
1627-1	Police Performance Auditor I	3704	2	\$ 79,469	--	12	\$ 116,197
1627-2	Police Performance Auditor II	4368	2	\$ 93,709	--	12	\$ 137,014
1627-3	Police Performance Auditor III	5261	2	\$ 112,877	--	12	\$ 165,014
1627-4	Police Performance Auditor IV	6516	2	\$ 139,791	--	12	\$ 204,394
1640-0	Police Special Investigator	5633	2	\$ 120,853	--	12	\$ 176,686
1868-0	Procurement Aide	3110	2	\$ 66,732	--	12	\$ 97,509
1859-1	Procurement Analyst I	3704	2	\$ 79,469	--	12	\$ 116,197
1859-2	Procurement Analyst II	4368	2	\$ 93,709	--	12	\$ 137,014
1550-0	Program Aide	2374	2	\$ 50,926	--	12	\$ 74,458
1534-0	Program Aide - Aging	2374	2	\$ 50,926	--	12	\$ 74,458
1542-0	Project Assistant	3110	2	\$ 66,732	--	12	\$ 97,509
1537-0	Project Coordinator	4086	2	\$ 87,654	--	12	\$ 128,182
1785-1	Public Relations Specialist I	3110	2	\$ 66,732	--	12	\$ 97,509
1785-2	Public Relations Specialist II	3543	2	\$ 76,003	--	12	\$ 111,144
1864-1	Purchasing Specifications Analyst I	3877	2	\$ 83,185	--	12	\$ 121,605
1864-2	Purchasing Specifications Analyst II	4551	2	\$ 97,634	--	12	\$ 142,756
1726-1	Safety Engineering Associate I	3930	7	\$ 104,734	--	12	\$ 123,233
1726-2	Safety Engineering Associate II	4425	7	\$ 117,930	--	12	\$ 138,789
1629-1	Senior Controller Audit Analyst I	4729	2	\$ 101,455	--	12	\$ 148,331
1629-2	Senior Controller Audit Analyst II	5438	2	\$ 116,677	--	12	\$ 170,589

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Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1629-3	Senior Controller Audit Analyst III	6555	2	\$ 140,626	--	12	\$ 205,584
1639-0	Senior Fire Statistical Analyst	5457	2	\$ 117,074	--	12	\$ 171,132
0593-0	Senior Hearing Officer	4409	2	\$ 94,586	--	12	\$ 138,267
1546-0	Senior Project Assistant	3399	2	\$ 72,912	--	12	\$ 106,613
0883-0	Service Coordinator	5569	2	\$ 119,475	--	12	\$ 174,682
2385-1	Social Worker I	3704	2	\$ 79,469	--	12	\$ 116,197
2385-2	Social Worker II	4368	2	\$ 93,709	--	12	\$ 137,014
2385-3	Social Worker III	5157	2	\$ 110,643	--	12	\$ 161,757
1790-0	Special Events Coordinator	4215	2	\$ 90,431	--	12	\$ 132,191
0602-1	Special Investigator I	4368	2	\$ 93,709	--	12	\$ 137,014
0602-2	Special Investigator II	5633	2	\$ 120,853	--	12	\$ 176,686
7269-1	Superintendent of Operations I	3824	2	\$ 82,037	--	12	\$ 119,955
7269-2	Superintendent of Operations II	4536	2	\$ 97,321	--	12	\$ 142,276
1599-0	Systems Aide	3110	2	\$ 66,732	--	12	\$ 97,509
1596-0	Systems Analyst	4368	7	\$ 116,426	--	12	\$ 137,014
1514-1	Tax Auditor I	3895	2	\$ 83,561	--	12	\$ 122,189
1514-2	Tax Auditor II	4583	2	\$ 98,323	--	12	\$ 143,779
1173-0	Tax Compliance Aide	3110	2	\$ 66,732	--	12	\$ 97,509
1179-1	Tax Compliance Officer I	3636	2	\$ 78,007	--	12	\$ 114,067
1179-2	Tax Compliance Officer II	4368	2	\$ 93,709	--	12	\$ 137,014
1179-3	Tax Compliance Officer III	5019	2	\$ 107,678	--	12	\$ 157,435
6401-0	Transit Aide	3110	2	\$ 66,732	--	12	\$ 97,509
6402-1	Transit Analyst I	3704	2	\$ 79,469	--	12	\$ 116,197
6402-2	Transit Analyst II	4368	2	\$ 93,709	--	12	\$ 137,014
1609-0	Treasury Accountant	4876	2	\$ 104,608	--	12	\$ 152,966
2495-0	Volunteer Coordinator	3704	2	\$ 79,469	--	12	\$ 116,197
1774-0	Workers' Compensation Analyst	4270	6	\$ 107,782	--	12	\$ 133,924

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Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
1974	HR	\$ 19.74	\$ 20.28	\$ 20.84	\$ 21.41	\$ 22.61	\$ 23.87	\$ 25.20	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.65
	BW	\$ 1,579.20	\$ 1,622.40	\$ 1,667.20	\$ 1,712.80	\$ 1,808.80	\$ 1,909.60	\$ 2,016.00	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.00
	YR	\$ 41,217	\$ 42,344	\$ 43,513	\$ 44,704	\$ 47,209	\$ 49,840	\$ 52,617	\$ 55,561	\$ 57,085	\$ 58,651	\$ 60,259	\$ 61,909
2152	HR	\$ 21.52	\$ 22.11	\$ 22.72	\$ 23.34	\$ 24.65	\$ 26.03	\$ 27.48	\$ 29.01	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33
	BW	\$ 1,721.60	\$ 1,768.80	\$ 1,817.60	\$ 1,867.20	\$ 1,972.00	\$ 2,082.40	\$ 2,198.40	\$ 2,320.80	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40
	YR	\$ 44,933	\$ 46,165	\$ 47,439	\$ 48,733	\$ 51,469	\$ 54,350	\$ 57,378	\$ 60,572	\$ 62,222	\$ 63,934	\$ 65,688	\$ 67,505
2252	HR	\$ 22.52	\$ 23.14	\$ 23.78	\$ 24.43	\$ 25.80	\$ 27.24	\$ 28.76	\$ 30.36	\$ 31.20	\$ 32.06	\$ 32.94	\$ 33.85
	BW	\$ 1,801.60	\$ 1,851.20	\$ 1,902.40	\$ 1,954.40	\$ 2,064.00	\$ 2,179.20	\$ 2,300.80	\$ 2,428.80	\$ 2,496.00	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00
	YR	\$ 47,021	\$ 48,316	\$ 49,652	\$ 51,009	\$ 53,870	\$ 56,877	\$ 60,050	\$ 63,391	\$ 65,145	\$ 66,941	\$ 68,778	\$ 70,678
2374	HR	\$ 23.74	\$ 24.39	\$ 25.06	\$ 25.75	\$ 27.19	\$ 28.71	\$ 30.31	\$ 32.00	\$ 32.88	\$ 33.78	\$ 34.71	\$ 35.66
	BW	\$ 1,899.20	\$ 1,951.20	\$ 2,004.80	\$ 2,060.00	\$ 2,175.20	\$ 2,296.80	\$ 2,424.80	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40	\$ 2,776.80	\$ 2,852.80
	YR	\$ 49,569	\$ 50,926	\$ 52,325	\$ 53,766	\$ 56,772	\$ 59,946	\$ 63,287	\$ 66,816	\$ 68,653	\$ 70,532	\$ 72,474	\$ 74,458
2431	HR	\$ 24.31	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.85	\$ 29.40	\$ 31.04	\$ 32.77	\$ 33.67	\$ 34.60	\$ 35.55	\$ 36.53
	BW	\$ 1,944.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,228.00	\$ 2,352.00	\$ 2,483.20	\$ 2,621.60	\$ 2,693.60	\$ 2,768.00	\$ 2,844.00	\$ 2,922.40
	YR	\$ 50,759	\$ 52,158	\$ 53,598	\$ 55,081	\$ 58,150	\$ 61,387	\$ 64,811	\$ 68,423	\$ 70,302	\$ 72,244	\$ 74,228	\$ 76,274
2467	HR	\$ 24.67	\$ 25.35	\$ 26.05	\$ 26.77	\$ 28.26	\$ 29.83	\$ 31.49	\$ 33.25	\$ 34.16	\$ 35.10	\$ 36.06	\$ 37.05
	BW	\$ 1,973.60	\$ 2,028.00	\$ 2,084.00	\$ 2,141.60	\$ 2,260.80	\$ 2,386.40	\$ 2,519.20	\$ 2,660.00	\$ 2,732.80	\$ 2,808.00	\$ 2,884.80	\$ 2,964.00
	YR	\$ 51,510	\$ 52,930	\$ 54,392	\$ 55,895	\$ 59,006	\$ 62,285	\$ 65,751	\$ 69,426	\$ 71,326	\$ 73,288	\$ 75,293	\$ 77,360
2774	HR	\$ 27.74	\$ 28.50	\$ 29.29	\$ 30.10	\$ 31.77	\$ 33.54	\$ 35.41	\$ 37.38	\$ 38.41	\$ 39.47	\$ 40.55	\$ 41.67
	BW	\$ 2,219.20	\$ 2,280.00	\$ 2,343.20	\$ 2,408.00	\$ 2,541.60	\$ 2,683.20	\$ 2,832.80	\$ 2,990.40	\$ 3,072.80	\$ 3,157.60	\$ 3,244.00	\$ 3,333.60
	YR	\$ 57,921	\$ 59,508	\$ 61,157	\$ 62,848	\$ 66,335	\$ 70,031	\$ 73,936	\$ 78,049	\$ 80,200	\$ 82,413	\$ 84,668	\$ 87,006
2900	HR	\$ 29.00	\$ 29.80	\$ 30.62	\$ 31.46	\$ 33.22	\$ 35.07	\$ 37.02	\$ 39.09	\$ 40.16	\$ 41.26	\$ 42.40	\$ 43.57
	BW	\$ 2,320.00	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,657.60	\$ 2,805.60	\$ 2,961.60	\$ 3,127.20	\$ 3,212.80	\$ 3,300.80	\$ 3,392.00	\$ 3,485.60
	YR	\$ 60,552	\$ 62,222	\$ 63,934	\$ 65,688	\$ 69,363	\$ 73,226	\$ 77,297	\$ 81,619	\$ 83,854	\$ 86,150	\$ 88,531	\$ 90,974
2904	HR	\$ 29.04	\$ 29.84	\$ 30.66	\$ 31.50	\$ 33.26	\$ 35.11	\$ 37.07	\$ 39.14	\$ 40.21	\$ 41.32	\$ 42.45	\$ 43.62
	BW	\$ 2,323.20	\$ 2,387.20	\$ 2,452.80	\$ 2,520.00	\$ 2,660.80	\$ 2,808.80	\$ 2,965.60	\$ 3,131.20	\$ 3,216.80	\$ 3,305.60	\$ 3,396.00	\$ 3,489.60
	YR	\$ 60,635	\$ 62,305	\$ 64,018	\$ 65,772	\$ 69,446	\$ 73,309	\$ 77,402	\$ 81,724	\$ 83,958	\$ 86,276	\$ 88,635	\$ 91,078
2909	HR	\$ 29.09	\$ 29.89	\$ 30.71	\$ 31.55	\$ 33.31	\$ 35.17	\$ 37.13	\$ 39.21	\$ 40.29	\$ 41.40	\$ 42.54	\$ 43.71
	BW	\$ 2,327.20	\$ 2,391.20	\$ 2,456.80	\$ 2,524.00	\$ 2,664.80	\$ 2,813.60	\$ 2,970.40	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,403.20	\$ 3,496.80
	YR	\$ 60,739	\$ 62,410	\$ 64,122	\$ 65,876	\$ 69,551	\$ 73,434	\$ 77,527	\$ 81,870	\$ 84,125	\$ 86,443	\$ 88,823	\$ 91,266
2937	HR	\$ 29.37	\$ 30.18	\$ 31.01	\$ 31.86	\$ 33.64	\$ 35.52	\$ 37.50	\$ 39.60	\$ 40.69	\$ 41.81	\$ 42.96	\$ 44.14
	BW	\$ 2,349.60	\$ 2,414.40	\$ 2,480.80	\$ 2,548.80	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20
	YR	\$ 61,324	\$ 63,015	\$ 64,748	\$ 66,523	\$ 70,240	\$ 74,165	\$ 78,300	\$ 82,684	\$ 84,960	\$ 87,299	\$ 89,700	\$ 92,164
3110	HR	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.73	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70
	BW	\$ 2,488.00	\$ 2,556.80	\$ 2,626.40	\$ 2,698.40	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00
	YR	\$ 64,936	\$ 66,732	\$ 68,549	\$ 70,428	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509

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Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3271	HR	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 37.46	\$ 39.55	\$ 41.76	\$ 44.09	\$ 45.30	\$ 46.55	\$ 47.83	\$ 49.15
	BW	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,996.80	\$ 3,164.00	\$ 3,340.80	\$ 3,527.20	\$ 3,624.00	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00
	YR	\$ 68,298	\$ 70,177	\$ 72,098	\$ 74,082	\$ 78,216	\$ 82,580	\$ 87,194	\$ 92,059	\$ 94,586	\$ 97,196	\$ 99,869	\$ 102,625
3276	HR	\$ 32.76	\$ 33.66	\$ 34.59	\$ 35.54	\$ 37.52	\$ 39.62	\$ 41.83	\$ 44.16	\$ 45.38	\$ 46.63	\$ 47.91	\$ 49.23
	BW	\$ 2,620.80	\$ 2,692.80	\$ 2,767.20	\$ 2,843.20	\$ 3,001.60	\$ 3,169.60	\$ 3,346.40	\$ 3,532.80	\$ 3,630.40	\$ 3,730.40	\$ 3,832.80	\$ 3,938.40
	YR	\$ 68,402	\$ 70,282	\$ 72,223	\$ 74,207	\$ 78,341	\$ 82,726	\$ 87,341	\$ 92,206	\$ 94,753	\$ 97,363	\$ 100,036	\$ 102,792
3327	HR	\$ 33.27	\$ 34.18	\$ 35.13	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 44.84	\$ 46.07	\$ 47.34	\$ 48.64	\$ 49.98
	BW	\$ 2,661.60	\$ 2,734.40	\$ 2,810.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40
	YR	\$ 69,467	\$ 71,367	\$ 73,351	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 93,625	\$ 96,194	\$ 98,845	\$ 101,560	\$ 104,358
3399	HR	\$ 33.99	\$ 34.92	\$ 35.89	\$ 36.88	\$ 38.93	\$ 41.10	\$ 43.39	\$ 45.81	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06
	BW	\$ 2,719.20	\$ 2,793.60	\$ 2,871.20	\$ 2,950.40	\$ 3,114.40	\$ 3,288.00	\$ 3,471.20	\$ 3,664.80	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80
	YR	\$ 70,971	\$ 72,912	\$ 74,938	\$ 77,005	\$ 81,285	\$ 85,816	\$ 90,598	\$ 95,651	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613
3445	HR	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 39.46	\$ 41.65	\$ 43.98	\$ 46.43	\$ 47.71	\$ 49.02	\$ 50.37	\$ 51.76
	BW	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,156.80	\$ 3,332.00	\$ 3,518.40	\$ 3,714.40	\$ 3,816.80	\$ 3,921.60	\$ 4,029.60	\$ 4,140.80
	YR	\$ 71,931	\$ 73,915	\$ 75,940	\$ 78,028	\$ 82,392	\$ 86,965	\$ 91,830	\$ 96,945	\$ 99,618	\$ 102,353	\$ 105,172	\$ 108,074
3543	HR	\$ 35.43	\$ 36.40	\$ 37.41	\$ 38.44	\$ 40.59	\$ 42.85	\$ 45.24	\$ 47.76	\$ 49.07	\$ 50.42	\$ 51.81	\$ 53.23
	BW	\$ 2,834.40	\$ 2,912.00	\$ 2,992.80	\$ 3,075.20	\$ 3,247.20	\$ 3,428.00	\$ 3,619.20	\$ 3,820.80	\$ 3,925.60	\$ 4,033.60	\$ 4,144.80	\$ 4,258.40
	YR	\$ 73,977	\$ 76,003	\$ 78,112	\$ 80,262	\$ 84,751	\$ 89,470	\$ 94,461	\$ 99,722	\$ 102,458	\$ 105,276	\$ 108,179	\$ 111,144
3572	HR	\$ 35.72	\$ 36.70	\$ 37.71	\$ 38.75	\$ 40.90	\$ 43.19	\$ 45.59	\$ 48.13	\$ 49.45	\$ 50.81	\$ 52.21	\$ 53.65
	BW	\$ 2,857.60	\$ 2,936.00	\$ 3,016.80	\$ 3,100.00	\$ 3,272.00	\$ 3,455.20	\$ 3,647.20	\$ 3,850.40	\$ 3,956.00	\$ 4,064.80	\$ 4,176.80	\$ 4,292.00
	YR	\$ 74,583	\$ 76,629	\$ 78,738	\$ 80,910	\$ 85,399	\$ 90,180	\$ 95,191	\$ 100,495	\$ 103,251	\$ 106,091	\$ 109,014	\$ 112,021
3631	HR	\$ 36.31	\$ 37.31	\$ 38.33	\$ 39.38	\$ 41.58	\$ 43.91	\$ 46.35	\$ 48.94	\$ 50.29	\$ 51.67	\$ 53.09	\$ 54.55
	BW	\$ 2,904.80	\$ 2,984.80	\$ 3,066.40	\$ 3,150.40	\$ 3,326.40	\$ 3,512.80	\$ 3,708.00	\$ 3,915.20	\$ 4,023.20	\$ 4,133.60	\$ 4,247.20	\$ 4,364.00
	YR	\$ 75,815	\$ 77,903	\$ 80,033	\$ 82,225	\$ 86,819	\$ 91,684	\$ 96,778	\$ 102,186	\$ 105,005	\$ 107,886	\$ 110,851	\$ 113,900
3636	HR	\$ 36.36	\$ 37.36	\$ 38.39	\$ 39.45	\$ 41.64	\$ 43.97	\$ 46.42	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.17	\$ 54.63
	BW	\$ 2,908.80	\$ 2,988.80	\$ 3,071.20	\$ 3,156.00	\$ 3,331.20	\$ 3,517.60	\$ 3,713.60	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,253.60	\$ 4,370.40
	YR	\$ 75,919	\$ 78,007	\$ 80,158	\$ 82,371	\$ 86,944	\$ 91,809	\$ 96,924	\$ 102,332	\$ 105,151	\$ 108,033	\$ 111,018	\$ 114,067
3644	HR	\$ 36.44	\$ 37.44	\$ 38.47	\$ 39.53	\$ 41.73	\$ 44.05	\$ 46.50	\$ 49.09	\$ 50.44	\$ 51.83	\$ 53.25	\$ 54.71
	BW	\$ 2,915.20	\$ 2,995.20	\$ 3,077.60	\$ 3,162.40	\$ 3,338.40	\$ 3,524.00	\$ 3,720.00	\$ 3,927.20	\$ 4,035.20	\$ 4,146.40	\$ 4,260.00	\$ 4,376.80
	YR	\$ 76,086	\$ 78,174	\$ 80,325	\$ 82,538	\$ 87,132	\$ 91,976	\$ 97,092	\$ 102,499	\$ 105,318	\$ 108,221	\$ 111,186	\$ 114,234
3654	HR	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 41.85	\$ 44.18	\$ 46.65	\$ 49.25	\$ 50.60	\$ 51.99	\$ 53.42	\$ 54.89
	BW	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,348.00	\$ 3,534.40	\$ 3,732.00	\$ 3,940.00	\$ 4,048.00	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20
	YR	\$ 76,295	\$ 78,383	\$ 80,555	\$ 82,768	\$ 87,382	\$ 92,247	\$ 97,405	\$ 102,834	\$ 105,652	\$ 108,555	\$ 111,540	\$ 114,610
3676	HR	\$ 36.76	\$ 37.77	\$ 38.81	\$ 39.88	\$ 42.10	\$ 44.44	\$ 46.92	\$ 49.54	\$ 50.90	\$ 52.30	\$ 53.74	\$ 55.22
	BW	\$ 2,940.80	\$ 3,021.60	\$ 3,104.80	\$ 3,190.40	\$ 3,368.00	\$ 3,555.20	\$ 3,753.60	\$ 3,963.20	\$ 4,072.00	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60
	YR	\$ 76,754	\$ 78,863	\$ 81,035	\$ 83,269	\$ 87,904	\$ 92,790	\$ 97,968	\$ 103,439	\$ 106,279	\$ 109,202	\$ 112,209	\$ 115,299

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Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3704	HR	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65
	BW	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00
	YR	\$ 77,339	\$ 79,469	\$ 81,661	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197
3737	HR	\$ 37.37	\$ 38.40	\$ 39.45	\$ 40.53	\$ 42.80	\$ 45.18	\$ 47.70	\$ 50.36	\$ 51.74	\$ 53.16	\$ 54.62	\$ 56.12
	BW	\$ 2,989.60	\$ 3,072.00	\$ 3,156.00	\$ 3,242.40	\$ 3,424.00	\$ 3,614.40	\$ 3,816.00	\$ 4,028.80	\$ 4,139.20	\$ 4,252.80	\$ 4,369.60	\$ 4,489.60
	YR	\$ 78,028	\$ 80,179	\$ 82,371	\$ 84,626	\$ 89,366	\$ 94,335	\$ 99,597	\$ 105,151	\$ 108,033	\$ 110,998	\$ 114,046	\$ 117,178
3824	HR	\$ 38.24	\$ 39.29	\$ 40.37	\$ 41.48	\$ 43.79	\$ 46.24	\$ 48.82	\$ 51.54	\$ 52.96	\$ 54.42	\$ 55.91	\$ 57.45
	BW	\$ 3,059.20	\$ 3,143.20	\$ 3,229.60	\$ 3,318.40	\$ 3,503.20	\$ 3,699.20	\$ 3,905.60	\$ 4,123.20	\$ 4,236.80	\$ 4,353.60	\$ 4,472.80	\$ 4,596.00
	YR	\$ 79,845	\$ 82,037	\$ 84,292	\$ 86,610	\$ 91,433	\$ 96,549	\$ 101,936	\$ 107,615	\$ 110,580	\$ 113,628	\$ 116,740	\$ 119,955
3877	HR	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 44.40	\$ 46.87	\$ 49.48	\$ 52.25	\$ 53.69	\$ 55.17	\$ 56.68	\$ 58.24
	BW	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,552.00	\$ 3,749.60	\$ 3,958.40	\$ 4,180.00	\$ 4,295.20	\$ 4,413.60	\$ 4,534.40	\$ 4,659.20
	YR	\$ 80,951	\$ 83,185	\$ 85,461	\$ 87,821	\$ 92,707	\$ 97,864	\$ 103,314	\$ 109,098	\$ 112,104	\$ 115,194	\$ 118,347	\$ 121,605
3892	HR	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 44.57	\$ 47.06	\$ 49.68	\$ 52.45	\$ 53.90	\$ 55.38	\$ 56.91	\$ 58.48
	BW	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,565.60	\$ 3,764.80	\$ 3,974.40	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,552.80	\$ 4,678.40
	YR	\$ 81,264	\$ 83,499	\$ 85,795	\$ 88,155	\$ 93,062	\$ 98,261	\$ 103,731	\$ 109,515	\$ 112,543	\$ 115,633	\$ 118,828	\$ 122,106
3895	HR	\$ 38.95	\$ 40.02	\$ 41.12	\$ 42.25	\$ 44.60	\$ 47.09	\$ 49.72	\$ 52.49	\$ 53.94	\$ 55.42	\$ 56.95	\$ 58.52
	BW	\$ 3,116.00	\$ 3,201.60	\$ 3,289.60	\$ 3,380.00	\$ 3,568.00	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,315.20	\$ 4,433.60	\$ 4,556.00	\$ 4,681.60
	YR	\$ 81,327	\$ 83,561	\$ 85,858	\$ 88,218	\$ 93,124	\$ 98,323	\$ 103,815	\$ 109,599	\$ 112,626	\$ 115,716	\$ 118,911	\$ 122,189
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
3930	HR	\$ 39.30	\$ 40.38	\$ 41.49	\$ 42.63	\$ 45.00	\$ 47.51	\$ 50.16	\$ 52.96	\$ 54.41	\$ 55.91	\$ 57.44	\$ 59.02
	BW	\$ 3,144.00	\$ 3,230.40	\$ 3,319.20	\$ 3,410.40	\$ 3,600.00	\$ 3,800.80	\$ 4,012.80	\$ 4,236.80	\$ 4,352.80	\$ 4,472.80	\$ 4,595.20	\$ 4,721.60
	YR	\$ 82,058	\$ 84,313	\$ 86,631	\$ 89,011	\$ 93,960	\$ 99,200	\$ 104,734	\$ 110,580	\$ 113,608	\$ 116,740	\$ 119,934	\$ 123,233
4009	HR	\$ 40.09	\$ 41.19	\$ 42.33	\$ 43.49	\$ 45.92	\$ 48.48	\$ 51.18	\$ 54.04	\$ 55.52	\$ 57.05	\$ 58.62	\$ 60.23
	BW	\$ 3,207.20	\$ 3,295.20	\$ 3,386.40	\$ 3,479.20	\$ 3,673.60	\$ 3,878.40	\$ 4,094.40	\$ 4,323.20	\$ 4,441.60	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40
	YR	\$ 83,707	\$ 86,004	\$ 88,385	\$ 90,807	\$ 95,880	\$ 101,226	\$ 106,863	\$ 112,835	\$ 115,925	\$ 119,120	\$ 122,398	\$ 125,760
4035	HR	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 46.22	\$ 48.80	\$ 51.52	\$ 54.40	\$ 55.89	\$ 57.43	\$ 59.01	\$ 60.63
	BW	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,697.60	\$ 3,904.00	\$ 4,121.60	\$ 4,352.00	\$ 4,471.20	\$ 4,594.40	\$ 4,720.80	\$ 4,850.40
	YR	\$ 84,250	\$ 86,568	\$ 88,948	\$ 91,391	\$ 96,507	\$ 101,894	\$ 107,573	\$ 113,587	\$ 116,698	\$ 119,913	\$ 123,212	\$ 126,595
4051	HR	\$ 40.51	\$ 41.62	\$ 42.77	\$ 43.95	\$ 46.39	\$ 48.98	\$ 51.71	\$ 54.60	\$ 56.10	\$ 57.64	\$ 59.23	\$ 60.86
	BW	\$ 3,240.80	\$ 3,329.60	\$ 3,421.60	\$ 3,516.00	\$ 3,711.20	\$ 3,918.40	\$ 4,136.80	\$ 4,368.00	\$ 4,488.00	\$ 4,611.20	\$ 4,738.40	\$ 4,868.80
	YR	\$ 84,584	\$ 86,902	\$ 89,303	\$ 91,767	\$ 96,862	\$ 102,270	\$ 107,970	\$ 114,004	\$ 117,136	\$ 120,352	\$ 123,672	\$ 127,075
4086	HR	\$ 40.86	\$ 41.98	\$ 43.14	\$ 44.33	\$ 46.80	\$ 49.41	\$ 52.17	\$ 55.07	\$ 56.59	\$ 58.15	\$ 59.75	\$ 61.39
	BW	\$ 3,268.80	\$ 3,358.40	\$ 3,451.20	\$ 3,546.40	\$ 3,744.00	\$ 3,952.80	\$ 4,173.60	\$ 4,405.60	\$ 4,527.20	\$ 4,652.00	\$ 4,780.00	\$ 4,911.20
	YR	\$ 85,315	\$ 87,654	\$ 90,076	\$ 92,561	\$ 97,718	\$ 103,168	\$ 108,930	\$ 114,986	\$ 118,159	\$ 121,417	\$ 124,758	\$ 128,182

MOU 01

Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4090	HR	\$ 40.90	\$ 42.02	\$ 43.18	\$ 44.37	\$ 46.84	\$ 49.45	\$ 52.21	\$ 55.12	\$ 56.63	\$ 58.19	\$ 59.79	\$ 61.43
	BW	\$ 3,272.00	\$ 3,361.60	\$ 3,454.40	\$ 3,549.60	\$ 3,747.20	\$ 3,956.00	\$ 4,176.80	\$ 4,409.60	\$ 4,530.40	\$ 4,655.20	\$ 4,783.20	\$ 4,914.40
	YR	\$ 85,399	\$ 87,737	\$ 90,159	\$ 92,644	\$ 97,801	\$ 103,251	\$ 109,014	\$ 115,090	\$ 118,243	\$ 121,500	\$ 124,841	\$ 128,265
4112	HR	\$ 41.12	\$ 42.25	\$ 43.41	\$ 44.60	\$ 47.09	\$ 49.72	\$ 52.49	\$ 55.42	\$ 56.95	\$ 58.52	\$ 60.13	\$ 61.78
	BW	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,568.00	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,556.00	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40
	YR	\$ 85,858	\$ 88,218	\$ 90,640	\$ 93,124	\$ 98,323	\$ 103,815	\$ 109,599	\$ 115,716	\$ 118,911	\$ 122,189	\$ 125,551	\$ 128,996
4113	HR	\$ 41.13	\$ 42.26	\$ 43.42	\$ 44.61	\$ 47.10	\$ 49.73	\$ 52.51	\$ 55.43	\$ 56.96	\$ 58.53	\$ 60.14	\$ 61.79
	BW	\$ 3,290.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80	\$ 3,768.00	\$ 3,978.40	\$ 4,200.80	\$ 4,434.40	\$ 4,556.80	\$ 4,682.40	\$ 4,811.20	\$ 4,943.20
	YR	\$ 85,879	\$ 88,238	\$ 90,660	\$ 93,145	\$ 98,344	\$ 103,836	\$ 109,640	\$ 115,737	\$ 118,932	\$ 122,210	\$ 125,572	\$ 129,017
4120	HR	\$ 41.20	\$ 42.33	\$ 43.50	\$ 44.70	\$ 47.19	\$ 49.82	\$ 52.60	\$ 55.53	\$ 57.05	\$ 58.62	\$ 60.23	\$ 61.89
	BW	\$ 3,296.00	\$ 3,386.40	\$ 3,480.00	\$ 3,576.00	\$ 3,775.20	\$ 3,985.60	\$ 4,208.00	\$ 4,442.40	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40	\$ 4,951.20
	YR	\$ 86,025	\$ 88,385	\$ 90,828	\$ 93,333	\$ 98,532	\$ 104,024	\$ 109,828	\$ 115,946	\$ 119,120	\$ 122,398	\$ 125,760	\$ 129,226
4204	HR	\$ 42.04	\$ 43.20	\$ 44.38	\$ 45.60	\$ 48.14	\$ 50.82	\$ 53.66	\$ 56.65	\$ 58.20	\$ 59.80	\$ 61.45	\$ 63.14
	BW	\$ 3,363.20	\$ 3,456.00	\$ 3,550.40	\$ 3,648.00	\$ 3,851.20	\$ 4,065.60	\$ 4,292.80	\$ 4,532.00	\$ 4,656.00	\$ 4,784.00	\$ 4,916.00	\$ 5,051.20
	YR	\$ 87,779	\$ 90,201	\$ 92,665	\$ 95,212	\$ 100,516	\$ 106,112	\$ 112,042	\$ 118,285	\$ 121,521	\$ 124,862	\$ 128,307	\$ 131,836
4215	HR	\$ 42.15	\$ 43.31	\$ 44.50	\$ 45.72	\$ 48.27	\$ 50.96	\$ 53.81	\$ 56.81	\$ 58.37	\$ 59.98	\$ 61.62	\$ 63.31
	BW	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60	\$ 3,861.60	\$ 4,076.80	\$ 4,304.80	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40	\$ 4,929.60	\$ 5,064.80
	YR	\$ 88,009	\$ 90,431	\$ 92,916	\$ 95,463	\$ 100,787	\$ 106,404	\$ 112,355	\$ 118,619	\$ 121,876	\$ 125,238	\$ 128,662	\$ 132,191
4270	HR	\$ 42.70	\$ 43.87	\$ 45.08	\$ 46.32	\$ 48.90	\$ 51.62	\$ 54.50	\$ 57.54	\$ 59.12	\$ 60.75	\$ 62.42	\$ 64.14
	BW	\$ 3,416.00	\$ 3,509.60	\$ 3,606.40	\$ 3,705.60	\$ 3,912.00	\$ 4,129.60	\$ 4,360.00	\$ 4,603.20	\$ 4,729.60	\$ 4,860.00	\$ 4,993.60	\$ 5,131.20
	YR	\$ 89,157	\$ 91,600	\$ 94,127	\$ 96,716	\$ 102,103	\$ 107,782	\$ 113,796	\$ 120,143	\$ 123,442	\$ 126,846	\$ 130,332	\$ 133,924
4314	HR	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80	\$ 49.41	\$ 52.17	\$ 55.07	\$ 58.15	\$ 59.75	\$ 61.39	\$ 63.08	\$ 64.81
	BW	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00	\$ 3,952.80	\$ 4,173.60	\$ 4,405.60	\$ 4,652.00	\$ 4,780.00	\$ 4,911.20	\$ 5,046.40	\$ 5,184.80
	YR	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718	\$ 103,168	\$ 108,930	\$ 114,986	\$ 121,417	\$ 124,758	\$ 128,182	\$ 131,711	\$ 135,323
4318	HR	\$ 43.18	\$ 44.37	\$ 45.59	\$ 46.84	\$ 49.45	\$ 52.21	\$ 55.12	\$ 58.19	\$ 59.79	\$ 61.43	\$ 63.12	\$ 64.86
	BW	\$ 3,454.40	\$ 3,549.60	\$ 3,647.20	\$ 3,747.20	\$ 3,956.00	\$ 4,176.80	\$ 4,409.60	\$ 4,655.20	\$ 4,783.20	\$ 4,914.40	\$ 5,049.60	\$ 5,188.80
	YR	\$ 90,159	\$ 92,644	\$ 95,191	\$ 97,801	\$ 103,251	\$ 109,014	\$ 115,090	\$ 121,500	\$ 124,841	\$ 128,265	\$ 131,794	\$ 135,427
4368	HR	\$ 43.68	\$ 44.88	\$ 46.12	\$ 47.39	\$ 50.03	\$ 52.81	\$ 55.76	\$ 58.88	\$ 60.49	\$ 62.15	\$ 63.86	\$ 65.62
	BW	\$ 3,494.40	\$ 3,590.40	\$ 3,689.60	\$ 3,791.20	\$ 4,002.40	\$ 4,224.80	\$ 4,460.80	\$ 4,710.40	\$ 4,839.20	\$ 4,972.00	\$ 5,108.80	\$ 5,249.60
	YR	\$ 91,203	\$ 93,709	\$ 96,298	\$ 98,950	\$ 104,462	\$ 110,267	\$ 116,426	\$ 122,941	\$ 126,303	\$ 129,769	\$ 133,339	\$ 137,014
4406	HR	\$ 44.06	\$ 45.27	\$ 46.52	\$ 47.80	\$ 50.46	\$ 53.28	\$ 56.25	\$ 59.38	\$ 61.01	\$ 62.69	\$ 64.41	\$ 66.18
	BW	\$ 3,524.80	\$ 3,621.60	\$ 3,721.60	\$ 3,824.00	\$ 4,036.80	\$ 4,262.40	\$ 4,500.00	\$ 4,750.40	\$ 4,880.80	\$ 5,015.20	\$ 5,152.80	\$ 5,294.40
	YR	\$ 91,997	\$ 94,523	\$ 97,133	\$ 99,806	\$ 105,360	\$ 111,248	\$ 117,450	\$ 123,985	\$ 127,388	\$ 130,896	\$ 134,488	\$ 138,183
4409	HR	\$ 44.09	\$ 45.30	\$ 46.55	\$ 47.83	\$ 50.50	\$ 53.32	\$ 56.29	\$ 59.42	\$ 61.05	\$ 62.73	\$ 64.45	\$ 66.22
	BW	\$ 3,527.20	\$ 3,624.00	\$ 3,724.00	\$ 3,826.40	\$ 4,040.00	\$ 4,265.60	\$ 4,503.20	\$ 4,753.60	\$ 4,884.00	\$ 5,018.40	\$ 5,156.00	\$ 5,297.60
	YR	\$ 92,059	\$ 94,586	\$ 97,196	\$ 99,869	\$ 105,444	\$ 111,332	\$ 117,533	\$ 124,068	\$ 127,472	\$ 130,980	\$ 134,571	\$ 138,267

MOU 01

Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4425	HR	\$ 44.25	\$ 45.47	\$ 46.72	\$ 48.00	\$ 50.68	\$ 53.50	\$ 56.48	\$ 59.63	\$ 61.27	\$ 62.95	\$ 64.69	\$ 66.47
	BW	\$ 3,540.00	\$ 3,637.60	\$ 3,737.60	\$ 3,840.00	\$ 4,054.40	\$ 4,280.00	\$ 4,518.40	\$ 4,770.40	\$ 4,901.60	\$ 5,036.00	\$ 5,175.20	\$ 5,317.60
	YR	\$ 92,394	\$ 94,941	\$ 97,551	\$ 100,224	\$ 105,819	\$ 111,708	\$ 117,930	\$ 124,507	\$ 127,931	\$ 131,439	\$ 135,072	\$ 138,789
4536	HR	\$ 45.36	\$ 46.61	\$ 47.89	\$ 49.21	\$ 51.95	\$ 54.85	\$ 57.91	\$ 61.14	\$ 62.82	\$ 64.55	\$ 66.32	\$ 68.14
	BW	\$ 3,628.80	\$ 3,728.80	\$ 3,831.20	\$ 3,936.80	\$ 4,156.00	\$ 4,388.00	\$ 4,632.80	\$ 4,891.20	\$ 5,025.60	\$ 5,164.00	\$ 5,305.60	\$ 5,451.20
	YR	\$ 94,711	\$ 97,321	\$ 99,994	\$ 102,750	\$ 108,471	\$ 114,526	\$ 120,916	\$ 127,660	\$ 131,168	\$ 134,780	\$ 138,476	\$ 142,276
4541	HR	\$ 45.41	\$ 46.66	\$ 47.94	\$ 49.26	\$ 52.00	\$ 54.90	\$ 57.96	\$ 61.20	\$ 62.88	\$ 64.61	\$ 66.39	\$ 68.22
	BW	\$ 3,632.80	\$ 3,732.80	\$ 3,835.20	\$ 3,940.80	\$ 4,160.00	\$ 4,392.00	\$ 4,636.80	\$ 4,896.00	\$ 5,030.40	\$ 5,168.80	\$ 5,311.20	\$ 5,457.60
	YR	\$ 94,816	\$ 97,426	\$ 100,098	\$ 102,854	\$ 108,576	\$ 114,631	\$ 121,020	\$ 127,785	\$ 131,293	\$ 134,905	\$ 138,622	\$ 142,443
4548	HR	\$ 45.48	\$ 46.73	\$ 48.02	\$ 49.34	\$ 52.09	\$ 55.00	\$ 58.06	\$ 61.30	\$ 62.99	\$ 64.72	\$ 66.50	\$ 68.33
	BW	\$ 3,638.40	\$ 3,738.40	\$ 3,841.60	\$ 3,947.20	\$ 4,167.20	\$ 4,400.00	\$ 4,644.80	\$ 4,904.00	\$ 5,039.20	\$ 5,177.60	\$ 5,320.00	\$ 5,466.40
	YR	\$ 94,962	\$ 97,572	\$ 100,265	\$ 103,021	\$ 108,763	\$ 114,840	\$ 121,229	\$ 127,994	\$ 131,523	\$ 135,135	\$ 138,852	\$ 142,673
4551	HR	\$ 45.51	\$ 46.76	\$ 48.05	\$ 49.37	\$ 52.13	\$ 55.03	\$ 58.11	\$ 61.34	\$ 63.03	\$ 64.76	\$ 66.54	\$ 68.37
	BW	\$ 3,640.80	\$ 3,740.80	\$ 3,844.00	\$ 3,949.60	\$ 4,170.40	\$ 4,402.40	\$ 4,648.80	\$ 4,907.20	\$ 5,042.40	\$ 5,180.80	\$ 5,323.20	\$ 5,469.60
	YR	\$ 95,024	\$ 97,634	\$ 100,328	\$ 103,084	\$ 108,847	\$ 114,902	\$ 121,333	\$ 128,077	\$ 131,606	\$ 135,218	\$ 138,935	\$ 142,756
4583	HR	\$ 45.83	\$ 47.09	\$ 48.39	\$ 49.72	\$ 52.49	\$ 55.42	\$ 58.52	\$ 61.78	\$ 63.48	\$ 65.23	\$ 67.02	\$ 68.86
	BW	\$ 3,666.40	\$ 3,767.20	\$ 3,871.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,681.60	\$ 4,942.40	\$ 5,078.40	\$ 5,218.40	\$ 5,361.60	\$ 5,508.80
	YR	\$ 95,693	\$ 98,323	\$ 101,038	\$ 103,815	\$ 109,599	\$ 115,716	\$ 122,189	\$ 128,996	\$ 132,546	\$ 136,200	\$ 139,937	\$ 143,779
4611	HR	\$ 46.11	\$ 47.38	\$ 48.68	\$ 50.02	\$ 52.80	\$ 55.75	\$ 58.87	\$ 62.14	\$ 63.85	\$ 65.61	\$ 67.41	\$ 69.26
	BW	\$ 3,688.80	\$ 3,790.40	\$ 3,894.40	\$ 4,001.60	\$ 4,224.00	\$ 4,460.00	\$ 4,709.60	\$ 4,971.20	\$ 5,108.00	\$ 5,248.80	\$ 5,392.80	\$ 5,540.80
	YR	\$ 96,277	\$ 98,929	\$ 101,643	\$ 104,441	\$ 110,246	\$ 116,406	\$ 122,920	\$ 129,748	\$ 133,318	\$ 136,993	\$ 140,752	\$ 144,614
4613	HR	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04	\$ 52.83	\$ 55.78	\$ 58.90	\$ 62.18	\$ 63.89	\$ 65.65	\$ 67.45	\$ 69.30
	BW	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20	\$ 4,226.40	\$ 4,462.40	\$ 4,712.00	\$ 4,974.40	\$ 5,111.20	\$ 5,252.00	\$ 5,396.00	\$ 5,544.00
	YR	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483	\$ 110,309	\$ 116,468	\$ 122,983	\$ 129,831	\$ 133,402	\$ 137,077	\$ 140,835	\$ 144,698
4655	HR	\$ 46.55	\$ 47.83	\$ 49.15	\$ 50.50	\$ 53.32	\$ 56.29	\$ 59.42	\$ 62.73	\$ 64.45	\$ 66.22	\$ 68.04	\$ 69.91
	BW	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00	\$ 4,265.60	\$ 4,503.20	\$ 4,753.60	\$ 5,018.40	\$ 5,156.00	\$ 5,297.60	\$ 5,443.20	\$ 5,592.80
	YR	\$ 97,196	\$ 99,869	\$ 102,625	\$ 105,444	\$ 111,332	\$ 117,533	\$ 124,068	\$ 130,980	\$ 134,571	\$ 138,267	\$ 142,067	\$ 145,972
4729	HR	\$ 47.29	\$ 48.59	\$ 49.93	\$ 51.30	\$ 54.16	\$ 57.18	\$ 60.37	\$ 63.74	\$ 65.49	\$ 67.29	\$ 69.14	\$ 71.04
	BW	\$ 3,783.20	\$ 3,887.20	\$ 3,994.40	\$ 4,104.00	\$ 4,332.80	\$ 4,574.40	\$ 4,829.60	\$ 5,099.20	\$ 5,239.20	\$ 5,383.20	\$ 5,531.20	\$ 5,683.20
	YR	\$ 98,741	\$ 101,455	\$ 104,253	\$ 107,114	\$ 113,086	\$ 119,391	\$ 126,052	\$ 133,089	\$ 136,743	\$ 140,501	\$ 144,364	\$ 148,331
4804	HR	\$ 48.04	\$ 49.36	\$ 50.72	\$ 52.11	\$ 55.02	\$ 58.09	\$ 61.33	\$ 64.75	\$ 66.53	\$ 68.36	\$ 70.24	\$ 72.17
	BW	\$ 3,843.20	\$ 3,948.80	\$ 4,057.60	\$ 4,168.80	\$ 4,401.60	\$ 4,647.20	\$ 4,906.40	\$ 5,180.00	\$ 5,322.40	\$ 5,468.80	\$ 5,619.20	\$ 5,773.60
	YR	\$ 100,307	\$ 103,063	\$ 105,903	\$ 108,805	\$ 114,881	\$ 121,291	\$ 128,057	\$ 135,198	\$ 138,914	\$ 142,735	\$ 146,661	\$ 150,690
4876	HR	\$ 48.76	\$ 50.10	\$ 51.48	\$ 52.90	\$ 55.84	\$ 58.96	\$ 62.25	\$ 65.72	\$ 67.53	\$ 69.39	\$ 71.30	\$ 73.26
	BW	\$ 3,900.80	\$ 4,008.00	\$ 4,118.40	\$ 4,232.00	\$ 4,467.20	\$ 4,716.80	\$ 4,980.00	\$ 5,257.60	\$ 5,402.40	\$ 5,551.20	\$ 5,704.00	\$ 5,860.80
	YR	\$ 101,810	\$ 104,608	\$ 107,490	\$ 110,455	\$ 116,593	\$ 123,108	\$ 129,978	\$ 137,223	\$ 141,002	\$ 144,886	\$ 148,874	\$ 152,966

MOU 01

Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4927	HR	\$ 49.27	\$ 50.62	\$ 52.02	\$ 53.45	\$ 56.43	\$ 59.57	\$ 62.89	\$ 66.40	\$ 68.22	\$ 70.10	\$ 72.02	\$ 74.00
	BW	\$ 3,941.60	\$ 4,049.60	\$ 4,161.60	\$ 4,276.00	\$ 4,514.40	\$ 4,765.60	\$ 5,031.20	\$ 5,312.00	\$ 5,457.60	\$ 5,608.00	\$ 5,761.60	\$ 5,920.00
	YR	\$ 102,875	\$ 105,694	\$ 108,617	\$ 111,603	\$ 117,825	\$ 124,382	\$ 131,314	\$ 138,643	\$ 142,443	\$ 146,368	\$ 150,377	\$ 154,512
5019	HR	\$ 50.19	\$ 51.57	\$ 52.99	\$ 54.45	\$ 57.48	\$ 60.68	\$ 64.06	\$ 67.64	\$ 69.50	\$ 71.41	\$ 73.38	\$ 75.40
	BW	\$ 4,015.20	\$ 4,125.60	\$ 4,239.20	\$ 4,356.00	\$ 4,598.40	\$ 4,854.40	\$ 5,124.80	\$ 5,411.20	\$ 5,560.00	\$ 5,712.80	\$ 5,870.40	\$ 6,032.00
	YR	\$ 104,796	\$ 107,678	\$ 110,643	\$ 113,691	\$ 120,018	\$ 126,699	\$ 133,757	\$ 141,232	\$ 145,116	\$ 149,104	\$ 153,217	\$ 157,435
5037	HR	\$ 50.37	\$ 51.76	\$ 53.18	\$ 54.64	\$ 57.69	\$ 60.91	\$ 64.31	\$ 67.90	\$ 69.76	\$ 71.68	\$ 73.65	\$ 75.68
	BW	\$ 4,029.60	\$ 4,140.80	\$ 4,254.40	\$ 4,371.20	\$ 4,615.20	\$ 4,872.80	\$ 5,144.80	\$ 5,432.00	\$ 5,580.80	\$ 5,734.40	\$ 5,892.00	\$ 6,054.40
	YR	\$ 105,172	\$ 108,074	\$ 111,039	\$ 114,088	\$ 120,456	\$ 127,180	\$ 134,279	\$ 141,775	\$ 145,658	\$ 149,667	\$ 153,781	\$ 158,019
5101	HR	\$ 51.01	\$ 52.41	\$ 53.85	\$ 55.33	\$ 58.41	\$ 61.67	\$ 65.11	\$ 68.74	\$ 70.63	\$ 72.57	\$ 74.57	\$ 76.62
	BW	\$ 4,080.80	\$ 4,192.80	\$ 4,308.00	\$ 4,426.40	\$ 4,672.80	\$ 4,933.60	\$ 5,208.80	\$ 5,499.20	\$ 5,650.40	\$ 5,805.60	\$ 5,965.60	\$ 6,129.60
	YR	\$ 106,508	\$ 109,432	\$ 112,438	\$ 115,529	\$ 121,960	\$ 128,766	\$ 135,949	\$ 143,529	\$ 147,475	\$ 151,526	\$ 155,702	\$ 159,982
5119	HR	\$ 51.19	\$ 52.60	\$ 54.04	\$ 55.53	\$ 58.62	\$ 61.89	\$ 65.34	\$ 68.99	\$ 70.88	\$ 72.83	\$ 74.83	\$ 76.89
	BW	\$ 4,095.20	\$ 4,208.00	\$ 4,323.20	\$ 4,442.40	\$ 4,689.60	\$ 4,951.20	\$ 5,227.20	\$ 5,519.20	\$ 5,670.40	\$ 5,826.40	\$ 5,986.40	\$ 6,151.20
	YR	\$ 106,884	\$ 109,828	\$ 112,835	\$ 115,946	\$ 122,398	\$ 129,226	\$ 136,429	\$ 144,051	\$ 147,997	\$ 152,069	\$ 156,245	\$ 160,546
5157	HR	\$ 51.57	\$ 52.99	\$ 54.45	\$ 55.95	\$ 59.07	\$ 62.37	\$ 65.84	\$ 69.51	\$ 71.42	\$ 73.38	\$ 75.40	\$ 77.47
	BW	\$ 4,125.60	\$ 4,239.20	\$ 4,356.00	\$ 4,476.00	\$ 4,725.60	\$ 4,989.60	\$ 5,267.20	\$ 5,560.80	\$ 5,713.60	\$ 5,870.40	\$ 6,032.00	\$ 6,197.60
	YR	\$ 107,678	\$ 110,643	\$ 113,691	\$ 116,823	\$ 123,338	\$ 130,228	\$ 137,473	\$ 145,136	\$ 149,124	\$ 153,217	\$ 157,435	\$ 161,757
5261	HR	\$ 52.61	\$ 54.06	\$ 55.54	\$ 57.07	\$ 60.25	\$ 63.61	\$ 67.16	\$ 70.90	\$ 72.85	\$ 74.85	\$ 76.91	\$ 79.03
	BW	\$ 4,208.80	\$ 4,324.80	\$ 4,443.20	\$ 4,565.60	\$ 4,820.00	\$ 5,088.80	\$ 5,372.80	\$ 5,672.00	\$ 5,828.00	\$ 5,988.00	\$ 6,152.80	\$ 6,322.40
	YR	\$ 109,849	\$ 112,877	\$ 115,967	\$ 119,162	\$ 125,802	\$ 132,817	\$ 140,230	\$ 148,039	\$ 152,110	\$ 156,286	\$ 160,588	\$ 165,014
5369	HR	\$ 53.69	\$ 55.17	\$ 56.68	\$ 58.24	\$ 61.49	\$ 64.92	\$ 68.53	\$ 72.36	\$ 74.35	\$ 76.39	\$ 78.50	\$ 80.66
	BW	\$ 4,295.20	\$ 4,413.60	\$ 4,534.40	\$ 4,659.20	\$ 4,919.20	\$ 5,193.60	\$ 5,482.40	\$ 5,788.80	\$ 5,948.00	\$ 6,111.20	\$ 6,280.00	\$ 6,452.80
	YR	\$ 112,104	\$ 115,194	\$ 118,347	\$ 121,605	\$ 128,391	\$ 135,552	\$ 143,090	\$ 151,087	\$ 155,242	\$ 159,502	\$ 163,908	\$ 168,418
5438	HR	\$ 54.38	\$ 55.88	\$ 57.41	\$ 58.99	\$ 62.28	\$ 65.75	\$ 69.42	\$ 73.29	\$ 75.31	\$ 77.38	\$ 79.51	\$ 81.70
	BW	\$ 4,350.40	\$ 4,470.40	\$ 4,592.80	\$ 4,719.20	\$ 4,982.40	\$ 5,260.00	\$ 5,553.60	\$ 5,863.20	\$ 6,024.80	\$ 6,190.40	\$ 6,360.80	\$ 6,536.00
	YR	\$ 113,545	\$ 116,677	\$ 119,872	\$ 123,171	\$ 130,040	\$ 137,286	\$ 144,948	\$ 153,029	\$ 157,247	\$ 161,569	\$ 166,016	\$ 170,589
5457	HR	\$ 54.57	\$ 56.07	\$ 57.61	\$ 59.19	\$ 62.49	\$ 65.98	\$ 69.65	\$ 73.54	\$ 75.56	\$ 77.64	\$ 79.77	\$ 81.96
	BW	\$ 4,365.60	\$ 4,485.60	\$ 4,608.80	\$ 4,735.20	\$ 4,999.20	\$ 5,278.40	\$ 5,572.00	\$ 5,883.20	\$ 6,044.80	\$ 6,211.20	\$ 6,381.60	\$ 6,556.80
	YR	\$ 113,942	\$ 117,074	\$ 120,289	\$ 123,588	\$ 130,479	\$ 137,766	\$ 145,429	\$ 153,551	\$ 157,769	\$ 162,112	\$ 166,559	\$ 171,132
5569	HR	\$ 55.69	\$ 57.22	\$ 58.80	\$ 60.42	\$ 63.79	\$ 67.34	\$ 71.09	\$ 75.06	\$ 77.12	\$ 79.24	\$ 81.42	\$ 83.66
	BW	\$ 4,455.20	\$ 4,577.60	\$ 4,704.00	\$ 4,833.60	\$ 5,103.20	\$ 5,387.20	\$ 5,687.20	\$ 6,004.80	\$ 6,169.60	\$ 6,339.20	\$ 6,513.60	\$ 6,692.80
	YR	\$ 116,280	\$ 119,475	\$ 122,774	\$ 126,156	\$ 133,193	\$ 140,605	\$ 148,435	\$ 156,725	\$ 161,026	\$ 165,453	\$ 170,004	\$ 174,682
5633	HR	\$ 56.33	\$ 57.88	\$ 59.47	\$ 61.11	\$ 64.52	\$ 68.11	\$ 71.91	\$ 75.92	\$ 78.01	\$ 80.16	\$ 82.36	\$ 84.62
	BW	\$ 4,506.40	\$ 4,630.40	\$ 4,757.60	\$ 4,888.80	\$ 5,161.60	\$ 5,448.80	\$ 5,752.80	\$ 6,073.60	\$ 6,240.80	\$ 6,412.80	\$ 6,588.80	\$ 6,769.60
	YR	\$ 117,617	\$ 120,853	\$ 124,173	\$ 127,597	\$ 134,717	\$ 142,213	\$ 150,148	\$ 158,520	\$ 162,884	\$ 167,374	\$ 171,967	\$ 176,686

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Appendix G

Operative on December 27, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
5649	HR	\$ 56.49	\$ 58.04	\$ 59.64	\$ 61.28	\$ 64.70	\$ 68.31	\$ 72.12	\$ 76.14	\$ 78.23	\$ 80.38	\$ 82.59	\$ 84.86
	BW	\$ 4,519.20	\$ 4,643.20	\$ 4,771.20	\$ 4,902.40	\$ 5,176.00	\$ 5,464.80	\$ 5,769.60	\$ 6,091.20	\$ 6,258.40	\$ 6,430.40	\$ 6,607.20	\$ 6,788.80
	YR	\$ 117,951	\$ 121,187	\$ 124,528	\$ 127,952	\$ 135,093	\$ 142,631	\$ 150,586	\$ 158,980	\$ 163,344	\$ 167,833	\$ 172,447	\$ 177,187
6387	HR	\$ 63.87	\$ 65.63	\$ 67.43	\$ 69.28	\$ 73.15	\$ 77.23	\$ 81.53	\$ 86.07	\$ 88.44	\$ 90.87	\$ 93.37	\$ 95.94
	BW	\$ 5,109.60	\$ 5,250.40	\$ 5,394.40	\$ 5,542.40	\$ 5,852.00	\$ 6,178.40	\$ 6,522.40	\$ 6,885.60	\$ 7,075.20	\$ 7,269.60	\$ 7,469.60	\$ 7,675.20
	YR	\$ 133,360	\$ 137,035	\$ 140,793	\$ 144,656	\$ 152,737	\$ 161,256	\$ 170,234	\$ 179,714	\$ 184,662	\$ 189,736	\$ 194,956	\$ 200,322
6516	HR	\$ 65.16	\$ 66.95	\$ 68.79	\$ 70.68	\$ 74.63	\$ 78.79	\$ 83.19	\$ 87.82	\$ 90.24	\$ 92.72	\$ 95.27	\$ 97.89
	BW	\$ 5,212.80	\$ 5,356.00	\$ 5,503.20	\$ 5,654.40	\$ 5,970.40	\$ 6,303.20	\$ 6,655.20	\$ 7,025.60	\$ 7,219.20	\$ 7,417.60	\$ 7,621.60	\$ 7,831.20
	YR	\$ 136,054	\$ 139,791	\$ 143,633	\$ 147,579	\$ 155,827	\$ 164,513	\$ 173,700	\$ 183,368	\$ 188,421	\$ 193,599	\$ 198,923	\$ 204,394
6555	HR	\$ 65.55	\$ 67.35	\$ 69.20	\$ 71.10	\$ 75.07	\$ 79.25	\$ 83.67	\$ 88.33	\$ 90.76	\$ 93.26	\$ 95.82	\$ 98.46
	BW	\$ 5,244.00	\$ 5,388.00	\$ 5,536.00	\$ 5,688.00	\$ 6,005.60	\$ 6,340.00	\$ 6,693.60	\$ 7,066.40	\$ 7,260.80	\$ 7,460.80	\$ 7,665.60	\$ 7,876.80
	YR	\$ 136,868	\$ 140,626	\$ 144,489	\$ 148,456	\$ 156,746	\$ 165,474	\$ 174,702	\$ 184,433	\$ 189,506	\$ 194,726	\$ 200,072	\$ 205,584

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1513-0	Accountant	3811	2	\$ 81,766	--	12	\$ 119,517
1585-0	Accounting Aide	2968	2	\$ 63,684	--	12	\$ 93,083
1507-2	Administrative Aide II	2300	2	\$ 49,339	--	12	\$ 72,119
9153-0	Administrative Coordinator Controller	5139	2	\$ 110,246	--	12	\$ 161,214
9135-0	Administrative Hearing Examiner	3778	2	\$ 81,056	--	12	\$ 118,514
1535-1	Administrative Intern I	2014	9	\$ 58,234	--	12	\$ 63,182
1535-2	Administrative Intern II	2197	9	\$ 63,496	--	12	\$ 68,883
1783-1	Airport Information Specialist I	2962	2	\$ 63,537	--	12	\$ 92,895
1783-2	Airport Information Specialist II	3704	2	\$ 79,469	--	12	\$ 116,197
7268-1	Airport Superintendent of Operations I	4204	2	\$ 90,201	--	12	\$ 131,836
7268-2	Airport Superintendent of Operations II	5025	2	\$ 107,803	--	12	\$ 157,602
7268-3	Airport Superintendent of Operations III	5763	2	\$ 123,630	--	12	\$ 180,737
7267-0	Airports Operations Coordinator	2959	2	\$ 63,475	--	12	\$ 92,790
1191-1	Archivist I	3714	2	\$ 79,678	--	12	\$ 116,510
1191-2	Archivist II	4401	2	\$ 94,419	--	12	\$ 138,037
2448-0	Art Curator	3343	2	\$ 71,722	--	12	\$ 104,838
2447-1	Art Instructor I	2998	2	\$ 64,310	--	12	\$ 94,022
2447-2	Art Instructor II	3170	2	\$ 68,006	--	12	\$ 99,451
2447-3	Art Instructor III	3338	2	\$ 71,618	--	12	\$ 104,671
2454-0	Arts Associate	3170	2	\$ 68,006	--	12	\$ 99,451
1517-1	Auditor I	3749	2	\$ 80,429	--	12	\$ 117,596
1517-2	Auditor II	4195	2	\$ 89,992	--	12	\$ 131,606
1764-1	Background Investigator I	3971	4	\$ 89,930	--	12	\$ 124,570
1764-2	Background Investigator II	4194	2	\$ 89,971	--	12	\$ 131,585
1764-3	Background Investigator III	4748	2	\$ 101,873	--	12	\$ 148,957
9108-0	Benefits Analyst	4641	2	\$ 99,576	--	12	\$ 145,533
0567-0	City Attorney Administrative Coordinator I	3778	2	\$ 81,056	--	12	\$ 118,514
0568-0	City Attorney Administrative Coordinator II	4456	2	\$ 95,609	--	12	\$ 139,749
0569-0	City Attorney Administrative Coordinator III	5261	2	\$ 112,877	--	12	\$ 165,014
0570-0	City Attorney Administrative Coordinator IV	6516	2	\$ 139,791	--	12	\$ 204,394
0549-0	City Attorney Investigator I	3645	2	\$ 78,195	--	12	\$ 114,380
0560-0	City Attorney Investigator II	4171	2	\$ 89,491	--	12	\$ 130,854
0561-0	City Attorney Investigator III	4404	2	\$ 94,482	--	12	\$ 138,142
0525-0	City Attorney Systems Analyst II	4456	2	\$ 95,609	--	12	\$ 139,749
1561-1	City Interdepartmental Coordinator I	4195	2	\$ 89,992	--	12	\$ 131,606

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1561-2	City Interdepartmental Coordinator II	5204	2	\$ 111,645	--	12	\$ 163,177
9734-1	Commission Executive Assistant I	3516	2	\$ 75,439	--	12	\$ 110,309
9734-2	Commission Executive Assistant II	4456	2	\$ 95,609	--	12	\$ 139,749
2501-1	Community Program Assistant I	3170	2	\$ 68,006	--	12	\$ 99,451
2501-2	Community Program Assistant II	3468	2	\$ 74,395	--	12	\$ 108,743
2501-3	Community Program Assistant III	4169	2	\$ 89,449	--	12	\$ 130,750
9053-0	Community Services Representative	2481	2	\$ 53,223	--	12	\$ 77,819
9054-0	Community Services Representative Assistant	2481	2	\$ 53,223	--	12	\$ 77,819
9055-0	Community Services Representative Trainee	2481	2	\$ 53,223	--	12	\$ 77,819
1628-1	Controller Audit Analyst I	3778	2	\$ 81,056	--	12	\$ 118,514
1628-2	Controller Audit Analyst II	4090	2	\$ 87,737	--	12	\$ 128,265
2236-1	Crime and Intelligence Analyst I	3778	2	\$ 81,056	--	12	\$ 118,514
2236-2	Crime and Intelligence Analyst II	4456	2	\$ 95,609	--	12	\$ 139,749
9631-1	Event Services Coordinator I	3714	2	\$ 79,678	--	12	\$ 116,510
9631-2	Event Services Coordinator II	4456	2	\$ 95,609	--	12	\$ 139,749
9631-3	Event Services Coordinator III	4703	2	\$ 100,892	--	12	\$ 147,517
1758-1	Finance Collection Investigator I	3468	2	\$ 74,395	--	12	\$ 108,743
1758-2	Finance Collection Investigator II	3973	2	\$ 85,232	--	12	\$ 124,653
1758-3	Finance Collection Investigator III	4194	2	\$ 89,971	--	12	\$ 131,585
1632-0	Fire Special Investigator	5746	2	\$ 123,275	--	12	\$ 180,215
9224-1	Harbor Planning and Economic Analyst I	4707	2	\$ 100,975	--	12	\$ 147,600
9224-2	Harbor Planning and Economic Analyst II	5221	2	\$ 112,021	--	12	\$ 163,761
0563-0	Hearing Officer City Attorney	4134	2	\$ 88,698	--	12	\$ 129,623
2398-0	Historic Site Curator	3468	2	\$ 74,395	--	12	\$ 108,743
8516-1	Housing Investigator I	3778	2	\$ 81,056	--	12	\$ 118,514
8516-2	Housing Investigator II	4456	2	\$ 95,609	--	12	\$ 139,749
8504-0	Housing Planning and Economic Analyst	4631	2	\$ 99,347	--	12	\$ 145,283
9207-0	Human Relations Advocate	4288	2	\$ 91,997	--	12	\$ 134,467
1625-1	Internal Auditor I	3778	2	\$ 81,056	--	12	\$ 118,514
1625-2	Internal Auditor II	4456	2	\$ 95,609	--	12	\$ 139,749
1625-3	Internal Auditor III	5261	2	\$ 112,877	--	12	\$ 165,014
1625-4	Internal Auditor IV	6516	2	\$ 139,791	--	12	\$ 204,394
0562-0	Law Clerk	2517	7	\$ 67,066	--	12	\$ 78,905
0565-1	Legal Assistant I	3727	2	\$ 79,949	--	12	\$ 116,928
0565-2	Legal Assistant II	4000	2	\$ 85,816	--	12	\$ 125,447

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1182-0	Legislative Assistant	5681	2	\$ 121,876	--	12	\$ 178,189
1508-0	Management Aide	3170	2	\$ 68,006	--	12	\$ 99,451
9184-0	Management Analyst	4456	2	\$ 95,609	--	12	\$ 139,749
1539-0	Management Assistant	3170	2	\$ 68,006	--	12	\$ 99,451
2425-1	Marine Aquarium Curator I	3394	2	\$ 72,808	--	12	\$ 106,446
2425-2	Marine Aquarium Curator II	3778	2	\$ 81,056	--	12	\$ 118,514
9208-0	Neighborhood Empowerment Analyst	4169	2	\$ 89,449	--	12	\$ 130,750
0576-0	Paralegal I	4117	2	\$ 88,322	--	12	\$ 129,142
0577-0	Paralegal II	4493	2	\$ 96,402	--	12	\$ 140,960
0577-1	Paralegal III	4901	2	\$ 105,151	--	12	\$ 153,697
1630-0	Payroll Analyst	4456	2	\$ 95,609	--	12	\$ 139,749
1731-0	Personnel Analyst	4456	2	\$ 95,609	--	12	\$ 139,749
1739-1	Personnel Research Analyst I	4641	2	\$ 99,576	--	12	\$ 145,533
1739-2	Personnel Research Analyst II	5479	2	\$ 117,554	--	12	\$ 171,800
2473-0	Photography Instructor	2829	2	\$ 60,698	--	12	\$ 88,781
1627-1	Police Performance Auditor I	3778	2	\$ 81,056	--	12	\$ 118,514
1627-2	Police Performance Auditor II	4456	2	\$ 95,609	--	12	\$ 139,749
1627-3	Police Performance Auditor III	5367	2	\$ 115,153	--	12	\$ 168,355
1627-4	Police Performance Auditor IV	6648	2	\$ 142,631	--	12	\$ 208,486
1640-0	Police Special Investigator	5746	2	\$ 123,275	--	12	\$ 180,215
1868-0	Procurement Aide	3170	2	\$ 68,006	--	12	\$ 99,451
1859-1	Procurement Analyst I	3778	2	\$ 81,056	--	12	\$ 118,514
1859-2	Procurement Analyst II	4456	2	\$ 95,609	--	12	\$ 139,749
1550-0	Program Aide	2421	2	\$ 51,949	--	12	\$ 75,940
1534-0	Program Aide - Aging	2421	2	\$ 51,949	--	12	\$ 75,940
1542-0	Project Assistant	3170	2	\$ 68,006	--	12	\$ 99,451
1537-0	Project Coordinator	4169	2	\$ 89,449	--	12	\$ 130,750
1785-1	Public Relations Specialist I	3170	2	\$ 68,006	--	12	\$ 99,451
1785-2	Public Relations Specialist II	3614	2	\$ 77,527	--	12	\$ 113,357
1864-1	Purchasing Specifications Analyst I	3955	2	\$ 84,856	--	12	\$ 124,068
1864-2	Purchasing Specifications Analyst II	4643	2	\$ 99,618	--	12	\$ 145,679
1726-1	Safety Engineering Associate I	4008	7	\$ 106,822	--	12	\$ 125,697
1726-2	Safety Engineering Associate II	4513	7	\$ 120,310	--	12	\$ 141,608
1629-1	Senior Controller Audit Analyst I	4824	2	\$ 103,502	--	12	\$ 151,338
1629-2	Senior Controller Audit Analyst II	5547	2	\$ 119,016	--	12	\$ 173,993

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1629-3	Senior Controller Audit Analyst III	6685	2	\$ 143,424	--	12	\$ 209,697
1639-0	Senior Fire Statistical Analyst	5565	2	\$ 119,391	--	12	\$ 174,556
0593-0	Senior Hearing Officer	4496	2	\$ 96,465	--	12	\$ 141,023
1546-0	Senior Project Assistant	3468	2	\$ 74,395	--	12	\$ 108,743
0883-0	Service Coordinator	5681	2	\$ 121,876	--	12	\$ 178,189
2385-1	Social Worker I	3778	2	\$ 81,056	--	12	\$ 118,514
2385-2	Social Worker II	4456	2	\$ 95,609	--	12	\$ 139,749
2385-3	Social Worker III	5261	2	\$ 112,877	--	12	\$ 165,014
1790-0	Special Events Coordinator	4299	2	\$ 92,226	--	12	\$ 134,843
0602-1	Special Investigator I	4456	2	\$ 95,609	--	12	\$ 139,749
0602-2	Special Investigator II	5746	2	\$ 123,275	--	12	\$ 180,215
7269-1	Superintendent of Operations I	3901	2	\$ 83,687	--	12	\$ 122,356
7269-2	Superintendent of Operations II	4627	2	\$ 99,263	--	12	\$ 145,136
1599-0	Systems Aide	3170	2	\$ 68,006	--	12	\$ 99,451
1596-0	Systems Analyst	4456	7	\$ 118,744	--	12	\$ 139,749
1514-1	Tax Auditor I	3973	2	\$ 85,232	--	12	\$ 124,653
1514-2	Tax Auditor II	4675	2	\$ 100,307	--	12	\$ 146,661
1173-0	Tax Compliance Aide	3170	2	\$ 68,006	--	12	\$ 99,451
1179-1	Tax Compliance Officer I	3710	2	\$ 79,594	--	12	\$ 116,343
1179-2	Tax Compliance Officer II	4456	2	\$ 95,609	--	12	\$ 139,749
1179-3	Tax Compliance Officer III	5121	2	\$ 109,870	--	12	\$ 160,629
6401-0	Transit Aide	3170	2	\$ 68,006	--	12	\$ 99,451
6402-1	Transit Analyst I	3778	2	\$ 81,056	--	12	\$ 118,514
6402-2	Transit Analyst II	4456	2	\$ 95,609	--	12	\$ 139,749
1609-0	Treasury Accountant	4975	2	\$ 106,738	--	12	\$ 156,036
2495-0	Volunteer Coordinator	3778	2	\$ 81,056	--	12	\$ 118,514
1774-0	Workers' Compensation Analyst	4355	6	\$ 109,954	--	12	\$ 136,617

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2014	HR	\$ 20.14	\$ 20.69	\$ 21.26	\$ 21.84	\$ 23.07	\$ 24.35	\$ 25.71	\$ 27.15	\$ 27.89	\$ 28.66	\$ 29.45	\$ 30.26
	BW	\$ 1,611.20	\$ 1,655.20	\$ 1,700.80	\$ 1,747.20	\$ 1,845.60	\$ 1,948.00	\$ 2,056.80	\$ 2,172.00	\$ 2,231.20	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80
	YR	\$ 42,052	\$ 43,200	\$ 44,390	\$ 45,601	\$ 48,170	\$ 50,842	\$ 53,682	\$ 56,689	\$ 58,234	\$ 59,842	\$ 61,491	\$ 63,182
2197	HR	\$ 21.97	\$ 22.57	\$ 23.19	\$ 23.83	\$ 25.15	\$ 26.55	\$ 28.03	\$ 29.59	\$ 30.41	\$ 31.25	\$ 32.11	\$ 32.99
	BW	\$ 1,757.60	\$ 1,805.60	\$ 1,855.20	\$ 1,906.40	\$ 2,012.00	\$ 2,124.00	\$ 2,242.40	\$ 2,367.20	\$ 2,432.80	\$ 2,500.00	\$ 2,568.80	\$ 2,639.20
	YR	\$ 45,873	\$ 47,126	\$ 48,420	\$ 49,757	\$ 52,513	\$ 55,436	\$ 58,526	\$ 61,783	\$ 63,496	\$ 65,250	\$ 67,045	\$ 68,883
2300	HR	\$ 23.00	\$ 23.63	\$ 24.28	\$ 24.95	\$ 26.33	\$ 27.80	\$ 29.36	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54
	BW	\$ 1,840.00	\$ 1,890.40	\$ 1,942.40	\$ 1,996.00	\$ 2,106.40	\$ 2,224.00	\$ 2,348.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20
	YR	\$ 48,024	\$ 49,339	\$ 50,696	\$ 52,095	\$ 54,977	\$ 58,046	\$ 61,303	\$ 64,707	\$ 66,481	\$ 68,319	\$ 70,198	\$ 72,119
2421	HR	\$ 24.21	\$ 24.88	\$ 25.56	\$ 26.26	\$ 27.73	\$ 29.27	\$ 30.91	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37
	BW	\$ 1,936.80	\$ 1,990.40	\$ 2,044.80	\$ 2,100.80	\$ 2,218.40	\$ 2,341.60	\$ 2,472.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60
	YR	\$ 50,550	\$ 51,949	\$ 53,369	\$ 54,830	\$ 57,900	\$ 61,115	\$ 64,540	\$ 68,131	\$ 70,010	\$ 71,931	\$ 73,915	\$ 75,940
2481	HR	\$ 24.81	\$ 25.49	\$ 26.19	\$ 26.91	\$ 28.41	\$ 29.99	\$ 31.67	\$ 33.43	\$ 34.35	\$ 35.29	\$ 36.27	\$ 37.27
	BW	\$ 1,984.80	\$ 2,039.20	\$ 2,095.20	\$ 2,152.80	\$ 2,272.80	\$ 2,399.20	\$ 2,533.60	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,901.60	\$ 2,981.60
	YR	\$ 51,803	\$ 53,223	\$ 54,684	\$ 56,188	\$ 59,320	\$ 62,619	\$ 66,126	\$ 69,801	\$ 71,722	\$ 73,685	\$ 75,731	\$ 77,819
2517	HR	\$ 25.17	\$ 25.86	\$ 26.57	\$ 27.30	\$ 28.82	\$ 30.42	\$ 32.12	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 37.79
	BW	\$ 2,013.60	\$ 2,068.80	\$ 2,125.60	\$ 2,184.00	\$ 2,305.60	\$ 2,433.60	\$ 2,569.60	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,023.20
	YR	\$ 52,554	\$ 53,995	\$ 55,478	\$ 57,002	\$ 60,176	\$ 63,516	\$ 67,066	\$ 70,804	\$ 72,745	\$ 74,750	\$ 76,796	\$ 78,905
2829	HR	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69	\$ 32.41	\$ 34.22	\$ 36.13	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52
	BW	\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,592.80	\$ 2,737.60	\$ 2,890.40	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60
	YR	\$ 59,069	\$ 60,698	\$ 62,368	\$ 64,080	\$ 67,672	\$ 71,451	\$ 75,439	\$ 79,636	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781
2959	HR	\$ 29.59	\$ 30.40	\$ 31.24	\$ 32.10	\$ 33.89	\$ 35.78	\$ 37.77	\$ 39.88	\$ 40.97	\$ 42.10	\$ 43.25	\$ 44.44
	BW	\$ 2,367.20	\$ 2,432.00	\$ 2,499.20	\$ 2,568.00	\$ 2,711.20	\$ 2,862.40	\$ 3,021.60	\$ 3,190.40	\$ 3,277.60	\$ 3,368.00	\$ 3,460.00	\$ 3,555.20
	YR	\$ 61,783	\$ 63,475	\$ 65,229	\$ 67,024	\$ 70,762	\$ 74,708	\$ 78,863	\$ 83,269	\$ 85,545	\$ 87,904	\$ 90,306	\$ 92,790
2962	HR	\$ 29.62	\$ 30.43	\$ 31.27	\$ 32.13	\$ 33.92	\$ 35.81	\$ 37.80	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30	\$ 44.49
	BW	\$ 2,369.60	\$ 2,434.40	\$ 2,501.60	\$ 2,570.40	\$ 2,713.60	\$ 2,864.80	\$ 3,024.00	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00	\$ 3,559.20
	YR	\$ 61,846	\$ 63,537	\$ 65,291	\$ 67,087	\$ 70,824	\$ 74,771	\$ 78,926	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410	\$ 92,895
2968	HR	\$ 29.68	\$ 30.50	\$ 31.33	\$ 32.19	\$ 33.99	\$ 35.88	\$ 37.88	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 44.58
	BW	\$ 2,374.40	\$ 2,440.00	\$ 2,506.40	\$ 2,575.20	\$ 2,719.20	\$ 2,870.40	\$ 3,030.40	\$ 3,200.00	\$ 3,288.00	\$ 3,378.40	\$ 3,471.20	\$ 3,566.40
	YR	\$ 61,971	\$ 63,684	\$ 65,417	\$ 67,212	\$ 70,971	\$ 74,917	\$ 79,093	\$ 83,520	\$ 85,816	\$ 88,176	\$ 90,598	\$ 93,083
2998	HR	\$ 29.98	\$ 30.80	\$ 31.65	\$ 32.52	\$ 34.33	\$ 36.24	\$ 38.26	\$ 40.40	\$ 41.51	\$ 42.65	\$ 43.82	\$ 45.03
	BW	\$ 2,398.40	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,746.40	\$ 2,899.20	\$ 3,060.80	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,505.60	\$ 3,602.40
	YR	\$ 62,598	\$ 64,310	\$ 66,085	\$ 67,901	\$ 71,681	\$ 75,669	\$ 79,886	\$ 84,355	\$ 86,672	\$ 89,053	\$ 91,496	\$ 94,022
3170	HR	\$ 31.70	\$ 32.57	\$ 33.47	\$ 34.39	\$ 36.31	\$ 38.34	\$ 40.47	\$ 42.73	\$ 43.91	\$ 45.12	\$ 46.36	\$ 47.63
	BW	\$ 2,536.00	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20	\$ 2,904.80	\$ 3,067.20	\$ 3,237.60	\$ 3,418.40	\$ 3,512.80	\$ 3,609.60	\$ 3,708.80	\$ 3,810.40
	YR	\$ 66,189	\$ 68,006	\$ 69,885	\$ 71,806	\$ 75,815	\$ 80,053	\$ 84,501	\$ 89,220	\$ 91,684	\$ 94,210	\$ 96,799	\$ 99,451

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3338	HR	\$ 33.38	\$ 34.30	\$ 35.24	\$ 36.21	\$ 38.22	\$ 40.35	\$ 42.60	\$ 44.97	\$ 46.21	\$ 47.48	\$ 48.79	\$ 50.13
	BW	\$ 2,670.40	\$ 2,744.00	\$ 2,819.20	\$ 2,896.80	\$ 3,057.60	\$ 3,228.00	\$ 3,408.00	\$ 3,597.60	\$ 3,696.80	\$ 3,798.40	\$ 3,903.20	\$ 4,010.40
	YR	\$ 69,697	\$ 71,618	\$ 73,581	\$ 75,606	\$ 79,803	\$ 84,250	\$ 88,948	\$ 93,897	\$ 96,486	\$ 99,138	\$ 101,873	\$ 104,671
3343	HR	\$ 33.43	\$ 34.35	\$ 35.29	\$ 36.26	\$ 38.28	\$ 40.42	\$ 42.67	\$ 45.06	\$ 46.29	\$ 47.56	\$ 48.87	\$ 50.21
	BW	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,900.80	\$ 3,062.40	\$ 3,233.60	\$ 3,413.60	\$ 3,604.80	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60	\$ 4,016.80
	YR	\$ 69,801	\$ 71,722	\$ 73,685	\$ 75,710	\$ 79,928	\$ 84,396	\$ 89,094	\$ 94,085	\$ 96,653	\$ 99,305	\$ 102,040	\$ 104,838
3394	HR	\$ 33.94	\$ 34.87	\$ 35.83	\$ 36.82	\$ 38.87	\$ 41.04	\$ 43.33	\$ 45.74	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98
	BW	\$ 2,715.20	\$ 2,789.60	\$ 2,866.40	\$ 2,945.60	\$ 3,109.60	\$ 3,283.20	\$ 3,466.40	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40
	YR	\$ 70,866	\$ 72,808	\$ 74,813	\$ 76,880	\$ 81,160	\$ 85,691	\$ 90,473	\$ 95,505	\$ 98,136	\$ 100,829	\$ 103,606	\$ 106,446
3468	HR	\$ 34.68	\$ 35.63	\$ 36.61	\$ 37.62	\$ 39.71	\$ 41.92	\$ 44.25	\$ 46.72	\$ 48.01	\$ 49.33	\$ 50.69	\$ 52.08
	BW	\$ 2,774.40	\$ 2,850.40	\$ 2,928.80	\$ 3,009.60	\$ 3,176.80	\$ 3,353.60	\$ 3,540.00	\$ 3,737.60	\$ 3,840.80	\$ 3,946.40	\$ 4,055.20	\$ 4,166.40
	YR	\$ 72,411	\$ 74,395	\$ 76,441	\$ 78,550	\$ 82,914	\$ 87,528	\$ 92,394	\$ 97,551	\$ 100,244	\$ 103,001	\$ 105,840	\$ 108,743
3516	HR	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 48.70	\$ 50.04	\$ 51.42	\$ 52.83
	BW	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40
	YR	\$ 73,414	\$ 75,439	\$ 77,506	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 101,685	\$ 104,483	\$ 107,364	\$ 110,309
3614	HR	\$ 36.14	\$ 37.13	\$ 38.16	\$ 39.21	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 50.05	\$ 51.43	\$ 52.84	\$ 54.29
	BW	\$ 2,891.20	\$ 2,970.40	\$ 3,052.80	\$ 3,136.80	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20
	YR	\$ 75,460	\$ 77,527	\$ 79,678	\$ 81,870	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 104,504	\$ 107,385	\$ 110,329	\$ 113,357
3645	HR	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 41.75	\$ 44.08	\$ 46.54	\$ 49.14	\$ 50.49	\$ 51.88	\$ 53.31	\$ 54.78
	BW	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,340.00	\$ 3,526.40	\$ 3,723.20	\$ 3,931.20	\$ 4,039.20	\$ 4,150.40	\$ 4,264.80	\$ 4,382.40
	YR	\$ 76,107	\$ 78,195	\$ 80,346	\$ 82,559	\$ 87,174	\$ 92,039	\$ 97,175	\$ 102,604	\$ 105,423	\$ 108,325	\$ 111,311	\$ 114,380
3704	HR	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65
	BW	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00
	YR	\$ 77,339	\$ 79,469	\$ 81,661	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197
3710	HR	\$ 37.10	\$ 38.12	\$ 39.17	\$ 40.25	\$ 42.49	\$ 44.86	\$ 47.36	\$ 50.00	\$ 51.37	\$ 52.78	\$ 54.23	\$ 55.72
	BW	\$ 2,968.00	\$ 3,049.60	\$ 3,133.60	\$ 3,220.00	\$ 3,399.20	\$ 3,588.80	\$ 3,788.80	\$ 4,000.00	\$ 4,109.60	\$ 4,222.40	\$ 4,338.40	\$ 4,457.60
	YR	\$ 77,464	\$ 79,594	\$ 81,786	\$ 84,042	\$ 88,719	\$ 93,667	\$ 98,887	\$ 104,400	\$ 107,260	\$ 110,204	\$ 113,232	\$ 116,343
3714	HR	\$ 37.14	\$ 38.16	\$ 39.21	\$ 40.29	\$ 42.54	\$ 44.91	\$ 47.42	\$ 50.06	\$ 51.44	\$ 52.85	\$ 54.31	\$ 55.80
	BW	\$ 2,971.20	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,403.20	\$ 3,592.80	\$ 3,793.60	\$ 4,004.80	\$ 4,115.20	\$ 4,228.00	\$ 4,344.80	\$ 4,464.00
	YR	\$ 77,548	\$ 79,678	\$ 81,870	\$ 84,125	\$ 88,823	\$ 93,772	\$ 99,012	\$ 104,525	\$ 107,406	\$ 110,350	\$ 113,399	\$ 116,510
3727	HR	\$ 37.27	\$ 38.29	\$ 39.35	\$ 40.43	\$ 42.68	\$ 45.07	\$ 47.58	\$ 50.23	\$ 51.62	\$ 53.04	\$ 54.50	\$ 56.00
	BW	\$ 2,981.60	\$ 3,063.20	\$ 3,148.00	\$ 3,234.40	\$ 3,414.40	\$ 3,605.60	\$ 3,806.40	\$ 4,018.40	\$ 4,129.60	\$ 4,243.20	\$ 4,360.00	\$ 4,480.00
	YR	\$ 77,819	\$ 79,949	\$ 82,162	\$ 84,417	\$ 89,115	\$ 94,106	\$ 99,347	\$ 104,880	\$ 107,782	\$ 110,747	\$ 113,796	\$ 116,928
3749	HR	\$ 37.49	\$ 38.52	\$ 39.58	\$ 40.67	\$ 42.94	\$ 45.33	\$ 47.86	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.81	\$ 56.32
	BW	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,253.60	\$ 3,435.20	\$ 3,626.40	\$ 3,828.80	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,384.80	\$ 4,505.60
	YR	\$ 78,279	\$ 80,429	\$ 82,643	\$ 84,918	\$ 89,658	\$ 94,649	\$ 99,931	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,443	\$ 117,596

MOU 01

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3778	HR	\$ 37.78	\$ 38.82	\$ 39.89	\$ 40.99	\$ 43.27	\$ 45.68	\$ 48.23	\$ 50.92	\$ 52.32	\$ 53.76	\$ 55.24	\$ 56.76
	BW	\$ 3,022.40	\$ 3,105.60	\$ 3,191.20	\$ 3,279.20	\$ 3,461.60	\$ 3,654.40	\$ 3,858.40	\$ 4,073.60	\$ 4,185.60	\$ 4,300.80	\$ 4,419.20	\$ 4,540.80
	YR	\$ 78,884	\$ 81,056	\$ 83,290	\$ 85,587	\$ 90,347	\$ 95,379	\$ 100,704	\$ 106,320	\$ 109,244	\$ 112,250	\$ 115,341	\$ 118,514
3811	HR	\$ 38.11	\$ 39.16	\$ 40.23	\$ 41.34	\$ 43.64	\$ 46.07	\$ 48.64	\$ 51.35	\$ 52.77	\$ 54.22	\$ 55.71	\$ 57.24
	BW	\$ 3,048.80	\$ 3,132.80	\$ 3,218.40	\$ 3,307.20	\$ 3,491.20	\$ 3,685.60	\$ 3,891.20	\$ 4,108.00	\$ 4,221.60	\$ 4,337.60	\$ 4,456.80	\$ 4,579.20
	YR	\$ 79,573	\$ 81,766	\$ 84,000	\$ 86,317	\$ 91,120	\$ 96,194	\$ 101,560	\$ 107,218	\$ 110,183	\$ 113,211	\$ 116,322	\$ 119,517
3901	HR	\$ 39.01	\$ 40.08	\$ 41.19	\$ 42.32	\$ 44.69	\$ 47.17	\$ 49.80	\$ 52.58	\$ 54.02	\$ 55.51	\$ 57.03	\$ 58.60
	BW	\$ 3,120.80	\$ 3,206.40	\$ 3,295.20	\$ 3,385.60	\$ 3,575.20	\$ 3,773.60	\$ 3,984.00	\$ 4,206.40	\$ 4,321.60	\$ 4,440.80	\$ 4,562.40	\$ 4,688.00
	YR	\$ 81,452	\$ 83,687	\$ 86,004	\$ 88,364	\$ 93,312	\$ 98,490	\$ 103,982	\$ 109,787	\$ 112,793	\$ 115,904	\$ 119,078	\$ 122,356
3955	HR	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91	\$ 45.30	\$ 47.83	\$ 50.50	\$ 53.32	\$ 54.78	\$ 56.29	\$ 57.83	\$ 59.42
	BW	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 4,040.00	\$ 4,265.60	\$ 4,382.40	\$ 4,503.20	\$ 4,626.40	\$ 4,753.60
	YR	\$ 82,580	\$ 84,856	\$ 87,194	\$ 89,596	\$ 94,586	\$ 99,869	\$ 105,444	\$ 111,332	\$ 114,380	\$ 117,533	\$ 120,749	\$ 124,068
3971	HR	\$ 39.71	\$ 40.80	\$ 41.92	\$ 43.07	\$ 45.48	\$ 48.02	\$ 50.70	\$ 53.52	\$ 54.99	\$ 56.50	\$ 58.06	\$ 59.66
	BW	\$ 3,176.80	\$ 3,264.00	\$ 3,353.60	\$ 3,445.60	\$ 3,638.40	\$ 3,841.60	\$ 4,056.00	\$ 4,281.60	\$ 4,399.20	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80
	YR	\$ 82,914	\$ 85,190	\$ 87,528	\$ 89,930	\$ 94,962	\$ 100,265	\$ 105,861	\$ 111,749	\$ 114,819	\$ 117,972	\$ 121,229	\$ 124,570
3973	HR	\$ 39.73	\$ 40.82	\$ 41.95	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 53.55	\$ 55.03	\$ 56.54	\$ 58.10	\$ 59.70
	BW	\$ 3,178.40	\$ 3,265.60	\$ 3,356.00	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20	\$ 4,648.00	\$ 4,776.00
	YR	\$ 82,956	\$ 85,232	\$ 87,591	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 111,812	\$ 114,902	\$ 118,055	\$ 121,312	\$ 124,653
4000	HR	\$ 40.00	\$ 41.10	\$ 42.23	\$ 43.39	\$ 45.81	\$ 48.36	\$ 51.06	\$ 53.90	\$ 55.38	\$ 56.90	\$ 58.47	\$ 60.08
	BW	\$ 3,200.00	\$ 3,288.00	\$ 3,378.40	\$ 3,471.20	\$ 3,664.80	\$ 3,868.80	\$ 4,084.80	\$ 4,312.00	\$ 4,430.40	\$ 4,552.00	\$ 4,677.60	\$ 4,806.40
	YR	\$ 83,520	\$ 85,816	\$ 88,176	\$ 90,598	\$ 95,651	\$ 100,975	\$ 106,613	\$ 112,543	\$ 115,633	\$ 118,807	\$ 122,085	\$ 125,447
4008	HR	\$ 40.08	\$ 41.18	\$ 42.31	\$ 43.47	\$ 45.90	\$ 48.46	\$ 51.16	\$ 54.02	\$ 55.50	\$ 57.03	\$ 58.59	\$ 60.20
	BW	\$ 3,206.40	\$ 3,294.40	\$ 3,384.80	\$ 3,477.60	\$ 3,672.00	\$ 3,876.80	\$ 4,092.80	\$ 4,321.60	\$ 4,440.00	\$ 4,562.40	\$ 4,687.20	\$ 4,816.00
	YR	\$ 83,687	\$ 85,983	\$ 88,343	\$ 90,765	\$ 95,839	\$ 101,184	\$ 106,822	\$ 112,793	\$ 115,884	\$ 119,078	\$ 122,335	\$ 125,697
4090	HR	\$ 40.90	\$ 42.02	\$ 43.18	\$ 44.37	\$ 46.84	\$ 49.45	\$ 52.21	\$ 55.12	\$ 56.63	\$ 58.19	\$ 59.79	\$ 61.43
	BW	\$ 3,272.00	\$ 3,361.60	\$ 3,454.40	\$ 3,549.60	\$ 3,747.20	\$ 3,956.00	\$ 4,176.80	\$ 4,409.60	\$ 4,530.40	\$ 4,655.20	\$ 4,783.20	\$ 4,914.40
	YR	\$ 85,399	\$ 87,737	\$ 90,159	\$ 92,644	\$ 97,801	\$ 103,251	\$ 109,014	\$ 115,090	\$ 118,243	\$ 121,500	\$ 124,841	\$ 128,265
4117	HR	\$ 41.17	\$ 42.30	\$ 43.47	\$ 44.67	\$ 47.15	\$ 49.78	\$ 52.56	\$ 55.49	\$ 57.01	\$ 58.58	\$ 60.19	\$ 61.85
	BW	\$ 3,293.60	\$ 3,384.00	\$ 3,477.60	\$ 3,573.60	\$ 3,772.00	\$ 3,982.40	\$ 4,204.80	\$ 4,439.20	\$ 4,560.80	\$ 4,686.40	\$ 4,815.20	\$ 4,948.00
	YR	\$ 85,962	\$ 88,322	\$ 90,765	\$ 93,270	\$ 98,449	\$ 103,940	\$ 109,745	\$ 115,863	\$ 119,036	\$ 122,315	\$ 125,676	\$ 129,142
4134	HR	\$ 41.34	\$ 42.48	\$ 43.64	\$ 44.84	\$ 47.34	\$ 49.98	\$ 52.76	\$ 55.70	\$ 57.23	\$ 58.80	\$ 60.42	\$ 62.08
	BW	\$ 3,307.20	\$ 3,398.40	\$ 3,491.20	\$ 3,587.20	\$ 3,787.20	\$ 3,998.40	\$ 4,220.80	\$ 4,456.00	\$ 4,578.40	\$ 4,704.00	\$ 4,833.60	\$ 4,966.40
	YR	\$ 86,317	\$ 88,698	\$ 91,120	\$ 93,625	\$ 98,845	\$ 104,358	\$ 110,162	\$ 116,301	\$ 119,496	\$ 122,774	\$ 126,156	\$ 129,623
4169	HR	\$ 41.69	\$ 42.84	\$ 44.01	\$ 45.22	\$ 47.74	\$ 50.40	\$ 53.20	\$ 56.17	\$ 57.72	\$ 59.31	\$ 60.94	\$ 62.62
	BW	\$ 3,335.20	\$ 3,427.20	\$ 3,520.80	\$ 3,617.60	\$ 3,819.20	\$ 4,032.00	\$ 4,256.00	\$ 4,493.60	\$ 4,617.60	\$ 4,744.80	\$ 4,875.20	\$ 5,009.60
	YR	\$ 87,048	\$ 89,449	\$ 91,892	\$ 94,419	\$ 99,681	\$ 105,235	\$ 111,081	\$ 117,282	\$ 120,519	\$ 123,839	\$ 127,242	\$ 130,750

MOU 01

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
4171	HR	\$ 41.71	\$ 42.86	\$ 44.04	\$ 45.25	\$ 47.78	\$ 50.44	\$ 53.26	\$ 56.22	\$ 57.77	\$ 59.36	\$ 60.99	\$ 62.67
	BW	\$ 3,336.80	\$ 3,428.80	\$ 3,523.20	\$ 3,620.00	\$ 3,822.40	\$ 4,035.20	\$ 4,260.80	\$ 4,497.60	\$ 4,621.60	\$ 4,748.80	\$ 4,879.20	\$ 5,013.60
	YR	\$ 87,090	\$ 89,491	\$ 91,955	\$ 94,482	\$ 99,764	\$ 105,318	\$ 111,206	\$ 117,387	\$ 120,623	\$ 123,943	\$ 127,347	\$ 130,854
4194	HR	\$ 41.94	\$ 43.09	\$ 44.28	\$ 45.50	\$ 48.04	\$ 50.72	\$ 53.54	\$ 56.53	\$ 58.09	\$ 59.69	\$ 61.33	\$ 63.02
	BW	\$ 3,355.20	\$ 3,447.20	\$ 3,542.40	\$ 3,640.00	\$ 3,843.20	\$ 4,057.60	\$ 4,283.20	\$ 4,522.40	\$ 4,647.20	\$ 4,775.20	\$ 4,906.40	\$ 5,041.60
	YR	\$ 87,570	\$ 89,971	\$ 92,456	\$ 95,004	\$ 100,307	\$ 105,903	\$ 111,791	\$ 118,034	\$ 121,291	\$ 124,632	\$ 128,057	\$ 131,585
4195	HR	\$ 41.95	\$ 43.10	\$ 44.29	\$ 45.51	\$ 48.05	\$ 50.73	\$ 53.55	\$ 56.54	\$ 58.10	\$ 59.70	\$ 61.34	\$ 63.03
	BW	\$ 3,356.00	\$ 3,448.00	\$ 3,543.20	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,284.00	\$ 4,523.20	\$ 4,648.00	\$ 4,776.00	\$ 4,907.20	\$ 5,042.40
	YR	\$ 87,591	\$ 89,992	\$ 92,477	\$ 95,024	\$ 100,328	\$ 105,924	\$ 111,812	\$ 118,055	\$ 121,312	\$ 124,653	\$ 128,077	\$ 131,606
4204	HR	\$ 42.04	\$ 43.20	\$ 44.38	\$ 45.60	\$ 48.14	\$ 50.82	\$ 53.66	\$ 56.65	\$ 58.20	\$ 59.80	\$ 61.45	\$ 63.14
	BW	\$ 3,363.20	\$ 3,456.00	\$ 3,550.40	\$ 3,648.00	\$ 3,851.20	\$ 4,065.60	\$ 4,292.80	\$ 4,532.00	\$ 4,656.00	\$ 4,784.00	\$ 4,916.00	\$ 5,051.20
	YR	\$ 87,779	\$ 90,201	\$ 92,665	\$ 95,212	\$ 100,516	\$ 106,112	\$ 112,042	\$ 118,285	\$ 121,521	\$ 124,862	\$ 128,307	\$ 131,836
4288	HR	\$ 42.88	\$ 44.06	\$ 45.27	\$ 46.51	\$ 49.10	\$ 51.84	\$ 54.72	\$ 57.78	\$ 59.37	\$ 61.00	\$ 62.68	\$ 64.40
	BW	\$ 3,430.40	\$ 3,524.80	\$ 3,621.60	\$ 3,720.80	\$ 3,928.00	\$ 4,147.20	\$ 4,377.60	\$ 4,622.40	\$ 4,749.60	\$ 4,880.00	\$ 5,014.40	\$ 5,152.00
	YR	\$ 89,533	\$ 91,997	\$ 94,523	\$ 97,112	\$ 102,520	\$ 108,241	\$ 114,255	\$ 120,644	\$ 123,964	\$ 127,368	\$ 130,875	\$ 134,467
4299	HR	\$ 42.99	\$ 44.17	\$ 45.39	\$ 46.64	\$ 49.24	\$ 51.98	\$ 54.88	\$ 57.94	\$ 59.53	\$ 61.17	\$ 62.85	\$ 64.58
	BW	\$ 3,439.20	\$ 3,533.60	\$ 3,631.20	\$ 3,731.20	\$ 3,939.20	\$ 4,158.40	\$ 4,390.40	\$ 4,635.20	\$ 4,762.40	\$ 4,893.60	\$ 5,028.00	\$ 5,166.40
	YR	\$ 89,763	\$ 92,226	\$ 94,774	\$ 97,384	\$ 102,813	\$ 108,534	\$ 114,589	\$ 120,978	\$ 124,298	\$ 127,722	\$ 131,230	\$ 134,843
4355	HR	\$ 43.55	\$ 44.75	\$ 45.98	\$ 47.24	\$ 49.87	\$ 52.66	\$ 55.60	\$ 58.70	\$ 60.32	\$ 61.98	\$ 63.68	\$ 65.43
	BW	\$ 3,484.00	\$ 3,580.00	\$ 3,678.40	\$ 3,779.20	\$ 3,989.60	\$ 4,212.80	\$ 4,448.00	\$ 4,696.00	\$ 4,825.60	\$ 4,958.40	\$ 5,094.40	\$ 5,234.40
	YR	\$ 90,932	\$ 93,438	\$ 96,006	\$ 98,637	\$ 104,128	\$ 109,954	\$ 116,092	\$ 122,565	\$ 125,948	\$ 129,414	\$ 132,963	\$ 136,617
4401	HR	\$ 44.01	\$ 45.22	\$ 46.46	\$ 47.74	\$ 50.40	\$ 53.20	\$ 56.17	\$ 59.31	\$ 60.94	\$ 62.62	\$ 64.34	\$ 66.11
	BW	\$ 3,520.80	\$ 3,617.60	\$ 3,716.80	\$ 3,819.20	\$ 4,032.00	\$ 4,256.00	\$ 4,493.60	\$ 4,744.80	\$ 4,875.20	\$ 5,009.60	\$ 5,147.20	\$ 5,288.80
	YR	\$ 91,892	\$ 94,419	\$ 97,008	\$ 99,681	\$ 105,235	\$ 111,081	\$ 117,282	\$ 123,839	\$ 127,242	\$ 130,750	\$ 134,341	\$ 138,037
4404	HR	\$ 44.04	\$ 45.25	\$ 46.50	\$ 47.78	\$ 50.44	\$ 53.26	\$ 56.22	\$ 59.36	\$ 60.99	\$ 62.67	\$ 64.39	\$ 66.16
	BW	\$ 3,523.20	\$ 3,620.00	\$ 3,720.00	\$ 3,822.40	\$ 4,035.20	\$ 4,260.80	\$ 4,497.60	\$ 4,748.80	\$ 4,879.20	\$ 5,013.60	\$ 5,151.20	\$ 5,292.80
	YR	\$ 91,955	\$ 94,482	\$ 97,092	\$ 99,764	\$ 105,318	\$ 111,206	\$ 117,387	\$ 123,943	\$ 127,347	\$ 130,854	\$ 134,446	\$ 138,142
4456	HR	\$ 44.56	\$ 45.79	\$ 47.04	\$ 48.33	\$ 51.03	\$ 53.87	\$ 56.87	\$ 60.05	\$ 61.70	\$ 63.40	\$ 65.14	\$ 66.93
	BW	\$ 3,564.80	\$ 3,663.20	\$ 3,763.20	\$ 3,866.40	\$ 4,082.40	\$ 4,309.60	\$ 4,549.60	\$ 4,804.00	\$ 4,936.00	\$ 5,072.00	\$ 5,211.20	\$ 5,354.40
	YR	\$ 93,041	\$ 95,609	\$ 98,219	\$ 100,913	\$ 106,550	\$ 112,480	\$ 118,744	\$ 125,384	\$ 128,829	\$ 132,379	\$ 136,012	\$ 139,749
4493	HR	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74	\$ 51.47	\$ 54.33	\$ 57.37	\$ 60.56	\$ 62.23	\$ 63.94	\$ 65.70	\$ 67.51
	BW	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,589.60	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20	\$ 5,256.00	\$ 5,400.80
	YR	\$ 93,813	\$ 96,402	\$ 99,054	\$ 101,769	\$ 107,469	\$ 113,441	\$ 119,788	\$ 126,449	\$ 129,936	\$ 133,506	\$ 137,181	\$ 140,960
4496	HR	\$ 44.96	\$ 46.20	\$ 47.47	\$ 48.78	\$ 51.50	\$ 54.37	\$ 57.40	\$ 60.59	\$ 62.26	\$ 63.97	\$ 65.73	\$ 67.54
	BW	\$ 3,596.80	\$ 3,696.00	\$ 3,797.60	\$ 3,902.40	\$ 4,120.00	\$ 4,349.60	\$ 4,592.00	\$ 4,847.20	\$ 4,980.80	\$ 5,117.60	\$ 5,258.40	\$ 5,403.20
	YR	\$ 93,876	\$ 96,465	\$ 99,117	\$ 101,852	\$ 107,532	\$ 113,524	\$ 119,851	\$ 126,511	\$ 129,998	\$ 133,569	\$ 137,244	\$ 141,023

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
4513	HR	\$ 45.13	\$ 46.37	\$ 47.65	\$ 48.96	\$ 51.69	\$ 54.58	\$ 57.62	\$ 60.84	\$ 62.51	\$ 64.23	\$ 66.00	\$ 67.82
	BW	\$ 3,610.40	\$ 3,709.60	\$ 3,812.00	\$ 3,916.80	\$ 4,135.20	\$ 4,366.40	\$ 4,609.60	\$ 4,867.20	\$ 5,000.80	\$ 5,138.40	\$ 5,280.00	\$ 5,425.60
	YR	\$ 94,231	\$ 96,820	\$ 99,493	\$ 102,228	\$ 107,928	\$ 113,963	\$ 120,310	\$ 127,033	\$ 130,520	\$ 134,112	\$ 137,808	\$ 141,608
4627	HR	\$ 46.27	\$ 47.54	\$ 48.85	\$ 50.19	\$ 52.99	\$ 55.95	\$ 59.07	\$ 62.37	\$ 64.08	\$ 65.84	\$ 67.65	\$ 69.51
	BW	\$ 3,701.60	\$ 3,803.20	\$ 3,908.00	\$ 4,015.20	\$ 4,239.20	\$ 4,476.00	\$ 4,725.60	\$ 4,989.60	\$ 5,126.40	\$ 5,267.20	\$ 5,412.00	\$ 5,560.80
	YR	\$ 96,611	\$ 99,263	\$ 101,998	\$ 104,796	\$ 110,643	\$ 116,823	\$ 123,338	\$ 130,228	\$ 133,799	\$ 137,473	\$ 141,253	\$ 145,136
4631	HR	\$ 46.31	\$ 47.58	\$ 48.89	\$ 50.23	\$ 53.04	\$ 56.00	\$ 59.12	\$ 62.42	\$ 64.14	\$ 65.90	\$ 67.72	\$ 69.58
	BW	\$ 3,704.80	\$ 3,806.40	\$ 3,911.20	\$ 4,018.40	\$ 4,243.20	\$ 4,480.00	\$ 4,729.60	\$ 4,993.60	\$ 5,131.20	\$ 5,272.00	\$ 5,417.60	\$ 5,566.40
	YR	\$ 96,695	\$ 99,347	\$ 102,082	\$ 104,880	\$ 110,747	\$ 116,928	\$ 123,442	\$ 130,332	\$ 133,924	\$ 137,599	\$ 141,399	\$ 145,283
4641	HR	\$ 46.41	\$ 47.69	\$ 49.00	\$ 50.35	\$ 53.15	\$ 56.11	\$ 59.24	\$ 62.53	\$ 64.25	\$ 66.02	\$ 67.83	\$ 69.70
	BW	\$ 3,712.80	\$ 3,815.20	\$ 3,920.00	\$ 4,028.00	\$ 4,252.00	\$ 4,488.80	\$ 4,739.20	\$ 5,002.40	\$ 5,140.00	\$ 5,281.60	\$ 5,426.40	\$ 5,576.00
	YR	\$ 96,904	\$ 99,576	\$ 102,312	\$ 105,130	\$ 110,977	\$ 117,157	\$ 123,693	\$ 130,562	\$ 134,154	\$ 137,849	\$ 141,629	\$ 145,533
4643	HR	\$ 46.43	\$ 47.71	\$ 49.02	\$ 50.37	\$ 53.17	\$ 56.14	\$ 59.28	\$ 62.59	\$ 64.31	\$ 66.08	\$ 67.90	\$ 69.77
	BW	\$ 3,714.40	\$ 3,816.80	\$ 3,921.60	\$ 4,029.60	\$ 4,253.60	\$ 4,491.20	\$ 4,742.40	\$ 5,007.20	\$ 5,144.80	\$ 5,286.40	\$ 5,432.00	\$ 5,581.60
	YR	\$ 96,945	\$ 99,618	\$ 102,353	\$ 105,172	\$ 111,018	\$ 117,220	\$ 123,776	\$ 130,687	\$ 134,279	\$ 137,975	\$ 141,775	\$ 145,679
4675	HR	\$ 46.75	\$ 48.04	\$ 49.36	\$ 50.72	\$ 53.54	\$ 56.53	\$ 59.69	\$ 63.02	\$ 64.75	\$ 66.53	\$ 68.36	\$ 70.24
	BW	\$ 3,740.00	\$ 3,843.20	\$ 3,948.80	\$ 4,057.60	\$ 4,283.20	\$ 4,522.40	\$ 4,775.20	\$ 5,041.60	\$ 5,180.00	\$ 5,322.40	\$ 5,468.80	\$ 5,619.20
	YR	\$ 97,614	\$ 100,307	\$ 103,063	\$ 105,903	\$ 111,791	\$ 118,034	\$ 124,632	\$ 131,585	\$ 135,198	\$ 138,914	\$ 142,735	\$ 146,661
4703	HR	\$ 47.03	\$ 48.32	\$ 49.65	\$ 51.02	\$ 53.86	\$ 56.86	\$ 60.04	\$ 63.39	\$ 65.13	\$ 66.92	\$ 68.76	\$ 70.65
	BW	\$ 3,762.40	\$ 3,865.60	\$ 3,972.00	\$ 4,081.60	\$ 4,308.80	\$ 4,548.80	\$ 4,803.20	\$ 5,071.20	\$ 5,210.40	\$ 5,353.60	\$ 5,500.80	\$ 5,652.00
	YR	\$ 98,198	\$ 100,892	\$ 103,669	\$ 106,529	\$ 112,459	\$ 118,723	\$ 125,363	\$ 132,358	\$ 135,991	\$ 139,728	\$ 143,570	\$ 147,517
4707	HR	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06	\$ 53.90	\$ 56.90	\$ 60.08	\$ 63.43	\$ 65.17	\$ 66.96	\$ 68.80	\$ 70.69
	BW	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80	\$ 4,312.00	\$ 4,552.00	\$ 4,806.40	\$ 5,074.40	\$ 5,213.60	\$ 5,356.80	\$ 5,504.00	\$ 5,655.20
	YR	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613	\$ 112,543	\$ 118,807	\$ 125,447	\$ 132,441	\$ 136,074	\$ 139,812	\$ 143,654	\$ 147,600
4748	HR	\$ 47.48	\$ 48.79	\$ 50.13	\$ 51.51	\$ 54.39	\$ 57.42	\$ 60.62	\$ 64.00	\$ 65.76	\$ 67.57	\$ 69.43	\$ 71.34
	BW	\$ 3,798.40	\$ 3,903.20	\$ 4,010.40	\$ 4,120.80	\$ 4,351.20	\$ 4,593.60	\$ 4,849.60	\$ 5,120.00	\$ 5,260.80	\$ 5,405.60	\$ 5,554.40	\$ 5,707.20
	YR	\$ 99,138	\$ 101,873	\$ 104,671	\$ 107,552	\$ 113,566	\$ 119,892	\$ 126,574	\$ 133,632	\$ 137,306	\$ 141,086	\$ 144,969	\$ 148,957
4824	HR	\$ 48.24	\$ 49.57	\$ 50.93	\$ 52.33	\$ 55.25	\$ 58.33	\$ 61.59	\$ 65.02	\$ 66.81	\$ 68.65	\$ 70.54	\$ 72.48
	BW	\$ 3,859.20	\$ 3,965.60	\$ 4,074.40	\$ 4,186.40	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,344.80	\$ 5,492.00	\$ 5,643.20	\$ 5,798.40
	YR	\$ 100,725	\$ 103,502	\$ 106,341	\$ 109,265	\$ 115,362	\$ 121,793	\$ 128,599	\$ 135,761	\$ 139,499	\$ 143,341	\$ 147,287	\$ 151,338
4901	HR	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.16	\$ 56.12	\$ 59.26	\$ 62.56	\$ 66.05	\$ 67.86	\$ 69.73	\$ 71.64	\$ 73.61
	BW	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,252.80	\$ 4,489.60	\$ 4,740.80	\$ 5,004.80	\$ 5,284.00	\$ 5,428.80	\$ 5,578.40	\$ 5,731.20	\$ 5,888.80
	YR	\$ 102,332	\$ 105,151	\$ 108,033	\$ 110,998	\$ 117,178	\$ 123,734	\$ 130,625	\$ 137,912	\$ 141,691	\$ 145,596	\$ 149,584	\$ 153,697
4975	HR	\$ 49.75	\$ 51.12	\$ 52.52	\$ 53.96	\$ 56.97	\$ 60.15	\$ 63.50	\$ 67.04	\$ 68.89	\$ 70.78	\$ 72.73	\$ 74.73
	BW	\$ 3,980.00	\$ 4,089.60	\$ 4,201.60	\$ 4,316.80	\$ 4,557.60	\$ 4,812.00	\$ 5,080.00	\$ 5,363.20	\$ 5,511.20	\$ 5,662.40	\$ 5,818.40	\$ 5,978.40
	YR	\$ 103,878	\$ 106,738	\$ 109,661	\$ 112,668	\$ 118,953	\$ 125,593	\$ 132,588	\$ 139,979	\$ 143,842	\$ 147,788	\$ 151,860	\$ 156,036

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
5025	HR	\$ 50.25	\$ 51.63	\$ 53.05	\$ 54.51	\$ 57.55	\$ 60.76	\$ 64.15	\$ 67.72	\$ 69.58	\$ 71.49	\$ 73.46	\$ 75.48
	BW	\$ 4,020.00	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80	\$ 4,604.00	\$ 4,860.80	\$ 5,132.00	\$ 5,417.60	\$ 5,566.40	\$ 5,719.20	\$ 5,876.80	\$ 6,038.40
	YR	\$ 104,922	\$ 107,803	\$ 110,768	\$ 113,816	\$ 120,164	\$ 126,866	\$ 133,945	\$ 141,399	\$ 145,283	\$ 149,271	\$ 153,384	\$ 157,602
5121	HR	\$ 51.21	\$ 52.62	\$ 54.07	\$ 55.56	\$ 58.65	\$ 61.92	\$ 65.37	\$ 69.02	\$ 70.92	\$ 72.87	\$ 74.87	\$ 76.93
	BW	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,444.80	\$ 4,692.00	\$ 4,953.60	\$ 5,229.60	\$ 5,521.60	\$ 5,673.60	\$ 5,829.60	\$ 5,989.60	\$ 6,154.40
	YR	\$ 106,926	\$ 109,870	\$ 112,898	\$ 116,009	\$ 122,461	\$ 129,288	\$ 136,492	\$ 144,113	\$ 148,080	\$ 152,152	\$ 156,328	\$ 160,629
5139	HR	\$ 51.39	\$ 52.80	\$ 54.26	\$ 55.75	\$ 58.87	\$ 62.14	\$ 65.61	\$ 69.26	\$ 71.17	\$ 73.13	\$ 75.14	\$ 77.21
	BW	\$ 4,111.20	\$ 4,224.00	\$ 4,340.80	\$ 4,460.00	\$ 4,709.60	\$ 4,971.20	\$ 5,248.80	\$ 5,540.80	\$ 5,693.60	\$ 5,850.40	\$ 6,011.20	\$ 6,176.80
	YR	\$ 107,302	\$ 110,246	\$ 113,294	\$ 116,406	\$ 122,920	\$ 129,748	\$ 136,993	\$ 144,614	\$ 148,602	\$ 152,695	\$ 156,892	\$ 161,214
5204	HR	\$ 52.04	\$ 53.47	\$ 54.94	\$ 56.45	\$ 59.60	\$ 62.91	\$ 66.42	\$ 70.12	\$ 72.04	\$ 74.02	\$ 76.06	\$ 78.15
	BW	\$ 4,163.20	\$ 4,277.60	\$ 4,395.20	\$ 4,516.00	\$ 4,768.00	\$ 5,032.80	\$ 5,313.60	\$ 5,609.60	\$ 5,763.20	\$ 5,921.60	\$ 6,084.80	\$ 6,252.00
	YR	\$ 108,659	\$ 111,645	\$ 114,714	\$ 117,867	\$ 124,444	\$ 131,356	\$ 138,684	\$ 146,410	\$ 150,419	\$ 154,553	\$ 158,813	\$ 163,177
5221	HR	\$ 52.21	\$ 53.65	\$ 55.12	\$ 56.64	\$ 59.79	\$ 63.12	\$ 66.64	\$ 70.36	\$ 72.30	\$ 74.29	\$ 76.33	\$ 78.43
	BW	\$ 4,176.80	\$ 4,292.00	\$ 4,409.60	\$ 4,531.20	\$ 4,783.20	\$ 5,049.60	\$ 5,331.20	\$ 5,628.80	\$ 5,784.00	\$ 5,943.20	\$ 6,106.40	\$ 6,274.40
	YR	\$ 109,014	\$ 112,021	\$ 115,090	\$ 118,264	\$ 124,841	\$ 131,794	\$ 139,144	\$ 146,911	\$ 150,962	\$ 155,117	\$ 159,377	\$ 163,761
5261	HR	\$ 52.61	\$ 54.06	\$ 55.54	\$ 57.07	\$ 60.25	\$ 63.61	\$ 67.16	\$ 70.90	\$ 72.85	\$ 74.85	\$ 76.91	\$ 79.03
	BW	\$ 4,208.80	\$ 4,324.80	\$ 4,443.20	\$ 4,565.60	\$ 4,820.00	\$ 5,088.80	\$ 5,372.80	\$ 5,672.00	\$ 5,828.00	\$ 5,988.00	\$ 6,152.80	\$ 6,322.40
	YR	\$ 109,849	\$ 112,877	\$ 115,967	\$ 119,162	\$ 125,802	\$ 132,817	\$ 140,230	\$ 148,039	\$ 152,110	\$ 156,286	\$ 160,588	\$ 165,014
5367	HR	\$ 53.67	\$ 55.15	\$ 56.66	\$ 58.22	\$ 61.47	\$ 64.90	\$ 68.51	\$ 72.34	\$ 74.33	\$ 76.37	\$ 78.47	\$ 80.63
	BW	\$ 4,293.60	\$ 4,412.00	\$ 4,532.80	\$ 4,657.60	\$ 4,917.60	\$ 5,192.00	\$ 5,480.80	\$ 5,787.20	\$ 5,946.40	\$ 6,109.60	\$ 6,277.60	\$ 6,450.40
	YR	\$ 112,062	\$ 115,153	\$ 118,306	\$ 121,563	\$ 128,349	\$ 135,511	\$ 143,048	\$ 151,045	\$ 155,201	\$ 159,460	\$ 163,845	\$ 168,355
5479	HR	\$ 54.79	\$ 56.30	\$ 57.84	\$ 59.43	\$ 62.74	\$ 66.23	\$ 69.92	\$ 73.82	\$ 75.85	\$ 77.94	\$ 80.08	\$ 82.28
	BW	\$ 4,383.20	\$ 4,504.00	\$ 4,627.20	\$ 4,754.40	\$ 5,019.20	\$ 5,298.40	\$ 5,593.60	\$ 5,905.60	\$ 6,068.00	\$ 6,235.20	\$ 6,406.40	\$ 6,582.40
	YR	\$ 114,401	\$ 117,554	\$ 120,769	\$ 124,089	\$ 131,001	\$ 138,288	\$ 145,992	\$ 154,136	\$ 158,374	\$ 162,738	\$ 167,207	\$ 171,800
5547	HR	\$ 55.47	\$ 57.00	\$ 58.56	\$ 60.17	\$ 63.53	\$ 67.08	\$ 70.82	\$ 74.76	\$ 76.82	\$ 78.93	\$ 81.10	\$ 83.33
	BW	\$ 4,437.60	\$ 4,560.00	\$ 4,684.80	\$ 4,813.60	\$ 5,082.40	\$ 5,366.40	\$ 5,665.60	\$ 5,980.80	\$ 6,145.60	\$ 6,314.40	\$ 6,488.00	\$ 6,666.40
	YR	\$ 115,821	\$ 119,016	\$ 122,273	\$ 125,634	\$ 132,650	\$ 140,063	\$ 147,872	\$ 156,098	\$ 160,400	\$ 164,805	\$ 169,336	\$ 173,993
5565	HR	\$ 55.65	\$ 57.18	\$ 58.75	\$ 60.37	\$ 63.74	\$ 67.29	\$ 71.04	\$ 75.00	\$ 77.06	\$ 79.18	\$ 81.36	\$ 83.60
	BW	\$ 4,452.00	\$ 4,574.40	\$ 4,700.00	\$ 4,829.60	\$ 5,099.20	\$ 5,383.20	\$ 5,683.20	\$ 6,000.00	\$ 6,164.80	\$ 6,334.40	\$ 6,508.80	\$ 6,688.00
	YR	\$ 116,197	\$ 119,391	\$ 122,670	\$ 126,052	\$ 133,089	\$ 140,501	\$ 148,331	\$ 156,600	\$ 160,901	\$ 165,327	\$ 169,879	\$ 174,556
5681	HR	\$ 56.81	\$ 58.37	\$ 59.98	\$ 61.63	\$ 65.06	\$ 68.69	\$ 72.52	\$ 76.57	\$ 78.67	\$ 80.83	\$ 83.06	\$ 85.34
	BW	\$ 4,544.80	\$ 4,669.60	\$ 4,798.40	\$ 4,930.40	\$ 5,204.80	\$ 5,495.20	\$ 5,801.60	\$ 6,125.60	\$ 6,293.60	\$ 6,466.40	\$ 6,644.80	\$ 6,827.20
	YR	\$ 118,619	\$ 121,876	\$ 125,238	\$ 128,683	\$ 135,845	\$ 143,424	\$ 151,421	\$ 159,878	\$ 164,262	\$ 168,773	\$ 173,429	\$ 178,189
5746	HR	\$ 57.46	\$ 59.04	\$ 60.66	\$ 62.33	\$ 65.80	\$ 69.47	\$ 73.34	\$ 77.43	\$ 79.56	\$ 81.75	\$ 84.00	\$ 86.31
	BW	\$ 4,596.80	\$ 4,723.20	\$ 4,852.80	\$ 4,986.40	\$ 5,264.00	\$ 5,557.60	\$ 5,867.20	\$ 6,194.40	\$ 6,364.80	\$ 6,540.00	\$ 6,720.00	\$ 6,904.80
	YR	\$ 119,976	\$ 123,275	\$ 126,658	\$ 130,145	\$ 137,390	\$ 145,053	\$ 153,133	\$ 161,673	\$ 166,121	\$ 170,694	\$ 175,392	\$ 180,215

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
5763	HR	\$ 57.63	\$ 59.21	\$ 60.84	\$ 62.51	\$ 66.00	\$ 69.67	\$ 73.56	\$ 77.66	\$ 79.79	\$ 81.98	\$ 84.24	\$ 86.56
	BW	\$ 4,610.40	\$ 4,736.80	\$ 4,867.20	\$ 5,000.80	\$ 5,280.00	\$ 5,573.60	\$ 5,884.80	\$ 6,212.80	\$ 6,383.20	\$ 6,558.40	\$ 6,739.20	\$ 6,924.80
	YR	\$ 120,331	\$ 123,630	\$ 127,033	\$ 130,520	\$ 137,808	\$ 145,470	\$ 153,593	\$ 162,154	\$ 166,601	\$ 171,174	\$ 175,893	\$ 180,737
6516	HR	\$ 65.16	\$ 66.95	\$ 68.79	\$ 70.68	\$ 74.63	\$ 78.79	\$ 83.19	\$ 87.82	\$ 90.24	\$ 92.72	\$ 95.27	\$ 97.89
	BW	\$ 5,212.80	\$ 5,356.00	\$ 5,503.20	\$ 5,654.40	\$ 5,970.40	\$ 6,303.20	\$ 6,655.20	\$ 7,025.60	\$ 7,219.20	\$ 7,417.60	\$ 7,621.60	\$ 7,831.20
	YR	\$ 136,054	\$ 139,791	\$ 143,633	\$ 147,579	\$ 155,827	\$ 164,513	\$ 173,700	\$ 183,368	\$ 188,421	\$ 193,599	\$ 198,923	\$ 204,394
6648	HR	\$ 66.48	\$ 68.31	\$ 70.19	\$ 72.12	\$ 76.14	\$ 80.38	\$ 84.86	\$ 89.59	\$ 92.05	\$ 94.58	\$ 97.18	\$ 99.85
	BW	\$ 5,318.40	\$ 5,464.80	\$ 5,615.20	\$ 5,769.60	\$ 6,091.20	\$ 6,430.40	\$ 6,788.80	\$ 7,167.20	\$ 7,364.00	\$ 7,566.40	\$ 7,774.40	\$ 7,988.00
	YR	\$ 138,810	\$ 142,631	\$ 146,556	\$ 150,586	\$ 158,980	\$ 167,833	\$ 177,187	\$ 187,063	\$ 192,200	\$ 197,483	\$ 202,911	\$ 208,486
6685	HR	\$ 66.85	\$ 68.69	\$ 70.58	\$ 72.52	\$ 76.57	\$ 80.83	\$ 85.34	\$ 90.10	\$ 92.58	\$ 95.13	\$ 97.74	\$ 100.43
	BW	\$ 5,348.00	\$ 5,495.20	\$ 5,646.40	\$ 5,801.60	\$ 6,125.60	\$ 6,466.40	\$ 6,827.20	\$ 7,208.00	\$ 7,406.40	\$ 7,610.40	\$ 7,819.20	\$ 8,034.40
	YR	\$ 139,582	\$ 143,424	\$ 147,371	\$ 151,421	\$ 159,878	\$ 168,773	\$ 178,189	\$ 188,128	\$ 193,307	\$ 198,631	\$ 204,081	\$ 209,697